

VIA E-MAIL AND FIRST CLASS U.S. MAIL:

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BEFORE THE ALABAMA
STATE PERSONNEL BOARD
IN THE MATTER OF

LAKEDRA BYRD,)	
)	
Appellant,)	
)	
v.)	CASE NO. 16-11-JJW
)	
ALABAMA FORESTRY)	
COMMISSION,)	
)	
Appellee.)	

SETTLEMENT AGREEMENT

WHEREAS this SETTLEMENT AGREEMENT is entered into by and between LaKedra Byrd (“Ms. Byrd”) and the Alabama Forestry Commission (“the AFC”) (collectively “the Parties”).

WHEREAS the Parties outlined herein now desire to fully and finally resolve the instant termination appeal, the Parties hereby knowingly, willingly, voluntarily, freely, with the advice of counsel, and without any coercion, enter into and agree to the following Settlement Agreement:

- 1) The AFC agrees to rescind its termination of Ms. Byrd’s employment, which was effective February 26, 2016.
- 2) Ms. Byrd agrees to voluntarily resign her position of employment with the AFC, with such resignation being effective February 26, 2016.
- 3) Ms. Byrd agrees to voluntarily withdraw her termination appeal in the above-styled proceeding and shall promptly file a motion to effectuate such withdrawal of her appeal.

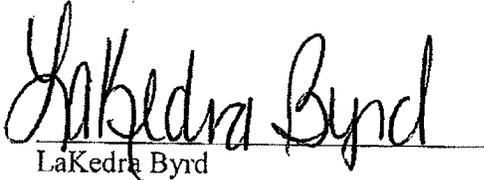
4) The AFC agrees to prepare and file with the Alabama State Personnel Department all necessary documentation to reflect the change in characterization of Ms. Byrd's separation from state service.

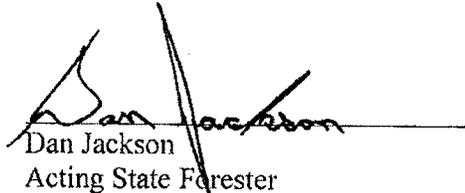
5) This Settlement Agreement may be executed in multiple counterparts and by facsimile or electronic transmission. It is expressly understood and agreed that a facsimile or electronic signature by any of the Parties shall be deemed an original and shall make the terms hereof fully binding.

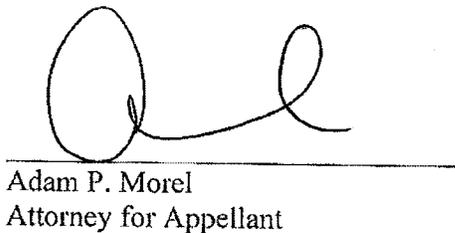
IN WITNESS WHEREOF, the parties hereto have executed this agreement on this the 29th day of June, 2016.

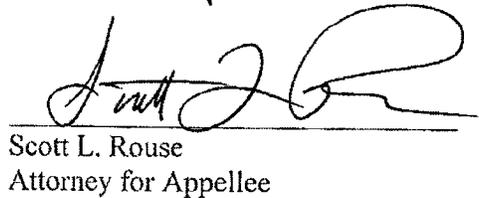
APPELLANT:
LAKEDRA BYRD

APPELLEE:
ALABAMA FORESTRY COMMISSION


LaKedra Byrd


Dan Jackson
Acting State Forester


Adam P. Morel
Attorney for Appellant


Scott L. Rouse
Attorney for Appellee