State of Alabama
Personnel Department
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www.personnel.alabama.gov

Current Announcement

CORRECTIONAL WARDEN III - 60763

Salary: $64,077.60 - $97,766.40
Announcement Date: November 16, 2011
Application Deadline: December 14, 2011

JOB INFORMATION

The Correctional Warden III is a permanent full-time position with the Department of Corrections. Positions are statewide, in various locations throughout Alabama. This is responsible administrative and supervisory work planning and carrying out a coordinated correctional program at a large sized state penal institution involving multi-custody inmates.

MINIMUM REQUIREMENTS

- Bachelor's degree in any field from an accredited* four-year college or university, plus one of the following:
- Current permanent status and two years time-in-grade as a Correctional Warden I or Correctional Training Director in the State of Alabama Merit System to include five years at the rank of Correctional Captain or above.

OR

- Current permanent status and two years time-in-grade as a Correctional Warden II in the State of Alabama Merit System.

NOTE: The required experience must be obtained by the test administration date. The test administration date is tentatively scheduled for Tuesday, January 10, 2012.

EXAMINATION

- **Promotional** to current state employees in the classifications listed above.
- An **Assessment Center** will comprise 95% of the applicant's final score for the promotional register, with the remaining 5% being based on the average of the applicant's service ratings for the last three years.
- The Candidate Information Guide for this examination will be mailed to qualified applicants at a later date.

HOW TO APPLY

- Complete an Application for Examination Form available at ***www.personnel.alabama.gov*** , the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, or by fax.

Individuals currently on the register MUST reapply to remain eligible for employment.
Veteran's credits are NOT allowed on promotional examinations.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Promotional

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.