

S T A T E O F A L A B A M A  
P E R S O N N E L D E P A R T M E N T

M E R I T S E M I - M O N T H L Y  
C O M P E N S A T I O N P L A N

E F F E C T I V E 0 9 / 0 1 / 2 0 1 8

T H I S P L A N I N C L U D E S A L L C H A N G E S T H R O U G H 0 2 / 0 1 / 2 0 1 9

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

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CLERICAL, ADMIN AND FISCAL	10000	RIGHT OF WAY GROUP	20300
GENERAL CLERICAL GROUP	10100	ARCHITECTURE & CIVIL ENGIN	20400
OFFICE EQUIPMENT OPERATION	10200	UTILITIES ENGINEER & ALLIED	20500
PRINTING SERVICES GROUP	10300	ENVIRONMENTAL PROTECTION	20600
DATA PROCESSING OPERATIONS	10400	HEALTH SCIENCE & TECHNICIAN	20700
DATA PROC TECH SVCS & MGMT	10500	LABORATORY SCIENCE GROUP	20800
ACCOUNTING & FISCAL CONTROL	10600	LABORATORY ASSISTANCE GROUP	20900
REVENUE GROUP	10700	MISC ENGINEERING & SCIENCE	21000
PERSONNEL AND RELATED GROUP	10800	ELECTRONIC EQP OPER REPAIR	21100
PROCUREMENT & SUPPLY GROUP	10900	PHYSICAL PLANNING GROUP	21200
PUBLIC INFORM & PUBLICITY	11000	EDUCATION, MUSEUM & LIBRARY	30000
RESEARCH AND STATISTICS GRP	11100	EDUCATIONAL ADMINISTRATION	30100
BUSINESS AND INDUSTRY GROUP	11200	VOCATIONAL EDUCATION GROUP	30200
BUS. PROMOTN & ECONOMIC DEV	11300	INSTITUTIONAL INSTRUCTION	30300
EMPLOYMENT SECURITY GROUP	11400	MUSEUM GROUP	30400
LEGAL AND ALLIED GROUP	11500	LIBRARY SERVICES GROUP	30500
MILITARY GROUP	11600	PUBLIC TV & RADIO GROUP	30600
STATE STORES OPERATIONS	11700	MEDICAL AND PUBLIC HEALTH	40000
STATE DOCKS GROUP	11800	REGISTERED NURSE GROUP	40200
GENERAL ADMINISTRATIVE GRP	11900	PHYSICIAN & DENTIST ASSIST	40300
ENGINEERING, SCI & ALLIED	20000	PHYSICIAN AND DENTIST GROUP	40400
ENGINEERING AIDE & TECH	20100	ACTIVITIES AND THERAPY	40500
DRAFTNG ILLUSTRATG & ALLIED	20200	PUBLIC HEALTH GROUP	40600

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HEALTH SERVICES ADMIN	40700	MISCELLANEOUS INSPECTION	61600
SOC SERV REHAB CNSLR ALLIED	50000	AGRIC, FORESTRY & CONSERV	70000
SOCIAL SERVICES AIDE GROUP	50100	AGRICULTURAL INSPECTION	70100
SOCIAL SERVICES GROUP	50200	ARGICULTURAL SCIENCE GROUP	70200
REHAB COUNSELING & ALLIED	50300	FARM MANAGEMENT GROUP	70300
SOC SEC BENEFITS DETERMNTN	50400	FORESTRY MANAGEMENT GROUP	70400
MISCELLANEOUS SOC SERVICES	50500	NATURAL RESOURCE MANAGEMENT	70500
PUBLIC SAFETY CORR & INSPEC	60000	PARKS AND RECREATION GROUP	70600
CIVIL DEFENSE GROUP	60100	WILDLIFE RESEARCH & MGMT	70700
STATE TROOPER GRP-TERMINAL	60200	CONSERVATION ENFORCEMENT	70800
CRIMINAL INVESTIGATIVE GRP	60300	SERVICES	80000
DRIVER SAFETY GROUP	60400	CUSTODIAL SERVICES GROUP	80100
MISCELLANEOUS PUBLIC SAFETY	60500	LAUNDRY SERVICES GROUP	80200
SECURITY/LAW ENFORCE GROUP	60600	FOOD SERVICES GROUP	80300
CORRECTIONAL SERVICES GROUP	60700	PERSONAL SERVICES GROUP	80400
YOUTH SERVICES GROUP	60800	MAINTENANCE & OPERATIONS	90000
PROBATION AND PAROLE GROUP	60900	GENERAL LABOR & MAINTENANCE	90100
LAW ENF & CRIM JUSTICE PLNG	61000	HIGHWAY MAINT & ALLIED SERV	90200
BUSINESS LICENS & INSPECT	61100	EQUIPMENT OPERATION & MGMT	90300
FIRE & CASUALTY INSPECTION	61200	AUTOMOTIVE & MECHANIC MAINT	90400
MINE SAFETY & INSPECTION	61300	BUILDING AND PLANT MAINT	90500
TRANSPORT SAFETY & INSPECTN	61400	MISCELLANEOUS MAINTENANCE	90600
WEIGHTS & MEASURES INSPECT	61500	FACILITIES OPERATIONS GROUP	90700

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INDUSTRIES GROUP	90800		
UNCLASS TITLES AND RANGES	99000		

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
A G ADMIN DIV CHIEF	11990	86	ADMIN SERVICES OFFICER II	11937	79
A G SR PUB CORRUPTION INVES	60327	83	ADMIN SERVICES OFFICER III	11938	81
A G SR WHITE COLLAR CR INV	60325	82	ADMIN SUPPORT ASST I	10196	4753
ABANDONED MINE LAND CH PLAN	21265	77	ADMIN SUPPORT ASST II	10197	5257
ABC CHIEF OPERATIONS OFFCR	11740	89	ADMIN SUPPORT ASST III	10198	5964
ABC ENFORCEMENT LT (T)	60335	81	ADMINISTRATIVE ANALYST I	11921	72
ABC LIC & COMPLI DIV DIR	61663	80	ADMINISTRATIVE ANALYST II	11922	75
ABC LICENSING INSPCTR SPVR	61662	76	ADMINISTRATIVE ANALYST III	11924	81
ABC LICENSING INSPECTOR	61660	68	ADMINISTRATIVE ASST II(T)	11909	75
ABC LICENSING INSPECTOR SR	61661	72	ADMINISTRATOR OF ELECTIONS	11971	76
ABC OPERATIONS ASST DIV DIR	11730	76	AERONAUTICS ADMIN	90352	86
ABC OPERATIONS COORDINATOR	11716	6165	AERONAUTICS MANAGER	90351	80
ABC OPERATIONS DIV DIRECTOR	11737	80	AERONAUTICS SPEC	90350	75
ABC OPERATIONS SUPERVISOR	11715	72	AERONTC SPEC ASST ADMIN	90348	85
ABC POINT OF SALES COORD	11708	55	AGR & IND PROGRAM DIR	70117	7779
ABC SALES ASSOCIATE I	11706	52	AGR & INDUSTRIES SUPVSR	70115	7174
ABC SALES ASSOCIATE II	11709	54	AGR & INDUSTRIES UNIT MGR	70116	7476
ABC SALES MANAGER I	11717	59	AGR CENTER BD EXE DIR	11946	82
ABC SALES MANAGER II	11718	63	AGR CNTR BD ASST DIR	11945	80
ABC SALES MANAGER III	11719	67	AGR DEV SPEC SUPVR	11310	7577
ABC WAREHOUSE LEAD WORKER	11752	55	AGRICLTRL & CONSUMR PROT SP	70107	6468
ABC WAREHOUSE MANAGER	11728	75	AGRICULTURAL ECONOMIC ADMIN	11318	82
ACCOUNT CLERK	10601	57	AGRICULTURAL INDUSTRY REPR	11317	73
ACCOUNTANT	10611	71	AGRICULTURAL MARKETING SPEC	11313	68
ACCOUNTING DIRECTOR I	10608	84	AGRICULTURAL MKT ASST DIR	11314	73
ACCOUNTING DIRECTOR II	10609	85	AGRICULTURAL MKT NEWS SPEC	11316	68
ACCOUNTING DIRECTOR III	10610	86	AGRICULTURAL TEST LAB DIR	20828	80
ACCOUNTING MANAGER	10614	82	AGRICULTURE DEV SPEC	11309	6870
ACCOUNTING TECHNICIAN	10605	67	AGRICULTURE DIVISION DIR	70118	8083
ACCOUNTS EXAMINER DIR I	10646	84	AGRONOMIST	21026	7073
ACCOUNTS EXAMINER DIR II	10647	86	AGRONOMIST MANAGER	21028	81
ACCOUNTS EXAMINER I	10641	72	AGRONOMIST, SR	21027	7578
ACCOUNTS EXAMINER II	10642	76	AIDS SERVICE COORDINATOR	40770	78
ACCOUNTS EXAMINER III	10643	7980	AIR POLLTN METEOROLOGST I	20607	7274
ACCOUNTS EXAMINER IV	10644	82	AIR POLLTN METEOROLOGST II	20608	7678
ACTIVITY PROGRAM AIDE I	40501	4850	AIR POLLTN METEOROLOGST III	20609	7980
ACTIVITY PROGRAM AIDE II	40502	5156	AIRCRAFT MAINT SUPERVISOR	90424	7879
ACTIVITY PROGRAM SUPV I	40532	62	AIRCRAFT MECHANIC	90422	7476
ACTIVITY PROGRAM SUPV II	40533	67	AIRCRAFT MECHANIC ASSISTANT	90420	46
ACTUARY	11110	89	AIRCRAFT PILOT	90342	80
ACTUARY, ASSOCIATE	11107	85	AIRCRAFT PILOT, SENIOR	90344	82
ADDICTN DETERMIN PHYSICIAN	40656	91	ALA FILM OFFICE SPEC	11055	74
ADMIN ANALYST MANAGER(T)	11923	84	ALCOHOLISM COUNSELOR	50320	62
ADMIN LAW JUDGE	11540	84	ALDOT ENTERPRSE INFO ADMNST	21068	84
ADMIN SERVICES OFFICER I	11936	76	ALDOT ENTERPRSE INFO ANLYST	21065	7576

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ALDOT ENTERPRSE INFO MANGR	21067	83	ARCHAEOLOGIST	30444	6869
ALDOT ENTRPR INFO ANLYST SR	21066	7981	ARCHAEOLOGIST, SR	30445	73
ALDOT ENVIRMNTL SPEC SUPV	21215	81	ARCHITECT	20411	81
ALDOT ENVIRMNTL SPEC, SR	21213	7678	ARCHITECT, ASSOCIATE	20410	75
ALDOT ENVIRMNTL SPECIALIST	21210	6974	ARCHIVES & HISTORY DIV DIR	30433	80
ALDOT TRAIN/EDP MANAGER	10824	81	ARCHIVIST	30430	70
ALEA AST SPC AGENT I/CHARGE	11278(C)	82	ARCHIVIST, COORD	30436	7476
ALEA CAPTAIN	60676(C)	82	ARCHIVIST, SR	30435	73
ALEA CHIEF	60677	84	ARCHTCL LANDMK & CAP HST	30425	72
ALEA COMPT FORN INVSTGTR(T)	60352	82	AREA SERVICES FIELD SUPV	11444	81
ALEA CORPORAL	60673(C)	77	ARTIST ILLUSTRATOR I	20211	57
ALEA LIEUTENANT	60675(C)	81	ARTIST ILLUSTRATOR II	20212	63
ALEA PILOT	60685	7879	ARTS COUNCIL DEPUTY DIR	30556	81
ALEA PILOT CHIEF	60687	82	ARTS PROGRAM MANAGER	30550	71
ALEA PILOT, SENIOR	60686	81	ASSISTANT HARBOR MASTER	11805	78
ALEA SERGEANT	60674(C)	7879	ASSISTANT LODGE MANAGER	70655	68
ALEA SPC AGENT IN CHARGE	11279	84	ASST STATE BUDGET OFFICER	10667	89
ALEA SPECIAL AGENT	11275	76	ASST STATE FIRE MARSHAL	61211	81
ALEA SPECIAL AGENT, SENIOR	11276(C)	7779	ATS CENTER MANAGER	90239	79
ALEA SUPRVSRY SPECIAL AGENT	11277(C)	81	ATS MAINTENANCE SPECIALIST	90230	6768
ALEA TROOPER	60671	74	ATS MAINTENANCE SUPERVISOR	90238	76
ALEA TROOPER, SENIOR	60672(C)	75	ATS OPERATIONS SUPERVISOR	90236	74
ALEA TROOPER, TRAINEE	60670	72	ATS OPERATOR	90234	66
ANIMAL CONTROL OFFICER	20647	55	ATTORNEY GEN INVEST DIV DIR	60323	77
ANIMAL INDUSTRY ENF SUPV	70160	76	ATTORNEY I	11531	77
ANIMAL INDUSTRY VET	70230	80	ATTORNEY I/II (T)	11530	7780
ANIMAL INDUSTRY VET, SR	70231	83	ATTORNEY II	11532	80
ANIMAL/VEC CONTROL TECH, SR	20650	60	ATTORNEY III	11533	84
ANIMAL/VECTOR CONTROL TECHN	20649	49	ATTORNEY IV	11534	88
APPEALS & HEARINGS ADMIN	11524	84	AUDIO TECHNICIAN	21101	50
APT ASST BROADCAST DIR	30651	77	AUDIOLOGIST	40554	80
APT BROADCAST DIRECTOR	30650	84	AUDIOVISUAL SPECIALIST I	11047	52
APT BROADCAST SUPV	30656	72	AUDIOVISUAL SPECIALIST II	11048	63
APT DIVISION DIRECTOR	30680	81	AUDIOVISUAL SPECIALIST III	11049	71
APT EDUCATIONAL SVCS ASST	30641	50	AUDIOVISUAL TECHNICIAN	21103	50
APT MARKETNG & RESEARCH COR	30643	61	AUDIT MANAGER	10639	83
APT MEMBERSHIP SPEC	30610	59	AUTO BODY REPAIRER	90405	58
APT OPERATIONS COORD I	30604	63	BAKER	80312	45
APT OPERATIONS COORD II	30603	67	BAKER'S HELPER	80310	40
APT PRODUCER	30629	71	BANK DEPUTY SUPERINTENDENT	11219	88
APT SERVICES COORDINATOR	30611	71	BANK EXAMINATIONS COORD	11214	84
APT VIDEO JOURNALIST	30620	65	BANK EXAMINATIONS DIV MGR	11216	87
APTN PRODUCTION MANAGER	30618	72	BANK EXAMINATIONS SPEC	11212	79
APTN TELEVISION DIRECTOR	30628	60	BANK EXAMINATIONS SPEC, SR	11213	82
ARCH PROTCTN & BLDG SVS SPV	60629	68	BANK EXAMINATIONS SUPVSR	11215	85

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BANK EXAMINER	11238	75	CARPENTER	90570	59
BARBER	80401	4952	CARPENTER SUPERVISOR	90572	64
BEAUTICIAN	80412	4952	CARTOGRAPHIC SPEC, SR.	20222	69
BEHAVIORAL ANALYST	50314	74	CARTOGRAPHIC SPECIALIST	20220	5663
BEHAVIORAL ANALYST MANAGER	50316	78	CARTOGRAPHIC SUPERVISOR	20223	7375
BEHAVIORAL ANALYST, SENIOR	50315	76	CARTOGRAPHY MANAGER	20225	80
BIOLOGIST AIDE	70705	5461	CERTIFIED TUMOR REGSTR	40415	70
BIOLOGIST AIDE, SR	70703	6566	CERTIFIED TUMOR REGSTR, SR	40416	72
BIOLOGIST I	70721	6973	CHAPLAIN	50330	70
BIOLOGIST II	70722	7475	CHEMIST I	20811	7173
BIOLOGIST III	70723	79	CHEMIST II	20812	7476
BIOLOGIST IV	70724	81	CHEMIST III	20813	7879
BIOLOGIST V	70725	83	CHF ELEVATOR/BOILER INSPCTR	61642	8081
BIOMEDICAL ENG TECH I	90621	65	CHF INVESTMNT ACCT, RET SYS	10616	85
BIOMEDICAL ENG TECH II	90622	69	CHIEF ACTUARY	11116	93
BLDG COMM CHIEF INSPECTOR	20450	80	CHIEF ADMIN LAW JUDGE	11543	88
BLDG COMM CONTRACT ADMIN	21046	82	CHIEF BUDGET ANALYST	10666	85
BLDG COMM ENGINEER	21054	81	CHIEF INFORMATION OFFICER	10550	90
BLDG COMM PLAN REVIEW MGR	20417	82	CHIEF TAX INVESTIGATOR	10720	86
BLDG CONST & MAINT SUPT	90558	73	CHILD CARE CONSULTANT	50212	71
BLDG CONSTRUCTION SPEC	21042	7476	CHILD LABOR INSPECTION SUPV	61611	74
BLDG MAINT SUPERVISOR I	90554	62	CHILD LABOR INSPECTOR	61610	66
BLDG MAINT SUPERVISOR II	90555	66	CHILDREN'S REHAB CLINIC AST	40112	46
BOILER TENDER	90301	50	CHILDREN'S REHAB FIELD SUPV	50362	7880
BOND RECORDS ADMINISTRATOR	10152	65	CHILDREN'S REHAB SOC WKR	50394	72
BUDGET ANALYST	10660	71	CHILDREN'S REHAB SOC WRK SPEC	50393	74
BUDGET ANALYST MANAGER	10665	84	CHILDRN'S REHAB SOC WRK ADM	50395	76
BUDGET ANALYST SUPERVISOR	10663	81	CIVIL ENGINEER, LICENSED	20439	80
BUILDING CUSTODIAN I	80111	48	CIVIL ENGINEERING GRADUATE	20430	78
BUILDING CUSTODIAN II	80112	52	CLAIMS MANAGER	11954	85
BUS ENTERPRISE PROG REP I	50371	64	CLAIMS REPRESENTATIVE	11957	69
BUS ENTERPRISE PROG REP II	50372	66	CLAIMS REPRESENTATIVE, SR	11953	74
BUS ENTERPRISE PROG REP III	50373	68	CLASS REVIEW BOARD ANALYST	60736	7475
BUYER	10952	72	CLASSIFICATION SPEC	50340	68
BUYER, ASSOCIATE	10951	68	CLASSIFICATION SPEC SUPV	50343	72
BUYER, SENIOR	10953	77	CLERICAL AIDE	10103	28
C U ASST ADMINISTRATOR	11218	87	SEE RANGE 225HR		
CABINETMAKER	90574	62	CLERK	10121	42
CANTEEN CLERK	10901	43	CLERK IV	10124	5964
CANTEEN MANAGER	10905	5256	CLERK STENO III	10143 (D)	52
CAPITOL RECEPTIONIST	11001	49	CLINIC AIDE	40102	47
CAPITOL RECEPTIONIST SUPV	11003	52	COLD STORAGE SUPERVISOR	90722	61
CARGO BILLING CLERK	11803	5763	COLISEUM ATTENDNT/SEC POL	80125	226HR
CARGO MOVEMENT SUPV I	90741	68	COMMUNICATIONS TECH I	21154	67
CARGO MOVEMENT SUPV II	90742	75	COMMUNICATIONS TECH II	21156	72

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COMMUNICATIONS TECH SUPV	21157	76	CORR INVEST SRVCS ASST DIR	60304	82
CON CONSTRUCTION INSP I	21003	6972	CORR INVESTIGATIVE AGENT	60301	76
CON CONSTRUCTION INSP II	21004	7578	CORR INVESTIGATIVE AGENT SR	60302	79
CON ENGINEERING SERV CHIEF	21007	84	CORR RE-ENTRY COORDINATOR	60757	80
CON PROJ MANAGMNT MANAGER	21049	81	CORR RECORDS ASST DIRECTOR	60731	73
CON PROJ MANAGMNT SPEC	21043	71	CORR TRAINING DIRECTOR	60755	81
CON PROJ MANAGMNT SPEC SR	21044	7476	CORR WAREHSE COMPLEX MGR	10929	72
CON PROJ MANAGMNT SUPV	21047	78	CORRECTIONAL CAPTAIN	60715	74
CONS ENF OFF AREA SGT	70802	7577	CORRECTIONAL CLASS ASST DIR	60735	78
CONS ENF OFFICER ASST CHIEF	70806	8182	CORRECTIONAL CLASS DIR	60734	82
CONS ENF OFFICER CHIEF	70808	8384	CORRECTIONAL LIEUTENANT	60714	72
CONS ENF OFFICER SUPV	70803	7879	CORRECTIONAL OFF TRAINEE	60710	64
CONS ENFORCE OFF, TRAINEE	70798	72	CORRECTIONAL OFFICER	60711	66
CONS ENFORCEMENT OFFICER	70801	74	CORRECTIONAL RECORDS DIR	60732	79
CONS ENFORCMENT OFF, SR	70799	75	CORRECTIONAL RECORDS SUPV	60733	70
CONS MANAGEMENT ANALYST	70675	78	CORRECTIONAL SERGEANT	60712	70
CONS OPERATIONS DIRECTOR	11995	84	CORRECTIONAL WARDEN I	60742	79
CONSERVATION EDU SPEC I	70829	73	CORRECTIONAL WARDEN II	60762	80
CONSERVATION EDU SPEC II	70831	75	CORRECTIONAL WARDEN III	60763	83
CONSERVATION ENGINEER I	21005	80	CORRECTIONS ASSOCIATE COMM	60795	85
CONSERVATION ENGINEER II	21006	82	CORRECTIONS CANINE HANDLER	60621	70
CONSUMER FOOD SFTY PROT SPE	70106	6468	CORRECTIONS FOOD SERV ADMIN	80363	76
CONSUMER SERVICES MGR	20513	80	CORRECTIONS PREA DIRECTOR	60718	79
CONSUMER SERVICES SPEC	20510	6467	CORRECTNL INSTITUTIONL COOR	60765	84
CONSUMR WGHTS&MSRS PROT SPE	70108	6468	CORRECTNL MAINT & CONST DIR	60786	81
COOK I	80321	42	COSMETOLOGY/BARBER INSPCTR	61101	5460
COOK II	80322	47	CR JUSTICE ST PLN COORD I	61011	73
COR IND MARKETING REP	11301	68	CR JUSTICE ST PLN COORD II	61012	76
COR INVESTGATIVE AGENT SUPV	60303	81	CRIME INFO CENTER DEPTY DIR	61036	83
COR THERAPEUTIC COMMNTY SPV	50337	68	CRIME INFO CENTER DIR (T)	61034	87
CORPORATE RECORDS SUPV	11296	66	CRIME INFO SUPRVSRY AGT (T)	61035	80
CORR CANINE ASST HANDLER	60620	67	CRIME VICTIMS COMP MGR	50543	76
CORR CANINE COORDINATOR	60623	76	CRIME VICTIMS COMP SPEC	50542	6972
CORR CANINE HANDLER SUPVSR	60622	74	CULTURAL RESOURCES ASST	30405	56
CORR COM PROGRAMS DIR	60792	83	CULTURAL RESOURCES COOR	30420	73
CORR COMM PROGRAM ASST DIR	60791	76	CULTURAL RESOURCES COOR, SR	30423	76
CORR IND CONST ESTIMATOR	60787	69	CULTURAL RESOURCES SPEC	30422	69
CORR INDST ASST PLANT SUPV	90870	62	CURATOR	30451	70
CORR INDST PLANT SUPERVISOR	90871	70	CURATOR, COORD	30453	7476
CORR INDUSTRIES DIR	60781	8284	CURATOR, SR	30452	73
CORR INDUSTRIES FISCAL MGR	10618	81	CUSTODIAL WORKER	80101	39
CORR INDUSTRIES MANAGER	90830	74	CUSTODIAL WORKER SUPERVISOR	80105	46
CORR INDUSTRIES PROG DIR	60782	79	D T INFRSTRUCT MAINT SUPVSR	90593	7173
CORR INDUSTRIES SUPERVISOR	90840	72	DATA ENTRY OPERATOR	10410 (F)	4654
CORR INVEST SERVICE DIR	60305	84	DATA ENTRY SPECIALIST	10417	60



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DATA PROCESSING SPEC I(T)	10511	78	DOCKS MAINTENANCE MANAGER	11842	79
DEMONSTRATION FARM MANAGER	70310	63	DOCKS MANAGER	11836	89
DENTAL ASSISTANT	40310	4549	DOCKS NAT ACCT MGR AGRIPRDT	90765	87
DENTAL DIRECTOR	40424	89	DOCKS OPERATIONS SUPV	11825	75
DENTAL HYGIENIST	40320	6673	DOCKS PRDUCTION MAINT SPVSR	90594	7475
DENTIST	40422	8587	DOCKS PROF FACILITIES ENG	21062	82
DEPARTMENTAL MARKETING SPEC	30609	74	DOCKS SAFETY MANAGER	61440	82
DEPARTMENTAL OPERATNS SPEC	11978	65	DOCKS SUPERINTENDENT	90751	82
DEPARTMENTAL PERSONNEL SPEC	10829	69	DOCKS TERMINAL ASST SUPT	11851	77
DEPARTMENTAL PROGRAM MGR	11980	71	DOCKS TERMINAL MANAGER	11850	84
DEPT PERSONNEL MANAGER I	10851	7779	DP ST FIRE MRSL/INS FRD INV	61210	7375
DEPT PERSONNEL MANAGER II	10852	8082	DPTY COMM FOR FIELD ADMIN	50262	87
DEPT PERSONNEL MANAGER III	10854	83	DPTY COMM FOR PROGRAMS	50261	87
DEPT PERSONNEL MANAGER IV	10853	85	DPTY COMM OF AGR & IND	99007	81
DEPT PROCUREMENT OFFICER I	10948	66	DPTY INTERSTATE COMPACT ADM	60930	68
DEPT PROCUREMENT OFFICER II	10949	70	DRIVER LICENSE EXAMINER I	60410	57
DEPUTY CHIEF EXAMINER	10645	90	DRIVER LICENSE EXAMINER II	60411	63
DEPUTY INSURANCE COMM	11249	86	DRIVER LICENSE EXAMINER III	60413	67
DEPUTY STATE COMPTROLLER	10632	87	DRIVER LICENSE MANAGER	60420	76
DESIGN ASSISTANT	20103	5460	DRIVER LICENSE SPECIALIST	60412	65
DESIGN TECHNICIAN	20104	6972	DRIVER LICENSE SUPERVISOR	60414	71
DESIGN TECHNICIAN SUPVR	20105	7578	DRUG PROGRAM SPECIALIST	50339	70
DINING ROOM SUPERVISOR	80330	46	DRUG PROGRAM SUPERVISOR	50338	74
DIR AL CTR FOR TRAD CULTURE	30555	75	DRUG TREATMENT COUNSELOR	50335	66
DISABILITY DETERMIN SR SUPV	50408	7982	E S ADMINISTRATOR	11449	85
DISABILITY DETERMN ADMIN	50409	7983	E S FIELD SERVICES MGR	11448	84
DISABILITY DETERMN PHYS	40401	91	E S MANAGER	11432	76
DISABILITY DETERMN SUPV	50405	7680	E S PROGRAM SERVICES MGR	11446	83
DISABILITY SPEC TRAINEE	50401	7172	E S REPRESENTATIVE	11408	6568
DISABILITY SPECIALIST	50407	7274	E S SR MANAGER	11433	78
DISABLTY DETRMN PSYCH CNSLT	50378	80	E S SUPERVISOR	11431	72
DISEASE CONTR DIVISION DIR	40645	8182	E S TEMPORARY CLERK	11403	237HR
DISEASE INTERVENTION SPEC	40641	6872	E S UNIT SUPERVISOR	11436	69
DISEASE INTERVNTN PROG MGR	40636	7677	EARLY CHILDHOOD EDU DIV DIR	30125	84
DISEASE INTERVNTN SPEC, SR	40642	7274	ECON & COMM AFFAIRS DIV DIR	21237	83
DIST EARLY INTER COORD	50365	68	ECONOMIC DEV REP	11357	7678
DISTRICT CONS ENFORCE OFF	70805	7981	ECONOMIC DEV REP ASSOC	11349	73
DISTRICT PARK RANGER	70634	73	ECONOMIC DEVELOPMNT DIV DIR	11359	86
DIV CHF, ALA OFF WATER RES	21238	85	EDUCATION ADMINISTRATOR I	30123	7983
DOCKET CLERK	11501	58	EDUCATION ADMINISTRATOR II	30124	85
DOCKS CARGO BILLING MGR	11804	74	EDUCATION PROGRAM DIRECTOR	30126	88
DOCKS ENGINEERING MANAGER	21063	85	EDUCATION SPECIALIST I	30122	7680
DOCKS FIXED ASSETS MANAGER	11839	82	EDUCATION SPECIALIST II	30120	7881
DOCKS GENERAL MANAGER	11856	91	ELECTIONS ANALYST	11973	76
DOCKS LEASING AGENT	11863	74	ELECTIONS DIV DIR	11969	81

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ELECTIONS SPECIALIST	11970	64	ENVIRONMENTAL SCIENTIST, SR	20615	7476
ELECTRICAL ENGINEER I	21060	82	ENVIRONMENTAL TOXICOLOGIST	40676	83
ELECTRICAL ENGINEER II	21061	84	ENVIRONMENTL ENGINEER CHIEF	20635	8788
ELECTRICAL FIELD TECHNICIAN	21059	72	EPIDEMIOLOGIST	40677	7375
ELECTRICIAN	90582	61	EPIDEMIOLOGIST, SPVSR	40679	82
ELECTRICIAN SUPERVISOR	90584	65	EPIDEMIOLOGIST, SR	40678	7880
ELECTRONIC EQ REPAIRER	21150	52	EQUAL EMPLOYMENT OFFICER	10801	73
ELECTRONIC SHOP SUPV	21148	76	EQUAL EMPLOYMENT OFFICER SR	10802	75
ELECTRONIC TECHNICIAN	21144	6470	EQUAL EMPLOYMENT OPP COORD	10803	7981
ELEVATOR INSPECTOR	90545	69	EQUIP MANAGEMENT COORD	90468	83
ELEVATOR/BOILER INSPCT SUPR	61641	7578	EQUIPMENT MAINT MANAGER	90466	7980
ELEVATOR/BOILER INSPECTOR	61640	7374	EQUIPMENT MECHANIC	90445	6364
EMERG MGMT DIR OF OPERS	60168	8183	EQUIPMENT MECHANIC, SENIOR	90446	6668
EMERG MGMT DISASTER AST WKR	60101	235HR	EQUIPMENT OPERATOR I	90311	48
EMERG MGMT LOGISTICS CHIEF	60109	70	EQUIPMENT OPERATOR II	90312	54
EMERG MGMT PROGRAM COORD	60151	78	EQUIPMENT OPERATOR III	90313	59
EMERGENCY MANAGEMENT ASSOC	60106	68	EQUIPMENT REPAIR SUPERVISOR	90450	7072
EMERGENCY MANAGEMENT SPEC	60149	6971	EXC ASST, G S/GSO	99029	81
EMERGENCY MANGMENT SPEC SR	60150	7374	EXEC ASST ADJUTANT GENERAL	99006	79
EMERGENCY MED SVCS COORD	40723	74	EXECUTIVE ASSISTANT I	99001	59
EMERGENCY MED SVCS MANAGER	40724	78	EXECUTIVE ASSISTANT II	99002	68
EMERGENCY MED SVCS SPEC	40721	6872	EXECUTIVE ASSISTANT III	99003	75
EMERGENCY MGMT EXC/OPTS OFF	60171	85	EXECUTIVE PRODUCER	30626	74
EMPLOYEE ASST PROGRAM COORD	50325	72	EXECUTIVE SECRETARY	10145	67
EMRGNCY MEDICAL SRVCS DIR	40727	8182	EXECUTVE ASST-FORESTRY COMM	99010	79
ENERGY ENGINEERING MANAGER	21038	79	FEDERAL GRANT PROJ ANALYST	11906	6871
ENGINEERING ASSISTANT I	20111	5657	FILM OFFICE COORD	11056	60
ENGINEERING ASSISTANT II	20114	5962	FIN ASST DIR: FISCAL OPS	10685	91
ENGINEERING ASSISTANT III	20118	6467	FIN ASST DIR: INFO/ADM SVS	10555	91
ENGINEERING GRADUATE	20425	7578	FIN ASST DIR:REAL PROP MGMT	21048	91
ENTRPRS PLN PRJ ASST DIR	10590	84	FIN SUPPORT SUPV	50222	7374
ENTRPRS RSRC PLN PRJ DIR	10589	86	FIN, DIR OF LEASING MGMT	10958	83
ENV'TL & FACILITY STDS DIR	20680	87	FIN, DIR/CONSTRUCTION MGMT	20420	88
ENV'TL ENGINEER MANAGER	20674	8586	FIN, DIR/FACILITIES MGMT	11929	88
ENV'TL ENGINEER SUPERVISOR	20673	83	FIN: ASST CHIEF OF SERVICES	11933	81
ENV'TL ENGINEERING SPEC	20671	77	FINANCE: CHIEF OF SERVICES	11932	83
ENV'TL ENGINEERING SPEC, SR	20672	80	FINANCIAL SUPPORT WORKER I	50247	66
ENV'TL MGT DEPUTY DIRECTOR	20690	8889	FINANCIAL SUPPORT WORKER II	50249	68
ENV'TL MGT FIELD OPNS CHIEF	20639	8788	FINGERPRINT CLASSIFIER I	60501	64
ENVIRONMENTAL GRANTS ADMIN	20670	77	FINGERPRINT CLASSIFIER II	60502	70
ENVIRONMENTAL HEALTH SPEC	20651	59	FIRE FIGHTER/ASST CHIEF	11685	74
ENVIRONMENTAL MANAGER	20617	8182	FIRE FIGHTER/CREW LEADER	11683	71
ENVIRONMENTAL MANAGER, SR	20618	8485	FIRE FIGHTER/DRIVER OPER	11681	65
ENVIRONMENTAL SCIENTIST	20614	7173	FOOD & BEVERAGE MANAGER I	80354	66
ENVIRONMENTAL SCIENTIST SPV	20616	7879	FOOD & BEVERAGE MANAGER II	80356	70

