

State of Alabama
Personnel Department
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Continuous Announcement

FORESTRY SPECIALIST SUPERVISOR – 70443

Salary: \$33,086.40 - \$50,119.20
Announcement Date: October 9, 2013

JOB INFORMATION

The Forestry Specialist Supervisor is a permanent full-time position with the Alabama Forestry Commission. Positions are located throughout the state. This is specialized and supervisory work within an assigned county in a work unit. Employees in this class are responsible for serving as the county operations supervisor accountable to a Forestry Work Unit Manager while also managing programs such as fire control, rural community fire protection, inventory, forestry incentives, stewardship, wildfire prevention and urban and community forestry.

MINIMUM REQUIREMENTS

- Current permanent status as a Forestry Specialist
- Graduation from an approved two-year college in Forest Technology, Forestry, Forest Management, or a closely related forestry field
- Three (3) years of experience in wildland fire and forest management

ADDITIONAL REQUIREMENTS

- Applicants must possess or be able to obtain an Alabama driver's license at time of appointment.
- Certain positions in this job classification will require applicants to possess or be able to obtain a valid commercial driver's license (CDL) during the probationary period.
- Positions assigned to this job classification will require applicants to comply with the appropriate National Work Capacity Test requirements at time of appointment.

NOTE

- Additional education or experience above the minimum requirement may be substituted on a year-for-year basis for the required education or experience.

EXAMINATION

- **Promotional** to current state employees with permanent status as a Forestry Specialist.
- An evaluation of **Training and Experience** as shown on application will comprise 95% of the applicant's final score with the remaining 5% being based on the average of the applicant's service ratings for the last three years.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. *Applications will be accepted until further notice.* The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

Veteran's credits are NOT allowed on promotional examinations.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.