SOCIAL SERVICE CASEWORKER - 50246

Salary: $29,954.40 – $47,757.60
Announcement Date: April 15, 2009
Revised Date: December 12, 2012

JOB INFORMATION
The Social Service Caseworker is a permanent full-time position used by various agencies throughout the state. This is service social work developing social service plans for select caseloads; investigating abuse and neglect cases; providing crisis intervention; assessing need and delivery of services; arranging for clinical services and/or planning for nursing home care; determining financial eligibility of day care and homemaker schedules; recruiting applicants for foster care and residential day care providers; speaking to the general public and groups; and preparing court reports and testifying in court.

MINIMUM REQUIREMENTS
• Bachelor’s degree from an accredited* college or university in a social science.
  OR
• Bachelor’s degree from an accredited* college or university with a degree in any major and at least 30 semester or 45 quarter hours in social or behavioral science courses. Please submit a college transcript or a list of social or behavioral science courses and hours completed with application.

ADDITIONAL REQUIREMENTS
• On the reverse side of this announcement is a willingness questionnaire. These questions are tasks in which a Social Service Caseworker may be asked to perform. Carefully read each question, then check yes or no as to your willingness to perform the task. If you answer no to any questions, you may wish to reconsider applying for Social Service Caseworker. Attach the completed questionnaire to your application and return it to the State Personnel Department. Applications without the willingness questionnaire attached will not be accepted.
• Applicants must have available, suitable transportation for use on the job.
• Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

NOTES
• Applicants may apply for this position during their last semester of college; however, applicants will be required to submit documentation verifying completion of the Bachelor’s degree to the hiring agency prior to beginning work.

BENEFITS
• Low-Cost Health/Dental Insurance (Single Coverage)
• Accrue Thirteen Annual Leave Days per Year
• Thirteen Paid Holidays per Year
• Flexible Employee Benefit Plans
• Optional Family Coverage (Health/Dental)
• Accrue Thirteen Sick Days per Year
• Retirement Plan
• Optional Deferred Compensation Plans

EXAMINATION
• Open-Competitive to all applicants
• Evaluation of Training and Experience as shown on your application

HOW TO APPLY
• Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
• Apply by mail or by fax. Applications will be accepted until further notice.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER
*Please refer to the State Personnel Department web site or call us at (334) 242-3389 for complete information on our policy for accepting post-secondary and advanced degrees.
Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

WILLINGNESS QUESTIONNAIRE FOR SOCIAL SERVICE CASEWORKER (50246)

Are you willing and able to:

1. Work in situations where children or adults are deprived of basic living needs (i.e., food, shelter, education, medical services, clothing etc.)? Yes □ No □
2. Remove children from current living situations for placement in foster care against the wishes of the parents or legal guardians? Yes □ No □
3. View graphic physical abuse of children or adults? Yes □ No □
4. Work in high crime areas, sometimes alone? Yes □ No □
5. Use your personal vehicle to transport clients, children, supplies, or conduct visits? Yes □ No □
6. Work with persons who are substance abusers? (alcohol and drugs) Yes □ No □
7. Work in low income housing projects sometimes alone? Yes □ No □
8. Occasionally work nights and weekends? Yes □ No □
9. Take verbal abuse without retaliating physically or verbally? Yes □ No □
10. Visually observe children, clients, or adults for physical signs of deprivation (i.e clothing, hygiene, extreme weight loss, etc)? Yes □ No □
11. Handle large case loads? Yes □ No □
12. Maintain strict confidentiality of all information to which you have access? Yes □ No □
13. Serve as a witness in court proceedings? Yes □ No □
14. Maintain very detailed case notes? Yes □ No □
15. Work in highly emotional situations and maintain composure? Yes □ No □
16. Handle a large volume of paperwork? Yes □ No □
17. Handle the pressure of meeting deadlines? Yes □ No □

Signature: ____________________________  Social Security Number: ________________________