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FOOD PROCESSING SPECIALIST	90825	70	GEN CARGO/INTRMODL MANAGER	11841	84
FOOD PROCESSING SUPERVISOR	90820	61	GENERAL SERVICES SUPV	11930	78
FOOD PROCESSING SUPT	90725	72	GEOLOGICAL SURVEY MGR I	21085	81
FOOD SERVICE SPECIALIST	80360	72	GEOLOGICAL SURVEY MGR II	21086	85
FOOD SERVICE WORKER	80301	38	GEOLOGICAL SURVEY MGR III	21087	87
FOREIGN AUDIT SPEC I	10711	78	GEOLOGIST I	21091	7274
FOREIGN AUDIT SPEC II	10712	80	GEOLOGIST II	21092	7678
FOREIGN TRADE SPECIALIST(T)	11340	76	GEOLOGIST III	21093	7880
FORENSIC INVESTGTR I/II (T)	20923	7075	GIFT SHOP MANAGER	10907	67
FORENSIC PATH SPEC COORD	20834	83	GIS MANAGER	21077	83
FORENSIC PATH SPEC SUPV	20833	7578	GIS SPECIALIST	21075	7576
FORENSIC PATH SPEC, ASSOC	20830	56	GIS SPECIALIST, SENIOR	21076	7981
FORENSIC PATH SPEC, SR	20832	7075	GIS TECHNICIAN	21070	6466
FORENSIC PATH TECH (T)	20854	5865	GIS TECHNICIAN, SR	21074	70
FORENSIC PATHOLOGY SPEC	20831	6568	GOLF COURSE MAINT WKR I	90147	50
FORENSIC SC ASST MED EXAM	20857	86	GOLF COURSE MAINT WKR II	90148	54
FORENSIC SC AST DIR LAB SVC	20845	86	GOLF COURSE SUPT I	90149	64
FORENSIC SC CHIEF MED EXAM	20861	93	GOLF COURSE SUPT II	90150	69
FORENSIC SC MEDICAL EXAM	20859	91	GOLF PRO SHOP OPERATOR	70629	54
FORENSIC SC SR MED EXAMINER	20860	92	GOVERNMENTAL REL MGR	11989	81
FORENSIC SCIENCES DEPTY DIR	20858	88	GOVERNMENTL HEARING OFFICER	11526	245HR
FORENSIC SCIENTIST	20804	7477	GRAPHIC ARTS FACILITY SUPV	10323	72
FORENSIC SCIENTIST MANAGER	20843	85	GRAPHIC ARTS MAINT TECH	10317	69
FORENSIC SCIENTIST SUPV	20844	83	GRAPHIC ARTS OPERATOR	10310	4750
FORENSIC SCIENTIST, ASSOC	20802	70	GRAPHIC ARTS OPS SUPV	10320	6768
FORENSIC SCIENTIST, SR	20842	8182	GRAPHIC ARTS PLANT MGR	10326	74
FORENSIC TECH EXAMINER	60356	7475	GRAPHIC ARTS SPECIALIST	10314	6365
FORENSIC TECH EXAMINER, SR	60357	79	GRAPHIC ARTS TECHNICIAN	10312	5758
FORENSIC TECHNOLOGY MANAGER	60358	81	GROUND MAINT CREW LEADER	90142	52
FOREST RANGER/TECHNICIAN	70410	61	GROUPS WORKER	90140	46
FORESTER	70429	7273	GROUP HOME PARENT	50501	42
FORESTRY AIRCRAFT PILOT	90338	77	H R COUNTY DIRECTOR I	50271	81
FORESTRY ASST DIV DIR	70436	81	H R COUNTY DIRECTOR II	50272	83
FORESTRY DIVISION DIRECTOR	70442	84	H R COUNTY DIRECTOR III	50273	84
FORESTRY MGMT SPEC	70437	75	H R COUNTY DIRECTOR IV	50274	85
FORESTRY PROGRAM SPECIALIST	70441	77	H R DEPUTY COMM/ADM SVCS	50263	87
FORESTRY PROJECT SPECIALIST	70430	74	HARBOR MASTER	11806	82
FORESTRY REGIONAL FORESTER	70440	83	HBLB CHIEF INVESTIGATOR	61144	77
FORESTRY SPEC SUPERVISOR	70443	70	HBLB SENIOR INVESTIGATOR	61143	75
FORESTRY SPECIALIST	70413	65	HEALTH INSURANCE ASST	11949	5763
FORESTRY WORK UNIT MNGR	70438	77	HEALTH INSURANCE SPECIALIST	11948	67
FORESTRY WORKER	70406	44	HEALTH PLANNER I	40741	70
FUSION CENTER DIRECTOR	60361	83	HEALTH PLANNER II	40742	76
GAS PIPELINE SAFETY ADMIN	61458	82	HEALTH PLANNING ADMIN	40745	83
GEN CARGO/INTRMODL ASST MGR	11840	77	HEALTH SERVICES ADMIN I	40761	6872

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HEALTH SERVICES ADMIN II	40762	7579	INSTITUTION SCH TEACHER I	30311	65
HEALTH SERVICES ADMIN III	40766	8182	INSTITUTION SCH TEACHER II	30312	69
HEALTH SERVICES ADMIN IV	40763	83	INSTITUTIONAL NUTRTN CONSLT	40666	72
HEALTH SPECIALIST-HOURLY	40109	241HR	INSTITUTIONAL SERVICES DIR	60788	8081
HEALTH SRVCS DIST ADMINISTR	40767	85	INSTITUTIONAL VOC INSTR	30225	67
HEALTH SYSTEMS MANAGER	50459	81	INSURANCE EXAM MGR	11234	8687
HEARINGS REPORTER	10147	63	INSURANCE EXAMINATIONS SUPV	11235	8485
HEATING & AIR COND SUPV	90509	65	INSURANCE EXAMINER	11231	75
HEATING & AIR COND TECH I	90507	60	INSURANCE EXAMINER COORD	11236	8384
HEATING & AIR COND TECH II	90508	62	INSURANCE EXAMINER SPEC	11232	7778
HISTORIC ARTISAN	30410	61	INSURANCE EXAMINER SPEC SR	11233	82
HISTORIC ARTISAN, SR	30413	6468	INSURANCE LIC SUPV	11224	74
HISTORICAL COMM DIV MGR	30426	80	INSURANCE RATE ANALYST I	11227	73
HISTORICAL COMM SR EXPERT	30427	80	INSURANCE RATE ANALYST II	11228	76
HISTOTECHNICIAN	70229	72	INSURANCE RATE ANALYST III	11226	78
HOME ATTENDANT	50503	238HR	INSURANCE RATE MANAGER	11229	81
HOME BLD LIC BD INVSTGR	61140	7173	INTELLIGENCE ANALYST	60351	7174
HOME CARE SERVICES NURSE	40229	75	INTERPRETER I	50348	72
HOME CARE SRVS NURSE ADMIN	40238	82	INTERPRETER II	50349	73
HOME CARE SVS NRS CARE COOR	40233	76	INTERPRETER III	50350	74
HOME CARE SVS NURSE MGR	40235	80	INVENTORY CONTROL MANAGER	10931	6972
HOME CARE SVS NURSE SUPV	40234	77	INVENTORY CONTROL OFFICER	10930	61
HOME HEALTH AIDE	40111	47	INVESTIGATIVE TECHNICIAN I	60347	61
HOME HEALTH NURSE I	40231	70	INVESTIGATIVE TECHNICIAN II	60349	64
HOME HEALTH NURSE II	40232	73	IT FUNCTIONL SYSTEMS ANLYST	10582	79
HOUSEKEEPING SUPERVISOR	80120	53	IT MANAGER I	10586	84
HUM RES DIVISION DIRECTOR	50235	84	IT MANAGER II	10587	85
HUM RES PROG ADMIN	50230	81	IT MANAGER III	10588	86
HUM RES PROG MANAGER	50229	79	IT OPERATIONS MANAGER	10424	80
HUM RES PROG SPEC	50227	76	IT OPERATIONS SPECIALIST	10422	6870
HUM RES PROG SUPV	50228	78	IT OPERATIONS SUPERVISOR	10423	75
HUM RES REGIONAL MANAGER	50234	84	IT OPERATIONS TECHNICIAN	10421	5964
HUM SERVICES PROG MANAGER	50533	7778	IT PROJECT MANAGER	10584	83
HUMAN SERV PROG COORD	50520	70	IT SYSTEMS SPEC, ASSOC	10527	7679
HUMAN SERVICES PROGRAM SPEC	50531	7174	IT SYSTEMS SPECIALIST	10528	82
HWY MAINT TECH II/III(T)	90245	5459	IT SYSTEMS SPECIALIST, SR	10529	84
IDENTIFICATION UNIT AST SPV	60508	73	IT SYSTEMS TECHNICIAN	10525	66
IDENTIFICATION UNIT SUPV	60510	78	IT SYSTEMS TECHNICIAN, SR	10526	74
INDEPENDENT LIVING SPEC	50376	68	KITCHEN SUPERVISOR	80325	53
INDSTRL/ORGNZTNL PSYC CHIEF	10839	87	LAB CERTIFICATION SPEC I	20731	70
INDSTRL/ORGNZTNL PSYCHOLGST	10838	85	LAB CERTIFICATION SPEC II	20732	73
INS CONSUMER COMPLT SPEC III	11217	7677	LABOR ADMIN HEARINGS OFF	11521	77
INS CONSUMER SERVICE MGR	11237	83	LABOR CAREER SPEC I (T)	11413	65
INS CONSUMR COMPLAINT SP I	11221	68	LABOR CAREER SPEC II (T)	11414	68
INS CONSUMR COMPLAINT SP II	11222	74	LABOR CHF-MINE SAFTY & INSP	61328	8182

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LABOR CHF, ADMIN HEARNGS OFF	11523	79	LIC/REG COMPLIANCE FLD OFF	61155	6970
LABOR MARKET ANALYST	11109	72	LIC/REG COMPLIANCE SUPV	61156	73
LABOR MARKET INFO DIRECTOR	11108	84	LICENSED PRACTICAL NURSE	40120	62
LABORATORY AIDE I	20901	42	LICENSRE & CERT ST PROG DIR	40739	83
LABORATORY AIDE II	20902	44	LICENSURE & CERT COORD	40735	78
LABORATORY TECH I	20911	49	LICENSURE & CERT MGR	40738	8081
LABORATORY TECH II	20912	53	LICENSURE & CERT OFF, SR	40730	75
LABORATORY TECH III	20913	61	LICENSURE & CERT OFFICER	40729	71
LABORER	90101	38	LICENSURE & CERT SUPV	40737	79
SEE RANGE 223HR			LICENSURE & CERT SURVEYOR	40726	77
LABORER SEASONAL	90102	225HR	LIFE GUARD	70601	36
LAND RECLAMATION INSP I	61309	68	LIVESTOCK INSPECTION AIDE	70301	224HR
LAND RECLAMATION INSP II	61311	7273	LOAN EXAMINATIONS COORD	11210	84
LAND RECLAMATION INSP III	61313	75	LOAN EXAMINATIONS DIV MANGR	11204	87
LAND RECLAMATION INSP IV	61315	78	LOAN EXAMINATIONS SPEC	11202	79
LAND SURVEYOR ASSISTANT	20409	5460	LOAN EXAMINATIONS SPEC, SR	11203	82
LAND SURVEYOR TECH	20405	6972	LOAN EXAMINATIONS SUPVSR	11209	85
LANDS MANAGEMENT OFFICER	70510	7274	LOAN EXAMINER	11239	75
LANDS MANAGEMENT TRAINEE	70509	47	LODGE GENERAL MANAGER	70677 (G)	72
LANDS MANGMENT OFFICER SUPV	70512	7981	SEE RANGES 074 AND 078		
LANDSCAPE ARCHITECT	21051	77	LOSS CONTROL MANAGER	61203	85
LANDSCAPE PRODUCTION MGR	90146	73	LOSS CONTROL SPECIALIST	61201	76
LANDSCAPE/GROUNDS MAINT SUP	90144	66	LP GAS COMPLIANCE OFF SUPVR	61158	77
LANGUAGE INTERPRETER	50304	64	LP GAS COMPLIANCE OFFICER	61157	7374
LANGUAGE INTERPRETER COORD	50305	73	LPN-HOURLY	40122	240HR
LATENT PRINT EXAMINER	60503	7375	MAIL CLERK	10116	4753
LATENT PRINT EXAMINER SUPER	60505	7778	MAIL CLERK, SR	10117	5257
LATENT PRINT EXAMINER TRNE	60504	66	MAINTENANCE & REPAIR SUPV	90552	61
LAUNDRY MANAGER I	80221	55	MAINTENANCE REPAIRER	90501	50
LAUNDRY MANAGER II	80222	60	MANAGED CARE ANALYTICS DIR	11114	86
LAUNDRY SERVICES COORD	80225	65	MANAGED CARE ANLYTIC ANLYST	11111	77
LAUNDRY SUPERVISOR	80215	51	MANUFACTRD HOUSING FLD SUPV	61620	75
LAUNDRY WORKER I	80211	39	MANUFACTRD HOUSING INSP	61618	70
LAUNDRY WORKER II	80212	41	MANUFACTRD HOUSING PGM MGR	61630	80
LEGAL RESEARCH ASSISTANT	11503	6870	MARINE RESOURCES DIRECTOR	70730	84
LEGISLATIVE REF ANALYST I	11551 (A)	77	MASON	90520	58
LEGISLATIVE REF ANALYST II	11552 (A)	80	MASON SUPERVISOR	90524	64
LEGISLATIVE REF ANALYST III	11553 (A)	84	MEAT PROCESSING OPERATOR	80339	43
LEGISLATIVE REF ANALYST IV	11554 (A)	88	MEAT PROCESSING SUPT	90851	70
LIBRARIAN	30511	6869	MEAT PROCESSING SUPV	90850	65
LIBRARIAN SR	30512	7173	MECHANICAL STOCK CLERK	10914	54
LIBRARIAN SUPV	30513	7376	MED CARE BENEFITS SPEC I	50420	54
LIBRARY CONSULTANT	30520	78	MED CARE BENEFITS SPEC II	50422	57
LIBRARY OPERATIONS MGR	30515	79	MED LAB X RAY TECH I	20721	56
LIBRARY TECHNICIAN	30503	5963	MED LAB X RAY TECH II	20722	61

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MED MAN CARE FIN ANLYST, SR	50457	82	NEWS & PUBLIC AFFAIRS DIR	30627	79
MEDCAID MAN CARE FIN ANLYST	50456	77	NURSE ADMINISTRATOR	40247	82
MEDICAID ADMINISTRATOR I	50451	74	NURSE COORDINATOR	40244	76
MEDICAID ADMINISTRATOR II	50452	78	NURSE MANAGER	40246	80
MEDICAID ADMINISTRATOR III	50453	8182	NURSE PRACTITIONER	40203	81
MEDICAID ELIGIBILITY MGR	50435	7577	NURSE PRACTITIONER DIRECTOR	40206	83
MEDICAID ELIGIBILITY SPEC	50419	6668	NURSE PRACTITIONER, SENIOR	40204	82
MEDICAID ELIGIBILITY SUPV	50434	7374	NURSE SUPERVISOR	40245	77
MEDICAID ELIGIBLTY SPEC SR	50433	7071	NURSE WORKFORCE RESEARCHER	40654	82
MEDICAID MAN CARE FIN MANGR	50458	84	NURSE-HOURLY	40251	239HR
MEDICAID MED SERVICES PHYS	40405	91	NURSE-MIDWIFE	40220	81
MEDICAID NURSE I	40205	73	NURSING CONSULTANT	40652	8183
MEDICAID NURSE II	40207	74	NUTRITIONIST	40660	6972
MEDICAID NURSE III	40209	76	NUTRITIONIST ASSOCIATE	40601	68
MEDICAL ADMIN SURVEYOR	40701	67	NUTRITIONIST, ADMINISTRATOR	40669	7980
MEDICAL RECORDS TECHNICIAN	10180	54	NUTRITIONIST, ASST ADMINSTR	40667	7578
MEDICAL SERVICES ADMIN	50460	87	NUTRITIONIST, SENIOR	40663	7375
MEDICAL TECHNOLOGIST	20720	71	OCCUPATIONAL STUDENT TRNE	10101	28
MENTAL HEALTH ASSISTANT	40130	39	OCCUPATIONAL THERAPIST	40537	76
MENTAL HEALTH TECHNICIAN	40135	53	OFFICE SERVICES SUPERVISOR	11927	66
MENTAL HEALTH WORKER I	40131	4750	OIL & GAS BOARD MGR I	21088	81
MENTAL HEALTH WORKER II	40132	5154	OIL & GAS BOARD MGR II	21089	85
MENTAL HEALTH WORKER III	40133	5660	OIL & GAS BOARD MGR III	21090	87
MICROBIOLOGIST	20751	6871	OIL & GAS FIELD AGENT	21010	6972
MICROBIOLOGIST LAB DIV MGR	20755	80	ORIENT & MOBILITY SPEC	50396	71
MICROBIOLOGIST LAB SUPV	20754	77	P H ENVIRONMENTAL MANAGER	20655	8081
MICROBIOLOGIST, SR	20753	74	P H ENVIRONMENTAL SUPV	20654	7679
MIL CONSTRUCTION SPEC I	11671	68	P H ENVIRONMENTALIST	20652	6973
MIL CONSTRUCTION SPEC II	11672	7476	PAINTER	90530	59
MIL PROP & DISBURSING OFF	11610	85	PAINTER SUPERVISOR	90532	64
MIL PRPTY/DISBRNSG DPTY DIR	11608	84	PARALEGAL	11504	74
MILITARY PERSONNEL OFF	11603	75	PARK ADMINISTRATOR I	70671	6972
MILITARY SECURITY GUARD I	60614	46	PARK ADMINISTRATOR II	70672	7274
MILITARY SECURITY GUARD II	60615	59	PARK ADMINISTRATOR III	70673	7778
MILITARY SECURITY GUARD III	60616	64	PARK ADMINISTRATOR IV	70674	7980
MINE INSPECTION SUPERVISOR	61323	78	PARK MANAGER II(T)	70662	70
MINE INSPECTOR	61321	73	PARK NATURALIST	70637	50
MINORTY BUS ENTERPRISE MGR	11373	78	PARK RANGER	70632	6367
MNGD CARE ANLYTC ANLST, MGR	11113	84	PARK RANGER, SENIOR	70633	6870
MNGD CARE ANLYTC ANLYST, SR	11112	8182	PARK SUPERINTENDENT I(T)	70665	75
MOLECULAR DIAGNOSTIC SPEC	20757	82	PARK SUPERINTENDENT II(T)	70666	77
MUSEUM AIDE	30407	49	PARK SUPERINTENDENT III(T)	70667	79
NATURAL RESOURCES SPEC	70428	63	PARKS ADVRTSNG & MRKTNG MGR	11051	77
NATURL RESOURCES PLANNER	21242	74	PARKS CONVENTION SALES MGR	70659	5765
NEWBORN HEARING SCREEN COOR	40556	78	PARKS DIVISION ASST DIR	70680	83

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PARKS DIVISION DIRECTOR	70682	85	PLUMBER	90540	60
PARKS FACILITIES OPERATOR	70640	50	PLUMBER SUPERVISOR	90542	64
PARKS NATURAL RESOURCE SUPV	70638	78	POLICE COMM OFFICER I	21121	62
PARKS OPERATIONS SPEC	70643	71	POLICE COMM OFFICER II	21122	64
PARKS OPERATIONS SUPERVISOR	70668	81	POLICE COMM OFFICER III	21123	68
PARKS OPRTN & MAINT AST SPV	70669	77	POLICE COMMUNICATIONS DIR	21125	7880
PARKS OPRTN & MAINT SUPV(T)	70670	80	POLICE COMMUNICATIONS MANGR	21124	7072
PARKS WORKER	70610	40	PORT AUTHORITY RISK MANAGER	11966	82
SEE RANGE 222HR			PORT CREDIT & COLLECTN MGR	11837	77
PAROLE HEARING OFFICER	60906	74	PORT DESIGN TECHNICIAN	20461	71
PASTORAL PROGRAM SUPV	50332	72	PORT POLICE ASST CHIEF	60636	7778
PATIENT ACCOUNTS MANAGER	11934	72	PORT POLICE CHIEF	60635	81
PATIENT PLACEMENT WORKER	40520	52	PORT POLICE CORPORAL	60633	6971
PATIENT SERVICES SPECIALIST	40731	72	PORT POLICE OFFICER	60631	6568
PERSONNEL ASSISTANT I	10830	5457	PORT POLICE SERGEANT	60634	7374
PERSONNEL ASSISTANT II	10831	6364	PORT TRANSPORT & MARKET REP	11822	76
PERSONNEL ASSISTANT III	10832	68	PORT TRNSPRT & MRKT REP, SR	11823	82
PETROLEUM ENG PROJECT COORD	21083	81	PREPAID AFFORD COL TUI COOR	11975	70
PETROLEUM ENG SPEC, SR	21082	79	PRESRVTN STRUC REVIEW SPEC	30416	72
PETROLEUM ENGINEER SPEC	21081	76	PRINTING COORDINATOR I	10331	48
PHARMACIST	20742	85	PRINTING COORDINATOR II	10332	57
PHARMACY TECHNICIAN	20705	5458	PRINTING COORDINATOR III	10333	63
PHOTOGRAPHIC LAB TECH	20201	50	PROB & PAROLE ASST EXEC DIR	60909	83
PHOTOGRAPHY TECH I	20205	55	PROB & PAROLE OFFICER TRNEE	60899	72
PHOTOGRAPHY TECH II	20206	67	PROB & PAROLE OFFICER, SR	60903	76
PHYSICAL FITNESS EXEC DIR	11944	80	PROBATION & PAROLE DIV DIR	60905	82
PHYSICAL THERAPIST	40541	7879	PROBATION & PAROLE EXEC DIR	60910	85
PHYSICAL THERAPIST, SR	40543	80	PROBATION & PAROLE MANAGER	60904	80
PHYSICAL THERAPY ASSISTANT	40512	7072	PROBATION & PAROLE OFF	60901	74
PHYSICIAN REVIEWER/MONITOR	40439	246HR	PROBATION & PAROLE SPEC	60932	6366
PIPELINE ENGINEER GRAD, SR	20426	79	PRODUCE INSPECTOR	70111	55
PIPELINE SAFETY INV, SUPVR	61453	81	PROF CIVIL ENGINEER I	20433	82
PIPELINE SAFETY INVEST	61451	6972	PROF CIVIL ENGINEER II	20434	84
PIPELINE SAFETY INVEST, SR	61452	7376	PROF CIVIL ENGINEER II SR	20432	86
PLANNING & ECON DEV SP I	21231	68	PROF CIVIL ENGINEER III	20435	88
PLANNING & ECON DEV SP II	21232	74	PROF CIVIL ENGINEER TRAINEE	20429	5054
PLANNING & ECON DEV SP III	21233	78	PROF LAND SURVEYOR I/II	20404	7478
PLANNING & ECON DEV SP IV	21234	81	PROF LAND SURVEYOR III	20403	80
PLANNING & EVALUATION SUPV	11925	78	PROGRAMMER	10515	74
PLANT MAINTENANCE SUPV I	90597	68	PROGRAMMER ANALYST	10517	81
PLANT MAINTENANCE SUPV II	90598	71	PROGRAMMER ANALYST I (T)	10505	75
PLANT MAINTENANCE SUPV III	90599	74	PROGRAMMER ANALYST, ASSOC	10516	7678
PLANT MAINTENANCE WORKER	90503	58	PROGRAMMER ANALYST, SR	10518	83
PLANT PEST ADMINISTRATOR	70159	80	PROJECT COST AUDITOR I(T)	10671	59
PLASTERER	90510	58	PSC EXTERNAL AFFAIR DIV DIR	11273	85

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PSC GAS PIPELINE SAFETY DIR	11274	85	RADIATION PHYSICIST	20621	71
PSC SECRETARY	11270	84	RADIATION PHYSICIST SUPV	20623	80
PSC TECHNICAL ASSISTANT	99013	80	RADIATION PHYSICIST, SENIOR	20622	77
PSC TRANSPORT REG MANAGER	11244	81	RADIATION SAFETY SPEC	20619	6771
PSC UTILITY AUDITING MGR	11266	80	RADIO DEVELOPMENT SPEC	30668	53
PSC UTILITY DIVISION DIR	11272	85	RADIO FINE ARTS SPECIALIST	30677	6772
PSYCHOLOGICAL ASSOCIATE I	50381	70	RADIO OPERATOR	21110	4650
PSYCHOLOGICAL ASSOCIATE II	50382	74	RADIO PROG PRODUCER	30672	5564
PSYCHOLOGIST	50383	80	RADIO STATION MANAGER	30665	7980
PUB HEALTH ADMIN OFFICER	40758	87	RADIO STATION PROG DIRECTOR	30670	68
PUB HEALTH EDUCATION MGR	40625	78	RADIOLOGICAL HEALTH AST DIR	20624	82
PUB HEALTH EDUCATOR	40622	68	RADIOLOGICAL HEALTH DIR	20625	83
PUB HEALTH EDUCATOR, SR	40623	74	RADIOLOGICAL MAINT OFFICER	21145	72
PUB HEALTH LAB ASST DIR	20770	83	RAILWAY SAFETY ADMINSTRATOR	61415	81
PUB HEALTH LAB DIRECTOR	20772	86	RAILWAY SAFETY INSPECTOR	61410	78
PUB HEALTH PROGRMS DPTY DIR	40760	87	REAL ESTATE LICENSING ADMIN	11998	7880
PUB HEALTH RSRCH ANLYST I	40687	72	REAL ESTATE LICENSING SPEC	11997	72
PUB HEALTH RSRCH ANLYST II	40688	75	REAL ESTATE MANAGER	10974	76
PUB HEALTH RSRCH ANLYST III	40689	78	REAL ESTATE SPECIALIST I	10971	64
PUB HEALTH SOCIAL WKR MANGR	40684	7880	REAL ESTATE SPECIALIST II	10972	70
PUB HEALTH SOCIAL WKR SPVSR	40683	7577	REAL PROP VAL ANLYST	20320	7074
PUB HEALTH SOCIAL WKR SR	40682	7274	REGISTERED NURSE	40239	70
PUB HEALTH SOCIAL WORK DIR	40685	8082	REHAB COUNSELOR	50352	73
PUB HEALTH SR ENVIRNMNTLST	20653	7476	REHAB DRIVER SPECIALIST	40538	77
PUB HEALTH STATE VET	40670	86	REHAB EMPLOYMENT SPEC I	50358	68
PUBLIC HEALTH PHYSICIAN	40431	89	REHAB EMPLOYMENT SPEC II	50359	72
PUBLIC HEALTH PHYSICIAN DIR	40434	93	REHAB NURSE COORDINATOR	50404	77
PUBLIC HEALTH PHYSICIAN, SR	40435	91	REHAB SERVICES ASST COMM	50370	85
PUBLIC HEALTH SOCIAL WORKER	40681	6871	REHAB STAFF NURSE	50399	7576
PUBLIC INFORMATION MANAGER	11043	78	REHAB STATE OFFICE ADMIN	50369	83
PUBLIC INFORMATION SPEC	11042	6972	REHAB TECHNOLOGY ASST	50386	62
PUBLIC LIBRARY SERV AST DIR	30527	80	REHAB TECHNOLOGY SPEC I	50387	73
PUBLIC PROTECTION DIV DIR	11518	81	REHAB TECHNOLOGY SPEC II	50388	76
PUBLIC PROTECTION SPEC	11515	6972	REHAB TECHNOLOGY SPEC III	50389	79
PUBLIC UTIL ANALYST MANAGER	11254	81	REHAB/DISABILITY DETER AST	50301	5559
PUBLIC UTIL FIELD TECH	20504	6772	REHABILITATION DIV DIR	50366	84
PUBLIC UTIL FIELD TECH, SR	20503	77	REHABILITATION SPEC I	50344	7475
PUBLIC UTIL REG ADVISOR	20525	82	REHABILITATION SPEC II	50345	7778
PUBLIC UTIL TECH SPEC, SR	20522	79	REHABILITATION SPEC III	50346	8081
PUBLIC UTIL TECHNICAL SPEC	20521	77	RESORT DINING ROOM SUPV	80333	51
PUBLIC UTILITY ANALYST I	11251	68	RESORT KITCHEN MANAGER I	80335	53
PUBLIC UTILITY ANALYST II	11252	74	RESORT KITCHEN MANAGER II	80336	66
PUBLIC UTILITY ANALYST III	11253	78	RESORT WORKER	70620	46
PUPIL TRANSP ST COORDINATOR	30132	79	SEE RANGE 231HR		
R O W ACQUISITION MANAGER	20318	8081			



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RETIRED STATE EMPLOYEE	11903(J)	41	SECURITY GUARD II	60612	5861
RETIREMENT BENEFITS ANALYST	10877	74	SECURITY SYSTEMS ADMIN	60656	67
RETIREMENT COUNSELOR	10875	68	SECURITY SYSTEMS OPER	60655	57
RETIREMENT COUNSELOR SUPV	10878	77	SEIB ASST PROGRAM MANAGER	11939	7073
RETIREMENT SYSTEM EXEC I	10880	83	SEIB COMMUNICATIONS SPEC	11943	74
RETIREMENT SYSTEM EXEC II	10885	87	SENIOR ACCOUNTANT	10613	78
REV DEPARTMENTAL SECRETARY	10740	88	SENIOR ACTUARY	11115	91
REV MOTOR VEHICLE INSPECTOR	61407	67	SENIOR BUDGET ANALYST	10662	78
REV PLAN & TAX ANALYSIS OFF	10735	7982	SENIOR DISABILITY SPEC	50403	7476
REV RESEARCH MANAGER	10733	82	SENIOR PHARMACIST	20743	87
REVENUE ADM LAW JUDGE	11537	84	SENIOR PSYCHOLOGIST	50384	83
REVENUE ASST COMMISSIONER	10750	88	SENIOR REHAB COUNSELOR	50353	7475
REVENUE CHIEF ADM LAW JUDGE	11538	88	SENIOR RIGHT OF WAY SPEC	20315	76
REVENUE COMPLIANCE OFF I	10713	68	SENIOR SOCIAL WORKER I	50221	73
REVENUE COMPLIANCE OFF II	10714	72	SENIOR SOCIAL WORKER II	50258	74
REVENUE COMPLIANCE OFF III	10710	77	SENIOR SPECIAL AGENT	11284	7881
REVENUE DIVISION DIR I	10738	84	SERVICE PATROL OPERATOR	90428	5860
REVENUE DIVISION DIR II	10739	86	SERVICE PATROL OPERATOR SPV	90429	65
REVENUE EXAMINER I	10701	71	SERVICE SUPERVISOR I	50223	76
REVENUE EXAMINER II	10702	75	SERVICE SUPERVISOR II	50259	77
REVENUE EXAMINER III	10703	78	SHELTERED WORKSHOP MGR	50312	60
REVENUE MANAGER I	10705	80	SHELTERED WORKSHOP SUPV	50310	52
REVENUE MANAGER II	10706	82	SHIPPING POINT INSP AST DIR	70187	77
REVENUE RESEARCH ANALYST I	10732	78	SHIPPING POINT INSP DIR	70188	80
REVENUE RESEARCH ANALYST II	10730	80	SHIPPING POINT INSP SPV III	70186	75
REVENUE RESEARCH DIRECTOR	10734	86	SHIPPING POINT INSP SUPV I	70184	70
REVENUE TAX SPEC	10704	81	SHIPPING POINT INSP SUPV II	70185	72
RIGHT OF WAY ADMINISTRATOR	20324	83	SHIPPING POINT INSPECTOR	70180	6468
RIGHT OF WAY BUREAU CHIEF	20325	8587	SOCIAL SERVICE CASEWORKR I	50246	69
RIGHT OF WAY SPECIALIST	20310	6772	SOCIAL SERVICE CASEWORKR II	50250	71
RISK MANAGEMENT SUPV	11951	78	SOCIAL WORKER I	50248	71
RISK MANAGER	11955	87	SOCIAL WORKER II	50257	72
RSA BUILDING & PROPERTY MGR	11931	79	SOIL & WTR CONSERVATION SPC	70550	72
SAFETY COORDINATOR	10810	7577	SOIL EVALUATOR	20677	7779
SCHOOL BUS EQUIP INSPECTOR	61405	71	SPECIAL AGENT	11280	7679
SCHOOL BUS INSPECTOR SUPVSR	61406	73	SPECIAL ED TEACHER I	30322	65
SCIENTIFIC AIDE	21002	60	SPECIAL ED TEACHER II	30323	69
SEAMSTRESS	80201	42	SPECIAL INVESTIGATOR	60320	7173
SEC/INS REGISTRATION MGR	11285	81	SPECIAL INVS CHIEF	60322	78
SECURITIES ANALYST	11283	6870	SPEECH & HEARING THERAPIST	40551	65
SECURITIES ANALYST SUPRVSR	11289	78	SPEECH-LANGUAGE PATHOLOGIST	40552	75
SECURITIES ANALYST, SENIOR	11286	76	SPORTS FESTIVAL PROG COORD	11039	71
SECURITIES COMM DEPUTY DIR	11288(B)	88	SR ECONOMIC ASST SPEC (T)	50113	6266
SECURITIES COMMISSION DIR	11290	93	SR ECONOMIC DEV REP	11358	82
SECURITY GUARD I	60611	5456	SR ORIENT & MOBILITY SPEC	50397	73

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SR REAL PROP VAL ANLYST	20322	7678	STATE PROGRAMS DEPUTY ADMIN	11960	82
SR RETIREMENT COUNSELOR	10876	72	STATE PUB HEALTH NURSE DIR	40250	83
SR SERVICES PROGRAMS DIR	50535	80	STATE PURCHASING DEPUTY DIR	10956	84
SR SOCIAL WORK SUPVSR I	50224	77	STATE PURCHASING DIRECTOR	10959	87
SR SOCIAL WORK SUPVSR II	50275	78	STATE RADIO COMM PLAN DIR	22010	80
SR VISION REHAB THERAPIST	50375	73	STATE VITAL STAT REGISTRAR	40756	84
ST ANIMAL IND ASSOC VET	70250	83	STATISTICIAN	11102	6870
ST EMP INS BD PRG MGR	11941	7577	STATISTICIAN MANAGER	11106	80
ST EMPLOYEE ASSTNCE PROG DIR	50326	76	STATISTICIAN SENIOR	11103	74
ST FARMERS MARKET ASST MGR	70194	72	STATISTICIAN SUPERVISOR	11104	77
ST LONG TERM CARE OMBUDSMAN	50516	7779	STATWDE ENTRPRISE SYS SPEC	10825	68
ST MIL ENVIRONMENTAL MANGR	11678	8082	STEWARD I	80341	61
ST MIL ENVIRONMENTAL SUPVSR	11677	7679	STEWARD II	80342	64
ST MIL RNGE/LAND TRAIN SPEC	11676	7172	STEWARD III	80343	67
ST PERSONNEL ANALYST I	10841	69	STOCK CLERK I	10911	48
ST PERSONNEL ANALYST II (T)	10842	7779	STOCK CLERK II	10912	54
ST PERSONNEL DIV MGR	10844	85	STRUCTRL STEEL INSP SPV	20135	7578
ST PERSONNEL TRAINING COORD	10848	82	STRUCTURAL STEEL INSPECTOR	20130	7073
ST PROPERTY INVNTY AUDITOR	10933	74	STUDENT AIDE	11901	44
STAFF ACCOUNTANT	10612	75	SUPPLY OFFICER	10935	66
STAFF BUDGET ANALYST	10661	75	SUPV OF VOTER REGISTRATION	11972	79
STAFF NURSE	40240	7274	SURPLUS COMMODITY ADMIN	50282	6871
STATE AIDS OFFICER	40771	81	SURPLUS PROP DIST CTR SUPV	10945	74
STATE ANIMAL INDUSTRY VET	70252	86	SURPLUS PROP MOVEMENT COORD	10937	65
STATE AUDIT INVNTY OFFICER	10932	67	SURPLUS PROPERTY AGENT I	10940	63
STATE AUDITOR ADMIN OFFICER	10640	81	SURPLUS PROPERTY AGENT II	10942	72
STATE BUSINESS SYSTEMS DIR	10549	88	TAX VALUATION ANALYST I	10721	71
STATE COMPTROLLER	10628	89	TAX VALUATION ANALYST II	10722	77
STATE DEBT MANAGER	10621	86	TAX VALUATION ANALYST III	10723	78
STATE EPIDEMIOLOGIST	40680	91	TEACHERS AIDE	30301	42
STATE FARMERS MARKET MGR	70195	7476	TELECOMMUNICATIONS COORD(T)	21176	63
STATE FIRE MARSHAL	61212	83	TELECOMMUNICATNS OPTNS SUPV	21170	60
STATE INTERN	11917	5054	TELEPHONE OPERATOR I	10201	43
STATE LANDS ASST DIRECTOR	70514	83	TELEPHONE OPERATOR II	10202	48
STATE LANDS DIRECTOR	70515	88	TELEPHONE SUPERVISOR	10203	54
STATE LANDS MANAGER	70518	80	TELEVISION TECHNICIAN	30661	6468
STATE LAW ENF CERT COORD	11904	66	TITLE & LIEN EXAMINER	10708	5051
STATE MINE-LAND RECLAM SPV	61317	81	TOURIST PROMO REP SUPVSR	11033	65
STATE MOTOR FLEET MANAGER	90442	79	TOURIST PROMOTION REP	11030	5460
STATE PERSONNEL ANALYST II	10837	77	TRAFFIC SIGN PAINTER I	90564	4856
STATE PERSONNEL ANALYST III	10840	80	TRAFFIC SIGN PAINTER II	90566	58
STATE PERSONNEL ANALYST IV	10843	8182	TRAFFIC SIGN SHOP SUPV	90568	76
STATE PORT POLICE CAPTAIN	60651	7677	TRAFFIC SIGNAL TECH	21130	6367
STATE PROFESSIONAL TRAINEE	11915	68	TRAFFIC SIGNAL TECH, SENIOR	21133	7172
STATE PROGRAMS ADMIN	11962	84	TRAINING SPECIALIST I	10821	7072

