State of Alabama
Personnel Department
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www.personnel.alabama.gov

Current Announcement

SPECIAL AGENT – 11280
HOMELAND SECURITY OPTION - 487

Salary: $43,339.20 - $76,348.80
Announcement Date: October 31, 2012
Application Deadline: November 21, 2012

JOB INFORMATION

The Special Agent (Homeland Security Option) is a permanent full-time position with the Alabama Department of Homeland Security. This position is located in Montgomery, Alabama. This is highly responsible work in conducting investigations of suspected violations and enforcing laws, rules and regulations of Homeland Security. Employees in this class are responsible for conducting statewide investigations in the enforcement of state and federal laws and regulations.

MINIMUM REQUIREMENTS

- Bachelor's degree from an accredited* four-year college or university in any field
- Two years of experience conducting criminal investigations with a law enforcement or regulatory agency.

NOTE

- Experience above the minimum in conducting criminal investigations with a law enforcement or regulatory agency will substitute for the required Bachelor's degree on a year-for-year basis.

SPECIAL REQUIREMENTS

- Incumbents must be certified by the Alabama Peace Officer's Standards and Training Act (APOST) in order to obtain permanent status in this classification.
- Must successfully complete a Department of Homeland Security background investigation.
- Qualified applicants must possess or successfully obtain a Secret Level Security Clearance through the U.S. Department of Homeland Security.

EXAMINATION

- **Open-Competitive** to all applicants.
- An **Evaluation of Training and Experience** as shown on the application will comprise 100% of the applicant's final score.

HOW TO APPLY

- Complete an Application for Examination Form available at ***www.personnel.alabama.gov***, the above address, or any Alabama Career Center Office.
- Apply by mail or by fax.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.