



**VIA E-MAIL AND FIRST-CLASS U.S. MAIL:**

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**BEFORE THE PERSONNEL BOARD OF THE STATE OF ALABAMA**

**In the Matter of** )  
 )  
**Cornishia Clayton** )


**AGREEMENT**

In that the parties to this agreement, Cornishia Clayton and the Alabama Department of Human Resources (hereinafter, Department), desire to reach an understanding concerning the appeal by Cornishia Clayton of her termination from employment with the Department, it is hereby agreed and understood as follows:

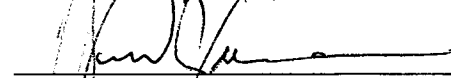
1. Cornishia Clayton withdraws the administrative appeal of her dismissal from employment with the Department.
2. The Department agrees to permit Cornishia Clayton to resign her position as a Financial Support Worker with the Department.
3. By signing this Agreement, Cornishia Clayton voluntarily resigns her position as a Financial Support Worker with the Department.
4. The Department agrees to complete an amended Personnel Action Form 11 in connection with the separation of Cornishia Clayton from employment with the Department. This amended Personnel Action Form will show Cornishia Clayton as having left employment with the Department by resignation. The amended form will be forwarded to the Alabama State Personnel Department.
5. It is understood that the above-described Personnel Action Form will show Cornishia Clayton as Not Recommended for Re-employment.
6. It is understood that the costs from the Alabama State Personnel Department associated with the appeal in this matter, including the court reporter's fee, shall be paid by Cornishia Clayton.
7. Cornishia Clayton agrees to release all claims for any damages of any kind related to her employment with the Department, whether known or unknown, foreseen, unforeseen, patent or latent, which she may now have, or may hereafter have, against the Department, Montgomery County DHR, or the State of Alabama, and against the

Department, Montgomery County DHR, or the State of Alabama's agents, employees, officers, directors and servants; individual and/or official capacities.

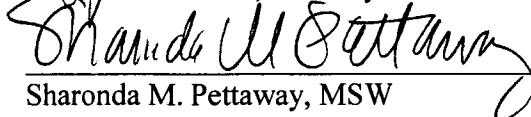
8. Cornishia Clayton specifically agrees that she has not been subjected to any sort of impermissible employment discrimination during her employment with the Department, and has not, and is not, making any complaints related to impermissible employment discrimination.
9. This Agreement is enforceable as a contract between the parties. A violation of the agreement may be used as grounds for a lawsuit for breach of contract in state or federal court.
10. Except to the extent expressly provided in this Agreement, nothing contained herein is intended or will be construed as altering, superseding or amending: (a) any rule, law or regulation of the State Personnel Department, the Department of Human Resources, or any department or agency of the State of Alabama; or (b) the State Merit System.
11. This Agreement contains the entire understanding of the parties and there are no representations, warranties, covenants or understandings other than those expressly set forth herein.
12. By signing, Cornishia Clayton acknowledges that she is under no coercion by any party to enter into this Agreement and does so freely, willingly and knowingly, without promise of any other terms not specifically listed herein.

  
\_\_\_\_\_  
Cornishia Clayton

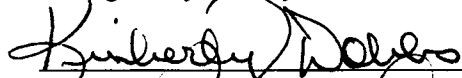
10/2/2018  
Date

  
\_\_\_\_\_  
William H. Turner, Attorney for Cornishia Clayton


2 OCT 2018  
Date

  
\_\_\_\_\_  
Sharonda M. Pettaway, MSW  
Montgomery County DHR, Director

10/02/2018  
Date

  
\_\_\_\_\_  
Kimberly J. Dobbis  
Attorney for the Alabama Department of Human Resources

10/2/18  
Date

  
\_\_\_\_\_  
Kelly M. Lever  
Personnel Director for the Alabama Department of Human Resources

10/2/18  
Date