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TRAINING SPECIALIST II	10822	77	UNEMPLOYMENT INS FIELD DPTY	11451	74
TRANP EQUAL EMP UNIT SUPV	10806	77	UNIFRM COMMRCIAL CODE SP II	11291	66
TRANS REGIONAL OFFICE MGR	10199	7273	UNMAN AERIAL SYS OPERATOR	90355	7073
TRANS RGNL ENGNR/ASST CHF	20438	90	UNMAN AERIAL SYS OPERATR SR	90356	7578
TRANS TECHNOLOGIST, SR	20482	7578	UNMAN AERIAL SYS OPERTR MGR	90357	81
TRANSPORT MAINT TECH I	90244	5256	UPHOLSTERER	90601	59
TRANSPORT MAINT TECH III	90246	6165	UTILITY LABORER	90103	44
TRANSPORT MAINTANCE SUPT	90248	7173	VEHICLE REPAIR BDY/FND SUPV	90406	64
TRANSPORT MAINTANCE TECH II	90247	5660	VET PATHOLOGIST	70242	79
TRANSPORTATION ADMINISTRATR	20484	83	VET PATHOLOGY RESIDENT	70241	61
TRANSPORTATION MANAGER	20483	81	VETERINARY DIAGNOSTIC SPEC	70248	86
TRANSPORTATION OFFICE MGR	10195	70	VICTIMS' SERVICE OFFICER	11516	73
TRANSPORTATION PLANNER	21220	7074	VISION REHAB THERAPIST	50374	71
TRANSPORTATION PLANNER, SR	21223	80	VOC REHAB FIELD SUPV	50356	7880
TRANSPORTATION RATE ANALYST	11240	68	VOCATIONAL INSTRUCTOR	30201	71
TRANSPORTATION RATE SPEC	11242	74	WAITER WAITRESS	80303	232HR
TRANSPORTATION SR ADMIN	20485	87	WAREHOUSE SUPERINTENDENT	10928	66
TRANSPORTATION TECHNOLOGIST	20481	7073	WAREHOUSE SUPERVISOR	10924	57
TRANSPORTATION TRAINING OFF	10823	73	WAREHOUSE WORKER	10920	51
TRANSPORTATION WORKER	90241	48	WELCOME CENTER ADMINISTRTRTOR	11034	76
TRANSPORTATION WORKER, SR	90240	52	WELDER	90403	64
TRAUMA COMMUNICATIONS OPER	40720	63	WLDLFE & FRSHWTR FISHRS DIR	70742	85
TREASURY EXECUTIVE ASST	99025	79	WLDLFE&FRSHWTR FISH AST DIR	70740	84
TREASURY SAFE DIRECTOR	11974	83	WORKERS' COMP ADMINISTRATOR	11474	85
TROOPER CORPORAL (T)	60205(C)	7577	WORKERS' COMP EXAMINER	11471	69
TROOPER LIEUTENANT (T)	60215(C)	81	WORKERS' COMP OMBUDSMAN	11473	77
TROOPER SERGEANT (T)	60210(C)	7879	WORKERS' COMP SECTION SUPV	11475	79
TRS COLLEGE SAVINGS DIR	11976	83	WORKERS' COMP SUPV	11472	74
TRS UNCLAIM PROP ASST DIR	11968	80	WORKFORCE DEV DIV DIR	21239	85
TRS UNCLAIMED PROP DIR	11977	83	WORKFORCE DEV SPEC, SR	21206	74
TRS, ASST STATE TREASURER	10619	87	WORKFORCE DEVELOPMENT COORD	21207	78
U C ADMINISTRATOR	11469	85	WORKFORCE DEVELOPMENT MANGR	21208	81
U C ASST ADMINISTRATOR	11468	82	WORKFORCE DEVELOPMENT SPEC	21205	68
U C MANAGER	11467	80	WTS & MEASURES INSP CHF	61525	69
U C SECTION SUPERVISOR	11466	79	WTS & MEASURES LAB SUPV	61501	69
U C SPECIALIST	11437	71	X RAY TECHNICIAN I	20711	57
U C SR SPECIALIST	11438	75	X RAY TECHNICIAN II	20712	62
U C SUPERVISOR	11464	74	X RAY TECHNICIAN III	20713	69
U C TECHNICIAN	11461	69	Y S CAMPUS ADMINISTRATOR	60840	7981
U C UNIT SUPERVISOR	11465	76	Y S CHIEF OF SECURITY	60613	68
UNDERWATER BRIDGE INSP I	90219	69	Y S COMMUNITY COORD	60827	75
UNDERWATER BRIDGE INSP II	90220	72	Y S SCREENING & PLACMNT COR	60825	81
UNDERWATER BRIDGE INSP III	90221	78	Y S SECURITY OFFICER	60609	62
UNDERWITING MANAGER	11956	85	Y S TREATMENT COORDINATOR	60845	84
UNDERWRITER	11950	76	Y S WILDERNESS EXPER SPEC	60818	71

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YOUTH SERV TEAM COORDINATOR	60808	64			
YOUTH SERVICES ADMIN	60850	83			
YOUTH SERVICES AIDE	60801	57			
YOUTH SERVICES ASST ADMIN	60848	81			
YOUTH SERVICES CASE MGR	60824	71			
YOUTH SERVICES COUNSELOR II	60812	68			
YOUTH SERVICES DEPUTY DIR	60852	86			
YOUTH SERVICES PROG SPEC	60822	75			
YOUTH SERVICES SENIOR AIDE	60805	59			
YOUTH SERVICES SPECIALIST	60820	71			
YOUTH SERVICES TEAM LEADER	60811	6769			

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FOOTNOTES

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (F) ASSIGNED TO LOWER PAY RANGE (046) DURING 18 MONTH TRAINING PERIOD
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (H) HIGHER PAY RANGE ASSIGNED TO TRAINED FIELD VETERINARIANS
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
	CLERICAL, ADMIN AND FISCAL			DATA PROCESSING OPERATIONS	
	GENERAL CLERICAL GROUP		10410 (F)	DATA ENTRY OPERATOR	4654
			10417	DATA ENTRY SPECIALIST	60
10101	OCCUPATIONAL STUDENT TRNE	28	10421	IT OPERATIONS TECHNICIAN	5964
10103	CLERICAL AIDE	28	10422	IT OPERATIONS SPECIALIST	6870
	SEE RANGE 225HR		10423	IT OPERATIONS SUPERVISOR	75
10116	MAIL CLERK	4753	10424	IT OPERATIONS MANAGER	80
10117	MAIL CLERK, SR	5257		DATA PROC TECH SVCS & MGMT	
10121	CLERK	42			
10124	CLERK IV	5964	10505	PROGRAMMER ANALYST I (T)	75
10143 (D)	CLERK STENO III	52	10511	DATA PROCESSING SPEC I(T)	78
10145	EXECUTIVE SECRETARY	67	10515	PROGRAMMER	74
10147	HEARINGS REPORTER	63	10516	PROGRAMMER ANALYST, ASSOC	7678
10152	BOND RECORDS ADMINISTRATOR	65	10517	PROGRAMMER ANALYST	81
10180	MEDICAL RECORDS TECHNICIAN	54	10518	PROGRAMMER ANALYST, SR	83
10195	TRANSPORTATION OFFICE MGR	70	10525	IT SYSTEMS TECHNICIAN	66
10196	ADMIN SUPPORT ASST I	4753	10526	IT SYSTEMS TECHNICIAN, SR	74
10197	ADMIN SUPPORT ASST II	5257	10527	IT SYSTEMS SPEC, ASSOC	7679
10198	ADMIN SUPPORT ASST III	5964	10528	IT SYSTEMS SPECIALIST	82
10199	TRANS REGIONAL OFFICE MGR	7273	10529	IT SYSTEMS SPECIALIST, SR	84
	OFFICE EQUIPMENT OPERATION		10549	STATE BUSINESS SYSTEMS DIR	88
			10550	CHIEF INFORMATION OFFICER	90
10201	TELEPHONE OPERATOR I	43	10555	FIN ASST DIR: INFO/ADM SVS	91
10202	TELEPHONE OPERATOR II	48	10582	IT FUNCTIONL SYSTEMS ANLYST	79
10203	TELEPHONE SUPERVISOR	54	10584	IT PROJECT MANAGER	83
	PRINTING SERVICES GROUP		10586	IT MANAGER I	84
			10587	IT MANAGER II	85
10310	GRAPHIC ARTS OPERATOR	4750	10588	IT MANAGER III	86
10312	GRAPHIC ARTS TECHNICIAN	5758	10589	ENTRPRS RSRC PLN PRJ DIR	86
10314	GRAPHIC ARTS SPECIALIST	6365	10590	ENTRPRS PLN PRJ ASST DIR	84
10317	GRAPHIC ARTS MAINT TECH	69		ACCOUNTING & FISCAL CONTROL	
10320	GRAPHIC ARTS OPS SUPV	6768	10601	ACCOUNT CLERK	57
10323	GRAPHIC ARTS FACILITY SUPV	72	10605	ACCOUNTING TECHNICIAN	67
10326	GRAPHIC ARTS PLANT MGR	74	10608	ACCOUNTING DIRECTOR I	84
10331	PRINTING COORDINATOR I	48	10609	ACCOUNTING DIRECTOR II	85
10332	PRINTING COORDINATOR II	57	10610	ACCOUNTING DIRECTOR III	86
10333	PRINTING COORDINATOR III	63	10611	ACCOUNTANT	71
			10612	STAFF ACCOUNTANT	75
			10613	SENIOR ACCOUNTANT	78
			10614	ACCOUNTING MANAGER	82

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10616	CHF INVESTMNT ACCT, RET SYS	85	10733	REV RESEARCH MANAGER	82
10618	CORR INDUSTRIES FISCAL MGR	81	10734	REVENUE RESEARCH DIRECTOR	86
10619	TRS, ASST STATE TREASURER	87	10735	REV PLAN & TAX ANALYSIS OFF	7982
10621	STATE DEBT MANAGER	86	10738	REVENUE DIVISION DIR I	84
10628	STATE COMPTROLLER	89	10739	REVENUE DIVISION DIR II	86
10632	DEPUTY STATE COMPTROLLER	87	10740	REV DEPARTMENTAL SECRETARY	88
10639	AUDIT MANAGER	83	10750	REVENUE ASST COMMISSIONER	88
10640	STATE AUDITOR ADMIN OFFICER	81			
10641	ACCOUNTS EXAMINER I	72		PERSONNEL AND RELATED GROUP	
10642	ACCOUNTS EXAMINER II	76			
10643	ACCOUNTS EXAMINER III	7980	10801	EQUAL EMPLOYMENT OFFICER	73
10644	ACCOUNTS EXAMINER IV	82	10802	EQUAL EMPLOYMENT OFFICER SR	75
10645	DEPUTY CHIEF EXAMINER	90	10803	EQUAL EMPLOYMENT OPP COORD	7981
10646	ACCOUNTS EXAMINER DIR I	84	10806	TRANP EQUAL EMP UNIT SUPV	77
10647	ACCOUNTS EXAMINER DIR II	86	10810	SAFETY COORDINATOR	7577
10660	BUDGET ANALYST	71	10821	TRAINING SPECIALIST I	7072
10661	STAFF BUDGET ANALYST	75	10822	TRAINING SPECIALIST II	77
10662	SENIOR BUDGET ANALYST	78	10823	TRANSPORTATION TRAINING OFF	73
10663	BUDGET ANALYST SUPERVISOR	81	10824	ALDOT TRAIN/EDP MANAGER	81
10665	BUDGET ANALYST MANAGER	84	10825	STATWDE ENTRPRISE SYS SPEC	68
10666	CHIEF BUDGET ANALYST	85	10829	DEPARTMENTAL PERSONNEL SPEC	69
10667	ASST STATE BUDGET OFFICER	89	10830	PERSONNEL ASSISTANT I	5457
10671	PROJECT COST AUDITOR I(T)	59	10831	PERSONNEL ASSISTANT II	6364
10685	FIN ASST DIR: FISCAL OPS	91	10832	PERSONNEL ASSISTANT III	68
	REVENUE GROUP		10837	STATE PERSONNEL ANALYST II	77
			10838	INDSTRL/ORGNZTNL PSYCHLGST	85
10701	REVENUE EXAMINER I	71	10839	INDSTRL/ORGNZTNL PSYC CHIEF	87
10702	REVENUE EXAMINER II	75	10840	STATE PERSONNEL ANALYST III	80
10703	REVENUE EXAMINER III	78	10841	ST PERSONNEL ANALYST I	69
10704	REVENUE TAX SPEC	81	10842	ST PERSONNEL ANALYST II (T)	7779
10705	REVENUE MANAGER I	80	10843	STATE PERSONNEL ANALYST IV	8182
10706	REVENUE MANAGER II	82	10844	ST PERSONNEL DIV MGR	85
10708	TITLE & LIEN EXAMINER	5051	10848	ST PERSONNEL TRAINING COORD	82
10710	REVENUE COMPLIANCE OFF III	77	10851	DEPT PERSONNEL MANAGER I	7779
10711	FOREIGN AUDIT SPEC I	78	10852	DEPT PERSONNEL MANAGER II	8082
10712	FOREIGN AUDIT SPEC II	80	10854	DEPT PERSONNEL MANAGER III	83
10713	REVENUE COMPLIANCE OFF I	68	10853	DEPT PERSONNEL MANAGER IV	85
10714	REVENUE COMPLIANCE OFF II	72	10875	RETIREMENT COUNSELOR	68
10720	CHIEF TAX INVESTIGATOR	86	10876	SR RETIREMENT COUNSELOR	72
10721	TAX VALUATION ANALYST I	71	10877	RETIREMENT BENEFITS ANALYST	74
10722	TAX VALUATION ANALYST II	77	10878	RETIREMENT COUNSELOR SUPV	77
10723	TAX VALUATION ANALYST III	78	10880	RETIREMENT SYSTEM EXEC I	83
10730	REVENUE RESEARCH ANALYST II	80	10885	RETIREMENT SYSTEM EXEC II	87
10732	REVENUE RESEARCH ANALYST I	78			

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	PROCUREMENT & SUPPLY GROUP		11048	AUDIOVISUAL SPECIALIST II	63
			11049	AUDIOVISUAL SPECIALIST III	71
			11051	PARKS ADVRTSNG & MRKTNG MGR	77
			11055	ALA FILM OFFICE SPEC	74
			11056	FILM OFFICE COORD	60
10901	CANTEEN CLERK	43		RESEARCH AND STATISTICS GRP	
10905	CANTEEN MANAGER	5256			
10907	GIFT SHOP MANAGER	67			
10911	STOCK CLERK I	48			
10912	STOCK CLERK II	54			
10914	MECHANICAL STOCK CLERK	54	11102	STATISTICIAN	6870
10920	WAREHOUSE WORKER	51	11103	STATISTICIAN SENIOR	74
10924	WAREHOUSE SUPERVISOR	57	11104	STATISTICIAN SUPERVISOR	77
10928	WAREHOUSE SUPERINTENDENT	66	11106	STATISTICIAN MANAGER	80
10929	CORR WAREHSE COMPLEX MGR	72	11107	ACTUARY, ASSOCIATE	85
10930	INVENTORY CONTROL OFFICER	61	11108	LABOR MARKET INFO DIRECTOR	84
10931	INVENTORY CONTROL MANAGER	6972	11109	LABOR MARKET ANALYST	72
10932	STATE AUDIT INVNTY OFFICER	67	11110	ACTUARY	89
10933	ST PROPERTY INVNTY AUDITOR	74	11111	MANAGED CARE ANLYTIC ANLYST	77
10935	SUPPLY OFFICER	66	11112	MNGD CARE ANLYTC ANLYST, SR	8182
10937	SURPLUS PROP MOVEMENT COORD	65	11113	MNGD CARE ANLYTC ANLST, MGR	84
10940	SURPLUS PROPERTY AGENT I	63	11114	MANAGED CARE ANALYTICS DIR	86
10942	SURPLUS PROPERTY AGENT II	72	11115	SENIOR ACTUARY	91
10945	SURPLUS PROP DIST CTR SUPV	74	11116	CHIEF ACTUARY	93
10948	DEPT PROCUREMENT OFFICER I	66		BUSINESS AND INDUSTRY GROUP	
10949	DEPT PROCUREMENT OFFICER II	70			
10951	BUYER, ASSOCIATE	68			
10952	BUYER	72	11202	LOAN EXAMINATIONS SPEC	79
10953	BUYER, SENIOR	77	11203	LOAN EXAMINATIONS SPEC, SR	82
10956	STATE PURCHASING DEPUTY DIR	84	11204	LOAN EXAMINATIONS DIV MANGR	87
10958	FIN, DIR OF LEASING MGMT	83	11209	LOAN EXAMINATIONS SUPVSR	85
10959	STATE PURCHASING DIRECTOR	87	11210	LOAN EXAMINATIONS COORD	84
10971	REAL ESTATE SPECIALIST I	64	11212	BANK EXAMINATIONS SPEC	79
10972	REAL ESTATE SPECIALIST II	70	11213	BANK EXAMINATIONS SPEC, SR	82
10974	REAL ESTATE MANAGER	76	11214	BANK EXAMINATIONS COORD	84
	PUBLIC INFORM & PUBLICITY		11215	BANK EXAMINATIONS SUPVSR	85
			11216	BANK EXAMINATIONS DIV MGR	87
11001	CAPITOL RECEPTIONIST	49	11217	INS CONSMER COMPLT SPEC III	7677
11003	CAPITOL RECEPTIONIST SUPV	52	11218	C U ASST ADMINISTRATOR	87
11030	TOURIST PROMOTION REP	5460	11219	BANK DEPUTY SUPERINTENDENT	88
11033	TOURIST PROMO REP SUPVSR	65	11221	INS CONSUMR COMPLAINT SP I	68
11034	WELCOME CENTER ADMINISTRTOR	76	11222	INS CONSUMR COMPLAINT SP II	74
11039	SPORTS FESTIVAL PROG COORD	71	11224	INSURANCE LIC SUPV	74
11042	PUBLIC INFORMATION SPEC	6972	11226	INSURANCE RATE ANALYST III	78
11043	PUBLIC INFORMATION MANAGER	78	11227	INSURANCE RATE ANALYST I	73
11047	AUDIOVISUAL SPECIALIST I	52	11228	INSURANCE RATE ANALYST II	76
			11229	INSURANCE RATE MANAGER	81



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11231	INSURANCE EXAMINER	75	11316	AGRICULTURAL MKT NEWS SPEC	68
11232	INSURANCE EXAMINER SPEC	7778	11317	AGRICULTURAL INDUSTRY REPR	73
11233	INSURANCE EXAMINER SPEC SR	82	11318	AGRICULTURAL ECONOMIC ADMIN	82
11234	INSURANCE EXAM MGR	8687	11340	FOREIGN TRADE SPECIALIST(T)	76
11235	INSURANCE EXAMINATIONS SUPV	8485	11349	ECONOMIC DEV REP ASSOC	73
11236	INSURANCE EXAMINER COORD	8384	11357	ECONOMIC DEV REP	7678
11237	INS CONSUMER SERVICE MGR	83	11358	SR ECONOMIC DEV REP	82
11238	BANK EXAMINER	75	11359	ECONOMIC DEVELOPMNT DIV DIR	86
11239	LOAN EXAMINER	75	11373	MINORTY BUS ENTERPRISE MGR	78
11240	TRANSPORTATION RATE ANALYST	68			
11242	TRANSPORTATION RATE SPEC	74		EMPLOYMENT SECURITY GROUP	
11244	PSC TRANSPORT REG MANAGER	81			
11249	DEPUTY INSURANCE COMM	86	11403	E S TEMPORARY CLERK	237HR
11251	PUBLIC UTILITY ANALYST I	68	11408	E S REPRESENTATIVE	6568
11252	PUBLIC UTILITY ANALYST II	74	11413	LABOR CAREER SPEC I (T)	65
11253	PUBLIC UTILITY ANALYST III	78	11414	LABOR CAREER SPEC II (T)	68
11254	PUBLIC UTIL ANALYST MANAGER	81	11431	E S SUPERVISOR	72
11266	PSC UTILITY AUDITING MGR	80	11432	E S MANAGER	76
11270	PSC SECRETARY	84	11433	E S SR MANAGER	78
11272	PSC UTILITY DIVISION DIR	85	11436	E S UNIT SUPERVISOR	69
11273	PSC EXTERNAL AFFAIR DIV DIR	85	11437	U C SPECIALIST	71
11274	PSC GAS PIPELINE SAFETY DIR	85	11438	U C SR SPECIALIST	75
11275	ALEA SPECIAL AGENT	76	11444	AREA SERVICES FIELD SUPV	81
11276 (C)	ALEA SPECIAL AGENT, SENIOR	7779	11446	E S PROGRAM SERVICES MGR	83
11277 (C)	ALEA SUPRVSRY SPECIAL AGENT	81	11448	E S FIELD SERVICES MGR	84
11278 (C)	ALEA AST SPC AGENT I/CHARGE	82	11449	E S ADMINISTRATOR	85
11279	ALEA SPC AGENT IN CHARGE	84	11451	UNEMPLOYMENT INS FIELD DPTY	74
11280	SPECIAL AGENT	7679	11461	U C TECHNICIAN	69
11283	SECURITIES ANALYST	6870	11464	U C SUPERVISOR	74
11284	SENIOR SPECIAL AGENT	7881	11465	U C UNIT SUPERVISOR	76
11285	SEC/INS REGISTRATION MGR	81	11466	U C SECTION SUPERVISOR	79
11286	SECURITIES ANALYST, SENIOR	76	11467	U C MANAGER	80
11288 (B)	SECURITIES COMM DEPUTY DIR	88	11468	U C ASST ADMINISTRATOR	82
11289	SECURITIES ANALYST SUPRVSOR	78	11469	U C ADMINISTRATOR	85
11290	SECURITIES COMMISSION DIR	93	11471	WORKERS' COMP EXAMINER	69
11291	UNIFRM COMMRCIAL CODE SP II	66	11472	WORKERS' COMP SUPV	74
11296	CORPORATE RECORDS SUPV	66	11473	WORKERS' COMP OMBUDSMAN	77
			11474	WORKERS' COMP ADMINISTRATOR	85
	BUS. PROMOTN & ECONOMIC DEV		11475	WORKERS' COMP SECTION SUPV	79
11301	COR IND MARKETING REP	68		LEGAL AND ALLIED GROUP	
11309	AGRICULTURE DEV SPEC	6870			
11310	AGR DEV SPEC SUPVR	7577	11501	DOCKET CLERK	58
11313	AGRICULTURAL MARKETING SPEC	68	11503	LEGAL RESEARCH ASSISTANT	6870
11314	AGRICULTURAL MKT ASST DIR	73	11504	PARALEGAL	74

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11515	PUBLIC PROTECTION SPEC	6972	11728	ABC WAREHOUSE MANAGER	75
11516	VICTIMS' SERVICE OFFICER	73	11730	ABC OPERATIONS ASST DIV DIR	76
11518	PUBLIC PROTECTION DIV DIR	81	11737	ABC OPERATIONS DIV DIRECTOR	80
11521	LABOR ADMIN HEARINGS OFF	77	11740	ABC CHIEF OPERATIONS OFFCR	89
11523	LABOR CHF,ADMIN HEARNGS OFF	79	11752	ABC WAREHOUSE LEAD WORKER	55
11524	APPEALS & HEARINGS ADMIN	84			
11526	GOVERNMENTL HEARING OFFICER	245HR		STATE DOCKS GROUP	
11530	ATTORNEY I/II (T)	7780			
11531	ATTORNEY I	77	11803	CARGO BILLING CLERK	5763
11532	ATTORNEY II	80	11804	DOCKS CARGO BILLING MGR	74
11533	ATTORNEY III	84	11805	ASSISTANT HARBOR MASTER	78
11534	ATTORNEY IV	88	11806	HARBOR MASTER	82
11537	REVENUE ADM LAW JUDGE	84	11822	PORT TRANSPORT & MARKET REP	76
11538	REVENUE CHIEF ADM LAW JUDGE	88	11823	PORT TRNSPRT & MRKT REP, SR	82
11540	ADMIN LAW JUDGE	84	11825	DOCKS OPERATIONS SUPV	75
11543	CHIEF ADMIN LAW JUDGE	88	11836	DOCKS MANAGER	89
11551(A)	LEGISLATIVE REF ANALYST I	77	11837	PORT CREDIT & COLLECTN MGR	77
11552(A)	LEGISLATIVE REF ANALYST II	80	11839	DOCKS FIXED ASSETS MANAGER	82
11553(A)	LEGISLATIVE REF ANALYST III	84	11840	GEN CARGO/INTRMODL ASST MGR	77
11554(A)	LEGISLATIVE REF ANALYST IV	88	11841	GEN CARGO/INTRMODL MANAGER	84
	MILITARY GROUP		11842	DOCKS MAINTENANCE MANAGER	79
			11850	DOCKS TERMINAL MANAGER	84
11603	MILITARY PERSONNEL OFF	75	11851	DOCKS TERMINAL ASST SUPT	77
11608	MIL PRPTY/DISBRNG DPTY DIR	84	11856	DOCKS GENERAL MANAGER	91
11610	MIL PROP & DISBURSNG OFF	85	11863	DOCKS LEASING AGENT	74
11671	MIL CONSTRUCTION SPEC I	68		GENERAL ADMINISTRATIVE GRP	
11672	MIL CONSTRUCTION SPEC II	7476			
11676	ST MIL RNGE/LAND TRAIN SPEC	7172	11901	STUDENT AIDE	44
11677	ST MIL ENVIRONMENTAL SUPVSR	7679	11903(J)	RETIRED STATE EMPLOYEE	41
11678	ST MIL ENVIRONMENTAL MANGR	8082	11904	STATE LAW ENF CERT COORD	66
11681	FIRE FIGHTER/DRIVER OPER	65	11906	FEDERAL GRANT PROJ ANALYST	6871
11683	FIRE FIGHTER/CREW LEADER	71	11909	ADMINISTRATIVE ASST II(T)	75
11685	FIRE FIGHTER/ASST CHIEF	74	11915	STATE PROFESSIONAL TRAINEE	68
	STATE STORES OPERATIONS		11917	STATE INTERN	5054
			11921	ADMINISTRATIVE ANALYST I	72
11706	ABC SALES ASSOCIATE I	52	11922	ADMINISTRATIVE ANALYST II	75
11708	ABC POINT OF SALES COORD	55	11923	ADMIN ANALYST MANAGER(T)	84
11709	ABC SALES ASSOCIATE II	54	11924	ADMINISTRATIVE ANALYST III	81
11715	ABC OPERATIONS SUPERVISOR	72	11925	PLANNING & EVALUATION SUPV	78
11716	ABC OPERATIONS COORDINATOR	6165	11927	OFFICE SERVICES SUPERVISOR	66
11717	ABC SALES MANAGER I	59	11929	FIN, DIR/FACILITIES MGMT	88
11718	ABC SALES MANAGER II	63	11930	GENERAL SERVICES SUPV	78
11719	ABC SALES MANAGER III	67	11931	RSA BUILDING & PROPERTY MGR	79
			11932	FINANCE: CHIEF OF SERVICES	83

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11933	FIN: ASST CHIEF OF SERVICES	81			
11934	PATIENT ACCOUNTS MANAGER	72		ENGINEERING AIDE & TECH	
11936	ADMIN SERVICES OFFICER I	76			
11937	ADMIN SERVICES OFFICER II	79	20103	DESIGN ASSISTANT	5460
11938	ADMIN SERVICES OFFICER III	81	20104	DESIGN TECHNICIAN	6972
11939	SEIB ASST PROGRAM MANAGER	7073	20105	DESIGN TECHNICIAN SUPVR	7578
11941	ST EMP INS BD PRG MGR	7577	20111	ENGINEERING ASSISTANT I	5657
11943	SEIB COMMUNICATIONS SPEC	74	20114	ENGINEERING ASSISTANT II	5962
11944	PHYSICAL FITNESS EXEC DIR	80	20118	ENGINEERING ASSISTANT III	6467
11945	AGR CNTR BD ASST DIR	80	20130	STRUCTURAL STEEL INSPECTOR	7073
11946	AGR CENTER BD EXE DIR	82	20135	STRUCTRL STEEL INSP SPV	7578
11948	HEALTH INSURANCE SPECIALIST	67			
11949	HEALTH INSURANCE ASST	5763		DRAFTNG ILLUSTRATG & ALLIED	
11950	UNDERWRITER	76			
11951	RISK MANAGEMENT SUPV	78	20201	PHOTOGRAPHIC LAB TECH	50
11953	CLAIMS REPRESENTATIVE, SR	74	20205	PHOTOGRAPHY TECH I	55
11954	CLAIMS MANAGER	85	20206	PHOTOGRAPHY TECH II	67
11955	RISK MANAGER	87	20211	ARTIST ILLUSTRATOR I	57
11956	UNDERWRITING MANAGER	85	20212	ARTIST ILLUSTRATOR II	63
11957	CLAIMS REPRESENTATIVE	69	20220	CARTOGRAPHIC SPECIALIST	5663
11960	STATE PROGRAMS DEPUTY ADMIN	82	20222	CARTOGRAPHIC SPEC, SR.	69
11962	STATE PROGRAMS ADMIN	84	20223	CARTOGRAPHIC SUPERVISOR	7375
11966	PORT AUTHORITY RISK MANAGER	82	20225	CARTOGRAPHY MANAGER	80
11968	TRS UNCLAIM PROP ASST DIR	80			
11969	ELECTIONS DIV DIR	81		RIGHT OF WAY GROUP	
11970	ELECTIONS SPECIALIST	64			
11971	ADMINISTRATOR OF ELECTIONS	76	20310	RIGHT OF WAY SPECIALIST	6772
11972	SUPV OF VOTER REGISTRATION	79	20315	SENIOR RIGHT OF WAY SPEC	76
11973	ELECTIONS ANALYST	76	20318	R O W ACQUISITION MANAGER	8081
11974	TREASURY SAFE DIRECTOR	83	20320	REAL PROP VAL ANLYST	7074
11975	PREPAID AFFORD COL TUI COOR	70	20322	SR REAL PROP VAL ANLYST	7678
11976	TRS COLLEGE SAVINGS DIR	83	20324	RIGHT OF WAY ADMINISTRATOR	83
11977	TRS UNCLAIMED PROP DIR	83	20325	RIGHT OF WAY BUREAU CHIEF	8587
11978	DEPARTMENTAL OPERATNS SPEC	65			
11980	DEPARTMENTAL PROGRAM MGR	71		ARCHITECTURE & CIVIL ENGIN	
11989	GOVERNMENTAL REL MGR	81			
11990	A G ADMIN DIV CHIEF	86	20403	PROF LAND SURVEYOR III	80
11995	CONS OPERATIONS DIRECTOR	84	20404	PROF LAND SURVEYOR I/II	7478
11997	REAL ESTATE LICENSING SPEC	72	20405	LAND SURVEYOR TECH	6972
11998	REAL ESTATE LICENSING ADMIN	7880	20409	LAND SURVEYOR ASSISTANT	5460
			20410	ARCHITECT, ASSOCIATE	75
	ENGINEERING, SCI & ALLIED		20411	ARCHITECT	81
			20417	BLDG COMM PLAN REVIEW MGR	82
			20420	FIN, DIR/CONSTRUCTION MGMT	88
			20425	ENGINEERING GRADUATE	7578

