State of Alabama
Personnel Department
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www.personnel.alabama.gov

Continuous Announcement

EDUCATION SPECIALIST – 30122

Salary: $43,339.20 - $80,287.20
Announcement Date: May 9, 2007
Revised Date: January 4, 2012

JOB INFORMATION

The Education Specialist is a permanent full-time position with the Department of Education. Positions are located in Montgomery. This is specialized professional work in promoting, developing, and supervising statewide educational programs.

MINIMUM REQUIREMENTS

- Master's degree from an accredited*college or university in an approved subject matter or education specialty area
- Five years of experience in teaching, education administration, or a related assignment including three years of experience in one of the specialty areas listed below

NOTES

- Advanced graduate study in approved coursework may be substituted for the required experience on the basis of one year of post master's education for one year of experience ***up to two years***. Advanced graduate study is considered coursework towards a Doctorate in Education (Ed.D.) or a Doctorate of Philosophy (Ph.D.).
- All sections of the application must be completed, and applicants must provide a detailed description of their job duties. ***Applications that are not completed will be returned***.
- If your application states that you have a college degree, the Alabama Department of Education requires documentation verifying possession of the degree prior to employment.
- Names on the employment register will be considered (selectively certified) for positions in the following specialty areas:

Curriculum and Instruction
Curriculum and Instruction-Science
School Counseling
Career/Technical Education
School Nutrition
Federal Programs
Career/Technical Education-Technical Education
Curriculum and Instruction-Math
Curriculum and Instruction-Social Studies
Prevention and Support Services
Teacher Education/Certification
School Administration
Pre-School Readiness
Career-Technical Education-Health Science
Curriculum and Instruction-Reading
Student Assessment
Instructional Technology/Technologist
Special Education/Gifted
School Transportation
Career/Technical Education-Agriscience

BENEFITS

- Low-Cost Health/Dental Insurance (Single Coverage)
- Accrue Thirteen Annual Leave Days per Year
- Thirteen Paid Holidays per Year
- Flexible Employee Benefit Plans
- Optional Family Coverage (Health/Dental)
- Accrue Thirteen Sick Days per Year
- Retirement Plan
- Optional Deferred Compensation Plans

EXAMINATION

- **Open-Competitive** to all applicants
- Evaluation **of Training and Experience** as shown on application

HOW TO APPLY

- Complete an Application for Examination Form available at ***www.personnel.alabama.gov***, the above address, or any Alabama Career Center Office
- Apply online, by mail, or by fax. *Applications will be accepted until further notice.*

Individuals currently on the register MUST reapply to remain eligible for employment.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Revised

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note:This policy is subject to change. Certain state agencies may have additional requirements.