ALABAMA'S

STATE PERSONNEL NEWSLETTER

AUGUST 2026 • SPECIAL EDITION

A NEW DAY IS COMING SOON
FOR STATE OF ALABAMA JOB APPLICANTS!

ALABAMA STATE PERSONNEL DEPARTMENT + NEOGOV

NEW AND IMPROVED
JOB APPLICATION PLATFORM & SPD WEBSITE
COMING OCTOBER 2026

Applying for jobs with the State of Alabama is about to get much easier! In late October we will be launching NeoGov, our new and modern application portal, alongside a brand new website!

NeoGov's job application platform is already used successfully across numerous states and many local entities here in Alabama. We expect our applicants will feel right at home with a familiar, easy-to-use job application platform.

Before the new platform launches, here are some things you should know:

Job classifications will be temporarily closing as we move to the NeoGov system.

Applicants will need to create a new profile in NeoGov once the new system launches. Before October 14, applicants are encouraged to log in to their current Online Employment System (OES) account and back up any information they may want to use when creating their new NeoGov profile.

Once NeoGov goes live, applicants will be able to quickly set up a new account and apply for open positions.

We'll be providing frequent updates. Please continue to monitor our social media and website for information on job closings and the NeoGov launch. We appreciate your patience as we streamline for success and build a faster, better job application platform for the State of Alabama!

FEATURING:

Easy Job Application System

Modernized Job Postings

Apply to Multiple Jobs Faster

Better Mobile Functionality

Faster, More Accessible Website

PROJECTED TIMELINE

LATE AUGUST	MID SEPTEMBER	OCTOBER 14	LATE OCTOBER	IMMEDIATELY AFTER LAUNCH	FREQUENTLY AFTER LAUNCH
NEW WEBSITE & JOB APPLICATION PLATFORM ANNOUNCED	JOB CLASSIFICATIONS TEMPORARILY CLOSED	LAST DAY TO BACK UP INFORMATION FROM OES ACCOUNT	NEW WEBSITE & JOB APPLICATION PLATFORM LAUNCHES!	APPLICANTS CAN APPLY FOR JOBS	NEW JOBS WILL BE ADDED