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20426	PIPELINE ENGINEER GRAD, SR	79	20647	ANIMAL CONTROL OFFICER	55
20429	PROF CIVIL ENGINEER TRAINEE	5054	20649	ANIMAL/VECTOR CONTROL TECHN	49
20430	CIVIL ENGINEERING GRADUATE	78	20650	ANIMAL/VEC CONTROL TECH, SR	60
20432	PROF CIVIL ENGINEER II SR	86	20651	ENVIRONMENTAL HEALTH SPEC	59
20433	PROF CIVIL ENGINEER I	82	20652	P H ENVIRONMENTALIST	6973
20434	PROF CIVIL ENGINEER II	84	20653	PUB HEALTH SR ENVIRNMNTLST	7476
20435	PROF CIVIL ENGINEER III	88	20654	P H ENVIRONMENTAL SUPV	7679
20438	TRANS RGNL ENGR/ASST CHF	90	20655	P H ENVIRONMENTAL MANAGER	8081
20439	CIVIL ENGINEER, LICENSED	80	20670	ENVIRONMENTAL GRANTS ADMIN	77
20450	BLDG COMM CHIEF INSPECTOR	80	20671	ENV'TL ENGINEERING SPEC	77
20461	PORT DESIGN TECHNICIAN	71	20672	ENV'TL ENGINEERING SPEC, SR	80
20481	TRANSPORTATION TECHNOLOGIST	7073	20673	ENV'TL ENGINEER SUPERVISOR	83
20482	TRANS TECHNOLOGIST, SR	7578	20674	ENV'TL ENGINEER MANAGER	8586
20483	TRANSPORTATION MANAGER	81	20677	SOIL EVALUATOR	7779
20484	TRANSPORTATION ADMINISTRATR	83	20680	ENV'TL & FACILITY STDS DIR	87
20485	TRANSPORTATION SR ADMIN	87	20690	ENV'TL MGT DEPUTY DIRECTOR	8889
	UTILITIES ENGINEER & ALLIED			HEALTH SCIENCE & TECHNICIAN	
20503	PUBLIC UTIL FIELD TECH, SR	77	20705	PHARMACY TECHNICIAN	5458
20504	PUBLIC UTIL FIELD TECH	6772	20711	X RAY TECHNICIAN I	57
20510	CONSUMER SERVICES SPEC	6467	20712	X RAY TECHNICIAN II	62
20513	CONSUMER SERVICES MGR	80	20713	X RAY TECHNICIAN III	69
20521	PUBLIC UTIL TECHNICAL SPEC	77	20720	MEDICAL TECHNOLOGIST	71
20522	PUBLIC UTIL TECH SPEC, SR	79	20721	MED LAB X RAY TECH I	56
20525	PUBLIC UTIL REG ADVISOR	82	20722	MED LAB X RAY TECH II	61
	ENVIRONMENTAL PROTECTION		20731	LAB CERTIFICATION SPEC I	70
20607	AIR POLLTN METEOROLOGST I	7274	20732	LAB CERTIFICATION SPEC II	73
20608	AIR POLLTN METEOROLOGST II	7678	20742	PHARMACIST	85
20609	AIR POLLTN METEOROLOGST III	7980	20743	SENIOR PHARMACIST	87
20614	ENVIRONMENTAL SCIENTIST	7173	20751	MICROBIOLOGIST	6871
20615	ENVIRONMENTAL SCIENTIST, SR	7476	20753	MICROBIOLOGIST, SR	74
20616	ENVIRONMENTAL SCIENTIST SPV	7879	20754	MICROBIOLOGIST LAB SUPV	77
20617	ENVIRONMENTAL MANAGER	8182	20755	MICROBIOLOGIST LAB DIV MGR	80
20618	ENVIRONMENTAL MANAGER, SR	8485	20757	MOLECULAR DIAGNOSTIC SPEC	82
20619	RADIATION SAFETY SPEC	6771	20770	PUB HEALTH LAB ASST DIR	83
20621	RADIATION PHYSICIST	71	20772	PUB HEALTH LAB DIRECTOR	86
20622	RADIATION PHYSICIST, SENIOR	77		LABORATORY SCIENCE GROUP	
20623	RADIATION PHYSICIST SUPV	80	20802	FORENSIC SCIENTIST, ASSOC	70
20624	RADIOLOGICAL HEALTH AST DIR	82	20804	FORENSIC SCIENTIST	7477
20625	RADIOLOGICAL HEALTH DIR	83	20811	CHEMIST I	7173
20635	ENVIRONMENTL ENGINEER CHIEF	8788	20812	CHEMIST II	7476
20639	ENV'TL MGT FIELD OPNS CHIEF	8788	20813	CHEMIST III	7879

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20828	AGRICULTURAL TEST LAB DIR	80	21049	CON PROJ MANAGMNT MANAGER	81
20830	FORENSIC PATH SPEC, ASSOC	56	21051	LANDSCAPE ARCHITECT	77
20831	FORENSIC PATHOLOGY SPEC	6568	21054	BLDG COMM ENGINEER	81
20832	FORENSIC PATH SPEC, SR	7075	21059	ELECTRICAL FIELD TECHNICIAN	72
20833	FORENSIC PATH SPEC SUPV	7578	21060	ELECTRICAL ENGINEER I	82
20834	FORENSIC PATH SPEC COORD	83	21061	ELECTRICAL ENGINEER II	84
20842	FORENSIC SCIENTIST, SR	8182	21062	DOCKS PROF FACILITIES ENG	82
20843	FORENSIC SCIENTIST MANAGER	85	21063	DOCKS ENGINEERING MANAGER	85
20844	FORENSIC SCIENTIST SUPV	83	21065	ALDOT ENTERPRSE INFO ANLYST	7576
20845	FORENSIC SC AST DIR LAB SVC	86	21066	ALDOT ENTRPR INFO ANLYST SR	7981
20854	FORENSIC PATH TECH (T)	5865	21067	ALDOT ENTERPRSE INFO MANGR	83
20857	FORENSIC SC ASST MED EXAM	86	21068	ALDOT ENTERPRSE INFO ADMNST	84
20858	FORENSIC SCIENCES DEPTY DIR	88	21070	GIS TECHNICIAN	6466
20859	FORENSIC SC MEDICAL EXAM	91	21074	GIS TECHNICIAN, SR	70
20860	FORENSIC SC SR MED EXAMINER	92	21075	GIS SPECIALIST	7576
20861	FORENSIC SC CHIEF MED EXAM	93	21076	GIS SPECIALIST, SENIOR	7981
	LABORATORY ASSISTANCE GROUP		21077	GIS MANAGER	83
			21081	PETROLEUM ENGINEER SPEC	76
20901	LABORATORY AIDE I	42	21082	PETROLEUM ENG SPEC, SR	79
20902	LABORATORY AIDE II	44	21083	PETROLEUM ENG PROJECT COORD	81
20911	LABORATORY TECH I	49	21085	GEOLOGICAL SURVEY MGR I	81
20912	LABORATORY TECH II	53	21086	GEOLOGICAL SURVEY MGR II	85
20913	LABORATORY TECH III	61	21087	GEOLOGICAL SURVEY MGR III	87
20923	FORENSIC INVESTGTR I/II (T)	7075	21088	OIL & GAS BOARD MGR I	81
	MISC ENGINEERING & SCIENCE		21089	OIL & GAS BOARD MGR II	85
			21090	OIL & GAS BOARD MGR III	87
21002	SCIENTIFIC AIDE	60	21091	GEOLOGIST I	7274
21003	CON CONSTRUCTION INSP I	6972	21092	GEOLOGIST II	7678
21004	CON CONSTRUCTION INSP II	7578	21093	GEOLOGIST III	7880
21005	CONSERVATION ENGINEER I	80		ELECTRONIC EQP OPER REPAIR	
21006	CONSERVATION ENGINEER II	82	21101	AUDIO TECHNICIAN	50
21007	CON ENGINEERING SERV CHIEF	84	21103	AUDIOVISUAL TECHNICIAN	50
21010	OIL & GAS FIELD AGENT	6972	21110	RADIO OPERATOR	4650
21026	AGRONOMIST	7073	21121	POLICE COMM OFFICER I	62
21027	AGRONOMIST, SR	7578	21122	POLICE COMM OFFICER II	64
21028	AGRONOMIST MANAGER	81	21123	POLICE COMM OFFICER III	68
21038	ENERGY ENGINEERING MANAGER	79	21124	POLICE COMMUNICATIONS MANGR	7072
21042	BLDG CONSTRUCTION SPEC	7476	21125	POLICE COMMUNICATIONS DIR	7880
21043	CON PROJ MANAGMNT SPEC	71	21130	TRAFFIC SIGNAL TECH	6367
21044	CON PROJ MANAGMNT SPEC SR	7476	21133	TRAFFIC SIGNAL TECH, SENIOR	7172
21046	BLDG COMM CONTRACT ADMIN	82	21144	ELECTRONIC TECHNICIAN	6470
21047	CON PROJ MANAGMNT SUPV	78	21145	RADIOLOGICAL MAINT OFFICER	72
21048	FIN ASST DIR:REAL PROP MGMT	91	21148	ELECTRONIC SHOP SUPV	76

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21150	ELECTRONIC EQ REPAIRER	52			
21154	COMMUNICATIONS TECH I	67		VOCATIONAL EDUCATION GROUP	
21156	COMMUNICATIONS TECH II	72			
21157	COMMUNICATIONS TECH SUPV	76	30201	VOCATIONAL INSTRUCTOR	71
21170	TELECOMMUNICATNS OPTNS SUPV	60	30225	INSTITUTIONAL VOC INSTR	67
21176	TELECOMMUNICATIONS COORD(T)	63			
	PHYSICAL PLANNING GROUP			INSTITUTIONAL INSTRUCTION	
21205	WORKFORCE DEVELOPMENT SPEC	68	30301	TEACHERS AIDE	42
21206	WORKFORCE DEV SPEC, SR	74	30311	INSTITUTION SCH TEACHER I	65
21207	WORKFORCE DEVELOPMENT COORD	78	30312	INSTITUTION SCH TEACHER II	69
21208	WORKFORCE DEVELOPMENT MANGR	81	30322	SPECIAL ED TEACHER I	65
21210	ALDOT ENVIRMNTL SPECIALIST	6974	30323	SPECIAL ED TEACHER II	69
21213	ALDOT ENVIRMNTL SPEC, SR	7678		MUSEUM GROUP	
21215	ALDOT ENVIRMNTL SPEC SUPV	81			
21220	TRANSPORTATION PLANNER	7074	30405	CULTURAL RESOURCES ASST	56
21223	TRANSPORTATION PLANNER, SR	80	30407	MUSEUM AIDE	49
21231	PLANNING & ECON DEV SP I	68	30410	HISTORIC ARTISAN	61
21232	PLANNING & ECON DEV SP II	74	30413	HISTORIC ARTISAN, SR	6468
21233	PLANNING & ECON DEV SP III	78	30416	PRESRVTN STRUC REVIEW SPEC	72
21234	PLANNING & ECON DEV SP IV	81	30420	CULTURAL RESOURCES COOR	73
21237	ECON & COMM AFFAIRS DIV DIR	83	30422	CULTURAL RESOURCES SPEC	69
21238	DIV CHF, ALA OFF WATER RES	85	30423	CULTURAL RESOURCES COOR, SR	76
21239	WORKFORCE DEV DIV DIR	85	30425	ARCHTCL LANDMK & CAP HST	72
21242	NATURL RESOURCES PLANNER	74	30426	HISTORICAL COMM DIV MGR	80
21265	ABANDONED MINE LAND CH PLAN	77	30427	HISTORICAL COMM SR EXPERT	80
22010	STATE RADIO COMM PLAN DIR	80	30430	ARCHIVIST	70
	EDUCATION, MUSEUM & LIBRARY		30433	ARCHIVES & HISTORY DIV DIR	80
	EDUCATIONAL ADMINISTRATION		30435	ARCHIVIST, SR	73
30120	EDUCATION SPECIALIST II	7881	30436	ARCHIVIST, COORD	7476
30122	EDUCATION SPECIALIST I	7680	30444	ARCHAEOLOGIST	6869
30123	EDUCATION ADMINISTRATOR I	7983	30445	ARCHAEOLOGIST, SR	73
30124	EDUCATION ADMINISTRATOR II	85	30451	CURATOR	70
30125	EARLY CHILDHOOD EDU DIV DIR	84	30452	CURATOR, SR	73
30126	EDUCATION PROGRAM DIRECTOR	88	30453	CURATOR, COORD	7476
30132	PUPIL TRANSP ST COORDINATOR	79		LIBRARY SERVICES GROUP	
			30503	LIBRARY TECHNICIAN	5963
			30511	LIBRARIAN	6869
			30512	LIBRARIAN SR	7173
			30513	LIBRARIAN SUPV	7376
			30515	LIBRARY OPERATIONS MGR	79
			30520	LIBRARY CONSULTANT	78

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30527	PUBLIC LIBRARY SERV AST DIR	80			
30550	ARTS PROGRAM MANAGER	71		REGISTERED NURSE GROUP	
30555	DIR AL CTR FOR TRAD CULTURE	75			
30556	ARTS COUNCIL DEPUTY DIR	81			
	PUBLIC TV & RADIO GROUP		40203	NURSE PRACTITIONER	81
30603	APT OPERATIONS COORD II	67	40204	NURSE PRACTITIONER, SENIOR	82
30604	APT OPERATIONS COORD I	63	40205	MEDICAID NURSE I	73
30609	DEPARTMENTAL MARKETING SPEC	74	40206	NURSE PRACTITIONER DIRECTOR	83
30610	APT MEMBERSHIP SPEC	59	40207	MEDICAID NURSE II	74
30611	APT SERVICES COORDINATOR	71	40209	MEDICAID NURSE III	76
30618	APTN PRODUCTION MANAGER	72	40220	NURSE-MIDWIFE	81
30620	APT VIDEO JOURNALIST	65	40229	HOME CARE SERVICES NURSE	75
30626	EXECUTIVE PRODUCER	74	40231	HOME HEALTH NURSE I	70
30627	NEWS & PUBLIC AFFAIRS DIR	79	40232	HOME HEALTH NURSE II	73
30628	APTN TELEVISION DIRECTOR	60	40233	HOME CARE SVS NRS CARE COOR	76
30629	APT PRODUCER	71	40234	HOME CARE SVS NURSE SUPV	77
30641	APT EDUCATIONAL SVCS ASST	50	40235	HOME CARE SVS NURSE MGR	80
30643	APT MARKETNG & RESEARCH COR	61	40238	HOME CARE SRVS NURSE ADMIN	82
30650	APT BROADCAST DIRECTOR	84	40239	REGISTERED NURSE	70
30651	APT ASST BROADCAST DIR	77	40240	STAFF NURSE	7274
30656	APT BROADCAST SUPV	72	40244	NURSE COORDINATOR	76
30661	TELEVISION TECHNICIAN	6468	40245	NURSE SUPERVISOR	77
30665	RADIO STATION MANAGER	7980	40246	NURSE MANAGER	80
30668	RADIO DEVELOPMENT SPEC	53	40247	NURSE ADMINISTRATOR	82
30670	RADIO STATION PROG DIRECTOR	68	40250	STATE PUB HEALTH NURSE DIR	83
30672	RADIO PROG PRODUCER	5564	40251	NURSE-HOURLY	239HR
30677	RADIO FINE ARTS SPECIALIST	6772		PHYSICIAN & DENTIST ASSIST	
30680	APT DIVISION DIRECTOR	81	40310	DENTAL ASSISTANT	4549
	MEDICAL AND PUBLIC HEALTH		40320	DENTAL HYGIENIST	6673
				PHYSICIAN AND DENTIST GROUP	
40102	CLINIC AIDE	47	40401	DISABILITY DETERMN PHYS	91
40109	HEALTH SPECIALIST-HOURLY	241HR	40405	MEDICAID MED SERVICES PHYS	91
40111	HOME HEALTH AIDE	47	40415	CERTIFIED TUMOR REGSTR	70
40112	CHILDREN'S REHAB CLINIC AST	46	40416	CERTIFIED TUMOR REGSTR, SR	72
40120	LICENSED PRACTICAL NURSE	62	40422	DENTIST	8587
40122	LPN-HOURLY	240HR	40424	DENTAL DIRECTOR	89
40130	MENTAL HEALTH ASSISTANT	39	40431	PUBLIC HEALTH PHYSICIAN	89
40131	MENTAL HEALTH WORKER I	4750	40434	PUBLIC HEALTH PHYSICIAN DIR	93
40132	MENTAL HEALTH WORKER II	5154	40435	PUBLIC HEALTH PHYSICIAN, SR	91
40133	MENTAL HEALTH WORKER III	5660	40439	PHYSICIAN REVIEWER/MONITOR	246HR
40135	MENTAL HEALTH TECHNICIAN	53			

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	ACTIVITIES AND THERAPY		40684	PUB HEALTH SOCIAL WKR MANGR	7880
			40685	PUB HEALTH SOCIAL WORK DIR	8082
			40687	PUB HEALTH RSRCH ANLYST I	72
			40688	PUB HEALTH RSRCH ANLYST II	75
			40689	PUB HEALTH RSRCH ANLYST III	78
				HEALTH SERVICES ADMIN	
40501	ACTIVITY PROGRAM AIDE I	4850	40701	MEDICAL ADMIN SURVEYOR	67
40502	ACTIVITY PROGRAM AIDE II	5156	40720	TRAUMA COMMUNICATIONS OPER	63
40512	PHYSICAL THERAPY ASSISTANT	7072	40721	EMERGENCY MED SVCS SPEC	6872
40520	PATIENT PLACEMENT WORKER	52	40722	EMERGENCY MED SVCS COORD	74
40532	ACTIVITY PROGRAM SUPV I	62	40723	EMERGENCY MED SVCS MANAGER	78
40533	ACTIVITY PROGRAM SUPV II	67	40726	LICENSURE & CERT SURVEYOR	77
40537	OCCUPATIONAL THERAPIST	76	40727	EMRGNCY MEDICAL SRVCS DIR	8182
40538	REHAB DRIVER SPECIALIST	77	40729	LICENSURE & CERT OFFICER	71
40541	PHYSICAL THERAPIST	7879	40730	LICENSURE & CERT OFF, SR	75
40543	PHYSICAL THERAPIST, SR	80	40731	PATIENT SERVICES SPECIALIST	72
40551	SPEECH & HEARING THERAPIST	65	40735	LICENSURE & CERT COORD	78
40552	SPEECH-LANGUAGE PATHOLOGIST	75	40737	LICENSURE & CERT SUPV	79
40554	AUDIOLOGIST	80	40738	LICENSURE & CERT MGR	8081
40556	NEWBORN HEARING SCREEN COOR	78	40739	LICENSURE & CERT ST PROG DIR	83
	PUBLIC HEALTH GROUP		40741	HEALTH PLANNER I	70
			40742	HEALTH PLANNER II	76
40601	NUTRITIONIST ASSOCIATE	68	40745	HEALTH PLANNING ADMIN	83
40622	PUB HEALTH EDUCATOR	68	40756	STATE VITAL STAT REGISTRAR	84
40623	PUB HEALTH EDUCATOR, SR	74	40758	PUB HEALTH ADMIN OFFICER	87
40625	PUB HEALTH EDUCATION MGR	78	40760	PUB HEALTH PROGRMS DPTY DIR	87
40636	DISEASE INTERVNTN PROG MGR	7677	40761	HEALTH SERVICES ADMIN I	6872
40641	DISEASE INTERVENTION SPEC	6872	40762	HEALTH SERVICES ADMIN II	7579
40642	DISEASE INTERVNTN SPEC, SR	7274	40763	HEALTH SERVICES ADMIN IV	83
40645	DISEASE CONTR DIVISION DIR	8182	40766	HEALTH SERVICES ADMIN III	8182
40652	NURSING CONSULTANT	8183	40767	HEALTH SRVCS DIST ADMINISTR	85
40654	NURSE WORKFORCE RESEARCHER	82	40770	AIDS SERVICE COORDINATOR	78
40656	ADDICTN DETERMIN PHYSICIAN	91	40771	STATE AIDS OFFICER	81
40660	NUTRITIONIST	6972		SOC SERV REHAB CNSLR ALLIED	
40663	NUTRITIONIST, SENIOR	7375		SOCIAL SERVICES AIDE GROUP	
40666	INSTITUTIONAL NUTRTN CONSLT	72			
40667	NUTRITIONIST, ASST ADMINSTR	7578	50113	SR ECONOMIC ASST SPEC (T)	6266
40669	NUTRITIONIST, ADMINISTRATOR	7980			
40670	PUB HEALTH STATE VET	86			
40676	ENVIRONMENTAL TOXICOLOGIST	83			
40677	EPIDEMIOLOGIST	7375			
40678	EPIDEMIOLOGIST, SR	7880			
40679	EPIDEMIOLOGIST, SPVSR	82			
40680	STATE EPIDEMIOLOGIST	91			
40681	PUBLIC HEALTH SOCIAL WORKER	6871			
40682	PUB HEALTH SOCIAL WKR SR	7274			
40683	PUB HEALTH SOCIAL WKR SPVSR	7577			



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	SOCIAL SERVICES GROUP		50330	CHAPLAIN	70
			50332	PASTORAL PROGRAM SUPV	72
			50335	DRUG TREATMENT COUNSELOR	66
50212	CHILD CARE CONSULTANT	71	50337	COR THERAPEUTIC COMMNTY SPV	68
50221	SENIOR SOCIAL WORKER I	73	50338	DRUG PROGRAM SUPERVISOR	74
50222	FIN SUPPORT SUPV	7374	50339	DRUG PROGRAM SPECIALIST	70
50223	SERVICE SUPERVISOR I	76	50340	CLASSIFICATION SPEC	68
50224	SR SOCIAL WORK SUPVSR I	77	50343	CLASSIFICATION SPEC SUPV	72
50227	HUM RES PROG SPEC	76	50344	REHABILITATION SPEC I	7475
50228	HUM RES PROG SUPV	78	50345	REHABILITATION SPEC II	7778
50229	HUM RES PROG MANAGER	79	50346	REHABILITATION SPEC III	8081
50230	HUM RES PROG ADMIN	81	50348	INTERPRETER I	72
50234	HUM RES REGIONAL MANAGER	84	50349	INTERPRETER II	73
50235	HUM RES DIVISION DIRECTOR	84	50350	INTERPRETER III	74
50246	SOCIAL SERVICE CASEWORKR I	69	50352	REHAB COUNSELOR	73
50247	FINANCIAL SUPPORT WORKER I	66	50353	SENIOR REHAB COUNSELOR	7475
50248	SOCIAL WORKER I	71	50356	VOC REHAB FIELD SUPV	7880
50249	FINANCIAL SUPPORT WORKER II	68	50358	REHAB EMPLOYMENT SPEC I	68
50250	SOCIAL SERVICE CASEWORKR II	71	50359	REHAB EMPLOYMENT SPEC II	72
50257	SOCIAL WORKER II	72	50362	CHILDREN'S REHAB FIELD SUPV	7880
50258	SENIOR SOCIAL WORKER II	74	50365	DIST EARLY INTER COORD	68
50259	SERVICE SUPERVISOR II	77	50366	REHABILITATION DIV DIR	84
50261	DPTY COMM FOR PROGRAMS	87	50369	REHAB STATE OFFICE ADMIN	83
50262	DPTY COMM FOR FIELD ADMIN	87	50370	REHAB SERVICES ASST COMM	85
50263	H R DEPUTY COMM/ADM SVCS	87	50371	BUS ENTERPRISE PROG REP I	64
50271	H R COUNTY DIRECTOR I	81	50372	BUS ENTERPRISE PROG REP II	66
50272	H R COUNTY DIRECTOR II	83	50373	BUS ENTERPRISE PROG REP III	68
50273	H R COUNTY DIRECTOR III	84	50374	VISION REHAB THERAPIST	71
50274	H R COUNTY DIRECTOR IV	85	50375	SR VISION REHAB THERAPIST	73
50275	SR SOCIAL WORK SUPVSR II	78	50376	INDEPENDENT LIVING SPEC	68
50282	SURPLUS COMMODITY ADMIN	6871	50378	DISABLTY DETRMN PSYCH CNSLT	80
	REHAB COUNSELING & ALLIED		50381	PSYCHOLOGICAL ASSOCIATE I	70
			50382	PSYCHOLOGICAL ASSOCIATE II	74
			50383	PSYCHOLOGIST	80
50301	REHAB/DISABILITY DETER AST	5559	50384	SENIOR PSYCHOLOGIST	83
50304	LANGUAGE INTERPRETER	64	50386	REHAB TECHNOLOGY ASST	62
50305	LANGUAGE INTERPRETER COORD	73	50387	REHAB TECHNOLOGY SPEC I	73
50310	SHELTERED WORKSHOP SUPV	52	50388	REHAB TECHNOLOGY SPEC II	76
50312	SHELTERED WORKSHOP MGR	60	50389	REHAB TECHNOLOGY SPEC III	79
50314	BEHAVIORAL ANALYST	74	50393	CHILDRN REHAB SOC WRK SPEC	74
50315	BEHAVIORAL ANALYST, SENIOR	76	50394	CHILDREN'S REHAB SOC WKR	72
50316	BEHAVIORAL ANALYST MANAGER	78	50395	CHILDRN'S REHAB SOC WRK ADM	76
50320	ALCOHOLISM COUNSELOR	62	50396	ORIENT & MOBILITY SPEC	71
50325	EMPLOYEE ASST PROGRAM COORD	72	50397	SR ORIENT & MOBILITY SPEC	73
50326	ST EMPLOYEE ASSTNCE PROG DIR	76	50399	REHAB STAFF NURSE	7576

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	SOC SEC BENEFITS DETERMNTN		60149	EMERGENCY MANAGEMENT SPEC	6971
			60150	EMERGENCY MANGMENT SPEC SR	7374
			60151	EMERG MGMT PROGRAM COORD	78
			60168	EMERG MGMT DIR OF OPERS	8183
			60171	EMERGENCY MGMT EXC/OPTS OFF	85
				STATE TROOPER GRP-TERMINAL	
50401	DISABILITY SPEC TRAINEE	7172			
50403	SENIOR DISABILITY SPEC	7476			
50404	REHAB NURSE COORDINATOR	77			
50405	DISABILITY DETERMN SUPV	7680			
50407	DISABILITY SPECIALIST	7274			
50408	DISABILITY DETERMIN SR SUPV	7982	60205(C)	TROOPER CORPORAL (T)	7577
50409	DISABILITY DETERMN ADMIN	7983	60210(C)	TROOPER SERGEANT (T)	7879
50419	MEDICAID ELIGIBILITY SPEC	6668	60215(C)	TROOPER LIEUTENANT (T)	81
50420	MED CARE BENEFITS SPEC I	54			
50422	MED CARE BENEFITS SPEC II	57			
50433	MEDICAID ELIGIBLTY SPEC SR	7071		CRIMINAL INVESTIGATIVE GRP	
50434	MEDICAID ELIGIBILITY SUPV	7374	60301	CORR INVESTIGATIVE AGENT	76
50435	MEDICAID ELIGIBILITY MGR	7577	60302	CORR INVESTIGATIVE AGENT SR	79
50451	MEDICAID ADMINISTRATOR I	74	60303	COR INVESTGATIVE AGENT SUPV	81
50452	MEDICAID ADMINISTRATOR II	78	60304	CORR INVEST SRVCS ASST DIR	82
50453	MEDICAID ADMINISTRATOR III	8182	60305	CORR INVEST SERVICE DIR	84
50456	MEDCAID MAN CARE FIN ANLYST	77	60320	SPECIAL INVESTIGATOR	7173
50457	MED MAN CARE FIN ANLYST, SR	82	60322	SPECIAL INVS CHIEF	78
50458	MEDICAID MAN CARE FIN MANGR	84	60323	ATTORNEY GEN INVEST DIV DIR	77
50459	HEALTH SYSTEMS MANAGER	81	60325	A G SR WHITE COLLAR CR INV	82
50460	MEDICAL SERVICES ADMIN	87	60327	A G SR PUB CORRUPTION INVES	83
	MISCELLANEOUS SOC SERVICES		60335	ABC ENFORCEMENT LT (T)	81
			60347	INVESTIGATIVE TECHNICIAN I	61
			60349	INVESTIGATIVE TECHNICIAN II	64
50501	GROUP HOME PARENT	42	60351	INTELLIGENCE ANALYST	7174
50503	HOME ATTENDANT	238HR	60352	ALEA COMPT FORN INVSTGTR(T)	82
50516	ST LONG TERM CARE OMBUDSMAN	7779	60356	FORENSIC TECH EXAMINER	7475
50520	HUMAN SERV PROG COORD	70	60357	FORENSIC TECH EXAMINER, SR	79
50531	HUMAN SERVICES PROGRAM SPEC	7174	60358	FORENSIC TECHNOLOGY MANAGER	81
50533	HUM SERVICES PROG MANAGER	7778	60361	FUSION CENTER DIRECTOR	83
50535	SR SERVICES PROGRAMS DIR	80			
50542	CRIME VICTIMS COMP SPEC	6972		DRIVER SAFETY GROUP	
50543	CRIME VICTIMS COMP MGR	76			
	PUBLIC SAFETY CORR & INSPEC		60410	DRIVER LICENSE EXAMINER I	57
			60411	DRIVER LICENSE EXAMINER II	63
			60412	DRIVER LICENSE SPECIALIST	65
			60413	DRIVER LICENSE EXAMINER III	67
	CIVIL DEFENSE GROUP		60414	DRIVER LICENSE SUPERVISOR	71
			60420	DRIVER LICENSE MANAGER	76
60101	EMERG MGMT DISASTER AST WKR	235HR			
60106	EMERGENCY MANAGEMENT ASSOC	68			
60109	EMERG MGMT LOGISTICS CHIEF	70			

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MISCELLANEOUS PUBLIC SAFETY			CORRECTIONAL SERVICES GROUP		
60501	FINGERPRINT CLASSIFIER I	64	60710	CORRECTIONAL OFF TRAINEE	64
60502	FINGERPRINT CLASSIFIER II	70	60711	CORRECTIONAL OFFICER	66
60503	LATENT PRINT EXAMINER	7375	60712	CORRECTIONAL SERGEANT	70
60504	LATENT PRINT EXAMINER TRNE	66	60714	CORRECTIONAL LIEUTENANT	72
60505	LATENT PRINT EXAMINER SUPER	7778	60715	CORRECTIONAL CAPTAIN	74
60508	IDENTIFICATION UNIT AST SPV	73	60718	CORRECTIONS PREA DIRECTOR	79
60510	IDENTIFICATION UNIT SUPV	78	60731	CORR RECORDS ASST DIRECTOR	73
SECURITY/LAW ENFORCE GROUP			60732	CORRECTIONAL RECORDS DIR	79
60609	Y S SECURITY OFFICER	62	60733	CORRECTIONAL RECORDS SUPV	70
60611	SECURITY GUARD I	5456	60734	CORRECTIONAL CLASS DIR	82
60612	SECURITY GUARD II	5861	60735	CORRECTIONAL CLASS ASST DIR	78
60613	Y S CHIEF OF SECURITY	68	60736	CLASS REVIEW BOARD ANALYST	7475
60614	MILITARY SECURITY GUARD I	46	60742	CORRECTIONAL WARDEN I	79
60615	MILITARY SECURITY GUARD II	59	60755	CORR TRAINING DIRECTOR	81
60616	MILITARY SECURITY GUARD III	64	60757	CORR RE-ENTRY COORDINATOR	80
60620	CORR CANINE ASST HANDLER	67	60762	CORRECTIONAL WARDEN II	80
60621	CORRECTIONS CANINE HANDLER	70	60763	CORRECTIONAL WARDEN III	83
60622	CORR CANINE HANDLER SUPVSR	74	60765	CORRECTNL INSTITUTIONL COOR	84
60623	CORR CANINE COORDINATOR	76	60781	CORR INDUSTRIES DIR	8284
60629	ARCH PROTCTN & BLDG SVS SPV	68	60782	CORR INDUSTRIES PROG DIR	79
60631	PORT POLICE OFFICER	6568	60786	CORRECTNL MAINT & CONST DIR	81
60633	PORT POLICE CORPORAL	6971	60787	CORR IND CONST ESTIMATOR	69
60634	PORT POLICE SERGEANT	7374	60788	INSTITUTIONAL SERVICES DIR	8081
60635	PORT POLICE CHIEF	81	60791	CORR COMM PROGRAM ASST DIR	76
60636	PORT POLICE ASST CHIEF	7778	60792	CORR COM PROGRAMS DIR	83
60651	STATE PORT POLICE CAPTAIN	7677	60795	CORRECTIONS ASSOCIATE COMM	85
60655	SECURITY SYSTEMS OPER	57	YOUTH SERVICES GROUP		
60656	SECURITY SYSTEMS ADMIN	67	60801	YOUTH SERVICES AIDE	57
60670	ALEA TROOPER, TRAINEE	72	60805	YOUTH SERVICES SENIOR AIDE	59
60671	ALEA TROOPER	74	60808	YOUTH SERV TEAM COORDINATOR	64
60672 (C)	ALEA TROOPER, SENIOR	75	60811	YOUTH SERVICES TEAM LEADER	6769
60673 (C)	ALEA CORPORAL	77	60812	YOUTH SERVICES COUNSELOR II	68
60674 (C)	ALEA SERGEANT	7879	60818	Y S WILDERNESS EXPER SPEC	71
60675 (C)	ALEA LIEUTENANT	81	60820	YOUTH SERVICES SPECIALIST	71
60676 (C)	ALEA CAPTAIN	82	60822	YOUTH SERVICES PROG SPEC	75
60677	ALEA CHIEF	84	60824	YOUTH SERVICES CASE MGR	71
60685	ALEA PILOT	7879	60825	Y S SCREENING & PLACMNT COR	81
60686	ALEA PILOT, SENIOR	81	60827	Y S COMMUNITY COORD	75
60687	ALEA PILOT CHIEF	82	60840	Y S CAMPUS ADMINISTRATOR	7981
			60845	Y S TREATMENT COORDINATOR	84



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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
	AGRIC, FORESTRY & CONSERV		70413	FORESTRY SPECIALIST	65
			70428	NATURAL RESOURCES SPEC	63
			70429	FORESTER	7273
	AGRICULTURAL INSPECTION		70430	FORESTRY PROJECT SPECIALIST	74
			70436	FORESTRY ASST DIV DIR	81
			70437	FORESTRY MGMT SPEC	75
70106	CONSUMER FOOD SFTY PROT SPE	6468	70438	FORESTRY WORK UNIT MNGR	77
70107	AGRICLTRL & CONSUMR PROT SP	6468	70440	FORESTRY REGIONAL FORESTER	83
70108	CONSUMR WGHTS&MSRS PROT SPE	6468	70441	FORESTRY PROGRAM SPECIALIST	77
70111	PRODUCE INSPECTOR	55	70442	FORESTRY DIVISION DIRECTOR	84
70115	AGR & INDUSTRIES SUPVSR	7174	70443	FORESTRY SPEC SUPERVISOR	70
70116	AGR & INDUSTRIES UNIT MGR	7476			
70117	AGR & IND PROGRAM DIR	7779		NATURAL RESOURCE MANAGEMENT	
70118	AGRICULTURE DIVISION DIR	8083			
70159	PLANT PEST ADMINISTRATOR	80	70509	LANDS MANAGEMENT TRAINEE	47
70160	ANIMAL INDUSTRY ENF SUPV	76	70510	LANDS MANAGEMENT OFFICER	7274
70180	SHIPPING POINT INSPECTOR	6468	70512	LANDS MANGMENT OFFICER SUPV	7981
70184	SHIPPING POINT INSP SUPV I	70	70514	STATE LANDS ASST DIRECTOR	83
70185	SHIPPING POINT INSP SUPV II	72	70515	STATE LANDS DIRECTOR	88
70186	SHIPPING POINT INSP SPV III	75	70518	STATE LANDS MANAGER	80
70187	SHIPPING POINT INSP AST DIR	77	70550	SOIL & WTR CONSERVATION SPC	72
70188	SHIPPING POINT INSP DIR	80			
70194	ST FARMERS MARKET ASST MGR	72		PARKS AND RECREATION GROUP	
70195	STATE FARMERS MARKET MGR	7476			
	ARGICULTURAL SCIENCE GROUP		70601	LIFE GUARD	36
			70610	PARKS WORKER	40
				SEE RANGE 222HR	
70229	HISTOTECHNICIAN	72	70620	RESORT WORKER	46
70230	ANIMAL INDUSTRY VET	80		SEE RANGE 231HR	
70231	ANIMAL INDUSTRY VET, SR	83	70629	GOLF PRO SHOP OPERATOR	54
70241	VET PATHOLOGY RESIDENT	61	70632	PARK RANGER	6367
70242	VET PATHOLOGIST	79	70633	PARK RANGER, SENIOR	6870
70248	VETERINARY DIAGNOSTIC SPEC	86	70634	DISTRICT PARK RANGER	73
70250	ST ANIMAL IND ASSOC VET	83	70637	PARK NATURALIST	50
70252	STATE ANIMAL INDUSTRY VET	86	70638	PARKS NATURAL RESOURCE SUPV	78
	FARM MANAGEMENT GROUP		70640	PARKS FACILITIES OPERATOR	50
			70643	PARKS OPERATIONS SPEC	71
70301	LIVESTOCK INSPECTION AIDE	224HR	70655	ASSISTANT LODGE MANAGER	68
70310	DEMONSTRATION FARM MANAGER	63	70659	PARKS CONVENTION SALES MGR	5765
	FORESTRY MANAGEMENT GROUP		70662	PARK MANAGER II(T)	70
			70665	PARK SUPERINTENDENT I(T)	75
			70666	PARK SUPERINTENDENT II(T)	77
			70667	PARK SUPERINTENDENT III(T)	79
70406	FORESTRY WORKER	44	70668	PARKS OPERATIONS SUPERVISOR	81
70410	FOREST RANGER/TECHNICIAN	61	70669	PARKS OPRTN & MAINT AST SPV	77

