

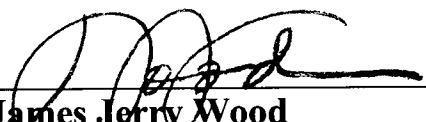
**BEFORE THE ALABAMA
STATE PERSONNEL BOARD
IN THE MATTER OF**

EVELYN KEEBY,)	
)	
Appellant,)	
)	
v.)	CASE NO. 18-35-JJW
)	
ALABAMA DEPARTMENT OF HUMAN RESOURCES,)	
)	
Appellee.)	

**RECOMMENDATION TO
THE STATE PERSONNEL BOARD**

The parties have notified the undersigned that the above case has been settled. The parties have produced an appropriate settlement document, which is attached hereto as Exhibit A. It is the recommendation of the undersigned this cause should be **DISMISSED WITH PREJUDICE.**

Done, this the 18th day of October 2018.



James Jerry Wood
 Administrative Law Judge
 State Personnel Department
 64 North Union Street
 Montgomery, Alabama 36130
 Telephone: (334) 242-8353

VIA E-MAIL AND FIRST-CLASS U.S. MAIL:

Jason L. Manasco, Esq.
Alabama State Employees Association
110 North Jackson Street
Montgomery, Alabama 36104
Telephone: (334) 834-6965
E-mail: jason_manasco@asea.org

Kimberly J. Dobbs, Esq.
Alabama Department of Human Resources
Gordon Persons Building – 2nd Floor
50 North Ripley Street
Montgomery, Alabama 36130-4000
Telephone: (334) 242-9340
E-mail: kimberly.dobbs2@dhr.alabama.gov

BEFORE THE PERSONNEL BOARD OF THE STATE OF ALABAMA

In the Matter of

Evelyn Keeby

)
)
)

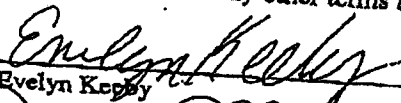
AGREEMENT

In that the parties to this agreement, Evelyn Keeby and the Alabama Department of Human Resources (hereinafter, Department), desire to reach an understanding concerning the appeal by Evelyn Keeby of her termination from employment with the Department, it is hereby agreed and understood as follows:


1. Evelyn Keeby withdraws the administrative appeal of her dismissal from employment with the Department.
2. The Department agrees to permit Evelyn Keeby to resign her position as an Administrative Support Assistant with the Department.
3. By signing this Agreement, Evelyn Keeby voluntarily resigns her position as an Administrative Support Assistant with the Department.
4. The Department agrees to complete an amended Personnel Action Form 11 in connection with the separation of Evelyn Keeby from employment with the Department. This amended Personnel Action Form will show Evelyn Keeby as having left employment with the Department by resignation. The amended form will be forwarded to the Alabama State Personnel Department.
5. It is understood that the above-described Personnel Action Form will show Evelyn Keeby as Not Recommended for Re-employment.
6. Evelyn Keeby agrees to release all claims for any damages of any kind related to her employment with the Department, whether known or unknown, foreseen, unforeseen, patent or latent, which she may now have, or may hereafter have, against the Department, Mobile County DHR, or the State of Alabama, and against the Department, Mobile County DHR, or the State of Alabama's agents, employees, officers, directors and servants; individual and/or official capacities.
7. Evelyn Keeby specifically agrees that she has not been subjected to any sort of impermissible employment discrimination during her employment with the

Department, and has not, and is not, making any complaints related to impermissible employment discrimination.

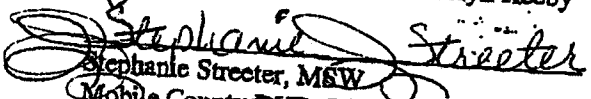
8. This Agreement is enforceable as a contract between the parties. A violation of the agreement may be used as grounds for a lawsuit for breach of contract in state or federal court.
9. Except to the extent expressly provided in this Agreement, nothing contained herein is intended or will be construed as altering, superseding or amending: (a) any rule, law or regulation of the State Personnel Department, the Department of Human Resources, or any department or agency of the State of Alabama; or (b) the State Merit System.
10. This Agreement contains the entire understanding of the parties and there are no representations, warranties, covenants or understandings other than those expressly set forth herein.
11. By signing, Evelyn Keeby acknowledges that she is under no coercion by any party to enter into this Agreement and does so freely, willingly and knowingly, without promise of any other terms not specifically listed herein.


Evelyn Keeby

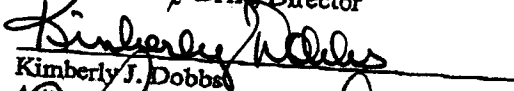
10/17/18
Date


Jason Manasco, Attorney for Evelyn Keeby

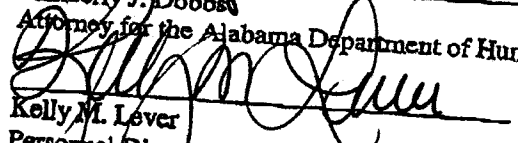
10/17/18
Date


Stephanie Streeter, MSW
Mobile County DHR, Director

10/17/18
Date


Kimberly J. Dobbs
Attorney for the Alabama Department of Human Resources

10/17/18
Date


Kelly M. Lever
Personnel Director for the Alabama Department of Human Resources

10/17/18
Date