State of Alabama
Personnel Department
64 North Union Street
P. O. Box 304100
Montgomery, AL 36130-4100
Phone: (334) 242-3389
Fax: (334) 242-1110
www.personnel.alabama.gov

Current Announcement

MILITARY CONSTRUCTION SPECIALIST II - 11672

Salary: $35,589.60 - $53,995.20
Announcement Date: April 28, 2010
Application Deadline: May 19, 2010

JOB INFORMATION

The Military Construction Specialist II is a permanent full-time position with the Alabama Military Department. Positions are in various locations throughout the state. This is professional and minor supervisory work involving the enforcement of construction and maintenance standards in major construction, maintenance, renovation, modification, and alteration projects of military facilities.

MINIMUM REQUIREMENTS

- Graduation from an accredited* four-year college or university with a Bachelor's degree in Engineering, Building Science, Building Construction, or a closely related field.
- Two (2) years of technical experience in construction.

ADDITIONAL REQUIREMENTS

- Applicants must possess a valid Alabama driver's license at time of appointment.
- Applicants must either (1) be a current member of the Alabama National Guard, (2) become an enlisted and/or appointed member in the Alabama National Guard, (3) be a former member of the Alabama National Guard or other branch of the military who has been discharged under honorable conditions after serving required commitment, or (4) be retired from the Alabama National Guard or other branch of the military. Applicants must also possess or attain the proper security clearances related to the specific areas of responsibility as identified by the supervisor. Applicants that are not able to meet the Alabama National Guard membership requirements and/or that cannot attain the proper security clearances will not be provided permanent status.

NOTES

- Technical experience in construction above the minimum will substitute for the required education on a year for year basis.
- All positions will require overnight intra-state and interstate travel.

BENEFITS

- Low-Cost Health/Dental Insurance (Single Coverage)
- Accrue Thirteen Annual Leave Days per Year
- Thirteen Paid Holidays per Year
- Flexible Employee Benefit Plans
- Optional Family Coverage (Health/Dental)
- Accrue Thirteen Sick Days per Year
- Retirement Plan
- Optional Deferred Compensation Plans

EXAMINATION

- **Open-Competitive** to all applicants
- Evaluation of **Training and Experience** as shown on application

HOW TO APPLY

- Complete an Application for Examination Form available at ***www.personnel.alabama.gov***, the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, or by fax.

Individuals currently on the register MUST reapply to remain eligible for employment.
THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.