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PERSONNEL DEPARTMENT  
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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
70670	PARKS OPRN & MAINT SUPV(T)	80	80112	BUILDING CUSTODIAN II	52
70671	PARK ADMINISTRATOR I	6972	80120	HOUSEKEEPING SUPERVISOR	53
70672	PARK ADMINISTRATOR II	7274	80125	COLISEUM ATTENDNT/SEC POL	226HR
70673	PARK ADMINISTRATOR III	7778			
70674	PARK ADMINISTRATOR IV	7980		LAUNDRY SERVICES GROUP	
70675	CONS MANAGEMENT ANALYST	78			
70677(G)	LODGE GENERAL MANAGER	72	80201	SEAMSTRESS	42
	SEE RANGES 074 AND 078		80211	LAUNDRY WORKER I	39
70680	PARKS DIVISION ASST DIR	83	80212	LAUNDRY WORKER II	41
70682	PARKS DIVISION DIRECTOR	85	80215	LAUNDRY SUPERVISOR	51
			80221	LAUNDRY MANAGER I	55
	WILDLIFE RESEARCH & MGMT		80222	LAUNDRY MANAGER II	60
			80225	LAUNDRY SERVICES COORD	65
70703	BIOLOGIST AIDE, SR	6566		FOOD SERVICES GROUP	
70705	BIOLOGIST AIDE	5461			
70721	BIOLOGIST I	6973			
70722	BIOLOGIST II	7475	80301	FOOD SERVICE WORKER	38
70723	BIOLOGIST III	79	80303	WAITER WAITRESS	232HR
70724	BIOLOGIST IV	81	80310	BAKER'S HELPER	40
70725	BIOLOGIST V	83	80312	BAKER	45
70730	MARINE RESOURCES DIRECTOR	84	80321	COOK I	42
70740	WLDLFE&FRSHWTR FISH AST DIR	84	80322	COOK II	47
70742	WLDLFE & FRSHWTR FISHS DIR	85	80325	KITCHEN SUPERVISOR	53
			80330	DINING ROOM SUPERVISOR	46
	CONSERVATION ENFORCEMENT		80333	RESORT DINING ROOM SUPV	51
			80335	RESORT KITCHEN MANAGER I	53
70798	CONS ENFORCE OFF, TRAINEE	72	80336	RESORT KITCHEN MANAGER II	66
70799	CONS ENFORCMENT OFF, SR	75	80339	MEAT PROCESSING OPERATOR	43
70801	CONS ENFORCEMENT OFFICER	74	80341	STEWARD I	61
70802	CONS ENF OFF AREA SGT	7577	80342	STEWARD II	64
70803	CONS ENF OFFICER SUPV	7879	80343	STEWARD III	67
70805	DISTRICT CONS ENFORCE OFF	7981	80354	FOOD & BEVERAGE MANAGER I	66
70806	CONS ENF OFFICER ASST CHIEF	8182	80356	FOOD & BEVERAGE MANAGER II	70
70808	CONS ENF OFFICER CHIEF	8384	80360	FOOD SERVICE SPECIALIST	72
70829	CONSERVATION EDU SPEC I	73	80363	CORRECTIONS FOOD SERV ADMIN	76
70831	CONSERVATION EDU SPEC II	75			
	SERVICES			PERSONAL SERVICES GROUP	
			80401	BARBER	4952
	CUSTODIAL SERVICES GROUP		80412	BEAUTICIAN	4952
				MAINTENANCE & OPERATIONS	
80101	CUSTODIAL WORKER	39			
80105	CUSTODIAL WORKER SUPERVISOR	46			
80111	BUILDING CUSTODIAN I	48			

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
	GENERAL LABOR & MAINTENANCE		90351	AERONAUTICS MANAGER	80
			90352	AERONAUTICS ADMIN	86
90101	LABORER	38	90355	UNMAN AERIAL SYS OPERATOR	7073
	SEE RANGE 223HR		90356	UNMAN AERIAL SYS OPERATR SR	7578
90102	LABORER SEASONAL	225HR	90357	UNMAN AERIAL SYS OPERTR MGR	81
90103	UTILITY LABORER	44		AUTOMOTIVE & MECHANIC MAINT	
90140	GROUNDS WORKER	46			
90142	GROUNDS MAINT CREW LEADER	52	90403	WELDER	64
90144	LANDSCAPE/GROUNDS MAINT SUP	66	90405	AUTO BODY REPAIRER	58
90146	LANDSCAPE PRODUCTION MGR	73	90406	VEHICLE REPAIR BDY/FND SUPV	64
90147	GOLF COURSE MAINT WKR I	50	90420	AIRCRAFT MECHANIC ASSISTANT	46
90148	GOLF COURSE MAINT WKR II	54	90422	AIRCRAFT MECHANIC	7476
90149	GOLF COURSE SUPT I	64	90424	AIRCRAFT MAINT SUPERVISOR	7879
90150	GOLF COURSE SUPT II	69	90428	SERVICE PATROL OPERATOR	5860
	HIGHWAY MAINT & ALLIED SERV		90429	SERVICE PATROL OPERATOR SPV	65
			90442	STATE MOTOR FLEET MANAGER	79
90219	UNDERWATER BRIDGE INSP I	69	90445	EQUIPMENT MECHANIC	6364
90220	UNDERWATER BRIDGE INSP II	72	90446	EQUIPMENT MECHANIC, SENIOR	6668
90221	UNDERWATER BRIDGE INSP III	78	90450	EQUIPMENT REPAIR SUPERVISOR	7072
90230	ATS MAINTENANCE SPECIALIST	6768	90466	EQUIPMENT MAINT MANAGER	7980
90234	ATS OPERATOR	66	90468	EQUIP MANAGEMENT COORD	83
90236	ATS OPERATIONS SUPERVISOR	74		BUILDING AND PLANT MAINT	
90238	ATS MAINTENANCE SUPERVISOR	76			
90239	ATS CENTER MANAGER	79	90501	MAINTENANCE REPAIRER	50
90240	TRANSPORTATION WORKER, SR	52	90503	PLANT MAINTENANCE WORKER	58
90241	TRANSPORTATION WORKER	48	90507	HEATING & AIR COND TECH I	60
90244	TRANSPORT MAINT TECH I	5256	90508	HEATING & AIR COND TECH II	62
90245	HWY MAINT TECH II/III(T)	5459	90509	HEATING & AIR COND SUPV	65
90246	TRANSPORT MAINT TECH III	6165	90510	PLASTERER	58
90247	TRANSPORT MAINTANCE TECH II	5660	90520	MASON	58
90248	TRANSPORT MAINTANCE SUPT	7173	90524	MASON SUPERVISOR	64
	EQUIPMENT OPERATION & MGMT		90530	PAINTER	59
90301	BOILER TENDER	50	90532	PAINTER SUPERVISOR	64
90311	EQUIPMENT OPERATOR I	48	90540	PLUMBER	60
90312	EQUIPMENT OPERATOR II	54	90542	PLUMBER SUPERVISOR	64
90313	EQUIPMENT OPERATOR III	59	90545	ELEVATOR INSPECTOR	69
90338	FORESTRY AIRCRAFT PILOT	77	90552	MAINTENANCE & REPAIR SUPV	61
90342	AIRCRAFT PILOT	80	90554	BLDG MAINT SUPERVISOR I	62
90344	AIRCRAFT PILOT, SENIOR	82	90555	BLDG MAINT SUPERVISOR II	66
90348	AERONTIC SPEC ASST ADMIN	85	90558	BLDG CONST & MAINT SUPT	73
90350	AERONAUTICS SPEC	75	90564	TRAFFIC SIGN PAINTER I	4856
			90566	TRAFFIC SIGN PAINTER II	58
			90568	TRAFFIC SIGN SHOP SUPV	76

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CLASS CODE	CLASS TITLE	PAY GRADE	CLASS CODE	CLASS TITLE	PAY GRADE
90570	CARPENTER	59	99013	PSC TECHNICAL ASSISTANT	80
90572	CARPENTER SUPERVISOR	64	99025	TREASURY EXECUTIVE ASST	79
90574	CABINETMAKER	62	99029	EXC ASST, G S/GSO	81
90582	ELECTRICIAN	61			
90584	ELECTRICIAN SUPERVISOR	65			
90593	D T INFRSTRUCT MAINT SUPVSR	7173			
90594	DOCKS PRDUCTION MAINT SPVSR	7475			
90597	PLANT MAINTENANCE SUPV I	68			
90598	PLANT MAINTENANCE SUPV II	71			
90599	PLANT MAINTENANCE SUPV III	74			
	MISCELLANEOUS MAINTENANCE				
90601	UPHOLSTERER	59			
90621	BIOMEDICAL ENG TECH I	65			
90622	BIOMEDICAL ENG TECH II	69			
	FACILITIES OPERATIONS GROUP				
90722	COLD STORAGE SUPERVISOR	61			
90725	FOOD PROCESSING SUPT	72			
90741	CARGO MOVEMENT SUPV I	68			
90742	CARGO MOVEMENT SUPV II	75			
90751	DOCKS SUPERINTENDENT	82			
90765	DOCKS NAT ACCT MGR AGRIPRDT	87			
	INDUSTRIES GROUP				
90820	FOOD PROCESSING SUPERVISOR	61			
90825	FOOD PROCESSING SPECIALIST	70			
90830	CORR INDUSTRIES MANAGER	74			
90840	CORR INDUSTRIES SUPERVISOR	72			
90850	MEAT PROCESSING SUPV	65			
90851	MEAT PROCESSING SUPT	70			
90870	CORR INDST ASST PLANT SUPV	62			
90871	CORR INDST PLANT SUPERVISOR	70			
	UNCLASS TITLES AND RANGES				
99001	EXECUTIVE ASSISTANT I	59			
99002	EXECUTIVE ASSISTANT II	68			
99003	EXECUTIVE ASSISTANT III	75			
99006	EXEC ASST ADJUTANT GENERAL	79			
99007	DPTY COMM OF AGR & IND	81			
99010	EXECUTVE ASST-FORESTRY COMM	79			



\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (F) ASSIGNED TO LOWER PAY RANGE (046) DURING 18 MONTH TRAINING PERIOD
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (H) HIGHER PAY RANGE ASSIGNED TO TRAINED FIELD VETERINARIANS
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)					
28	(07) (13)	(08) (14)	(09) (15)	716.90	(10) (16)	729.10	(11) (17)	747.10	(12) (18)	765.60	
29	(01) (07) (13)	(02) (08) (14)	716.90	(03) (09) (15)	729.10	(04) (10) (16)	747.10	(05) (11) (17)	765.60	(06) (12) (18)	784.90
30	(01) (07) (13)	(02) (08) (14)	716.90	(03) (09) (15)	729.10	(04) (10) (16)	747.10	(05) (11) (17)	765.60	(06) (12) (18)	784.90
31	(01) (07) (13)	(02) (08) (14)	729.10	(03) (09) (15)	747.10	(04) (10) (16)	765.60	(05) (11) (17)	784.90	(06) (12) (18)	804.10
32	(01) (07) (13)	(02) (08) (14)	729.10	(03) (09) (15)	747.10	(04) (10) (16)	765.60	(05) (11) (17)	784.90	(06) (12) (18)	804.10
33	(01) (07) (13)	(02) (08) (14)	747.10	(03) (09) (15)	765.60	(04) (10) (16)	784.90	(05) (11) (17)	804.10	(06) (12) (18)	824.10
34	(01) (07) (13)	(02) (08) (14)	747.10	(03) (09) (15)	765.60	(04) (10) (16)	784.90	(05) (11) (17)	804.10	(06) (12) (18)	824.10
35	(01) (07) (13)	(02) (08) (14)	765.60	(03) (09) (15)	784.90	(04) (10) (16)	804.10	(05) (11) (17)	824.10	(06) (12) (18)	844.40
36	(01) (07) (13)	(02) (08) (14)	765.60	(03) (09) (15)	784.90	(04) (10) (16)	804.10	(05) (11) (17)	824.10	(06) (12) (18)	844.40
37	(01) (07) (13)	(02) (08) (14)	784.90	(03) (09) (15)	804.10	(04) (10) (16)	824.10	(05) (11) (17)	844.40	(06) (12) (18)	865.80
38	(01) (07) (13)	(02) (08) (14)	784.90	(03) (09) (15)	804.10	(04) (10) (16)	824.10	(05) (11) (17)	844.40	(06) (12) (18)	865.80
39	(01) (07) (13)	(02) (08) (14)	804.10	(03) (09) (15)	824.10	(04) (10) (16)	844.40	(05) (11) (17)	865.80	(06) (12) (18)	887.10
40	(01) (07) (13)	(02) (08) (14)	804.10	(03) (09) (15)	824.10	(04) (10) (16)	844.40	(05) (11) (17)	865.80	(06) (12) (18)	887.10
41	(01) (07) (13)	(02) (08) (14)	824.10	(03) (09) (15)	844.40	(04) (10) (16)	865.80	(05) (11) (17)	887.10	(06) (12) (18)	910.00
42	(01) (07) (13)	(02) (08) (14)	824.10	(03) (09) (15)	844.40	(04) (10) (16)	865.80	(05) (11) (17)	887.10	(06) (12) (18)	910.00
43	(01) (07) (13)	(02) (08) (14)	844.40	(03) (09) (15)	865.80	(04) (10) (16)	887.10	(05) (11) (17)	910.00	(06) (12) (18)	932.30
44	(01) (07) (13)	(02) (08) (14)	844.40	(03) (09) (15)	865.80	(04) (10) (16)	887.10	(05) (11) (17)	910.00	(06) (12) (18)	932.30
45	(01) (07) (13)	(02) (08) (14)	865.80	(03) (09) (15)	887.10	(04) (10) (16)	910.00	(05) (11) (17)	932.30	(06) (12) (18)	955.80
46	(01) (07) (13)	(02) (08) (14)	865.80	(03) (09) (15)	887.10	(04) (10) (16)	910.00	(05) (11) (17)	932.30	(06) (12) (18)	955.80
47	(01) (07) (13)	(02) (08) (14)	887.10	(03) (09) (15)	910.00	(04) (10) (16)	932.30	(05) (11) (17)	955.80	(06) (12) (18)	980.30
48	(01) (07) (13)	(02) (08) (14)	887.10	(03) (09) (15)	910.00	(04) (10) (16)	932.30	(05) (11) (17)	955.80	(06) (12) (18)	980.30

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SALARY STEP RATES

PAY  
GRADE

39	(01)		(02)		(03)		(04)		(05)		(06)	747.10
	(07)	765.60	(08)	784.90	(09)	804.10	(10)	824.10	(11)	844.40	(12)	865.80
	(13)	887.10	(14)	910.00	(15)	932.30	(16)	955.80	(17)	980.30	(18)	1005.10
40	(01)		(02)		(03)		(04)		(05)		(06)	765.60
	(07)	784.90	(08)	804.10	(09)	824.10	(10)	844.40	(11)	865.80	(12)	887.10
	(13)	910.00	(14)	932.30	(15)	955.80	(16)	980.30	(17)	1005.10	(18)	1029.70
41	(01)		(02)		(03)		(04)		(05)	765.60	(06)	784.90
	(07)	804.10	(08)	824.10	(09)	844.40	(10)	865.80	(11)	887.10	(12)	910.00
	(13)	932.30	(14)	955.80	(15)	980.30	(16)	1005.10	(17)	1029.70	(18)	1055.50
42	(01)		(02)		(03)		(04)		(05)	784.90	(06)	804.10
	(07)	824.10	(08)	844.40	(09)	865.80	(10)	887.10	(11)	910.00	(12)	932.30
	(13)	955.80	(14)	980.30	(15)	1005.10	(16)	1029.70	(17)	1055.50	(18)	1081.50
43	(01)		(02)		(03)		(04)		(05)	804.10	(06)	824.10
	(07)	844.40	(08)	865.80	(09)	887.10	(10)	910.00	(11)	932.30	(12)	955.80
	(13)	980.30	(14)	1005.10	(15)	1029.70	(16)	1055.50	(17)	1081.50	(18)	1108.20
44	(01)		(02)		(03)		(04)		(05)	824.10	(06)	844.40
	(07)	865.80	(08)	887.10	(09)	910.00	(10)	932.30	(11)	955.80	(12)	980.30
	(13)	1005.10	(14)	1029.70	(15)	1055.50	(16)	1081.50	(17)	1108.20	(18)	1135.80
45	(01)		(02)		(03)		(04)		(05)	844.40	(06)	865.80
	(07)	887.10	(08)	910.00	(09)	932.30	(10)	955.80	(11)	980.30	(12)	1005.10
	(13)	1029.70	(14)	1055.50	(15)	1081.50	(16)	1108.20	(17)	1135.80	(18)	1163.90
46	(01)		(02)		(03)		(04)	844.40	(05)	865.80	(06)	887.10
	(07)	910.00	(08)	932.30	(09)	955.80	(10)	980.30	(11)	1005.10	(12)	1029.70
	(13)	1055.50	(14)	1081.50	(15)	1108.20	(16)	1135.80	(17)	1163.90	(18)	1193.40
47	(01)		(02)		(03)		(04)	865.80	(05)	887.10	(06)	910.00
	(07)	932.30	(08)	955.80	(09)	980.30	(10)	1005.10	(11)	1029.70	(12)	1055.50
	(13)	1081.50	(14)	1108.20	(15)	1135.80	(16)	1163.90	(17)	1193.40	(18)	1223.80
48	(01)		(02)		(03)		(04)	887.10	(05)	910.00	(06)	932.30
	(07)	955.80	(08)	980.30	(09)	1005.10	(10)	1029.70	(11)	1055.50	(12)	1081.50
	(13)	1108.20	(14)	1135.80	(15)	1163.90	(16)	1193.40	(17)	1223.80	(18)	1254.20
49	(01)		(02)		(03)		(04)	910.00	(05)	932.30	(06)	955.80
	(07)	980.30	(08)	1005.10	(09)	1029.70	(10)	1055.50	(11)	1081.50	(12)	1108.20
	(13)	1135.80	(14)	1163.90	(15)	1193.40	(16)	1223.80	(17)	1254.20	(18)	1285.50

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50	(01)		(02)		(03)	932.30	(04)	955.80	(05)	980.30	(06)	1005.10
	(07)	1005.10	(08)	1029.70	(09)	1055.50	(10)	1081.50	(11)	1108.20	(12)	1135.80
	(13)	1163.90	(14)	1193.40	(15)	1223.80	(16)	1254.20	(17)	1285.50	(18)	1318.60
51	(01)		(02)		(03)	932.30	(04)	955.80	(05)	980.30	(06)	1005.10
	(07)	1029.70	(08)	1055.50	(09)	1081.50	(10)	1108.20	(11)	1135.80	(12)	1163.90
	(13)	1193.40	(14)	1223.80	(15)	1254.20	(16)	1285.50	(17)	1318.60	(18)	1351.40
52	(01)		(02)		(03)	955.80	(04)	980.30	(05)	1005.10	(06)	1029.70
	(07)	1055.50	(08)	1081.50	(09)	1108.20	(10)	1135.80	(11)	1163.90	(12)	1193.40
	(13)	1223.80	(14)	1254.20	(15)	1285.50	(16)	1318.60	(17)	1351.40	(18)	1385.70
53	(01)		(02)		(03)	980.30	(04)	1005.10	(05)	1029.70	(06)	1055.50
	(07)	1081.50	(08)	1108.20	(09)	1135.80	(10)	1163.90	(11)	1193.40	(12)	1223.80
	(13)	1254.20	(14)	1285.50	(15)	1318.60	(16)	1351.40	(17)	1385.70	(18)	1420.00
54	(01)		(02)		(03)	1005.10	(04)	1029.70	(05)	1055.50	(06)	1081.50
	(07)	1108.20	(08)	1135.80	(09)	1163.90	(10)	1193.40	(11)	1223.80	(12)	1254.20
	(13)	1285.50	(14)	1318.60	(15)	1351.40	(16)	1385.70	(17)	1420.00	(18)	1455.00
55	(01)		(02)		(03)	1029.70	(04)	1055.50	(05)	1081.50	(06)	1108.20
	(07)	1135.80	(08)	1163.90	(09)	1193.40	(10)	1223.80	(11)	1254.20	(12)	1285.50
	(13)	1318.60	(14)	1351.40	(15)	1385.70	(16)	1420.00	(17)	1455.00	(18)	1490.70
56	(01)		(02)		(03)	1055.50	(04)	1081.50	(05)	1108.20	(06)	1135.80
	(07)	1163.90	(08)	1193.40	(09)	1223.80	(10)	1254.20	(11)	1285.50	(12)	1318.60
	(13)	1351.40	(14)	1385.70	(15)	1420.00	(16)	1455.00	(17)	1490.70	(18)	1527.40
57	(01)		(02)		(03)	1081.50	(04)	1108.20	(05)	1135.80	(06)	1163.90
	(07)	1193.40	(08)	1223.80	(09)	1254.20	(10)	1285.50	(11)	1318.60	(12)	1351.40
	(13)	1385.70	(14)	1420.00	(15)	1455.00	(16)	1490.70	(17)	1527.40	(18)	1566.00
58	(01)		(02)		(03)	1108.20	(04)	1135.80	(05)	1163.90	(06)	1193.40
	(07)	1223.80	(08)	1254.20	(09)	1285.50	(10)	1318.60	(11)	1351.40	(12)	1385.70
	(13)	1420.00	(14)	1455.00	(15)	1490.70	(16)	1527.40	(17)	1566.00	(18)	1604.60
59	(01)		(02)		(03)	1135.80	(04)	1163.90	(05)	1193.40	(06)	1223.80
	(07)	1254.20	(08)	1285.50	(09)	1318.60	(10)	1351.40	(11)	1385.70	(12)	1420.00
	(13)	1455.00	(14)	1490.70	(15)	1527.40	(16)	1566.00	(17)	1604.60	(18)	1645.70
60	(01)		(02)		(03)	1163.90	(04)	1193.40	(05)	1223.80	(06)	1254.20
	(07)	1285.50	(08)	1318.60	(09)	1351.40	(10)	1385.70	(11)	1420.00	(12)	1455.00
	(13)	1490.70	(14)	1527.40	(15)	1566.00	(16)	1604.60	(17)	1645.70	(18)	1686.20

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61	(01)	1135.80	(02)	1163.90	(03)	1193.40	(04)	1223.80	(05)	1254.20	(06)	1285.50
	(07)	1318.60	(08)	1351.40	(09)	1385.70	(10)	1420.00	(11)	1455.00	(12)	1490.70
	(13)	1527.40	(14)	1566.00	(15)	1604.60	(16)	1645.70	(17)	1686.20	(18)	1727.50
62	(01)	1163.90	(02)	1193.40	(03)	1223.80	(04)	1254.20	(05)	1285.50	(06)	1318.60
	(07)	1351.40	(08)	1385.70	(09)	1420.00	(10)	1455.00	(11)	1490.70	(12)	1527.40
	(13)	1566.00	(14)	1604.60	(15)	1645.70	(16)	1686.20	(17)	1727.50	(18)	1770.70
63	(01)	1193.40	(02)	1223.80	(03)	1254.20	(04)	1285.50	(05)	1318.60	(06)	1351.40
	(07)	1385.70	(08)	1420.00	(09)	1455.00	(10)	1490.70	(11)	1527.40	(12)	1566.00
	(13)	1604.60	(14)	1645.70	(15)	1686.20	(16)	1727.50	(17)	1770.70	(18)	1813.90
64	(01)	1223.80	(02)	1254.20	(03)	1285.50	(04)	1318.60	(05)	1351.40	(06)	1385.70
	(07)	1420.00	(08)	1455.00	(09)	1490.70	(10)	1527.40	(11)	1566.00	(12)	1604.60
	(13)	1645.70	(14)	1686.20	(15)	1727.50	(16)	1770.70	(17)	1813.90	(18)	1860.00
65	(01)	1254.20	(02)	1285.50	(03)	1318.60	(04)	1351.40	(05)	1385.70	(06)	1420.00
	(07)	1455.00	(08)	1490.70	(09)	1527.40	(10)	1566.00	(11)	1604.60	(12)	1645.70
	(13)	1686.20	(14)	1727.50	(15)	1770.70	(16)	1813.90	(17)	1860.00	(18)	1906.20
66	(01)	1285.50	(02)	1318.60	(03)	1351.40	(04)	1385.70	(05)	1420.00	(06)	1455.00
	(07)	1490.70	(08)	1527.40	(09)	1566.00	(10)	1604.60	(11)	1645.70	(12)	1686.20
	(13)	1727.50	(14)	1770.70	(15)	1813.90	(16)	1860.00	(17)	1906.20	(18)	1952.80
67	(01)	1318.60	(02)	1351.40	(03)	1385.70	(04)	1420.00	(05)	1455.00	(06)	1490.70
	(07)	1527.40	(08)	1566.00	(09)	1604.60	(10)	1645.70	(11)	1686.20	(12)	1727.50
	(13)	1770.70	(14)	1813.90	(15)	1860.00	(16)	1906.20	(17)	1952.80	(18)	2000.60
68	(01)	1351.40	(02)	1385.70	(03)	1420.00	(04)	1455.00	(05)	1490.70	(06)	1527.40
	(07)	1566.00	(08)	1604.60	(09)	1645.70	(10)	1686.20	(11)	1727.50	(12)	1770.70
	(13)	1813.90	(14)	1860.00	(15)	1906.20	(16)	1952.80	(17)	2000.60	(18)	2049.60
69	(01)	1385.70	(02)	1420.00	(03)	1455.00	(04)	1490.70	(05)	1527.40	(06)	1566.00
	(07)	1604.60	(08)	1645.70	(09)	1686.20	(10)	1727.50	(11)	1770.70	(12)	1813.90
	(13)	1860.00	(14)	1906.20	(15)	1952.80	(16)	2000.60	(17)	2049.60	(18)	2099.70
70	(01)	1420.00	(02)	1455.00	(03)	1490.70	(04)	1527.40	(05)	1566.00	(06)	1604.60
	(07)	1645.70	(08)	1686.20	(09)	1727.50	(10)	1770.70	(11)	1813.90	(12)	1860.00
	(13)	1906.20	(14)	1952.80	(15)	2000.60	(16)	2049.60	(17)	2099.70	(18)	2150.90
71	(01)	1455.00	(02)	1490.70	(03)	1527.40	(04)	1566.00	(05)	1604.60	(06)	1645.70
	(07)	1686.20	(08)	1727.50	(09)	1770.70	(10)	1813.90	(11)	1860.00	(12)	1906.20
	(13)	1952.80	(14)	2000.60	(15)	2049.60	(16)	2099.70	(17)	2150.90	(18)	2204.90

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72	(01)	1527.40	(02)	1566.00	(03)	1604.60	(04)	1645.70	(05)	1686.20	(06)	1727.50
	(07)	1770.70	(08)	1813.90	(09)	1860.00	(10)	1906.20	(11)	1952.80	(12)	2000.60
	(13)	2049.60	(14)	2099.70	(15)	2150.90	(16)	2204.90	(17)	2260.10	(18)	2317.30
73	(01)	1604.60	(02)	1645.70	(03)	1686.20	(04)	1727.50	(05)	1770.70	(06)	1813.90
	(07)	1860.00	(08)	1906.20	(09)	1952.80	(10)	2000.60	(11)	2049.60	(12)	2099.70
	(13)	2150.90	(14)	2204.90	(15)	2260.10	(16)	2317.30	(17)	2374.50	(18)	2432.80
74	(01)	1686.20	(02)	1727.50	(03)	1770.70	(04)	1813.90	(05)	1860.00	(06)	1906.20
	(07)	1952.80	(08)	2000.60	(09)	2049.60	(10)	2099.70	(11)	2150.90	(12)	2204.90
	(13)	2260.10	(14)	2317.30	(15)	2374.50	(16)	2432.80	(17)	2492.80	(18)	2554.30
75	(01)	1770.70	(02)	1813.90	(03)	1860.00	(04)	1906.20	(05)	1952.80	(06)	2000.60
	(07)	2049.60	(08)	2099.70	(09)	2150.90	(10)	2204.90	(11)	2260.10	(12)	2317.30
	(13)	2374.50	(14)	2432.80	(15)	2492.80	(16)	2554.30	(17)	2617.50	(18)	2683.60
76	(01)	1860.00	(02)	1906.20	(03)	1952.80	(04)	2000.60	(05)	2049.60	(06)	2099.70
	(07)	2150.90	(08)	2204.90	(09)	2260.10	(10)	2317.30	(11)	2374.50	(12)	2432.80
	(13)	2492.80	(14)	2554.30	(15)	2617.50	(16)	2683.60	(17)	2750.00	(18)	2819.20
77	(01)	1952.80	(02)	2000.60	(03)	2049.60	(04)	2099.70	(05)	2150.90	(06)	2204.90
	(07)	2260.10	(08)	2317.30	(09)	2374.50	(10)	2432.80	(11)	2492.80	(12)	2554.30
	(13)	2617.50	(14)	2683.60	(15)	2750.00	(16)	2819.20	(17)	2891.50	(18)	2965.50
78	(01)	2049.60	(02)	2099.70	(03)	2150.90	(04)	2204.90	(05)	2260.10	(06)	2317.30
	(07)	2374.50	(08)	2432.80	(09)	2492.80	(10)	2554.30	(11)	2617.50	(12)	2683.60
	(13)	2750.00	(14)	2819.20	(15)	2891.50	(16)	2965.50	(17)	3042.30	(18)	3119.50
79	(01)	2150.90	(02)	2204.90	(03)	2260.10	(04)	2317.30	(05)	2374.50	(06)	2432.80
	(07)	2492.80	(08)	2554.30	(09)	2617.50	(10)	2683.60	(11)	2750.00	(12)	2819.20
	(13)	2891.50	(14)	2965.50	(15)	3042.30	(16)	3119.50	(17)	3196.40	(18)	3276.60
80	(01)	2260.10	(02)	2317.30	(03)	2374.50	(04)	2432.80	(05)	2492.80	(06)	2554.30
	(07)	2617.50	(08)	2683.60	(09)	2750.00	(10)	2819.20	(11)	2891.50	(12)	2965.50
	(13)	3042.30	(14)	3119.50	(15)	3196.40	(16)	3276.60	(17)	3361.20	(18)	3445.70
81	(01)	2374.50	(02)	2432.80	(03)	2492.80	(04)	2554.30	(05)	2617.50	(06)	2683.60
	(07)	2750.00	(08)	2819.20	(09)	2891.50	(10)	2965.50	(11)	3042.30	(12)	3119.50
	(13)	3196.40	(14)	3276.60	(15)	3361.20	(16)	3445.70	(17)	3530.40	(18)	3616.80
82	(01)	2554.30	(02)	2617.50	(03)	2683.60	(04)	2750.00	(05)	2819.20	(06)	2891.50
	(07)	2965.50	(08)	3042.30	(09)	3119.50	(10)	3196.40	(11)	3276.60	(12)	3361.20
	(13)	3445.70	(14)	3530.40	(15)	3616.80	(16)	3707.60	(17)	3800.00	(18)	3893.60

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83	(01)	2750.00	(02)	2819.20	(03)	2891.50	(04)	2965.50	(05)	3042.30	(06)	3119.50
	(07)	3196.40	(08)	3276.60	(09)	3361.20	(10)	3445.70	(11)	3530.40	(12)	3616.80
	(13)	3707.60	(14)	3800.00	(15)	3893.60	(16)	3990.90	(17)	4092.50	(18)	4195.80
84	(01)	2965.50	(02)	3042.30	(03)	3119.50	(04)	3196.40	(05)	3276.60	(06)	3361.20
	(07)	3445.70	(08)	3530.40	(09)	3616.80	(10)	3707.60	(11)	3800.00	(12)	3893.60
	(13)	3990.90	(14)	4092.50	(15)	4195.80	(16)	4300.10	(17)	4411.10	(18)	4523.60
85	(01)	3196.40	(02)	3276.60	(03)	3361.20	(04)	3445.70	(05)	3530.40	(06)	3616.80
	(07)	3707.60	(08)	3800.00	(09)	3893.60	(10)	3990.90	(11)	4092.50	(12)	4195.80
	(13)	4300.10	(14)	4411.10	(15)	4523.60	(16)	4637.80	(17)	4753.20	(18)	4870.10
86	(01)	3445.70	(02)	3530.40	(03)	3616.80	(04)	3707.60	(05)	3800.00	(06)	3893.60
	(07)	3990.90	(08)	4092.50	(09)	4195.80	(10)	4300.10	(11)	4411.10	(12)	4523.60
	(13)	4637.80	(14)	4753.20	(15)	4870.10	(16)	4990.20	(17)	5116.30	(18)	5245.80
87	(01)	3707.60	(02)	3800.00	(03)	3893.60	(04)	3990.90	(05)	4092.50	(06)	4195.80
	(07)	4300.10	(08)	4411.10	(09)	4523.60	(10)	4637.80	(11)	4753.20	(12)	4870.10
	(13)	4990.20	(14)	5116.30	(15)	5245.80	(16)	5378.10	(17)	5512.30	(18)	5649.20
88	(01)	3990.90	(02)	4092.50	(03)	4195.80	(04)	4300.10	(05)	4411.10	(06)	4523.60
	(07)	4637.80	(08)	4753.20	(09)	4870.10	(10)	4990.20	(11)	5116.30	(12)	5245.80
	(13)	5378.10	(14)	5512.30	(15)	5649.20	(16)	5792.40	(17)	5935.60	(18)	6084.90
89	(01)	4300.10	(02)	4411.10	(03)	4523.60	(04)	4637.80	(05)	4753.20	(06)	4870.10
	(07)	4990.20	(08)	5116.30	(09)	5245.80	(10)	5378.10	(11)	5512.30	(12)	5649.20
	(13)	5792.40	(14)	5935.60	(15)	6084.90	(16)	6235.60	(17)	6393.00	(18)	6549.90
90	(01)	4637.80	(02)	4753.20	(03)	4870.10	(04)	4990.20	(05)	5116.30	(06)	5245.80
	(07)	5378.10	(08)	5512.30	(09)	5649.20	(10)	5792.40	(11)	5935.60	(12)	6084.90
	(13)	6235.60	(14)	6393.00	(15)	6549.90	(16)	6716.10	(17)	6885.60	(18)	7056.30
91	(01)	4990.20	(02)	5116.30	(03)	5245.80	(04)	5378.10	(05)	5512.30	(06)	5649.20
	(07)	5792.40	(08)	5935.60	(09)	6084.90	(10)	6235.60	(11)	6393.00	(12)	6549.90
	(13)	6716.10	(14)	6885.60	(15)	7056.30	(16)	7236.70	(17)	7418.50	(18)	7607.70
92	(01)	5378.10	(02)	5512.30	(03)	5649.20	(04)	5792.40	(05)	5935.60	(06)	6084.90
	(07)	6235.60	(08)	6393.00	(09)	6549.90	(10)	6716.10	(11)	6885.60	(12)	7056.30
	(13)	7236.70	(14)	7418.50	(15)	7607.70	(16)	7800.10	(17)	7994.10	(18)	8199.00
93	(01)	5792.40	(02)	5935.60	(03)	6084.90	(04)	6235.60	(05)	6393.00	(06)	6549.90
	(07)	6716.10	(08)	6885.60	(09)	7056.30	(10)	7236.70	(11)	7418.50	(12)	7607.70
	(13)	7800.10	(14)	7994.10	(15)	8199.00	(16)	8405.30	(17)	8617.80	(18)	8831.90

