

State of Alabama
Personnel Department
64 North Union Street
P. O. Box 304100
Montgomery, AL 36130-4100
Phone: (334) 242-3389
Fax: (334) 242-1110
www.personnel.state.al.us

Current Announcement

ACCOUNTING DIRECTOR II - 10609

Salary: \$74,479.20 - \$113,479.20
Announcement Date: March 25, 2009
Application Deadline: April 15, 2009

JOB INFORMATION

The Accounting Director II is a permanent full-time position used by various agencies throughout the state. Positions are located statewide. This is advanced administrative and managerial work in directing the fiscal operations of a large and complex accounting system.

MINIMUM REQUIREMENTS

- Bachelor's degree with a major in Accounting or Business Administration, including five (5) college level accounting courses
- Seven (7) years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work, five (5) years of which must be responsible work experience at or above the Senior Accountant level in a governmental agency

Note: Qualifying college-level accounting courses are defined as courses that are acceptable by an accredited four year college or university toward a major in accounting, including auditing coursework. Courses in income tax accounting will not be accepted toward the required five accounting courses.

EXAMINATION

- **Promotional** to current state employees with current, permanent status as a Senior Accountant, Accounting Manager, Audit Manager, or Accounting Director I
- Evaluation of **Training and Experience** as shown on application. Qualified applicants may also be required to participate in an **Assessment Center** process. Information about the Assessment Center will be mailed at a later date. **Applicants should be sure to clearly indicate all academic and professional achievements on their application to include professional certifications.**
- 5% of the final score will be comprised of an average of the applicant's service ratings for the last three years.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.state.al.us, the above address, or any Alabama Career Center Office.
- Apply by mail or by fax.

*Individuals currently on the register MUST reapply to remain eligible for employment.
Veteran's credits are NOT allowed on promotional examinations.*

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Promotional

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.