## SOCIAL WORKER - 50248

**Salary:** $31,488.00 - $48,924.00  
**Announcement Date:** February 16, 2000  
**Revised Date:** December 12, 2012

### JOB INFORMATION
The Social Worker is a permanent full-time position with the Department of Human Resources. Positions are located throughout the state. Employees in this class perform entry level to advanced level service social work by developing a social service plan for a select caseload in child protective services, adult protective services, day care, child and adult foster care, and/or adoptions.

### MINIMUM REQUIREMENTS
- Bachelor’s degree in Social Work from a social work program accredited by the Council on Social Work Education.
- Eligibility for Licensure as issued by the Alabama Board of Social Work Examiners

### ADDITIONAL REQUIREMENTS
- Licensure must be obtained within the probationary period in order to obtain permanent employment.
- Applicants must complete and submit with their applications the willingness questionnaire on the reverse side of this announcement. **Applications without the willingness questionnaire will not be accepted.**
- Applicants must have available, suitable transportation for use on the job.
- Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

### NOTES
- Applicants may apply for this position during their last semester of college; however, applicants will be required to submit documentation verifying completion of the Bachelor’s degree to the hiring agency prior to beginning work.

### BENEFITS
- Low-Cost Health/Dental Insurance (Single Coverage)
- Optional Family Coverage (Health/Dental)
- Accrue Thirteen Annual Leave Days per Year
- Accrue Thirteen Sick Days per Year
- Thirteen Paid Holidays per Year
- Retirement Plan
- Flexible Employee Benefit Plans
- Optional Deferred Compensation Plans

### EXAMINATION
- **Open-Competitive** to all applicants
- Evaluation of **Training and Experience** as shown on application

### HOW TO APPLY
- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. **Applications will be accepted until further notice.**

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**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER.**

Please refer to the State Personnel Department web site or call us at (334) 242-3389 for complete information on our policy for accepting post-secondary and advance degrees.
Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

**WILLINGNESS QUESTIONNAIRE FOR SOCIAL WORKER (50248)**

Are you willing and able to:

1. Work in situations where children or adults are deprived of basic living needs (ie food, shelter, education, medical services, clothing etc.)?  Yes □  No □
2. Remove children from current living situations for placement in foster care against the wishes of the parents or legal guardians?  Yes □  No □
3. View graphic physical abuse of children or adults?  Yes □  No □
4. Work in high crime areas, sometimes alone?  Yes □  No □
5. Use your personal vehicle to transport clients, children, supplies, or conduct visits?  Yes □  No □
6. Work with persons who are substance abusers? (alcohol and drugs)  Yes □  No □
7. Work in low income housing projects sometimes alone?  Yes □  No □
8. Occasionally work nights and weekends?  Yes □  No □
9. Take verbal abuse without retaliating physically or verbally?  Yes □  No □
10. Visually observe children, clients, or adults for physical signs of deprivation (ie clothing, hygiene, extreme weight loss, etc)?  Yes □  No □
11. Handle large case loads?  Yes □  No □
12. Maintain strict confidentiality of all information to which you have access?  Yes □  No □
13. Serve as a witness in court proceedings?  Yes □  No □
14. Maintain very detailed case notes?  Yes □  No □
15. Work in highly emotional situations and maintain composure?  Yes □  No □
16. Handle a large volume of paperwork?  Yes □  No □
17. Handle the pressure of meeting deadlines?  Yes □  No □

**Signature: ____________________________**  Social Security Number: ________________________