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
222	7.47	7.62	7.82	8.01	8.21	8.41
	8.62	8.83	9.06	9.28	9.51	9.74
	9.99	10.24	10.50	10.76	11.03	
223	7.25	7.47	7.62	7.82	8.01	8.21
	8.41	8.62	8.83	9.06	9.28	9.51
	9.74	9.99	10.24	10.50	10.76	11.03
	11.31					
224	8.83	9.74	10.76	11.88	12.18	
225	7.25	7.47	7.62	7.82	8.01	
226	9.74	10.50	11.88	12.48		
231	9.06	9.28	9.51	9.74	9.99	10.24
	10.50	10.76	11.03	11.31	11.60	11.88
	12.18	12.48	12.79	13.11	13.43	13.77
232	3.21	3.30	3.44	3.55	3.75	3.87
	3.92	4.09	4.24	4.49	4.69	5.01
	5.25	5.53	5.69	5.82	6.23	6.73
235	11.31	11.88	12.48	13.11	13.77	15.59
	18.51					
236	4.25					
237	8.62	8.83	9.06	9.28	9.51	9.74
	9.99	10.24	10.50	10.76	11.03	11.31
	11.60					
238	8.01	8.21	8.41	8.62	8.83	9.06
	9.28					
239	20.43	20.93	21.46	21.99	22.53	23.08
	23.65	24.23	24.82	25.44	26.08	26.74
	27.40	28.07	28.76	29.47	30.20	30.96
240	14.12	14.47	14.83	15.21	15.59	15.99
	16.38	16.79	17.20	17.62	18.07	18.51
	18.99	19.46	19.93			



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
241	7.62	7.82	8.01	8.21	8.41	8.62
	8.83	9.06	9.28	9.51	9.74	9.99
	10.24	10.50	10.76	11.03	11.31	11.60
	11.88	12.18	12.48	12.79	13.11	13.43
	13.77					
245	87.55	92.70	97.85	103.00		
246	77.25	80.34	83.43	87.55	90.64	94.76
	97.85	103.00				
4246	824.10	844.40	865.80	887.10	784.90	804.10
	955.80	980.30	1005.10	1029.70	910.00	932.30
	1108.20	1135.80	1163.90	1193.40	1055.50	1081.50
4452	865.80	887.10	910.00	932.30	824.10	844.40
	1005.10	1029.70	1055.50	1081.50	955.80	980.30
	1163.90	1193.40	1223.80	1254.20	1108.20	1135.80
	1351.40	1385.70			1285.50	1318.60
4549	887.10	910.00	932.30	955.80	844.40	865.80
	1029.70	1055.50	1081.50	1108.20	980.30	1005.10
	1193.40	1223.80	1254.20	1285.50	1135.80	1163.90
4650	910.00	932.30	955.80	980.30	865.80	887.10
	1055.50	1081.50	1108.20	1135.80	1005.10	1029.70
	1223.80	1254.20	1285.50	1318.60	1163.90	1193.40
4654	910.00	932.30	955.80	980.30	865.80	887.10
	1055.50	1081.50	1108.20	1135.80	1005.10	1029.70
	1223.80	1254.20	1285.50	1318.60	1163.90	1193.40
	1420.00	1455.00			1351.40	1385.70
4750	932.30	955.80	980.30	1005.10	887.10	910.00
	1081.50	1108.20	1135.80	1163.90	1029.70	1055.50
	1254.20	1285.50	1318.60		1193.40	1223.80

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4753	(07) 932.30	(08) 955.80	(09) 980.30	(10) 1005.10	(11) 1029.70	(12) 1055.50
	(13) 1081.50	(14) 1108.20	(15) 1135.80	(16) 1163.90	(17) 1193.40	(18) 1223.80
	(19) 1254.20	(20) 1285.50	(21) 1318.60	(22) 1351.40	(23) 1385.70	(24) 1420.00
4850	(01) 955.80	(02) 980.30	(03) 1005.10	(04) 1029.70	(05) 1055.50	(06) 1081.50
	(07) 1108.20	(08) 1135.80	(09) 1163.90	(10) 1193.40	(11) 1223.80	(12) 1254.20
	(13) 1285.50	(14) 1318.60	(15) 1351.40	(16) 1385.70	(17) 1420.00	(18) 1455.00
4852	(01) 955.80	(02) 980.30	(03) 1005.10	(04) 1029.70	(05) 1055.50	(06) 1081.50
	(07) 1108.20	(08) 1135.80	(09) 1163.90	(10) 1193.40	(11) 1223.80	(12) 1254.20
	(13) 1285.50	(14) 1318.60	(15) 1351.40	(16) 1385.70	(17) 1420.00	(18) 1455.00
4856	(01) 955.80	(02) 980.30	(03) 1005.10	(04) 1029.70	(05) 1055.50	(06) 1081.50
	(07) 1108.20	(08) 1135.80	(09) 1163.90	(10) 1193.40	(11) 1223.80	(12) 1254.20
	(13) 1285.50	(14) 1318.60	(15) 1351.40	(16) 1385.70	(17) 1420.00	(18) 1455.00
	(19) 1490.70	(20) 1527.40	(21) 1566.00	(22) 1604.60	(23) 1645.70	(24) 1686.20
4860	(01) 955.80	(02) 980.30	(03) 1005.10	(04) 1029.70	(05) 1055.50	(06) 1081.50
	(07) 1108.20	(08) 1135.80	(09) 1163.90	(10) 1193.40	(11) 1223.80	(12) 1254.20
	(13) 1285.50	(14) 1318.60	(15) 1351.40	(16) 1385.70	(17) 1420.00	(18) 1455.00
	(19) 1490.70	(20) 1527.40	(21) 1566.00	(22) 1604.60	(23) 1645.70	(24) 1686.20
4952	(01) 980.30	(02) 1005.10	(03) 1029.70	(04) 1055.50	(05) 1081.50	(06) 1108.20
	(07) 1135.80	(08) 1163.90	(09) 1193.40	(10) 1223.80	(11) 1254.20	(12) 1285.50
	(13) 1318.60	(14) 1351.40	(15) 1385.70	(16) 1420.00	(17) 1455.00	(18) 1490.70
5051	(01) 1005.10	(02) 1029.70	(03) 1055.50	(04) 1081.50	(05) 1108.20	(06) 1135.80
	(07) 1163.90	(08) 1193.40	(09) 1223.80	(10) 1254.20	(11) 1285.50	(12) 1318.60
	(13) 1351.40	(14) 1385.70	(15) 1420.00	(16) 1455.00	(17) 1490.70	(18) 1527.40
5054	(01) 1005.10	(02) 1029.70	(03) 1055.50	(04) 1081.50	(05) 1108.20	(06) 1135.80
	(07) 1163.90	(08) 1193.40	(09) 1223.80	(10) 1254.20	(11) 1285.50	(12) 1318.60
	(13) 1351.40	(14) 1385.70	(15) 1420.00	(16) 1455.00	(17) 1490.70	(18) 1527.40

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5056	(07) 1005.10	(08) 1029.70	(09) 1055.50	(10) 1081.50	(11) 1108.20	(12) 1135.80
	(13) 1163.90	(14) 1193.40	(15) 1223.80	(16) 1254.20	(17) 1285.50	(18) 1318.60
	(19) 1351.40	(20) 1385.70	(21) 1420.00	(22) 1455.00	(23) 1490.70	(24) 1527.40
5154	(01) 1029.70	(02) 1055.50	(03) 1081.50	(04) 1108.20	(05) 1135.80	(06) 1163.90
	(07) 1193.40	(08) 1223.80	(09) 1254.20	(10) 1285.50	(11) 1318.60	(12) 1351.40
	(13) 1385.70	(14) 1420.00	(15) 1455.00	(16) 1490.70	(17) 1527.40	(18) 1566.00
5156	(01) 1029.70	(02) 1055.50	(03) 1081.50	(04) 1108.20	(05) 1135.80	(06) 1163.90
	(07) 1193.40	(08) 1223.80	(09) 1254.20	(10) 1285.50	(11) 1318.60	(12) 1351.40
	(13) 1385.70	(14) 1420.00	(15) 1455.00	(16) 1490.70	(17) 1527.40	(18) 1566.00
5256	(01) 1055.50	(02) 1081.50	(03) 1108.20	(04) 1135.80	(05) 1163.90	(06) 1193.40
	(07) 1223.80	(08) 1254.20	(09) 1285.50	(10) 1318.60	(11) 1351.40	(12) 1385.70
	(13) 1420.00	(14) 1455.00	(15) 1490.70	(16) 1527.40	(17) 1566.00	(18) 1604.60
5257	(01) 1055.50	(02) 1081.50	(03) 1108.20	(04) 1135.80	(05) 1163.90	(06) 1193.40
	(07) 1223.80	(08) 1254.20	(09) 1285.50	(10) 1318.60	(11) 1351.40	(12) 1385.70
	(13) 1420.00	(14) 1455.00	(15) 1490.70	(16) 1527.40	(17) 1566.00	(18) 1604.60
5268	(01) 955.80	(02) 980.30	(03) 1005.10	(04) 1029.70	(05) 1055.50	(06) 1081.50
	(07) 1108.20	(08) 1135.80	(09) 1163.90	(10) 1193.40	(11) 1223.80	(12) 1254.20
	(13) 1285.50	(14) 1318.60	(15) 1351.40	(16) 1385.70	(17) 1420.00	(18) 1455.00
	(19) 1490.70	(20) 1527.40	(21) 1566.00	(22) 1604.60	(23) 1645.70	(24) 1686.20
	(25) 1727.50	(26) 1770.70	(27) 1813.90	(28) 1860.00	(29) 1906.20	(30) 1952.80
	(31) 2000.60	(32) 2049.60				
5359	(01) 1081.50	(02) 1108.20	(03) 1135.80	(04) 1163.90	(05) 1193.40	(06) 1223.80
	(07) 1254.20	(08) 1285.50	(09) 1318.60	(10) 1351.40	(11) 1385.70	(12) 1420.00
	(13) 1455.00	(14) 1490.70	(15) 1527.40	(16) 1566.00	(17) 1604.60	(18) 1645.70
5456	(01) 1108.20	(02) 1135.80	(03) 1163.90	(04) 1193.40	(05) 1223.80	(06) 1254.20
	(07) 1285.50	(08) 1318.60	(09) 1351.40	(10) 1385.70	(11) 1420.00	(12) 1455.00
	(13) 1490.70	(14) 1527.40				



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5657	(01) 1163.90 (07) 1351.40 (13) 1566.00 (19)	(02) 1029.70 (08) 1193.40 (14) 1385.70	(03) 1055.50 (09) 1223.80 (15) 1420.00	(04) 1081.50 (10) 1254.20 (16) 1455.00	(05) 1108.20 (11) 1285.50 (17) 1490.70	(06) 1135.80 (12) 1318.60 (18) 1527.40
5660	(01) 1163.90 (07) 1351.40 (13) 1566.00 (19)	(02) 1029.70 (08) 1193.40 (14) 1385.70 (20) 1604.60	(03) 1055.50 (09) 1223.80 (15) 1420.00 (21) 1645.70	(04) 1081.50 (10) 1254.20 (16) 1455.00 (22) 1686.20	(05) 1108.20 (11) 1285.50 (17) 1490.70	(06) 1135.80 (12) 1318.60 (18) 1527.40
5661	(01) 1163.90 (07) 1351.40 (13) 1566.00 (19)	(02) 1029.70 (08) 1193.40 (14) 1385.70 (20) 1604.60	(03) 1055.50 (09) 1223.80 (15) 1420.00 (21) 1645.70	(04) 1081.50 (10) 1254.20 (16) 1455.00 (22) 1686.20	(05) 1108.20 (11) 1285.50 (17) 1490.70 (23) 1727.50	(06) 1135.80 (12) 1318.60 (18) 1527.40
5663	(01) 1163.90 (07) 1351.40 (13) 1566.00 (19) 1813.90 (25)	(02) 1029.70 (08) 1193.40 (14) 1385.70 (20) 1604.60	(03) 1055.50 (09) 1223.80 (15) 1420.00 (21) 1645.70	(04) 1081.50 (10) 1254.20 (16) 1455.00 (22) 1686.20	(05) 1108.20 (11) 1285.50 (17) 1490.70 (23) 1727.50	(06) 1135.80 (12) 1318.60 (18) 1527.40 (24) 1770.70
5758	(01) 1193.40 (07) 1385.70 (13) 1604.60 (19)	(02) 1055.50 (08) 1223.80 (14) 1420.00	(03) 1081.50 (09) 1254.20 (15) 1455.00	(04) 1108.20 (10) 1285.50 (16) 1490.70	(05) 1135.80 (11) 1318.60 (17) 1527.40	(06) 1163.90 (12) 1351.40 (18) 1566.00
5760	(01) 1193.40 (07) 1385.70 (13) 1604.60 (19)	(02) 1055.50 (08) 1223.80 (14) 1420.00 (20) 1645.70	(03) 1081.50 (09) 1254.20 (15) 1455.00 (21) 1686.20	(04) 1108.20 (10) 1285.50 (16) 1490.70	(05) 1135.80 (11) 1318.60 (17) 1527.40	(06) 1163.90 (12) 1351.40 (18) 1566.00
5763	(01) 1193.40 (07) 1385.70 (13) 1604.60 (19)	(02) 1055.50 (08) 1223.80 (14) 1420.00 (20) 1645.70	(03) 1081.50 (09) 1254.20 (15) 1455.00 (21) 1686.20	(04) 1108.20 (10) 1285.50 (16) 1490.70 (22) 1727.50	(05) 1135.80 (11) 1318.60 (17) 1527.40 (23) 1770.70	(06) 1163.90 (12) 1351.40 (18) 1566.00 (24) 1813.90
5764	(01) 1055.50 (07) 1223.80 (13) 1420.00 (19) 1645.70	(02) 1081.50 (08) 1254.20 (14) 1455.00 (20) 1686.20	(03) 1108.20 (09) 1285.50 (15) 1490.70 (21) 1727.50	(04) 1135.80 (10) 1318.60 (16) 1527.40 (22) 1770.70	(05) 1163.90 (11) 1351.40 (17) 1566.00 (23) 1813.90	(06) 1193.40 (12) 1385.70 (18) 1604.60 (24) 1860.00
5765	(01) 1193.40 (07) 1385.70 (13) 1604.60 (19) 1860.00 (25)	(02) 1055.50 (08) 1223.80 (14) 1420.00 (20) 1645.70 (26) 1906.20	(03) 1081.50 (09) 1254.20 (15) 1455.00 (21) 1686.20	(04) 1108.20 (10) 1285.50 (16) 1490.70 (22) 1727.50	(05) 1135.80 (11) 1318.60 (17) 1527.40 (23) 1770.70	(06) 1163.90 (12) 1351.40 (18) 1566.00 (24) 1813.90



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6064	1285.50	1135.80	1163.90	1193.40	1223.80	1254.20
	1490.70	1318.60	1351.40	1385.70	1420.00	1455.00
	1727.50	1527.40	1566.00	1604.60	1645.70	1686.20
		1770.70	1813.90	1860.00		
6066	1285.50	1135.80	1163.90	1193.40	1223.80	1254.20
	1490.70	1318.60	1351.40	1385.70	1420.00	1455.00
	1727.50	1527.40	1566.00	1604.60	1645.70	1686.20
		1770.70	1813.90	1860.00	1906.20	1952.80
6165	1135.80	1163.90	1193.40	1223.80	1254.20	1285.50
	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70
	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50
	1770.70	1813.90	1860.00	1906.20		
6168	1135.80	1163.90	1193.40	1223.80	1254.20	1285.50
	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70
	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50
	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60
	2049.60					
6264	1163.90	1193.40	1223.80	1254.20	1285.50	1318.60
	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00				
6265	1163.90	1193.40	1223.80	1254.20	1285.50	1318.60
	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20			
6266	1163.90	1193.40	1223.80	1254.20	1285.50	1318.60
	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80		
6364	1193.40	1223.80	1254.20	1285.50	1318.60	1351.40
	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00					
6365	1193.40	1223.80	1254.20	1285.50	1318.60	1351.40
	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)
6366	1193.40	1223.80	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00
6367	1193.40	1223.80	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00
6466	1223.80	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
6467	1223.80	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
6468	1223.80	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
6470	1223.80	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
6566	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80
6568	1254.20	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80
6668	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60



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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	
6670	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
6673	1285.50	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
6768	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2616.80
6769	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2616.80
6770	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2616.80
6771	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2616.80
6772	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2616.80
6774	1318.60	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2616.80

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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6869	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60
	2099.70					
6870	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60
	2099.70	2150.90				
6871	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60
	2099.70	2150.90	2204.90			
6872	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60
	2099.70	2150.90	2204.90	2260.10	2317.30	
6873	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60
	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50
	2432.80					
6874	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60
	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50
	2432.80	2492.80	2554.30			
		2492.80	2554.30			
6877	1351.40	1385.70	1420.00	1455.00	1490.70	1527.40
	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70
	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60
	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50
	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00
	2819.20	2891.50	2965.50			
6970	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90					

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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6971	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90				
6972	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90	2260.10	2317.30		
6973	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80
6974	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80
	2492.80	2554.30				
6978	1385.70	1420.00	1455.00	1490.70	1527.40	1566.00
	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80
	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20
	2891.50	2965.50	3042.30	3119.50		
7071	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60
	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00
	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90
	2204.90					
7072	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60
	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00
	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90
	2204.90	2260.10	2317.30			
7073	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60
	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00
	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90
	2204.90	2260.10	2317.30	2374.50	2432.80	

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PERSONNEL DEPARTMENT  
2018 PAY PLAN  
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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)
7074	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
7075	1420.00	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
7172	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50
7173	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50
7174	1455.00	1490.70	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50
7273	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2749.80
7274	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2749.80
7275	1527.40	1566.00	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2749.80

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 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7374	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80
	2492.80	2554.30				
7375	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80
	2492.80	2554.30	2617.50	2683.60		
7376	1604.60	1645.70	1686.20	1727.50	1770.70	1813.90
	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70
	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80
	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20
7475	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90
	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
	2617.50	2683.60				
7476	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90
	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
	2617.50	2683.60	2750.00	2819.20		
7477	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90
	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50
7478	1686.20	1727.50	1770.70	1813.90	1860.00	1906.20
	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90
	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50
	3042.30	3119.50				
7576	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60
	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30
	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60
	2750.00	2819.20				
7577	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60
	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30
	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60
	2750.00	2819.20	2891.50	2965.50		

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 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)
7578	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50	
7579	1770.70	1813.90	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50	3196.40
7677	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50					
7678	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50					
7679	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50	3196.40		
7680	1860.00	1906.20	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50	3196.40		
7778	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50					
7779	1952.80	2000.60	2049.60	2099.70	2150.90	2204.90	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50	3196.40				

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PAY  
 GRADE

7780	(01)	1952.80	(02)	2000.60	(03)	2049.60	(04)	2099.70	(05)	2150.90	(06)	2204.90
	(07)	2260.10	(08)	2317.30	(09)	2374.50	(10)	2432.80	(11)	2492.80	(12)	2554.30
	(13)	2617.50	(14)	2683.60	(15)	2750.00	(16)	2819.20	(17)	2891.50	(18)	2965.50
	(19)	3042.30	(20)	3119.50	(21)	3196.40	(22)	3276.60	(23)	3361.20	(24)	3445.70
7879	(01)	2049.60	(02)	2099.70	(03)	2150.90	(04)	2204.90	(05)	2260.10	(06)	2317.30
	(07)	2374.50	(08)	2432.80	(09)	2492.80	(10)	2554.30	(11)	2617.50	(12)	2683.60
	(13)	2750.00	(14)	2819.20	(15)	2891.50	(16)	2965.50	(17)	3042.30	(18)	3119.50
	(19)	3196.40	(20)	3276.60								
7880	(01)	2049.60	(02)	2099.70	(03)	2150.90	(04)	2204.90	(05)	2260.10	(06)	2317.30
	(07)	2374.50	(08)	2432.80	(09)	2492.80	(10)	2554.30	(11)	2617.50	(12)	2683.60
	(13)	2750.00	(14)	2819.20	(15)	2891.50	(16)	2965.50	(17)	3042.30	(18)	3119.50
	(19)	3196.40	(20)	3276.60	(21)	3361.20	(22)	3445.70				
7881	(01)	2049.60	(02)	2099.70	(03)	2150.90	(04)	2204.90	(05)	2260.10	(06)	2317.30
	(07)	2374.50	(08)	2432.80	(09)	2492.80	(10)	2554.30	(11)	2617.50	(12)	2683.60
	(13)	2750.00	(14)	2819.20	(15)	2891.50	(16)	2965.50	(17)	3042.30	(18)	3119.50
	(19)	3196.40	(20)	3276.60	(21)	3361.20	(22)	3445.70	(23)	3530.40	(24)	3616.80
7980	(01)	2150.90	(02)	2204.90	(03)	2260.10	(04)	2317.30	(05)	2374.50	(06)	2432.80
	(07)	2492.80	(08)	2554.30	(09)	2617.50	(10)	2683.60	(11)	2750.00	(12)	2819.20
	(13)	2891.50	(14)	2965.50	(15)	3042.30	(16)	3119.50	(17)	3196.40	(18)	3276.60
	(19)	3361.20	(20)	3445.70								
7981	(01)	2150.90	(02)	2204.90	(03)	2260.10	(04)	2317.30	(05)	2374.50	(06)	2432.80
	(07)	2492.80	(08)	2554.30	(09)	2617.50	(10)	2683.60	(11)	2750.00	(12)	2819.20
	(13)	2891.50	(14)	2965.50	(15)	3042.30	(16)	3119.50	(17)	3196.40	(18)	3276.60
	(19)	3361.20	(20)	3445.70	(21)	3530.40	(22)	3616.80				
7982	(01)	2150.90	(02)	2204.90	(03)	2260.10	(04)	2317.30	(05)	2374.50	(06)	2432.80
	(07)	2492.80	(08)	2554.30	(09)	2617.50	(10)	2683.60	(11)	2750.00	(12)	2819.20
	(13)	2891.50	(14)	2965.50	(15)	3042.30	(16)	3119.50	(17)	3196.40	(18)	3276.60
	(19)	3361.20	(20)	3445.70	(21)	3530.40	(22)	3616.80	(23)	3707.60	(24)	3800.00
	(25)	3893.60										
7983	(01)	2150.90	(02)	2204.90	(03)	2260.10	(04)	2317.30	(05)	2374.50	(06)	2432.80
	(07)	2492.80	(08)	2554.30	(09)	2617.50	(10)	2683.60	(11)	2750.00	(12)	2819.20
	(13)	2891.50	(14)	2965.50	(15)	3042.30	(16)	3119.50	(17)	3196.40	(18)	3276.60
	(19)	3361.20	(20)	3445.70	(21)	3530.40	(22)	3616.80	(23)	3707.60	(24)	3800.00
	(25)	3893.60	(26)	3990.90	(27)	4092.50	(28)	4195.80				

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 PERSONNEL DEPARTMENT  
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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
8081	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50
	3042.30	3119.50	3196.40	3276.60	3361.20	3445.70
	3530.40	3616.80				
8082	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50
	3042.30	3119.50	3196.40	3276.60	3361.20	3445.70
	3530.40	3616.80	3707.60	3800.00	3893.60	
8083	2260.10	2317.30	2374.50	2432.80	2492.80	2554.30
	2617.50	2683.60	2750.00	2819.20	2891.50	2965.50
	3042.30	3119.50	3196.40	3276.60	3361.20	3445.70
	3530.40	3616.80	3707.60	3800.00	3893.60	3990.90
	4092.50	4195.80				
8182	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60
	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50
	3196.40	3276.60	3361.20	3445.70	3530.40	3616.80
	3707.60	3800.00	3893.60			
8183	2374.50	2432.80	2492.80	2554.30	2617.50	2683.60
	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50
	3196.40	3276.60	3361.20	3445.70	3530.40	3616.80
	3707.60	3800.00	3893.60	3990.90	4092.50	4195.80
8284	2554.30	2617.50	2683.60	2750.00	2819.20	2891.50
	2965.50	3042.30	3119.50	3196.40	3276.60	3361.20
	3445.70	3530.40	3616.80	3707.60	3800.00	3893.60
	3990.90	4092.50	4195.80	4300.10	4411.10	4523.60
8384	2750.00	2819.20	2891.50	2965.50	3042.30	3119.50
	3196.40	3276.60	3361.20	3445.70	3530.40	3616.80
	3707.60	3800.00	3893.60	3990.90	4092.50	4195.80
	4300.10	4411.10	4523.60			
8485	2965.50	3042.30	3119.50	3196.40	3276.60	3361.20
	3445.70	3530.40	3616.80	3707.60	3800.00	3893.60
	3990.90	4092.50	4195.80	4300.10	4411.10	4523.60
	4637.80	4753.20	4870.10			
8586	3196.40	3276.60	3361.20	3445.70	3530.40	3616.80
	3707.60	3800.00	3893.60	3990.90	4092.50	4195.80
	4300.10	4411.10	4523.60	4637.80	4753.20	4870.10
	4990.20	5116.30	5245.80			



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 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
8587	3196.40	3276.60	3361.20	3445.70	3530.40	3616.80	3707.60	3800.00	3893.60	3990.90	4092.50	4195.80	4300.10	4411.10	4523.60	4637.80	4753.20	4870.10	4990.20	5116.30	5245.80	5378.10	5512.30	5649.20
8687	3445.70	3530.40	3616.80	3707.60	3800.00	3893.60	3990.90	4092.50	4195.80	4300.10	4411.10	4523.60	4637.80	4753.20	4870.10	4990.20	5116.30	5245.80	5378.10	5512.30	5649.20	5792.40	5935.60	6084.90
8788	3707.60	3800.00	3893.60	3990.90	4092.50	4195.80	4300.10	4411.10	4523.60	4637.80	4753.20	4870.10	4990.20	5116.30	5245.80	5378.10	5512.30	5649.20	5792.40	5935.60	6084.90	6235.60	6393.00	6549.90
8889	3990.90	4092.50	4195.80	4300.10	4411.10	4523.60	4637.80	4753.20	4870.10	4990.20	5116.30	5245.80	5378.10	5512.30	5649.20	5792.40	5935.60	6084.90	6235.60	6393.00	6549.90	6716.10	6885.60	7056.30
9091	4637.80	4753.20	4870.10	4990.20	5116.30	5245.80	5378.10	5512.30	5649.20	5792.40	5935.60	6084.90	6235.60	6393.00	6549.90	6716.10	6885.60	7056.30	7236.70	7418.50	7607.70	7798.90	7995.10	8196.30

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 PERSONNEL DEPARTMENT  
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 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
28	{07}{13} 17,205.60	{08}{14} 17,498.40	{09}{15} 17,930.40	{10}{16} 17,930.40	{11}{17} 17,930.40	{12}{18} 18,374.40
29	{07}{13} 17,205.60	{08}{14} 17,205.60	{09}{15} 17,498.40	{10}{16} 17,930.40	{11}{17} 18,374.40	{12}{18} 18,837.60
30	{07}{13} 17,205.60	{08}{14} 17,498.40	{09}{15} 17,930.40	{10}{16} 18,374.40	{11}{17} 18,837.60	{12}{18} 19,298.40
31	{07}{13} 17,498.40	{08}{14} 17,930.40	{09}{15} 18,374.40	{10}{16} 18,837.60	{11}{17} 19,298.40	{12}{18} 19,778.40
32	{07}{13} 17,930.40	{08}{14} 18,374.40	{09}{15} 18,837.60	{10}{16} 19,298.40	{11}{17} 19,778.40	{12}{18} 20,265.60
33	{07}{13} 18,374.40	{08}{14} 18,837.60	{09}{15} 19,298.40	{10}{16} 19,778.40	{11}{17} 20,265.60	{12}{18} 20,779.20
34	{07}{13} 18,837.60	{08}{14} 19,298.40	{09}{15} 19,778.40	{10}{16} 20,265.60	{11}{17} 20,779.20	{12}{18} 21,290.40
35	{07}{13} 19,298.40	{08}{14} 19,778.40	{09}{15} 20,265.60	{10}{16} 20,779.20	{11}{17} 21,290.40	{12}{18} 21,840.00
36	{07}{13} 19,778.40	{08}{14} 20,265.60	{09}{15} 20,779.20	{10}{16} 21,290.40	{11}{17} 21,840.00	{12}{18} 22,375.20
37	{07}{13} 20,265.60	{08}{14} 20,779.20	{09}{15} 21,290.40	{10}{16} 21,840.00	{11}{17} 22,375.20	{12}{18} 22,939.20
38	{07}{13} 20,779.20	{08}{14} 21,290.40	{09}{15} 21,840.00	{10}{16} 22,375.20	{11}{17} 22,939.20	{12}{18} 23,527.20

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 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

39	(01) (07) (13)	18,374.40 21,290.40	(02) (08) (14)	18,837.60 21,840.00	(03) (09) (15)	19,298.40 22,375.20	(04) (10) (16)	19,778.40 22,939.20	(05) (11) (17)	20,265.60 23,527.20	(06) (12) (18)	17,930.40 20,779.20 24,122.40
40	(01) (07) (13)	18,837.60 21,840.00	(02) (08) (14)	19,298.40 22,375.20	(03) (09) (15)	19,778.40 22,939.20	(04) (10) (16)	20,265.60 23,527.20	(05) (11) (17)	20,779.20 24,122.40	(06) (12) (18)	18,374.40 21,290.40 24,712.80
41	(01) (07) (13)	19,298.40 22,375.20	(02) (08) (14)	19,778.40 22,939.20	(03) (09) (15)	20,265.60 23,527.20	(04) (10) (16)	20,779.20 24,122.40	(05) (11) (17)	18,374.40 21,290.40 24,712.80	(06) (12) (18)	18,837.60 21,840.00 25,332.00
42	(01) (07) (13)	19,778.40 22,939.20	(02) (08) (14)	20,265.60 23,527.20	(03) (09) (15)	20,779.20 24,122.40	(04) (10) (16)	21,290.40 24,712.80	(05) (11) (17)	18,837.60 21,840.00 25,332.00	(06) (12) (18)	19,298.40 22,375.20 25,956.00
43	(01) (07) (13)	20,265.60 23,527.20	(02) (08) (14)	20,779.20 24,122.40	(03) (09) (15)	21,290.40 24,712.80	(04) (10) (16)	21,840.00 25,332.00	(05) (11) (17)	19,298.40 22,375.20 25,956.00	(06) (12) (18)	19,778.40 22,939.20 26,596.80
44	(01) (07) (13)	20,779.20 24,122.40	(02) (08) (14)	21,290.40 24,712.80	(03) (09) (15)	21,840.00 25,332.00	(04) (10) (16)	22,375.20 25,956.00	(05) (11) (17)	19,778.40 22,939.20 26,596.80	(06) (12) (18)	20,265.60 23,527.20 27,259.20
45	(01) (07) (13)	21,290.40 24,712.80	(02) (08) (14)	21,840.00 25,332.00	(03) (09) (15)	22,375.20 25,956.00	(04) (10) (16)	22,939.20 26,596.80	(05) (11) (17)	20,265.60 23,527.20 27,259.20	(06) (12) (18)	20,779.20 24,122.40 27,933.60
46	(01) (07) (13)	21,840.00 25,332.00	(02) (08) (14)	22,375.20 25,956.00	(03) (09) (15)	22,939.20 26,596.80	(04) (10) (16)	20,265.60 23,527.20 27,259.20	(05) (11) (17)	20,779.20 24,122.40 27,933.60	(06) (12) (18)	21,290.40 24,712.80 28,641.60
47	(01) (07) (13)	22,375.20 25,956.00	(02) (08) (14)	22,939.20 26,596.80	(03) (09) (15)	23,527.20 27,259.20	(04) (10) (16)	20,779.20 24,122.40 27,933.60	(05) (11) (17)	21,290.40 24,712.80 28,641.60	(06) (12) (18)	21,840.00 25,332.00 29,371.20
48	(01) (07) (13)	22,939.20 26,596.80	(02) (08) (14)	23,527.20 27,259.20	(03) (09) (15)	24,122.40 27,933.60	(04) (10) (16)	21,290.40 24,712.80 28,641.60	(05) (11) (17)	21,840.00 25,332.00 29,371.20	(06) (12) (18)	22,375.20 25,956.00 30,100.80
49	(01) (07) (13)	23,527.20 27,259.20	(02) (08) (14)	24,122.40 27,933.60	(03) (09) (15)	24,712.80 28,641.60	(04) (10) (16)	21,840.00 25,332.00 29,371.20	(05) (11) (17)	22,375.20 25,956.00 30,100.80	(06) (12) (18)	22,939.20 26,596.80 30,852.00

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 ANNUAL EQUIVALENT OF STEP RATES

