

State of Alabama  
Personnel Department  
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[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Current Announcement

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**BIOLOGIST IV – 70724**  
**INLAND FISH OPTION (046)**

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**Salary:** \$55,327.20 - \$84,276.00

**Announcement Date:** July 22, 2015

**Application Deadline:** August 12, 2015

**JOB INFORMATION**

The Biologist IV – Inland Fish Option is a permanent full-time position with the Department of Conservation and Natural Resources. Positions are located in Montgomery. This is administrative and professional work as the principal assistant to a biologist in charge of a statewide fish program.

**MINIMUM REQUIREMENTS**

- Bachelor's degree from an accredited\* four-year college or university with a major in Fisheries Management, Fisheries Science, Aquaculture, or a closely related field and six (6) years of professional experience in inland fish research, management or aquaculture (qualifying experience includes work with fish, mussels, snails, and/or crayfish) to include one (1) year of experience supervising professional and non-professional employees.

**OR**

- Master's degree from an accredited\* four-year college or university with a major in Fisheries Management, Fisheries Science, Aquaculture, or a closely related field and four (4) years of professional experience in inland fish research, management, or aquaculture (qualifying experience includes work with fish, mussels, snails, and/or crayfish) to include one (1) year of experience supervising professional and non-professional employees.

**ADDITIONAL REQUIREMENTS**

- Qualified applicants must possess an Alabama Driver License by the end of the probationary period.
- Qualified applicants must meet the educational requirements for certification as an Associate Fisheries Professional by the American Fisheries Society. The American Fisheries Society's requirements for certification as an Associate Fisheries Professional can be found at <http://fisheries.org/>.
- Applicants must list supervisory responsibilities on their application. Supervisory responsibilities include but are not limited to assigning work, delegating work, developing work schedules, conducting employee counseling sessions, and evaluating performance of employees.
- Applicants must submit an official college transcript for each accredited\* post secondary academic institution attended. Original transcripts issued to students are accepted. Photocopies of transcripts, faxed transcripts, and/or information obtained from the internet will NOT be accepted. Official transcripts, which have been submitted for any state job after January 2, 2012, will remain in our system and will not need to be resubmitted. You may call to verify.

**EXAMINATION**

- **Open-Competitive** to all applicants.
- An Evaluation of **Training and Experience** as shown on the application will comprise 100% of the final score for the open-competitive register.

**HOW TO APPLY**

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, or by fax. Application must be received by 5:00 p.m. on the application deadline date shown above. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

*Individuals currently on the register MUST reapply to remain eligible for employment.*

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

**Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.**

**State of Alabama Personnel Department  
Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States listed below:
  - Southern Association of Colleges and Schools (SACS)
  - Middle States Commission on Higher Education (MSCHE))
  - Northwest Commission on Colleges and Universities (NWCCU)
  - Higher Learning Commission (HLC)
  - New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
  - Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)
2. Coursework or degrees from schools that have not been accredited by one of the above listed regional accreditation associations may be accepted if a *regionally accredited school*\* considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

\*The term "regionally accredited school" refers to an institution of higher education accredited by one of the above listed accreditation associations.