State of Alabama
Personnel Department
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www.personnel.alabama.gov

Current Announcement

GENERAL CARGO/INTERMODAL MANAGER - 11841

Salary: $69,098.40 - $105,403.20
Announcement Date: January 25, 2012
Application Deadline: February 15, 2012

JOB INFORMATION

The General Cargo/Intermodal Manager is a permanent full-time position with the Alabama State Port Authority. The position is located in Mobile, Alabama. This is responsible administrative work in managing the activities and facilities of the General Cargo/Intermodal Unit.

MINIMUM REQUIREMENTS

- Current permanent status as a General Cargo/Intermodal Assistant Manager (11840)
- Bachelor's degree from an accredited* four-year college or university in Industrial Engineering, Transportation, Business Administration, or a closely related field
- Seven years of progressively responsible experience directing and supervising *maritime* warehouse and docks operations at a major ocean terminal

ADDITIONAL REQUIREMENTS

- Valid Alabama driver's license as defined by current ASPA Vehicle Operator Policy at time of appointment
- Valid Facility Security Officer certification as an Alternate prior to end of probationary period
- Valid Port Security Credential Badge with Emergency Operations Certification at time of appointment
- Valid Transportation Worker Identification Credential Card at time of appointment

NOTES

- Additional progressively responsible experience directing and supervising *maritime* warehouse and docks operations at a major ocean terminal beyond the minimum may substitute for the required education on a year-for-year basis up to four years.
- A background investigation will be conducted prior to making hiring decisions.
- Employee may be required to work after hours and/or weekends/holidays/emergencies.

EXAMINATION

- **Promotional** to state employees with current permanent status in the classification listed above.
- An **Evaluation of Training and Experience** as shown on the application will comprise 95% of the applicant's final score, with the remaining 5% being based on the average of the applicant's service ratings for the last three years.

HOW TO APPLY

- Complete an Application for Examination Form available at ***www.personnel.alabama.gov*** , the above address, or any Alabama Career Center Office.
- Apply by mail or by fax.

Individuals currently on the register MUST reapply to remain eligible for employment.
Veteran's credits are NOT allowed on promotional examinations.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Promotional

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.