PAY  
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50	(01) (07) (13)	24,122.40 27,933.60	(02) (08) (14)	24,712.80 28,641.60	(03) (09) (15)	25,332.00 29,371.20	(04) (10) (16)	22,375.20 25,956.00 30,100.80	(05) (11) (17)	22,939.20 26,596.80 30,852.00	(06) (12) (18)	23,527.20 27,259.20 31,646.40
51	(01) (07) (13)	24,712.80 28,641.60	(02) (08) (14)	25,332.00 29,371.20	(03) (09) (15)	22,375.20 25,956.00 30,100.80	(04) (10) (16)	22,939.20 26,596.80 30,852.00	(05) (11) (17)	23,527.20 27,259.20 31,646.40	(06) (12) (18)	24,122.40 27,933.60 32,433.60
52	(01) (07) (13)	25,332.00 29,371.20	(02) (08) (14)	25,956.00 30,100.80	(03) (09) (15)	22,939.20 26,596.80 30,852.00	(04) (10) (16)	23,527.20 27,259.20 31,646.40	(05) (11) (17)	24,122.40 27,933.60 32,433.60	(06) (12) (18)	24,712.80 28,641.60 33,256.80
53	(01) (07) (13)	25,956.00 30,100.80	(02) (08) (14)	26,596.80 30,852.00	(03) (09) (15)	23,527.20 27,259.20 31,646.40	(04) (10) (16)	24,122.40 27,933.60 32,433.60	(05) (11) (17)	24,712.80 28,641.60 33,256.80	(06) (12) (18)	25,332.00 29,371.20 34,080.00
54	(01) (07) (13)	26,596.80 30,852.00	(02) (08) (14)	27,259.20 31,646.40	(03) (09) (15)	24,122.40 27,933.60 32,433.60	(04) (10) (16)	24,712.80 28,641.60 33,256.80	(05) (11) (17)	25,332.00 29,371.20 34,080.00	(06) (12) (18)	25,956.00 30,100.80 34,920.00
55	(01) (07) (13)	27,259.20 31,646.40	(02) (08) (14)	27,933.60 32,433.60	(03) (09) (15)	24,712.80 28,641.60 33,256.80	(04) (10) (16)	25,332.00 29,371.20 34,080.00	(05) (11) (17)	25,956.00 30,100.80 34,920.00	(06) (12) (18)	26,596.80 30,852.00 35,776.80
56	(01) (07) (13)	27,933.60 32,433.60	(02) (08) (14)	24,712.80 28,641.60 33,256.80	(03) (09) (15)	25,332.00 29,371.20 34,080.00	(04) (10) (16)	25,956.00 30,100.80 34,920.00	(05) (11) (17)	26,596.80 30,852.00 35,776.80	(06) (12) (18)	27,259.20 31,646.40 36,657.60
57	(01) (07) (13)	28,641.60 33,256.80	(02) (08) (14)	25,332.00 29,371.20 34,080.00	(03) (09) (15)	25,956.00 30,100.80 34,920.00	(04) (10) (16)	26,596.80 30,852.00 35,776.80	(05) (11) (17)	27,259.20 31,646.40 36,657.60	(06) (12) (18)	27,933.60 32,433.60 37,584.00
58	(01) (07) (13)	29,371.20 34,080.00	(02) (08) (14)	25,956.00 30,100.80 34,920.00	(03) (09) (15)	26,596.80 30,852.00 35,776.80	(04) (10) (16)	27,259.20 31,646.40 36,657.60	(05) (11) (17)	27,933.60 32,433.60 37,584.00	(06) (12) (18)	28,641.60 33,256.80 38,510.40
59	(01) (07) (13)	30,100.80 34,920.00	(02) (08) (14)	26,596.80 30,852.00 35,776.80	(03) (09) (15)	27,259.20 31,646.40 36,657.60	(04) (10) (16)	27,933.60 32,433.60 37,584.00	(05) (11) (17)	28,641.60 33,256.80 38,510.40	(06) (12) (18)	29,371.20 34,080.00 39,496.80
60	(01) (07) (13)	30,852.00 35,776.80	(02) (08) (14)	27,259.20 31,646.40 36,657.60	(03) (09) (15)	27,933.60 32,433.60 37,584.00	(04) (10) (16)	28,641.60 33,256.80 38,510.40	(05) (11) (17)	29,371.20 34,080.00 39,496.80	(06) (12) (18)	30,100.80 34,920.00 40,468.80

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 PERSONNEL DEPARTMENT  
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 GRADE

61	(01)	27,259.20	(02)	27,933.60	(03)	28,641.60	(04)	29,371.20	(05)	30,100.80	(06)	30,852.00
	(07)	31,646.40	(08)	32,433.60	(09)	33,256.80	(10)	34,080.00	(11)	34,920.00	(12)	35,776.80
	(13)	36,657.60	(14)	37,584.00	(15)	38,510.40	(16)	39,496.80	(17)	40,468.80	(18)	41,460.00
62	(01)	27,933.60	(02)	28,641.60	(03)	29,371.20	(04)	30,100.80	(05)	30,852.00	(06)	31,646.40
	(07)	32,433.60	(08)	33,256.80	(09)	34,080.00	(10)	34,920.00	(11)	35,776.80	(12)	36,657.60
	(13)	37,584.00	(14)	38,510.40	(15)	39,496.80	(16)	40,468.80	(17)	41,460.00	(18)	42,496.80
63	(01)	28,641.60	(02)	29,371.20	(03)	30,100.80	(04)	30,852.00	(05)	31,646.40	(06)	32,433.60
	(07)	33,256.80	(08)	34,080.00	(09)	34,920.00	(10)	35,776.80	(11)	36,657.60	(12)	37,584.00
	(13)	38,510.40	(14)	39,496.80	(15)	40,468.80	(16)	41,460.00	(17)	42,496.80	(18)	43,533.60
64	(01)	29,371.20	(02)	30,100.80	(03)	30,852.00	(04)	31,646.40	(05)	32,433.60	(06)	33,256.80
	(07)	34,080.00	(08)	34,920.00	(09)	35,776.80	(10)	36,657.60	(11)	37,584.00	(12)	38,510.40
	(13)	39,496.80	(14)	40,468.80	(15)	41,460.00	(16)	42,496.80	(17)	43,533.60	(18)	44,640.00
65	(01)	30,100.80	(02)	30,852.00	(03)	31,646.40	(04)	32,433.60	(05)	33,256.80	(06)	34,080.00
	(07)	34,920.00	(08)	35,776.80	(09)	36,657.60	(10)	37,584.00	(11)	38,510.40	(12)	39,496.80
	(13)	40,468.80	(14)	41,460.00	(15)	42,496.80	(16)	43,533.60	(17)	44,640.00	(18)	45,748.80
66	(01)	30,852.00	(02)	31,646.40	(03)	32,433.60	(04)	33,256.80	(05)	34,080.00	(06)	34,920.00
	(07)	35,776.80	(08)	36,657.60	(09)	37,584.00	(10)	38,510.40	(11)	39,496.80	(12)	40,468.80
	(13)	41,460.00	(14)	42,496.80	(15)	43,533.60	(16)	44,640.00	(17)	45,748.80	(18)	46,867.20
67	(01)	31,646.40	(02)	32,433.60	(03)	33,256.80	(04)	34,080.00	(05)	34,920.00	(06)	35,776.80
	(07)	36,657.60	(08)	37,584.00	(09)	38,510.40	(10)	39,496.80	(11)	40,468.80	(12)	41,460.00
	(13)	42,496.80	(14)	43,533.60	(15)	44,640.00	(16)	45,748.80	(17)	46,867.20	(18)	48,014.40
68	(01)	32,433.60	(02)	33,256.80	(03)	34,080.00	(04)	34,920.00	(05)	35,776.80	(06)	36,657.60
	(07)	37,584.00	(08)	38,510.40	(09)	39,496.80	(10)	40,468.80	(11)	41,460.00	(12)	42,496.80
	(13)	43,533.60	(14)	44,640.00	(15)	45,748.80	(16)	46,867.20	(17)	48,014.40	(18)	49,190.40
69	(01)	33,256.80	(02)	34,080.00	(03)	34,920.00	(04)	35,776.80	(05)	36,657.60	(06)	37,584.00
	(07)	38,510.40	(08)	39,496.80	(09)	40,468.80	(10)	41,460.00	(11)	42,496.80	(12)	43,533.60
	(13)	44,640.00	(14)	45,748.80	(15)	46,867.20	(16)	48,014.40	(17)	49,190.40	(18)	50,392.80
70	(01)	34,080.00	(02)	34,920.00	(03)	35,776.80	(04)	36,657.60	(05)	37,584.00	(06)	38,510.40
	(07)	39,496.80	(08)	40,468.80	(09)	41,460.00	(10)	42,496.80	(11)	43,533.60	(12)	44,640.00
	(13)	45,748.80	(14)	46,867.20	(15)	48,014.40	(16)	49,190.40	(17)	50,392.80	(18)	51,621.60
71	(01)	34,920.00	(02)	35,776.80	(03)	36,657.60	(04)	37,584.00	(05)	38,510.40	(06)	39,496.80
	(07)	40,468.80	(08)	41,460.00	(09)	42,496.80	(10)	43,533.60	(11)	44,640.00	(12)	45,748.80
	(13)	46,867.20	(14)	48,014.40	(15)	49,190.40	(16)	50,392.80	(17)	51,621.60	(18)	52,917.60

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PERSONNEL DEPARTMENT  
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PAY  
GRADE

72	(01)	36,657.60	(02)	37,584.00	(03)	38,510.40	(04)	39,496.80	(05)	40,468.80	(06)	41,460.00
	(07)	42,496.80	(08)	43,533.60	(09)	44,640.00	(10)	45,748.80	(11)	46,867.20	(12)	48,014.40
	(13)	49,190.40	(14)	50,392.80	(15)	51,621.60	(16)	52,917.60	(17)	54,242.40	(18)	55,615.20
73	(01)	38,510.40	(02)	39,496.80	(03)	40,468.80	(04)	41,460.00	(05)	42,496.80	(06)	43,533.60
	(07)	44,640.00	(08)	45,748.80	(09)	46,867.20	(10)	48,014.40	(11)	49,190.40	(12)	50,392.80
	(13)	51,621.60	(14)	52,917.60	(15)	54,242.40	(16)	55,615.20	(17)	56,988.00	(18)	58,387.20
74	(01)	40,468.80	(02)	41,460.00	(03)	42,496.80	(04)	43,533.60	(05)	44,640.00	(06)	45,748.80
	(07)	46,867.20	(08)	48,014.40	(09)	49,190.40	(10)	50,392.80	(11)	51,621.60	(12)	52,917.60
	(13)	54,242.40	(14)	55,615.20	(15)	56,988.00	(16)	58,387.20	(17)	59,827.20	(18)	61,303.20
75	(01)	42,496.80	(02)	43,533.60	(03)	44,640.00	(04)	45,748.80	(05)	46,867.20	(06)	48,014.40
	(07)	49,190.40	(08)	50,392.80	(09)	51,621.60	(10)	52,917.60	(11)	54,242.40	(12)	55,615.20
	(13)	56,988.00	(14)	58,387.20	(15)	59,827.20	(16)	61,303.20	(17)	62,820.00	(18)	64,406.40
76	(01)	44,640.00	(02)	45,748.80	(03)	46,867.20	(04)	48,014.40	(05)	49,190.40	(06)	50,392.80
	(07)	51,621.60	(08)	52,917.60	(09)	54,242.40	(10)	55,615.20	(11)	56,988.00	(12)	58,387.20
	(13)	59,827.20	(14)	61,303.20	(15)	62,820.00	(16)	64,406.40	(17)	66,000.00	(18)	67,660.80
77	(01)	46,867.20	(02)	48,014.40	(03)	49,190.40	(04)	50,392.80	(05)	51,621.60	(06)	52,917.60
	(07)	54,242.40	(08)	55,615.20	(09)	56,988.00	(10)	58,387.20	(11)	59,827.20	(12)	61,303.20
	(13)	62,820.00	(14)	64,406.40	(15)	66,000.00	(16)	67,660.80	(17)	69,396.00	(18)	71,172.00
78	(01)	49,190.40	(02)	50,392.80	(03)	51,621.60	(04)	52,917.60	(05)	54,242.40	(06)	55,615.20
	(07)	56,988.00	(08)	58,387.20	(09)	59,827.20	(10)	61,303.20	(11)	62,820.00	(12)	64,406.40
	(13)	66,000.00	(14)	67,660.80	(15)	69,396.00	(16)	71,172.00	(17)	73,015.20	(18)	74,868.00
79	(01)	51,621.60	(02)	52,917.60	(03)	54,242.40	(04)	55,615.20	(05)	56,988.00	(06)	58,387.20
	(07)	59,827.20	(08)	61,303.20	(09)	62,820.00	(10)	64,406.40	(11)	66,000.00	(12)	67,660.80
	(13)	69,396.00	(14)	71,172.00	(15)	73,015.20	(16)	74,868.00	(17)	76,713.60	(18)	78,638.40
80	(01)	54,242.40	(02)	55,615.20	(03)	56,988.00	(04)	58,387.20	(05)	59,827.20	(06)	61,303.20
	(07)	62,820.00	(08)	64,406.40	(09)	66,000.00	(10)	67,660.80	(11)	69,396.00	(12)	71,172.00
	(13)	73,015.20	(14)	74,868.00	(15)	76,713.60	(16)	78,638.40	(17)	80,668.80	(18)	82,696.80
81	(01)	56,988.00	(02)	58,387.20	(03)	59,827.20	(04)	61,303.20	(05)	62,820.00	(06)	64,406.40
	(07)	66,000.00	(08)	67,660.80	(09)	69,396.00	(10)	71,172.00	(11)	73,015.20	(12)	74,868.00
	(13)	76,713.60	(14)	78,638.40	(15)	80,668.80	(16)	82,696.80	(17)	84,729.60	(18)	86,803.20
82	(01)	61,303.20	(02)	62,820.00	(03)	64,406.40	(04)	66,000.00	(05)	67,660.80	(06)	69,396.00
	(07)	71,172.00	(08)	73,015.20	(09)	74,868.00	(10)	76,713.60	(11)	78,638.40	(12)	80,668.80
	(13)	82,696.80	(14)	84,729.60	(15)	86,803.20	(16)	88,982.40	(17)	91,200.00	(18)	93,446.40

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 PERSONNEL DEPARTMENT  
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PAY  
 GRADE

83	(01) 66,000.00 (07) 76,713.60 (13) 88,982.40	(02) 67,660.80 (08) 78,638.40 (14) 91,200.00	(03) 69,396.00 (09) 80,668.80 (15) 93,446.40	(04) 71,172.00 (10) 82,696.80 (16) 95,781.60	(05) 73,015.20 (11) 84,729.60 (17) 98,220.00	(06) 74,868.00 (12) 86,803.20 (18) 100,699.20
84	(01) 71,172.00 (07) 82,696.80 (13) 95,781.60	(02) 73,015.20 (08) 84,729.60 (14) 98,220.00	(03) 74,868.00 (09) 86,803.20 (15) 100,699.20	(04) 76,713.60 (10) 88,982.40 (16) 103,202.40	(05) 78,638.40 (11) 91,200.00 (17) 105,866.40	(06) 80,668.80 (12) 93,446.40 (18) 108,566.40
85	(01) 76,713.60 (07) 88,982.40 (13) 103,202.40	(02) 78,638.40 (08) 91,200.00 (14) 105,866.40	(03) 80,668.80 (09) 93,446.40 (15) 108,566.40	(04) 82,696.80 (10) 95,781.60 (16) 111,307.20	(05) 84,729.60 (11) 98,220.00 (17) 114,076.80	(06) 86,803.20 (12) 100,699.20 (18) 116,882.40
86	(01) 82,696.80 (07) 95,781.60 (13) 111,307.20	(02) 84,729.60 (08) 98,220.00 (14) 114,076.80	(03) 86,803.20 (09) 100,699.20 (15) 116,882.40	(04) 88,982.40 (10) 103,202.40 (16) 119,764.80	(05) 91,200.00 (11) 105,866.40 (17) 122,791.20	(06) 93,446.40 (12) 108,566.40 (18) 125,899.20
87	(01) 88,982.40 (07) 103,202.40 (13) 119,764.80	(02) 91,200.00 (08) 105,866.40 (14) 122,791.20	(03) 93,446.40 (09) 108,566.40 (15) 125,899.20	(04) 95,781.60 (10) 111,307.20 (16) 129,074.40	(05) 98,220.00 (11) 114,076.80 (17) 132,295.20	(06) 100,699.20 (12) 116,882.40 (18) 135,580.80
88	(01) 95,781.60 (07) 111,307.20 (13) 129,074.40	(02) 98,220.00 (08) 114,076.80 (14) 132,295.20	(03) 100,699.20 (09) 116,882.40 (15) 135,580.80	(04) 103,202.40 (10) 119,764.80 (16) 139,017.60	(05) 105,866.40 (11) 122,791.20 (17) 142,454.40	(06) 108,566.40 (12) 125,899.20 (18) 146,037.60
89	(01) 103,202.40 (07) 119,764.80 (13) 139,017.60	(02) 105,866.40 (08) 122,791.20 (14) 142,454.40	(03) 108,566.40 (09) 125,899.20 (15) 146,037.60	(04) 111,307.20 (10) 129,074.40 (16) 149,654.40	(05) 114,076.80 (11) 132,295.20 (17) 153,432.00	(06) 116,882.40 (12) 135,580.80 (18) 157,197.60
90	(01) 111,307.20 (07) 129,074.40 (13) 149,654.40	(02) 114,076.80 (08) 132,295.20 (14) 153,432.00	(03) 116,882.40 (09) 135,580.80 (15) 157,197.60	(04) 119,764.80 (10) 139,017.60 (16) 161,186.40	(05) 122,791.20 (11) 142,454.40 (17) 165,254.40	(06) 125,899.20 (12) 146,037.60 (18) 169,351.20
91	(01) 119,764.80 (07) 139,017.60 (13) 161,186.40	(02) 122,791.20 (08) 142,454.40 (14) 165,254.40	(03) 125,899.20 (09) 146,037.60 (15) 169,351.20	(04) 129,074.40 (10) 149,654.40 (16) 173,680.80	(05) 132,295.20 (11) 153,432.00 (17) 178,044.00	(06) 135,580.80 (12) 157,197.60 (18) 182,584.80
92	(01) 129,074.40 (07) 149,654.40 (13) 173,680.80	(02) 132,295.20 (08) 153,432.00 (14) 178,044.00	(03) 135,580.80 (09) 157,197.60 (15) 182,584.80	(04) 139,017.60 (10) 161,186.40 (16) 187,202.40	(05) 142,454.40 (11) 165,254.40 (17) 191,858.40	(06) 146,037.60 (12) 169,351.20 (18) 196,776.00
93	(01) 139,017.60 (07) 161,186.40 (13) 187,202.40	(02) 142,454.40 (08) 165,254.40 (14) 191,858.40	(03) 146,037.60 (09) 169,351.20 (15) 196,776.00	(04) 149,654.40 (10) 173,680.80 (16) 201,727.20	(05) 153,432.00 (11) 178,044.00 (17) 206,827.20	(06) 157,197.60 (12) 182,584.80 (18) 211,965.60

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 PERSONNEL DEPARTMENT  
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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4246	(07) 19,778.40 (13) 22,939.20 (19) 26,596.80	(08) 20,265.60 (14) 23,527.20 (20) 27,259.20	(09) 20,779.20 (15) 24,122.40 (21) 27,933.60	(10) 21,290.40 (16) 24,712.80 (22) 28,641.60	(11) 21,840.00 (17) 25,332.00	(12) 22,375.20 (18) 25,956.00
4452	(01) 20,779.20 (07) 24,122.40 (13) 27,933.60 (19) 32,433.60 (25) 32,433.60	(02) 21,290.40 (08) 24,712.80 (14) 28,641.60 (20) 33,256.80 (26) 33,256.80	(03) 21,840.00 (09) 25,332.00 (15) 29,371.20 (21) 29,371.20	(04) 22,375.20 (10) 25,956.00 (16) 30,100.80 (22) 30,100.80	(05) 19,778.40 (11) 22,939.20 (17) 26,596.80 (23) 30,852.00 (23) 30,852.00	(06) 20,265.60 (12) 23,527.20 (18) 27,259.20 (24) 31,646.40 (24) 31,646.40
4549	(01) 21,290.40 (07) 24,712.80 (13) 28,641.60 (19) 28,641.60	(02) 21,840.00 (08) 25,332.00 (14) 29,371.20 (20) 29,371.20	(03) 22,375.20 (09) 25,956.00 (15) 30,100.80 (21) 30,100.80	(04) 22,939.20 (10) 26,596.80 (16) 30,852.00 (22) 30,852.00	(05) 20,265.60 (11) 23,527.20 (17) 27,259.20	(06) 20,779.20 (12) 24,122.40 (18) 27,933.60
4650	(01) 21,840.00 (07) 25,332.00 (13) 29,371.20 (19) 29,371.20	(02) 22,375.20 (08) 25,956.00 (14) 30,100.80 (20) 30,100.80	(03) 22,939.20 (09) 26,596.80 (15) 30,852.00 (21) 30,852.00	(04) 20,265.60 (10) 23,527.20 (16) 27,259.20 (22) 31,646.40	(05) 20,779.20 (11) 24,122.40 (17) 27,933.60	(06) 21,290.40 (12) 24,712.80 (18) 28,641.60
4654	(01) 21,840.00 (07) 25,332.00 (13) 29,371.20 (19) 34,080.00 (25) 34,080.00	(02) 22,375.20 (08) 25,956.00 (14) 30,100.80 (20) 34,920.00 (26) 34,920.00	(03) 22,939.20 (09) 26,596.80 (15) 30,852.00 (21) 30,852.00	(04) 20,265.60 (10) 23,527.20 (16) 27,259.20 (22) 31,646.40	(05) 20,779.20 (11) 24,122.40 (17) 27,933.60 (23) 32,433.60 (23) 32,433.60	(06) 21,290.40 (12) 24,712.80 (18) 28,641.60 (24) 33,256.80 (24) 33,256.80
4750	(01) 22,375.20 (07) 25,956.00 (13) 30,100.80 (19) 30,100.80	(02) 22,939.20 (08) 26,596.80 (14) 30,852.00 (20) 30,852.00	(03) 23,527.20 (09) 27,259.20 (15) 31,646.40 (21) 31,646.40	(04) 20,779.20 (10) 24,122.40 (16) 27,933.60	(05) 21,290.40 (11) 24,712.80 (17) 28,641.60	(06) 21,840.00 (12) 25,332.00 (18) 29,371.20
4753	(01) 22,375.20 (07) 25,956.00 (13) 30,100.80 (19) 30,100.80	(02) 22,939.20 (08) 26,596.80 (14) 30,852.00 (20) 30,852.00	(03) 23,527.20 (09) 27,259.20 (15) 31,646.40 (21) 31,646.40	(04) 20,779.20 (10) 24,122.40 (16) 27,933.60 (22) 32,433.60	(05) 21,290.40 (11) 24,712.80 (17) 28,641.60 (23) 33,256.80 (23) 33,256.80	(06) 21,840.00 (12) 25,332.00 (18) 29,371.20 (24) 34,080.00 (24) 34,080.00
4850	(01) 22,939.20 (07) 26,596.80 (13) 30,852.00 (19) 30,852.00	(02) 23,527.20 (08) 27,259.20 (14) 31,646.40 (20) 31,646.40	(03) 24,122.40 (09) 27,933.60 (15) 27,933.60	(04) 21,290.40 (10) 24,712.80 (16) 28,641.60	(05) 21,840.00 (11) 25,332.00 (17) 29,371.20	(06) 22,375.20 (12) 25,956.00 (18) 30,100.80



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 PERSONNEL DEPARTMENT  
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 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4852	(07) 22,939.20 (13) 26,596.80 (19) 30,852.00	(08) 23,527.20 (14) 27,259.20 (20) 31,646.40	(09) 24,122.40 (15) 27,933.60 (21) 32,433.60	(10) 24,712.80 (16) 28,641.60 (22) 33,256.80	(11) 25,332.00 (17) 29,371.20	(12) 25,956.00 (18) 30,100.80
4856	(01) 22,939.20 (07) 26,596.80 (13) 30,852.00 (19) 35,776.80	(02) 23,527.20 (08) 27,259.20 (14) 31,646.40 (20) 36,657.60	(03) 24,122.40 (09) 27,933.60 (15) 32,433.60 (21) 37,584.00	(04) 21,290.40 (10) 24,712.80 (16) 28,641.60 (22) 33,256.80	(05) 21,840.00 (11) 25,332.00 (17) 29,371.20 (23) 34,080.00	(06) 22,375.20 (12) 25,956.00 (18) 30,100.80 (24) 34,920.00
4860	(01) 22,939.20 (07) 26,596.80 (13) 30,852.00 (19) 35,776.80	(02) 23,527.20 (08) 27,259.20 (14) 31,646.40 (20) 36,657.60	(03) 24,122.40 (09) 27,933.60 (15) 32,433.60 (21) 37,584.00	(04) 21,290.40 (10) 24,712.80 (16) 28,641.60 (22) 33,256.80 (28) 38,510.40	(05) 21,840.00 (11) 25,332.00 (17) 29,371.20 (23) 34,080.00 (29) 39,496.80	(06) 22,375.20 (12) 25,956.00 (18) 30,100.80 (24) 34,920.00 (30) 40,468.80
4952	(01) 23,527.20 (07) 27,259.20 (13) 31,646.40	(02) 24,122.40 (08) 27,933.60 (14) 32,433.60	(03) 24,712.80 (09) 28,641.60 (15) 33,256.80	(04) 21,840.00 (10) 25,332.00 (16) 29,371.20	(05) 22,375.20 (11) 25,956.00 (17) 30,100.80	(06) 22,939.20 (12) 26,596.80 (18) 30,852.00
5051	(01) 24,122.40 (07) 27,933.60 (13) 32,433.60	(02) 24,712.80 (08) 28,641.60	(03) 25,332.00 (09) 29,371.20	(04) 22,375.20 (10) 25,956.00 (16) 30,100.80	(05) 22,939.20 (11) 26,596.80 (17) 30,852.00	(06) 23,527.20 (12) 27,259.20 (18) 31,646.40
5054	(01) 24,122.40 (07) 27,933.60 (13) 32,433.60	(02) 24,712.80 (08) 28,641.60 (14) 33,256.80	(03) 25,332.00 (09) 29,371.20 (15) 34,080.00	(04) 22,375.20 (10) 25,956.00 (16) 30,100.80 (22) 34,920.00	(05) 22,939.20 (11) 26,596.80 (17) 30,852.00	(06) 23,527.20 (12) 27,259.20 (18) 31,646.40
5056	(01) 24,122.40 (07) 27,933.60 (13) 32,433.60	(02) 24,712.80 (08) 28,641.60 (14) 33,256.80	(03) 25,332.00 (09) 29,371.20 (15) 34,080.00	(04) 22,375.20 (10) 25,956.00 (16) 30,100.80 (22) 34,920.00	(05) 22,939.20 (11) 26,596.80 (17) 30,852.00 (23) 35,776.80	(06) 23,527.20 (12) 27,259.20 (18) 31,646.40 (24) 36,657.60
5154	(01) 24,712.80 (07) 28,641.60 (13) 33,256.80	(02) 25,332.00 (08) 29,371.20 (14) 34,080.00	(03) 22,375.20 (09) 25,956.00 (15) 30,100.80 (21) 34,920.00	(04) 22,939.20 (10) 26,596.80 (16) 30,852.00	(05) 23,527.20 (11) 27,259.20 (17) 31,646.40	(06) 24,122.40 (12) 27,933.60 (18) 32,433.60

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 PERSONNEL DEPARTMENT  
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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5156	(01) 24,712.80	(02) 25,332.00	(03) 22,375.20	(04) 22,939.20	(05) 23,527.20	(06) 24,122.40
	(07) 24,712.80	(08) 25,332.00	(09) 25,956.00	(10) 26,596.80	(11) 27,259.20	(12) 27,933.60
	(13) 28,641.60	(14) 29,371.20	(15) 30,100.80	(16) 30,852.00	(17) 31,646.40	(18) 32,433.60
	(19) 33,256.80	(20) 34,080.00	(21) 34,920.00	(22) 35,776.80	(23) 36,657.60	
5256	(01) 25,332.00	(02) 25,956.00	(03) 22,939.20	(04) 23,527.20	(05) 24,122.40	(06) 24,712.80
	(07) 25,332.00	(08) 25,956.00	(09) 26,596.80	(10) 27,259.20	(11) 27,933.60	(12) 28,641.60
	(13) 29,371.20	(14) 30,100.80	(15) 30,852.00	(16) 31,646.40	(17) 32,433.60	(18) 33,256.80
	(19) 34,080.00	(20) 34,920.00	(21) 35,776.80	(22) 36,657.60		
5257	(01) 25,332.00	(02) 25,956.00	(03) 22,939.20	(04) 23,527.20	(05) 24,122.40	(06) 24,712.80
	(07) 25,332.00	(08) 25,956.00	(09) 26,596.80	(10) 27,259.20	(11) 27,933.60	(12) 28,641.60
	(13) 29,371.20	(14) 30,100.80	(15) 30,852.00	(16) 31,646.40	(17) 32,433.60	(18) 33,256.80
	(19) 34,080.00	(20) 34,920.00	(21) 35,776.80	(22) 36,657.60	(23) 37,584.00	
5268	(01) 22,939.20	(02) 23,527.20	(03) 24,122.40	(04) 24,712.80	(05) 25,332.00	(06) 25,956.00
	(07) 26,596.80	(08) 27,259.20	(09) 27,933.60	(10) 28,641.60	(11) 29,371.20	(12) 30,100.80
	(13) 30,852.00	(14) 31,646.40	(15) 32,433.60	(16) 33,256.80	(17) 34,080.00	(18) 34,920.00
	(19) 35,776.80	(20) 36,657.60	(21) 37,584.00	(22) 38,510.40	(23) 39,496.80	(24) 40,468.80
	(25) 41,460.00	(26) 42,496.80	(27) 43,533.60	(28) 44,640.00	(29) 45,748.80	(30) 46,867.20
	(31) 48,014.40	(32) 49,190.40				
5359	(01) 25,956.00	(02) 26,596.80	(03) 23,527.20	(04) 24,122.40	(05) 24,712.80	(06) 25,332.00
	(07) 25,956.00	(08) 26,596.80	(09) 27,259.20	(10) 27,933.60	(11) 28,641.60	(12) 29,371.20
	(13) 30,100.80	(14) 30,852.00	(15) 31,646.40	(16) 32,433.60	(17) 33,256.80	(18) 34,080.00
	(19) 34,920.00	(20) 35,776.80	(21) 36,657.60	(22) 37,584.00	(23) 38,510.40	(24) 39,496.80
5456	(01) 26,596.80	(02) 27,259.20	(03) 24,122.40	(04) 24,712.80	(05) 25,332.00	(06) 25,956.00
	(07) 26,596.80	(08) 27,259.20	(09) 27,933.60	(10) 28,641.60	(11) 29,371.20	(12) 30,100.80
	(13) 30,852.00	(14) 31,646.40	(15) 32,433.60	(16) 33,256.80	(17) 34,080.00	(18) 34,920.00
	(19) 35,776.80	(20) 36,657.60				
5457	(01) 26,596.80	(02) 27,259.20	(03) 24,122.40	(04) 24,712.80	(05) 25,332.00	(06) 25,956.00
	(07) 26,596.80	(08) 27,259.20	(09) 27,933.60	(10) 28,641.60	(11) 29,371.20	(12) 30,100.80
	(13) 30,852.00	(14) 31,646.40	(15) 32,433.60	(16) 33,256.80	(17) 34,080.00	(18) 34,920.00
	(19) 35,776.80	(20) 36,657.60	(21) 37,584.00			
5458	(01) 26,596.80	(02) 27,259.20	(03) 24,122.40	(04) 24,712.80	(05) 25,332.00	(06) 25,956.00
	(07) 26,596.80	(08) 27,259.20	(09) 27,933.60	(10) 28,641.60	(11) 29,371.20	(12) 30,100.80
	(13) 30,852.00	(14) 31,646.40	(15) 32,433.60	(16) 33,256.80	(17) 34,080.00	(18) 34,920.00
	(19) 35,776.80	(20) 36,657.60	(21) 37,584.00	(22) 38,510.40		

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 PERSONNEL DEPARTMENT  
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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5459	(07) 26,596.80	(08) 27,259.20	(09) 27,933.60	(10) 28,641.60	(11) 29,371.20	(12) 30,100.80
	(13) 30,852.00	(14) 31,646.40	(15) 32,433.60	(16) 33,256.80	(17) 34,080.00	(18) 34,920.00
	(19) 35,776.80	(20) 36,657.60	(21) 37,584.00	(22) 38,510.40	(23) 39,496.80	
5460	(01) 26,596.80	(02) 27,259.20	(03) 27,933.60	(04) 28,641.60	(05) 29,371.20	(06) 30,100.80
	(07) 30,852.00	(08) 31,646.40	(09) 32,433.60	(10) 33,256.80	(11) 34,080.00	(12) 34,920.00
	(13) 35,776.80	(14) 36,657.60	(15) 37,584.00	(16) 38,510.40	(17) 39,496.80	(18) 40,468.80
5461	(01) 26,596.80	(02) 27,259.20	(03) 27,933.60	(04) 28,641.60	(05) 29,371.20	(06) 30,100.80
	(07) 30,852.00	(08) 31,646.40	(09) 32,433.60	(10) 33,256.80	(11) 34,080.00	(12) 34,920.00
	(13) 35,776.80	(14) 36,657.60	(15) 37,584.00	(16) 38,510.40	(17) 39,496.80	(18) 40,468.80
	(19) 41,460.00	(20) 42,432.00	(21) 43,404.00	(22) 44,376.00	(23) 45,348.00	(24) 46,320.00
5559	(01) 27,259.20	(02) 27,933.60	(03) 28,641.60	(04) 29,371.20	(05) 30,100.80	(06) 30,852.00
	(07) 31,646.40	(08) 32,433.60	(09) 33,256.80	(10) 34,080.00	(11) 34,920.00	(12) 35,776.80
	(13) 36,657.60	(14) 37,584.00	(15) 38,510.40	(16) 39,496.80	(17) 40,468.80	(18) 41,460.00
5561	(01) 27,259.20	(02) 27,933.60	(03) 28,641.60	(04) 29,371.20	(05) 30,100.80	(06) 30,852.00
	(07) 31,646.40	(08) 32,433.60	(09) 33,256.80	(10) 34,080.00	(11) 34,920.00	(12) 35,776.80
	(13) 36,657.60	(14) 37,584.00	(15) 38,510.40	(16) 39,496.80	(17) 40,468.80	(18) 41,460.00
5564	(01) 27,259.20	(02) 27,933.60	(03) 28,641.60	(04) 29,371.20	(05) 30,100.80	(06) 30,852.00
	(07) 31,646.40	(08) 32,433.60	(09) 33,256.80	(10) 34,080.00	(11) 34,920.00	(12) 35,776.80
	(13) 36,657.60	(14) 37,584.00	(15) 38,510.40	(16) 39,496.80	(17) 40,468.80	(18) 41,460.00
	(19) 42,496.80	(20) 43,533.60	(21) 44,570.40	(22) 45,607.20	(23) 46,644.00	(24) 47,680.80
5657	(01) 27,933.60	(02) 28,641.60	(03) 29,371.20	(04) 30,100.80	(05) 30,852.00	(06) 31,646.40
	(07) 32,433.60	(08) 33,256.80	(09) 34,080.00	(10) 34,920.00	(11) 35,776.80	(12) 36,657.60
	(13) 37,584.00	(14) 38,510.40	(15) 39,496.80	(16) 40,468.80	(17) 41,460.00	(18) 42,432.00
5660	(01) 27,933.60	(02) 28,641.60	(03) 29,371.20	(04) 30,100.80	(05) 30,852.00	(06) 31,646.40
	(07) 32,433.60	(08) 33,256.80	(09) 34,080.00	(10) 34,920.00	(11) 35,776.80	(12) 36,657.60
	(13) 37,584.00	(14) 38,510.40	(15) 39,496.80	(16) 40,468.80	(17) 41,460.00	(18) 42,432.00

