

State of Alabama  
Personnel Department  
64 North Union Street  
P. O. Box 304100  
Montgomery, AL 36130-4100  
Phone: (334) 242-3389  
Fax: (334) 242-1110  
[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Current Announcement

---

**MARINE POLICE DIRECTOR - 70820**

---

**Salary:** \$69,098.40 - \$105,403.20  
**Announcement Date:** April 20, 2011  
**Revised Date:** May 11, 2011  
**Application Deadline:** May 18, 2011

**JOB INFORMATION**

The Marine Police Director is a permanent full-time position with the Department of Conservation and Natural Resources. This position is located in Montgomery, Alabama. This is responsible administrative and supervisory work in directing a statewide regulatory and boating safety program. The employee in this class directs the Marine Police Division of the Department of Conservation in such activities as registration of watercraft, and promotion of safety regulations in the operation of watercraft.

**MINIMUM REQUIREMENTS**

- For the promotional register, applicants must meet the following qualifications and have current permanent status with the Department of Conservation in job classifications considered in line of promotion.
- Bachelor's degree from an accredited\* four-year college or university in Business Administration, Public Administration, Criminal Justice, or closely related field
- Six (6) years of experience in law enforcement to include five (5) years of supervisory experience planning, coordinating, and reviewing the work of law enforcement personnel over assigned geographical areas.

**SPECIAL REQUIREMENT**

- Applicants must meet the requirements of the Alabama Peace Officers Standards and Training Act.

**NOTE**

- Applicants who possess law enforcement experience above the minimum may substitute for the required education on a year-for-year basis.

**EXAMINATION**

- **Open-Competitive** to all applicants and **Promotional** to current state employees who meet the specifications outlined above.
- Qualified applicants may be required to participate in an **Assessment Center** process which will comprise 95% of the applicant's final score for the promotional register, with the remaining 5% being based on the average of the applicant's service ratings for the last three years. Scores from the assessment process will comprise 100% of the final score for the open-competitive register. Detailed information regarding the assessment center will be mailed to all qualified applicants prior to the examination.

**HOW TO APPLY**

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail or by fax.

*Individuals currently on the register MUST reapply to remain eligible for employment.*

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

**Revised**

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

### **State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.