



**State of Alabama Personnel Department**  
64 North Union Street  
Montgomery, AL 36130-4100  
**Phone:** (334) 242-3389    **Fax:** (334) 242-1110  
[www.personnel.alabama.gov](http://www.personnel.alabama.gov)  
Continuous Announcement

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## MILITARY CONSTRUCTION SPECIALIST II – 11672

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**Salary:** \$44,664.00 - \$82,627.20  
Starting salary upon initial appointment to the merit system may be based on various factors.

**Announcement Date:** August 28, 2019

**Revised Date:** September 13, 2023

### JOB INFORMATION

The Military Construction Specialist II is a permanent, full-time position with the Alabama Military Department. Positions are located throughout the state. This is professional and minor supervisory work involving the enforcement of construction and maintenance standards in major construction maintenance, renovation, modification, and alteration projects of military facilities.

### MINIMUM REQUIREMENT(S)

- Graduation from an accredited\* four-year college or university with a Bachelor's degree in Engineering, Building Science, Building Construction, or a closely related field.
- Two (2) years of technical experience in construction. Examples of construction experience include conducting infrastructure or facilities project inspections, performing master planning infrastructure activities, status reporting, real property reporting, and accountability actions.

### ADDITIONAL REQUIREMENT(S)

- Applicants must possess a valid Alabama driver license at time of appointment.
- Applicants must either (1) be a current member of any U.S. Military Reserve Component, (2) become an enlisted and/or appointed member of any U.S. Military Reserve Component, (3) be a former member of the Alabama National Guard or any other branch of the military who has been discharged under honorable conditions after serving required commitment, or (4) be retired from the Alabama National Guard or any other branch of the military. Applicants must also possess or attain the proper security clearances related to specific areas of responsibility as identified by the supervisor. Applicants that are not able to meet the Alabama National Guard membership requirements and/or that cannot attain the proper security clearances will not be provided permanent status.

### NOTE(S)

- Technical construction experience above the minimum will substitute for the required education on a year-for-year basis.
- All positions will require overnight intra-state and interstate travel.

### EXAMINATION

- Open-Competitive to all applicants
- An Evaluation of Training and Experience as shown on the application will comprise 100% of the final score for the register.

### HOW TO APPLY

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, by fax, or by email at [apply@personnel.alabama.gov](mailto:apply@personnel.alabama.gov). Applications will be accepted until further notice. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will be ineligible for appointment to or employment in a position in State service for a period of five years and, if the person is an officer or employee of the State, will forfeit his or her office or position.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

**Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.**

### **State of Alabama Personnel Department**

#### **Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job classification, as well as bachelor's, graduate, post graduate, and doctoral degrees will be accepted from schools accredited by the Distance Education Accrediting Commission (DEAC) or any of the six regional accreditation associations in the United States listed below:

- Southern Association of Colleges and Schools (SACS)
- Middle States Commission on Higher Education (MSCHE)
- Northwest Commission on Colleges and Universities (NWCCU)
- Higher Learning Commission (HLC)
- New England Commission of Higher Education (NECHE)
- Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)

College coursework is defined as credit hours leading to a bachelor's degree or higher.

2. Coursework or degrees from schools that have not been accredited by one of the above accreditation associations may be accepted if a ***regionally accredited school***\* considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

\*The term "regionally accredited school" refers to an institution of higher education accredited by one of the six regional accreditation associations listed above.