

State of Alabama
Personnel Department
64 North Union Street
P. O. Box 304100
Montgomery, AL 36130-4100
Phone: (334) 242-3389
Fax: (334) 242-1110
www.personnel.alabama.gov

Continuous Announcement

CHILDREN'S REHABILITATION SOCIAL WORK SPECIALIST - 50393

Salary: \$35,589.60 - \$53,995.20
Announcement Date: July 16, 2008
Revised Date: October 1, 2008

JOB INFORMATION

The Children's Rehabilitation Social Work Specialist is a permanent full-time position with the Department of Rehabilitation Services. Positions are located throughout the state. This is advanced professional social work. Employees in this class provide a continuum of transition social services to children with special health care needs and their families.

MINIMUM REQUIREMENTS

- Current permanent status as a Children's Rehabilitation Social Worker with the Alabama Department of Rehabilitation Services to include one of the following:
 - Bachelor's degree in Social Work from an accredited* college or university and three years of professional social work experience to include one year of pediatric rehabilitation social work experience
- OR**
- Master's degree in Social Work from an accredited* college or university and one year of professional pediatric rehabilitation social work experience

NOTE

- Pediatric rehabilitation social work experience is defined as social work experience with children/youth ages 0-21 with physical disabilities

ADDITIONAL REQUIREMENTS

- Social work license at the appropriate level through the Alabama State Board of Social Work Examiners
- Extensive local travel in a personal automobile
- License number must be provided on the application
- Possession of, or ability to obtain, a valid Alabama driver's license
- Occasional Overnight Travel

EXAMINATION

- **Promotional** to current state employees in the classification identified above
- Evaluation of **Training and Experience** as shown on application will comprise 95% of the final score, and an average of service ratings for the last three years will comprise the remaining 5%.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, or by fax. *Applications will be accepted until further notice.*

Veteran's credits are NOT allowed on promotional examinations.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Revised

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.