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 PERSONNEL DEPARTMENT  
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 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5661	(01) 27,933.60	(02) 24,712.80	(03) 25,332.00	(04) 25,956.00	(05) 26,596.80	(06) 27,259.20
	(07) 27,933.60	(08) 28,641.60	(09) 29,371.20	(10) 30,100.80	(11) 30,852.00	(12) 31,646.40
	(13) 32,433.60	(14) 33,256.80	(15) 34,080.00	(16) 34,920.00	(17) 35,776.80	(18) 36,657.60
	(19) 37,584.00	(20) 38,510.40	(21) 39,496.80	(22) 40,468.80	(23) 41,460.00	
5663	(01) 27,933.60	(02) 24,712.80	(03) 25,332.00	(04) 25,956.00	(05) 26,596.80	(06) 27,259.20
	(07) 27,933.60	(08) 28,641.60	(09) 29,371.20	(10) 30,100.80	(11) 30,852.00	(12) 31,646.40
	(13) 32,433.60	(14) 33,256.80	(15) 34,080.00	(16) 34,920.00	(17) 35,776.80	(18) 36,657.60
	(19) 37,584.00	(20) 38,510.40	(21) 39,496.80	(22) 40,468.80	(23) 41,460.00	(24) 42,496.80
	(25) 43,533.60					
5758	(01) 28,641.60	(02) 25,332.00	(03) 25,956.00	(04) 26,596.80	(05) 27,259.20	(06) 27,933.60
	(07) 28,641.60	(08) 29,371.20	(09) 30,100.80	(10) 30,852.00	(11) 31,646.40	(12) 32,433.60
	(13) 33,256.80	(14) 34,080.00	(15) 34,920.00	(16) 35,776.80	(17) 36,657.60	(18) 37,584.00
	(19) 38,510.40					
5760	(01) 28,641.60	(02) 25,332.00	(03) 25,956.00	(04) 26,596.80	(05) 27,259.20	(06) 27,933.60
	(07) 28,641.60	(08) 29,371.20	(09) 30,100.80	(10) 30,852.00	(11) 31,646.40	(12) 32,433.60
	(13) 33,256.80	(14) 34,080.00	(15) 34,920.00	(16) 35,776.80	(17) 36,657.60	(18) 37,584.00
	(19) 38,510.40	(20) 39,496.80	(21) 40,468.80			
5763	(01) 28,641.60	(02) 25,332.00	(03) 25,956.00	(04) 26,596.80	(05) 27,259.20	(06) 27,933.60
	(07) 28,641.60	(08) 29,371.20	(09) 30,100.80	(10) 30,852.00	(11) 31,646.40	(12) 32,433.60
	(13) 33,256.80	(14) 34,080.00	(15) 34,920.00	(16) 35,776.80	(17) 36,657.60	(18) 37,584.00
	(19) 38,510.40	(20) 39,496.80	(21) 40,468.80	(22) 41,460.00	(23) 42,496.80	(24) 43,533.60
5764	(01) 25,332.00	(02) 25,956.00	(03) 26,596.80	(04) 27,259.20	(05) 27,933.60	(06) 28,641.60
	(07) 29,371.20	(08) 30,100.80	(09) 30,852.00	(10) 31,646.40	(11) 32,433.60	(12) 33,256.80
	(13) 34,080.00	(14) 34,920.00	(15) 35,776.80	(16) 36,657.60	(17) 37,584.00	(18) 38,510.40
	(19) 39,496.80	(20) 40,468.80	(21) 41,460.00	(22) 42,496.80	(23) 43,533.60	(24) 44,640.00
5765	(01) 28,641.60	(02) 25,332.00	(03) 25,956.00	(04) 26,596.80	(05) 27,259.20	(06) 27,933.60
	(07) 28,641.60	(08) 29,371.20	(09) 30,100.80	(10) 30,852.00	(11) 31,646.40	(12) 32,433.60
	(13) 33,256.80	(14) 34,080.00	(15) 34,920.00	(16) 35,776.80	(17) 36,657.60	(18) 37,584.00
	(19) 38,510.40	(20) 39,496.80	(21) 40,468.80	(22) 41,460.00	(23) 42,496.80	(24) 43,533.60
	(25) 44,640.00	(26) 45,748.80				
5768	(01) 28,641.60	(02) 25,332.00	(03) 25,956.00	(04) 26,596.80	(05) 27,259.20	(06) 27,933.60
	(07) 28,641.60	(08) 29,371.20	(09) 30,100.80	(10) 30,852.00	(11) 31,646.40	(12) 32,433.60
	(13) 33,256.80	(14) 34,080.00	(15) 34,920.00	(16) 35,776.80	(17) 36,657.60	(18) 37,584.00
	(19) 38,510.40	(20) 39,496.80	(21) 40,468.80	(22) 41,460.00	(23) 42,496.80	(24) 43,533.60
	(25) 44,640.00	(26) 45,748.80	(27) 46,867.20	(28) 48,014.40	(29) 49,190.40	

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 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5860	(01) 29,371.20 (07) 29,371.20 (13) 34,080.00 (19) 39,496.80	(02) 25,956.00 (08) 30,100.80 (14) 34,920.00 (20) 40,468.80	(03) 26,596.80 (09) 30,852.00 (15) 35,776.80	(04) 27,259.20 (10) 31,646.40 (16) 36,657.60	(05) 27,933.60 (11) 32,433.60 (17) 37,584.00	(06) 28,641.60 (12) 33,256.80 (18) 38,510.40
5861	(01) 29,371.20 (07) 29,371.20 (13) 34,080.00 (19) 39,496.80	(02) 25,956.00 (08) 30,100.80 (14) 34,920.00 (20) 40,468.80	(03) 26,596.80 (09) 30,852.00 (15) 35,776.80 (21) 41,460.00	(04) 27,259.20 (10) 31,646.40 (16) 36,657.60	(05) 27,933.60 (11) 32,433.60 (17) 37,584.00	(06) 28,641.60 (12) 33,256.80 (18) 38,510.40
5865	(01) 29,371.20 (07) 29,371.20 (13) 34,080.00 (19) 39,496.80 (25) 45,748.80	(02) 25,956.00 (08) 30,100.80 (14) 34,920.00 (20) 40,468.80	(03) 26,596.80 (09) 30,852.00 (15) 35,776.80 (21) 41,460.00	(04) 27,259.20 (10) 31,646.40 (16) 36,657.60 (22) 42,496.80	(05) 27,933.60 (11) 32,433.60 (17) 37,584.00 (23) 43,533.60	(06) 28,641.60 (12) 33,256.80 (18) 38,510.40 (24) 44,640.00
5960	(01) 30,100.80 (07) 30,100.80 (13) 34,920.00 (19) 40,468.80	(02) 26,596.80 (08) 30,852.00 (14) 35,776.80	(03) 27,259.20 (09) 31,646.40 (15) 36,657.60	(04) 27,933.60 (10) 32,433.60 (16) 37,584.00	(05) 28,641.60 (11) 33,256.80 (17) 38,510.40	(06) 29,371.20 (12) 34,080.00 (18) 39,496.80
5962	(01) 30,100.80 (07) 30,100.80 (13) 34,920.00 (19) 40,468.80	(02) 26,596.80 (08) 30,852.00 (14) 35,776.80 (20) 41,460.00	(03) 27,259.20 (09) 31,646.40 (15) 36,657.60 (21) 42,496.80	(04) 27,933.60 (10) 32,433.60 (16) 37,584.00	(05) 28,641.60 (11) 33,256.80 (17) 38,510.40	(06) 29,371.20 (12) 34,080.00 (18) 39,496.80
5963	(01) 30,100.80 (07) 30,100.80 (13) 34,920.00 (19) 40,468.80	(02) 26,596.80 (08) 30,852.00 (14) 35,776.80 (20) 41,460.00	(03) 27,259.20 (09) 31,646.40 (15) 36,657.60 (21) 42,496.80	(04) 27,933.60 (10) 32,433.60 (16) 37,584.00 (22) 43,533.60	(05) 28,641.60 (11) 33,256.80 (17) 38,510.40	(06) 29,371.20 (12) 34,080.00 (18) 39,496.80
5964	(01) 30,100.80 (07) 30,100.80 (13) 34,920.00 (19) 40,468.80	(02) 26,596.80 (08) 30,852.00 (14) 35,776.80 (20) 41,460.00	(03) 27,259.20 (09) 31,646.40 (15) 36,657.60 (21) 42,496.80	(04) 27,933.60 (10) 32,433.60 (16) 37,584.00 (22) 43,533.60	(05) 28,641.60 (11) 33,256.80 (17) 38,510.40 (23) 44,640.00	(06) 29,371.20 (12) 34,080.00 (18) 39,496.80
6064	(01) 30,852.00 (07) 30,852.00 (13) 35,776.80 (19) 41,460.00	(02) 27,259.20 (08) 31,646.40 (14) 36,657.60 (20) 42,496.80	(03) 27,933.60 (09) 32,433.60 (15) 37,584.00 (21) 43,533.60	(04) 28,641.60 (10) 33,256.80 (16) 38,510.40 (22) 44,640.00	(05) 29,371.20 (11) 34,080.00 (17) 39,496.80	(06) 30,100.80 (12) 34,920.00 (18) 40,468.80
6066	(01) 30,852.00 (07) 30,852.00 (13) 35,776.80 (19) 41,460.00	(02) 27,259.20 (08) 31,646.40 (14) 36,657.60 (20) 42,496.80	(03) 27,933.60 (09) 32,433.60 (15) 37,584.00 (21) 43,533.60	(04) 28,641.60 (10) 33,256.80 (16) 38,510.40 (22) 44,640.00	(05) 29,371.20 (11) 34,080.00 (17) 39,496.80 (23) 45,748.80	(06) 30,100.80 (12) 34,920.00 (18) 40,468.80 (24) 46,867.20

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 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6165	27,259.20	27,933.60	28,641.60	29,371.20	30,100.80	30,852.00
	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80		
6168	27,259.20	27,933.60	28,641.60	29,371.20	30,100.80	30,852.00
	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40
	49,190.40					
6264	27,933.60	28,641.60	29,371.20	30,100.80	30,852.00	31,646.40
	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00				
6265	27,933.60	28,641.60	29,371.20	30,100.80	30,852.00	31,646.40
	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80			
6266	27,933.60	28,641.60	29,371.20	30,100.80	30,852.00	31,646.40
	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20		
6364	28,641.60	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60
	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00					
6365	28,641.60	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60
	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80				
6366	28,641.60	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60
	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20			
6367	28,641.60	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60
	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20	48,014.40		

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6466	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60	33,256.80
	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20				
6467	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60	33,256.80
	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40			
6468	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60	33,256.80
	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40	49,190.40		
6470	29,371.20	30,100.80	30,852.00	31,646.40	32,433.60	33,256.80
	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60
6566	30,100.80	30,852.00	31,646.40	32,433.60	33,256.80	34,080.00
	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40	39,496.80
	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00	45,748.80
	46,867.20					
6568	30,100.80	30,852.00	31,646.40	32,433.60	33,256.80	34,080.00
	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40	39,496.80
	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00	45,748.80
	46,867.20	48,014.40	49,190.40			
6668	30,852.00	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00
	35,776.80	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80
	41,460.00	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20
	48,014.40	49,190.40				
6670	30,852.00	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00
	35,776.80	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80
	41,460.00	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20
	48,014.40	49,190.40	50,392.80	51,621.60		
6673	30,852.00	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00
	35,776.80	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80
	41,460.00	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20
	48,014.40	49,190.40	50,392.80	51,621.60	52,917.60	54,242.40
	55,615.20	56,988.00	58,387.20			

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6768	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40
	49,190.40					
6769	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40
	49,190.40	50,392.80				
6770	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40
	49,190.40	50,392.80	51,621.60			
6771	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40
	49,190.40	50,392.80	51,621.60	52,917.60		
6772	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40
	49,190.40	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20
6774	31,646.40	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80
	36,657.60	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00
	42,496.80	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40
	49,190.40	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20
	56,988.00	58,387.20	59,827.20	61,303.20		
6869	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40
	50,392.80					
6870	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40
	50,392.80	51,621.60				
6871	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40
	50,392.80	51,621.60	52,917.60			



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6872	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40
	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20	
6873	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40
	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00
	58,387.20					
6874	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40
	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00
	58,387.20	59,827.20	61,303.20			
6877	32,433.60	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60
	37,584.00	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80
	43,533.60	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40
	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00
	58,387.20	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00
	67,660.80	69,396.00	71,172.00			
6970	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60					
6971	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60				
6972	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60	54,242.40	55,615.20		
6973	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6974	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20				
6978	33,256.80	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00
	38,510.40	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60
	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00		
7071	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60
	52,917.60					
7072	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60
	52,917.60	54,242.40	55,615.20			
7073	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60
	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20	
7074	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60
	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20
	61,303.20					
7075	34,080.00	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40
	39,496.80	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00
	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60
	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20
	61,303.20	62,820.00	64,406.40			
7172	34,920.00	35,776.80	36,657.60	37,584.00	38,510.40	39,496.80
	40,468.80	41,460.00	42,496.80	43,533.60	44,640.00	45,748.80
	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60	52,917.60
	54,242.40	55,615.20				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE

7173	(01) 34,920.00	(02) 35,776.80	(03) 36,657.60	(04) 37,584.00	(05) 38,510.40	(06) 39,496.80
	(07) 40,468.80	(08) 41,460.00	(09) 42,496.80	(10) 43,533.60	(11) 44,640.00	(12) 45,748.80
	(13) 46,867.20	(14) 48,014.40	(15) 49,190.40	(16) 50,392.80	(17) 51,621.60	(18) 52,917.60
	(19) 54,242.40	(20) 55,615.20	(21) 56,988.00	(22) 58,387.20		
7174	(01) 34,920.00	(02) 35,776.80	(03) 36,657.60	(04) 37,584.00	(05) 38,510.40	(06) 39,496.80
	(07) 40,468.80	(08) 41,460.00	(09) 42,496.80	(10) 43,533.60	(11) 44,640.00	(12) 45,748.80
	(13) 46,867.20	(14) 48,014.40	(15) 49,190.40	(16) 50,392.80	(17) 51,621.60	(18) 52,917.60
	(19) 54,242.40	(20) 55,615.20	(21) 56,988.00	(22) 58,387.20	(23) 59,827.20	(24) 61,303.20
7273	(01) 36,657.60	(02) 37,584.00	(03) 38,510.40	(04) 39,496.80	(05) 40,468.80	(06) 41,460.00
	(07) 42,496.80	(08) 43,533.60	(09) 44,640.00	(10) 45,748.80	(11) 46,867.20	(12) 48,014.40
	(13) 49,190.40	(14) 50,392.80	(15) 51,621.60	(16) 52,917.60	(17) 54,242.40	(18) 55,615.20
	(19) 56,988.00	(20) 58,387.20				
7274	(01) 36,657.60	(02) 37,584.00	(03) 38,510.40	(04) 39,496.80	(05) 40,468.80	(06) 41,460.00
	(07) 42,496.80	(08) 43,533.60	(09) 44,640.00	(10) 45,748.80	(11) 46,867.20	(12) 48,014.40
	(13) 49,190.40	(14) 50,392.80	(15) 51,621.60	(16) 52,917.60	(17) 54,242.40	(18) 55,615.20
	(19) 56,988.00	(20) 58,387.20	(21) 59,827.20	(22) 61,303.20		
7275	(01) 36,657.60	(02) 37,584.00	(03) 38,510.40	(04) 39,496.80	(05) 40,468.80	(06) 41,460.00
	(07) 42,496.80	(08) 43,533.60	(09) 44,640.00	(10) 45,748.80	(11) 46,867.20	(12) 48,014.40
	(13) 49,190.40	(14) 50,392.80	(15) 51,621.60	(16) 52,917.60	(17) 54,242.40	(18) 55,615.20
	(19) 56,988.00	(20) 58,387.20	(21) 59,827.20	(22) 61,303.20	(23) 62,820.00	(24) 64,406.40
7374	(01) 38,510.40	(02) 39,496.80	(03) 40,468.80	(04) 41,460.00	(05) 42,496.80	(06) 43,533.60
	(07) 44,640.00	(08) 45,748.80	(09) 46,867.20	(10) 48,014.40	(11) 49,190.40	(12) 50,392.80
	(13) 51,621.60	(14) 52,917.60	(15) 54,242.40	(16) 55,615.20	(17) 56,988.00	(18) 58,387.20
	(19) 59,827.20	(20) 61,303.20				
7375	(01) 38,510.40	(02) 39,496.80	(03) 40,468.80	(04) 41,460.00	(05) 42,496.80	(06) 43,533.60
	(07) 44,640.00	(08) 45,748.80	(09) 46,867.20	(10) 48,014.40	(11) 49,190.40	(12) 50,392.80
	(13) 51,621.60	(14) 52,917.60	(15) 54,242.40	(16) 55,615.20	(17) 56,988.00	(18) 58,387.20
	(19) 59,827.20	(20) 61,303.20	(21) 62,820.00	(22) 64,406.40		
7376	(01) 38,510.40	(02) 39,496.80	(03) 40,468.80	(04) 41,460.00	(05) 42,496.80	(06) 43,533.60
	(07) 44,640.00	(08) 45,748.80	(09) 46,867.20	(10) 48,014.40	(11) 49,190.40	(12) 50,392.80
	(13) 51,621.60	(14) 52,917.60	(15) 54,242.40	(16) 55,615.20	(17) 56,988.00	(18) 58,387.20
	(19) 59,827.20	(20) 61,303.20	(21) 62,820.00	(22) 64,406.40	(23) 66,000.00	(24) 67,660.80
7475	(01) 40,468.80	(02) 41,460.00	(03) 42,496.80	(04) 43,533.60	(05) 44,640.00	(06) 45,748.80
	(07) 46,867.20	(08) 48,014.40	(09) 49,190.40	(10) 50,392.80	(11) 51,621.60	(12) 52,917.60
	(13) 54,242.40	(14) 55,615.20	(15) 56,988.00	(16) 58,387.20	(17) 59,827.20	(18) 61,303.20
	(19) 62,820.00	(20) 64,406.40				

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 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

7476	(01) 40,468.80	(02) 41,460.00	(03) 42,496.80	(04) 43,533.60	(05) 44,640.00	(06) 45,748.80
	(07) 46,867.20	(08) 48,014.40	(09) 49,190.40	(10) 50,392.80	(11) 51,621.60	(12) 52,917.60
	(13) 54,242.40	(14) 55,615.20	(15) 56,988.00	(16) 58,387.20	(17) 59,827.20	(18) 61,303.20
	(19) 62,820.00	(20) 64,406.40	(21) 66,000.00	(22) 67,660.80		
7477	(01) 40,468.80	(02) 41,460.00	(03) 42,496.80	(04) 43,533.60	(05) 44,640.00	(06) 45,748.80
	(07) 46,867.20	(08) 48,014.40	(09) 49,190.40	(10) 50,392.80	(11) 51,621.60	(12) 52,917.60
	(13) 54,242.40	(14) 55,615.20	(15) 56,988.00	(16) 58,387.20	(17) 59,827.20	(18) 61,303.20
	(19) 62,820.00	(20) 64,406.40	(21) 66,000.00	(22) 67,660.80	(23) 69,396.00	(24) 71,172.00
7478	(01) 40,468.80	(02) 41,460.00	(03) 42,496.80	(04) 43,533.60	(05) 44,640.00	(06) 45,748.80
	(07) 46,867.20	(08) 48,014.40	(09) 49,190.40	(10) 50,392.80	(11) 51,621.60	(12) 52,917.60
	(13) 54,242.40	(14) 55,615.20	(15) 56,988.00	(16) 58,387.20	(17) 59,827.20	(18) 61,303.20
	(19) 62,820.00	(20) 64,406.40	(21) 66,000.00	(22) 67,660.80	(23) 69,396.00	(24) 71,172.00
	(25) 73,015.20	(26) 74,868.00				
7576	(01) 42,496.80	(02) 43,533.60	(03) 44,640.00	(04) 45,748.80	(05) 46,867.20	(06) 48,014.40
	(07) 49,190.40	(08) 50,392.80	(09) 51,621.60	(10) 52,917.60	(11) 54,242.40	(12) 55,615.20
	(13) 56,988.00	(14) 58,387.20	(15) 59,827.20	(16) 61,303.20	(17) 62,820.00	(18) 64,406.40
	(19) 66,000.00	(20) 67,660.80				
7577	(01) 42,496.80	(02) 43,533.60	(03) 44,640.00	(04) 45,748.80	(05) 46,867.20	(06) 48,014.40
	(07) 49,190.40	(08) 50,392.80	(09) 51,621.60	(10) 52,917.60	(11) 54,242.40	(12) 55,615.20
	(13) 56,988.00	(14) 58,387.20	(15) 59,827.20	(16) 61,303.20	(17) 62,820.00	(18) 64,406.40
	(19) 66,000.00	(20) 67,660.80	(21) 69,396.00	(22) 71,172.00		
7578	(01) 42,496.80	(02) 43,533.60	(03) 44,640.00	(04) 45,748.80	(05) 46,867.20	(06) 48,014.40
	(07) 49,190.40	(08) 50,392.80	(09) 51,621.60	(10) 52,917.60	(11) 54,242.40	(12) 55,615.20
	(13) 56,988.00	(14) 58,387.20	(15) 59,827.20	(16) 61,303.20	(17) 62,820.00	(18) 64,406.40
	(19) 66,000.00	(20) 67,660.80	(21) 69,396.00	(22) 71,172.00	(23) 73,015.20	(24) 74,868.00
7579	(01) 42,496.80	(02) 43,533.60	(03) 44,640.00	(04) 45,748.80	(05) 46,867.20	(06) 48,014.40
	(07) 49,190.40	(08) 50,392.80	(09) 51,621.60	(10) 52,917.60	(11) 54,242.40	(12) 55,615.20
	(13) 56,988.00	(14) 58,387.20	(15) 59,827.20	(16) 61,303.20	(17) 62,820.00	(18) 64,406.40
	(19) 66,000.00	(20) 67,660.80	(21) 69,396.00	(22) 71,172.00	(23) 73,015.20	(24) 74,868.00
	(25) 76,713.60	(26) 78,638.40				
7677	(01) 44,640.00	(02) 45,748.80	(03) 46,867.20	(04) 48,014.40	(05) 49,190.40	(06) 50,392.80
	(07) 51,621.60	(08) 52,917.60	(09) 54,242.40	(10) 55,615.20	(11) 56,988.00	(12) 58,387.20
	(13) 59,827.20	(14) 61,303.20	(15) 62,820.00	(16) 64,406.40	(17) 66,000.00	(18) 67,660.80
	(19) 69,396.00	(20) 71,172.00				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7678	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00		
7679	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40
7680	44,640.00	45,748.80	46,867.20	48,014.40	49,190.40	50,392.80
	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40
	80,668.80	82,696.80				
7778	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60	52,917.60
	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20	61,303.20
	62,820.00	64,406.40	66,000.00	67,660.80	69,396.00	71,172.00
	73,015.20	74,868.00				
7779	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60	52,917.60
	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20	61,303.20
	62,820.00	64,406.40	66,000.00	67,660.80	69,396.00	71,172.00
	73,015.20	74,868.00	76,713.60	78,638.40		
7780	46,867.20	48,014.40	49,190.40	50,392.80	51,621.60	52,917.60
	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20	61,303.20
	62,820.00	64,406.40	66,000.00	67,660.80	69,396.00	71,172.00
	73,015.20	74,868.00	76,713.60	78,638.40	80,668.80	82,696.80
7879	49,190.40	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20
	56,988.00	58,387.20	59,827.20	61,303.20	62,820.00	64,406.40
	66,000.00	67,660.80	69,396.00	71,172.00	73,015.20	74,868.00
	76,713.60	78,638.40				
7880	49,190.40	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20
	56,988.00	58,387.20	59,827.20	61,303.20	62,820.00	64,406.40
	66,000.00	67,660.80	69,396.00	71,172.00	73,015.20	74,868.00
	76,713.60	78,638.40	80,668.80	82,696.80		
7881	49,190.40	50,392.80	51,621.60	52,917.60	54,242.40	55,615.20
	56,988.00	58,387.20	59,827.20	61,303.20	62,820.00	64,406.40
	66,000.00	67,660.80	69,396.00	71,172.00	73,015.20	74,868.00
	76,713.60	78,638.40	80,668.80	82,696.80	84,729.60	86,803.20

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 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7980	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40
	80,668.80	82,696.80				
7981	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40
	80,668.80	82,696.80	84,729.60	86,803.20		
7982	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40
	80,668.80	82,696.80	84,729.60	86,803.20	88,982.40	91,200.00
	93,446.40					
7983	51,621.60	52,917.60	54,242.40	55,615.20	56,988.00	58,387.20
	59,827.20	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80
	69,396.00	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40
	80,668.80	82,696.80	84,729.60	86,803.20	88,982.40	91,200.00
	93,446.40	95,781.60	98,220.00	100,699.20		
8081	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20	61,303.20
	62,820.00	64,406.40	66,000.00	67,660.80	69,396.00	71,172.00
	73,015.20	74,868.00	76,713.60	78,638.40	80,668.80	82,696.80
	84,729.60	86,803.20				
8082	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20	61,303.20
	62,820.00	64,406.40	66,000.00	67,660.80	69,396.00	71,172.00
	73,015.20	74,868.00	76,713.60	78,638.40	80,668.80	82,696.80
	84,729.60	86,803.20	88,982.40	91,200.00	93,446.40	
8083	54,242.40	55,615.20	56,988.00	58,387.20	59,827.20	61,303.20
	62,820.00	64,406.40	66,000.00	67,660.80	69,396.00	71,172.00
	73,015.20	74,868.00	76,713.60	78,638.40	80,668.80	82,696.80
	84,729.60	86,803.20	88,982.40	91,200.00	93,446.40	95,781.60
	98,220.00	100,699.20				
8182	56,988.00	58,387.20	59,827.20	61,303.20	62,820.00	64,406.40
	66,000.00	67,660.80	69,396.00	71,172.00	73,015.20	74,868.00
	76,713.60	78,638.40	80,668.80	82,696.80	84,729.60	86,803.20
	88,982.40	91,200.00	93,446.40			

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
8183	56,988.00	58,387.20	59,827.20	61,303.20	62,820.00	64,406.40
	66,000.00	67,660.80	69,396.00	71,172.00	73,015.20	74,868.00
	76,713.60	78,638.40	80,668.80	82,696.80	84,729.60	86,803.20
	88,982.40	91,200.00	93,446.40	95,781.60	98,220.00	100,699.20
8284	61,303.20	62,820.00	64,406.40	66,000.00	67,660.80	69,396.00
	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40	80,668.80
	82,696.80	84,729.60	86,803.20	88,982.40	91,200.00	93,446.40
	95,781.60	98,220.00	100,699.20	103,202.40	105,866.40	108,566.40
8384	66,000.00	67,660.80	69,396.00	71,172.00	73,015.20	74,868.00
	76,713.60	78,638.40	80,668.80	82,696.80	84,729.60	86,803.20
	88,982.40	91,200.00	93,446.40	95,781.60	98,220.00	100,699.20
	103,202.40	105,866.40	108,566.40			
8485	71,172.00	73,015.20	74,868.00	76,713.60	78,638.40	80,668.80
	82,696.80	84,729.60	86,803.20	88,982.40	91,200.00	93,446.40
	95,781.60	98,220.00	100,699.20	103,202.40	105,866.40	108,566.40
	111,307.20	114,076.80	116,882.40			
8586	76,713.60	78,638.40	80,668.80	82,696.80	84,729.60	86,803.20
	88,982.40	91,200.00	93,446.40	95,781.60	98,220.00	100,699.20
	103,202.40	105,866.40	108,566.40	111,307.20	114,076.80	116,882.40
	119,764.80	122,791.20	125,899.20			
8587	76,713.60	78,638.40	80,668.80	82,696.80	84,729.60	86,803.20
	88,982.40	91,200.00	93,446.40	95,781.60	98,220.00	100,699.20
	103,202.40	105,866.40	108,566.40	111,307.20	114,076.80	116,882.40
	119,764.80	122,791.20	125,899.20	129,074.40	132,295.20	135,580.80
8687	82,696.80	84,729.60	86,803.20	88,982.40	91,200.00	93,446.40
	95,781.60	98,220.00	100,699.20	103,202.40	105,866.40	108,566.40
	111,307.20	114,076.80	116,882.40	119,764.80	122,791.20	125,899.20
	129,074.40	132,295.20	135,580.80			
8788	88,982.40	91,200.00	93,446.40	95,781.60	98,220.00	100,699.20
	103,202.40	105,866.40	108,566.40	111,307.20	114,076.80	116,882.40
	119,764.80	122,791.20	125,899.20	129,074.40	132,295.20	135,580.80
	139,017.60	142,454.40	146,037.60			
8889	95,781.60	98,220.00	100,699.20	103,202.40	105,866.40	108,566.40
	111,307.20	114,076.80	116,882.40	119,764.80	122,791.20	125,899.20
	129,074.40	132,295.20	135,580.80	139,017.60	142,454.40	146,037.60
	149,654.40	153,432.00	157,197.60			

S T A T E O F A L A B A M A  
PERSONNEL DEPARTMENT  
2018 PAY PLAN  
ANNUAL EQUIVALENT OF STEP RATES

PAY  
GRADE

9091	(01)	111,307.20	(02)	114,076.80	(03)	116,882.40	(04)	119,764.80	(05)	122,791.20	(06)	125,899.20
	(07)	129,074.40	(08)	132,295.20	(09)	135,580.80	(10)	139,017.60	(11)	142,454.40	(12)	146,037.60
	(13)	149,654.40	(14)	153,432.00	(15)	157,197.60	(16)	161,186.40	(17)	165,254.40	(18)	169,351.20
	(19)	173,680.80	(20)	178,044.00	(21)	182,584.80						



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
716.90	17,205.60	8.27
729.10	17,498.40	8.41
747.10	17,930.40	8.62
765.60	18,374.40	8.83
784.90	18,837.60	9.06
804.10	19,298.40	9.28
824.10	19,778.40	9.51
844.40	20,265.60	9.74
865.80	20,779.20	9.99
887.10	21,290.40	10.24
910.00	21,840.00	10.50
932.30	22,375.20	10.76
955.80	22,939.20	11.03
980.30	23,527.20	11.31
1,005.10	24,122.40	11.60
1,029.70	24,712.80	11.88
1,055.50	25,332.00	12.18
1,081.50	25,956.00	12.48
1,108.20	26,596.80	12.79
1,135.80	27,259.20	13.11
1,163.90	27,933.60	13.43
1,193.40	28,641.60	13.77
1,223.80	29,371.20	14.12
1,254.20	30,100.80	14.47
1,285.50	30,852.00	14.83
1,318.60	31,646.40	15.21
1,351.40	32,433.60	15.59
1,385.70	33,256.80	15.99
1,420.00	34,080.00	16.38
1,455.00	34,920.00	16.79
1,490.70	35,776.80	17.20
1,527.40	36,657.60	17.62
1,566.00	37,584.00	18.07
1,604.60	38,510.40	18.51
1,645.70	39,496.80	18.99
1,686.20	40,468.80	19.46
1,727.50	41,460.00	19.93
1,770.70	42,496.80	20.43
1,813.90	43,533.60	20.93
1,860.00	44,640.00	21.46
1,906.20	45,748.80	21.99

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.  
 THE COMPARISON TABLE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

S T A T E O F A L A B A M A  
PERSONNEL DEPARTMENT  
2018 PAY PLAN  
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
1,952.80	46,867.20	22.53
2,000.60	48,014.40	23.08
2,049.60	49,190.40	23.65
2,099.70	50,392.80	24.23
2,150.90	51,621.60	24.82
2,204.90	52,917.60	25.44
2,260.10	54,242.40	26.08
2,317.30	55,615.20	26.74
2,374.50	56,988.00	27.40
2,432.80	58,387.20	28.07
2,492.80	59,827.20	28.76
2,554.30	61,303.20	29.47
2,617.50	62,820.00	30.20
2,683.60	64,406.40	30.96
2,750.00	66,000.00	31.73
2,819.20	67,660.80	32.53
2,891.50	69,396.00	33.36
2,965.50	71,172.00	34.22
3,042.30	73,015.20	35.10
3,119.50	74,868.00	35.99
3,196.40	76,713.60	36.88
3,276.60	78,638.40	37.81
3,361.20	80,668.80	38.78
3,445.70	82,696.80	39.76
3,530.40	84,729.60	40.74
3,616.80	86,803.20	41.73
3,707.60	88,982.40	42.78
3,800.00	91,200.00	43.85
3,893.60	93,446.40	44.93
3,990.90	95,781.60	46.05
4,092.50	98,220.00	47.22
4,195.80	100,699.20	48.41
4,300.10	103,202.40	49.62
4,411.10	105,866.40	50.90
4,523.60	108,566.40	52.20
4,637.80	111,307.20	53.51
4,753.20	114,076.80	54.84
4,870.10	116,882.40	56.19
4,990.20	119,764.80	57.58
5,116.30	122,791.20	59.03
5,245.80	125,899.20	60.53

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S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2018 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
5,378.10	129,074.40	62.06
5,512.30	132,295.20	63.60
5,649.20	135,580.80	65.18
5,792.40	139,017.60	66.84
5,935.60	142,454.40	68.49
6,084.90	146,037.60	70.21
6,235.60	149,654.40	71.95
6,393.00	153,432.00	73.77
6,549.90	157,197.60	75.58
6,716.10	161,186.40	77.49
6,885.60	165,254.40	79.45
7,056.30	169,351.20	81.42
7,236.70	173,680.80	83.50
7,418.50	178,044.00	85.60
7,607.70	182,584.80	87.78
7,800.10	187,202.40	90.00
7,994.10	191,858.40	92.24
8,199.00	196,776.00	94.60
8,405.30	201,727.20	96.98
8,617.80	206,827.20	99.44
8,831.90	211,965.60	101.91

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