

**Announcement Date:** May 28, 2008

**State of Alabama  
Personnel Department  
64 North Union Street  
P. O. Box 304100  
Montgomery, AL 36130-4100  
(334) 242-3389  
Internet: [www.personnel.state.al.us](http://www.personnel.state.al.us)**

**CONSERVATION ENFORCEMENT OFFICER SUPERVISOR – 70803  
MARINE RESOURCES – 142  
\$46,142.40 - \$73,766.40**

**Department:** Conservation and Natural Resources  
**Location:** Baldwin County

**TYPE OF EXAMINATION**

A **promotional** register will be established for employees who have current permanent status as a Conservation Enforcement Officer in the Marine Resources Division of the Department of Conservation and Natural Resources and who meet the minimum qualifications listed below. Qualified applicants will be evaluated based on their training and experience as shown on their application. This evaluation will comprise 95% of the final grade and an average of service ratings for the last three years will comprise the remaining 5%.

**QUALIFICATIONS NEEDED TO APPLY**

**You must have all of the following to qualify:**

- Current permanent status as a Conservation Enforcement Officer in the Marine Resources Division of the Department of Conservation and Natural Resources.
- High School Diploma or GED.
- Three years of experience in the enforcement of conservation laws and regulations in the Marine Resources Division.

**KIND OF WORK**

Employees in this class supervise seafood, fish and game, or marine police and water safety law enforcement activities for an assigned geographical sub-district of the state. Work includes instructing, training, and supervising subordinate officers, and the day-to-day planning, coordination, and review of their work. Work also involves full participation in enforcement activities and assumption of responsibility for the more difficult enforcement situations. All work is coordinated and reviewed in accordance with departmental policies, division policies, and conservation laws, but employees have latitude in exercising some independent judgment as required to respond to situations encountered in the field.

**HOW TO APPLY**

Use an Application for Examination form. You can get the form at this office or at an Alabama Career Center office. It can also be downloaded from our web site. You must send your application to the State Personnel Department. It must be received by the close of business on **June 18, 2008**. Applications received after this date **WILL NOT BE ACCEPTED**. The names of those who apply late will be put on a mailing list to be notified when this job is again open for applications. The State Personnel Department is not responsible for late receipt of applications due to mail services or fax malfunctions. Photocopied applications are accepted. Facsimile applications are also accepted. Our fax number is (334) 242-1110.

***Veteran's credits are NOT allowed on promotional examinations.  
Individuals currently on the register MUST reapply to remain eligible for employment.***

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.