

State of Alabama  
Personnel Department  
64 North Union Street  
P. O. Box 304100  
Montgomery, AL 36130-4100  
Phone: (334) 242-3389  
Fax: (334) 242-1110  
[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Continuous Announcement

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## ABC SALES ASSOCIATE - 11706

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**Salary:** \$22,272.00 - \$32,287.20  
**Announcement Date:** July 21, 1999  
**Revised Date:** October 1, 2008

### **JOB INFORMATION**

The ABC Sales Associate is a permanent full-time position with the Alabama Alcoholic Beverage Control Board. Positions are located throughout the state. Employees perform retail and/or wholesale work involving the selling and accounting for cash and stock in a state store dispensing alcoholic beverages. These functions require employees to be capable of lifting cases of merchandise weighing up to 53 pounds ranging in height from floor level up to six (6) feet to unload trucks, organize inventory, and stock/organize sales area. ABC Stores serve the public Monday through Saturday which requires employees to work nights, weekends, and/or holidays.

### **MINIMUM REQUIREMENT**

- Graduation from High School or possession of a GED

### **NOTES**

- Employees in this class must be 21 years of age.
- Some positions may require a valid driver's license.

### **BENEFITS**

- Low-Cost Health/Dental Insurance (Single Coverage)
- Accrue Thirteen Annual Leave Days per Year
- Thirteen Paid Holidays per Year
- Flexible Employee Benefit Plans
- Optional Family Coverage (Health/Dental)
- Accrue Thirteen Sick Days per Year
- Retirement Plan
- Optional Deferred Compensation Plans

### **EXAMINATION**

- **Open-Competitive** to all applicants
- **Written Multiple Choice Exam**
- **The How to Prepare guide for this examination is available on our web site listed above. Please contact State Personnel if you wish to have a guide mailed to you. A section of the examination will test applicants on study materials found in the How to Prepare Guide. Without knowledge of the study material contained in the How to Prepare Guide, applicants may not be able to correctly answer questions in a section of the examination. You will ***NOT*** be allowed to bring these materials to the exam site and use them during the test.**

### **HOW TO APPLY**

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. *Applications will be accepted until further notice.*

*Individuals currently on the register do not need to reapply.*

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

# Revised

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

### **State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.



# STATE OF ALABAMA

## PERSONNEL DEPARTMENT



300 Folsom Administrative Building  
Montgomery, Alabama 36130-4100

Telephone: (334) 242-3389 Fax: (334) 242-1110

[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

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### MEMORANDUM

**TO:** Persons Interested in Continuous Announcements

**FROM:** State Personnel Director

**SUBJECT:** Weekday Testing For:

Effective immediately the State Personnel Department will administer the written test for the below job classifications each month on a selected Friday as follows:

**Second Friday of the Month**

Clerk	10121
ASA II	10197
ASA III	10198
State Capitol Police	60637

**Fourth Friday of the Month**

Account Clerk	10601
Budget Analyst	10660
ABC Sales Associate	11706
ES Representative	11408
Classification Specialist	50340
Planning and Economic	21230
Development Specialist I/II	

Individuals wishing to take the written test on a Friday must call the State Personnel Department at **(334) 353-3492** to receive instructions about the testing schedule.

**TEST CENTER SPACE FOR FRIDAY TESTING IS LIMITED SO APPLICANTS WILL BE SCHEDULED ON A FIRST CALL/FIRST SERVE BASIS. SCHEDULED CANDIDATES WILL BE REQUIRED TO HAVE AN ACCEPTED APPLICATION IN STATE PERSONNEL OFFICE 7 DAYS PRIOR TO BEING TESTED. CANDIDATES WILL BE SENT A CARD BY MAIL AND MUST PRESENT THIS NOTIFICATION CARD AND A PICTURE IDENTIFICATION TO BE ADMITTED TO THE TEST.**

Friday tests will be conducted **ONLY** in the office of the State Personnel Department located at the following address:

300 Folsom Administrative Building  
64 North Union Street, Room 319  
Montgomery, Alabama 36130

**NOTE:** Friday testing will be offered in addition to the regular statewide testing conducted throughout the year for these job classifications on Saturdays.