Point of Interest:
- The State Personnel Board will meet on March 20, 2019.

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Employees’ Suggestion Incentive Program REMINDER

EMPLOYEES’ SUGGESTION INCENTIVE PROGRAM

Don’t forget to submit your cost-saving ideas to the Employees’ Suggestion Incentive Board for the opportunity to earn a CASH AWARD up to $5,000! You can find the rules and submission form on the State Personnel Department website, www.personnel.alabama.gov, under the “Employee Resources” tab, then “Online Options.” Please remember that your completed submission form must include approval from your appointing authority in order for your suggestion to be considered for an award.
Visit Orange Beach, Alabama!

By: Tony Kennon, Mayor of Orange Beach

Spring Break is the time of year when many hard-working employees of the State of Alabama look forward to some much-needed and much-deserved downtime. In Orange Beach, our motto is “Life is Better Here.” We are a family-friendly resort destination, where we respect one another, enjoy a good time - responsibly - and always keep Alabama’s beaches clean. In Orange Beach, we believe families should always have a place to go for a safe and relaxing getaway.

As a city, we made the deliberate decision to be the family-friendly beach destination in Alabama and we strive to protect our “brand.” We are a sanctuary city … for families. We have taken proactive steps to ensure wholesome family values remain here. While we cannot always guarantee a sunny day on the beach, we do guarantee that families will be able to enjoy themselves without having to deal with a rowdy “Spring Break” crowd. That is our guarantee to all families looking for a safe place to vacation.

Baldwin County is home to roughly 850 state employees, many of whom I interact with regularly. They are among the hardest working people in Alabama. When I see dedicated public servants - hardworking men and women - enjoying time on the Gulf Coast, it always brings a smile to my face. If anyone deserves a beautiful day at the beach, it is you.

I have the privilege to serve as Mayor of Orange Beach, and my duties do not stop at providing services to the roughly 6,000 year-round residents of our city and millions of visitors. My job and the job of our city personnel is to take care of your beaches. The beaches here are not Orange Beach’s or Baldwin County’s, these are Alabama’s beaches - whether your home is Dothan, Grove Hill, Muscle Shoals, Millbrook, Ozark, Scottsboro, or any point in between. You have your very own piece of paradise, right here in Orange Beach. When you and your family plan your next vacation, we invite you to enjoy that hard-earned annual leave, grab the kids, and make your way south to Orange Beach…it is like having your very own beach house on Alabama’s beautiful shore. We hope to see you soon!
The Alabama Merit System law created the Personnel Department to be administered by a Personnel Director who answers to an independent board. The Board currently consists of five members who serve staggered six-year terms. Two members are appointed by the Governor, one by the Lieutenant Governor, one by the Speaker of the House, and one member is an elected classified State employee who is subject to all merit system rules and regulations.

By law, the Board is required to meet once each month. Its principal functions are to:

- adopt and amend rules and regulations;
- adopt and modify classification and pay plans;
- hear the appeals of employees who have been dismissed;
- represent public interest in the improvement of personnel administration in state service; and
- advise and assist the Personnel Director.