

State of Alabama
Personnel Department
64 North Union Street
P. O. Box 304100
Montgomery, AL 36130-4100
Phone: (334) 242-3389
Fax: (334) 242-1110
www.personnel.alabama.gov
Continuous Announcement

EMPLOYMENT SECURITY REPRESENTATIVE - 11408

Salary: \$29,224.80 - \$47,757.60
Announcement Date: January 4, 2006
Revised Date: September 1, 2008

JOB INFORMATION

The Employment Security Representative is a permanent full-time position with the Department of Industrial Relations. Positions are located throughout the state. This is technical employment security work at the entry level involving the interviewing, classifying, and placement of applicants; interviewing, classifying, and placement of applicants that meet local veterans' employment program criteria; taking of unemployment compensation claims; auditing and adjusting employers' accounts; or determining employer tax rates.

MINIMUM REQUIREMENT

- Bachelor's degree in any area of college study from an accredited* four-year college or university

SPECIAL REQUIREMENT

- Some positions in this classification are required to interact only with veterans. The provisions of Jobs For Veterans Act (Public Law 107-288), codified under Title 38 USC, indicate that for these positions, preference must be given to qualified veterans in the following order of priority: qualified service-connected disabled veterans and qualified eligible veterans for the classification of Employment Security Representative. In order to be considered (selectively certified) for one of these positions, applicants must complete the veteran's preference section on the Application for Examination form and include the required documentation.

BENEFITS

- Low-Cost Health/Dental Insurance (Single Coverage)
- Accrue Thirteen Annual Leave Days per Year
- Thirteen Paid Holidays per Year
- Flexible Employee Benefit Plans
- Optional Family Coverage (Health/Dental)
- Accrue Thirteen Sick Days per Year
- Retirement Plan
- Optional Deferred Compensation Plans

EXAMINATION

- **Open-Competitive** to all applicants
- **Written Multiple Choice Exam**
- The How to Prepare guide for this examination is available on our web site listed above. Please contact State Personnel if you wish to have a guide mailed to you.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, or by fax. *Applications will be accepted until further notice.*

Individuals currently on the register MUST reapply to remain eligible for employment.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.



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MEMORANDUM

TO: Persons Interested in Continuous Announcements

FROM: State Personnel Director

SUBJECT: Weekday Testing For:

Effective immediately the State Personnel Department will administer the written test for the below job classifications each month on a selected Friday as follows:

<u>Second Friday of the Month</u>		<u>Fourth Friday of the Month</u>	
Clerk	10121	Account Clerk	10601
ASA I	10196	Budget Analyst	10660
ASA II	10197	ABC Sales Associate	11706
ASA III	10198	ES Representative	11408
State Capitol Police	60637	Classification Specialist	50340

Individuals wishing to take the written test on a Friday must call the State Personnel Department at (334) 353-3492 to receive instructions about the testing schedule.

TEST CENTER SPACE FOR FRIDAY TESTING IS LIMITED SO APPLICANTS WILL BE SCHEDULED ON A FIRST CALL/FIRST SERVE BASIS. SCHEDULED CANDIDATES WILL BE REQUIRED TO HAVE AN ACCEPTED APPLICATION IN STATE PERSONNEL OFFICE 7 DAYS PRIOR TO BEING TESTED. CANDIDATES WILL BE SENT A CARD BY MAIL AND MUST PRESENT THIS NOTIFICATION CARD AND A PICTURE IDENTIFICATION TO BE ADMITTED TO THE TEST.

Friday tests will be conducted **ONLY** in the office of the State Personnel Department located at the following address:

300 Folsom Administrative Building
64 North Union Street, Room 319
Montgomery, Alabama 36130

NOTE: Friday testing will be offered in addition to the regular statewide testing conducted throughout the year for these job classifications on Saturdays.

