

State of Alabama  
Personnel Department  
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[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Continuous Announcement

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## BIOLOGIST AIDE, SENIOR – 70703

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**Salary:** \$29,224.80 - \$45,501.60  
**Announcement Date:** April 14, 2004  
**Revised Date:** September 1, 2008

### **JOB INFORMATION**

The Biologist Aide, Senior is a permanent full-time position used by various agencies throughout the state. Positions are in various locations throughout the state. This is responsible and skilled paraprofessional work in gathering data for various environmental, fish, and wildlife field, laboratory and fish hatchery projects.

### **MINIMUM REQUIREMENTS**

- Current permanent status as a Biologist Aide
- Two (2) years of college coursework from an accredited\* college or university to include one course in Biology or a related science **OR** completion of one year of marine technical school. *Please include coursework and number of credit hours on application.*
- Three (3) years of experience in wildlife or fisheries management, fish hatchery operation, marine conservation, environmental conservation, or biological research. Two (2) of the required three (3) years of experience must be gained in the Biologist Aide classification

### **ADDITIONAL REQUIREMENTS**

- Applicants must possess a valid driver's license.
- Some positions may require that applicants meet the requirements of some/all of the following during the probationary period: a commercial driver's license (CDL) and/or a boating operator's certification.

### **NOTES**

- Applicants who do not have the required two (2) years of college may substitute appropriate full-time experience on a year for year basis. One (1) year of substituted experience is equivalent to 30 semester or 45 quarter hours of college coursework.

### **EXAMINATION**

- **Promotional** to current state employees
- An Evaluation of **Training and Experience** as shown on application will comprise 95% of the applicant's final score for the promotional register with the remaining 5% being based on the average of the applicant's service ratings for the last three years.

### **HOW TO APPLY**

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail, or by fax. *Applications will be accepted until further notice.*

*Individuals currently on the register MUST reapply to remain eligible for employment.  
Veteran's credits are NOT allowed on promotional examinations.*

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

### **State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.