

State of Alabama
Personnel Department
64 North Union Street
P. O. Box 304100
Montgomery, AL 36130-4100
(334) 242-3389
Internet: www.personnel.state.al.us

UNEMPLOYMENT COMPENSATION ADMINISTRATOR - 11469
\$71,961.60 - \$109,641.60

Department: Industrial Relations
Location: Montgomery

TYPE OF EXAMINATION

A **promotional** only register will be established for merit system employees who have current permanent status at, or above, the level of an Unemployment Compensation Section Supervisor and who meet the qualifications stated below. Qualified applicants will be required to complete an experience record questionnaire. The applicant's score on this questionnaire will comprise 95% of the final grade. The remaining 5% of the final grade will be an average of the applicant's service ratings for the last three years.

QUALIFICATIONS NEEDED TO APPLY

You must have all of the following to qualify:

- Current permanent status at, or above, the level of an Unemployment Compensation Section Supervisor.
- A Bachelor's degree from an accredited* four-year college or university in business administration, public administration, the social sciences, or a closely related field.
- Eight (8) years of professional experience performing unemployment compensation functions to include four (4) years of supervisory or administrative experience.

NOTE

- Additional qualifying professional experience performing unemployment compensation functions beyond the eight-year minimum can be substituted for all, or part, of the education requirement on a year-for-year basis.
- Required education and experience must be obtained by the register establishment date. The register is tentatively scheduled to be established in December.

KIND OF WORK

This is highly responsible administrative work in directing all activities of the state unemployment compensation service. The employee in this class directs the work of a large central office staff and exercises indirect supervision over the processing of claims in all local unemployment compensation call centers throughout the state. Work is performed within the framework of federal and state legislation and regulations, but the employee has considerable independence in making decisions as to organization and operating procedures of the program. The Director of Industrial Relations is responsible for establishing general policy, but relies on the employee for advice in all matters pertaining to unemployment compensation.

HOW TO APPLY

Use an Application for Examination form. You can get the form at this office or at an Alabama Career Center office. It can also be downloaded from our web site. You must send your application to the State Personnel Department. It must be received by the close of business on **October 24, 2007**. Applications received after this date **WILL NOT BE ACCEPTED**. The names of those who apply late will be put on a mailing list to be notified when this job is again open for applications. The State Personnel Department is not responsible for late receipt of applications due to mail services or fax malfunctions. Photocopied applications are accepted. Facsimile applications are also accepted. Our fax number is (334) 242-1110.

*Individuals whose names are currently on the employment register **MUST** reapply to remain eligible for employment. Veteran's credits are **NOT** allowed on promotional examinations.*

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement or the State Personnel Department web site for complete information on our policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

State of Alabama Personnel Department

Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.