

S T A T E O F A L A B A M A  
P E R S O N N E L D E P A R T M E N T

M E R I T S E M I - M O N T H L Y  
C O M P E N S A T I O N P L A N

DARBY FORRESTER PLAN AMENDMENT

EFFECTIVE 09/01/2023

THIS PLAN INCLUDES ALL CHANGES THROUGH 03/01/2024

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

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CLERICAL, ADMIN AND FISCAL	10000	RIGHT OF WAY GROUP	20300
GENERAL CLERICAL GROUP	10100	ARCHITECTURE & CIVIL ENGIN	20400
OFFICE EQUIPMENT OPERATION	10200	UTILITIES ENGINEER & ALLIED	20500
PRINTING SERVICES GROUP	10300	ENVIRONMENTAL PROTECTION	20600
DATA PROCESSING OPERATIONS	10400	HEALTH SCIENCE & TECHNICIAN	20700
DATA PROC TECH SVCS & MGMT	10500	LABORATORY SCIENCE GROUP	20800
ACCOUNTING & FISCAL CONTROL	10600	LABORATORY ASSISTANCE GROUP	20900
REVENUE GROUP	10700	MISC ENGINEERING & SCIENCE	21000
PERSONNEL AND RELATED GROUP	10800	ELECTRONIC EQP OPER REPAIR	21100
PROCUREMENT & SUPPLY GROUP	10900	PHYSICAL PLANNING GROUP	21200
PUBLIC INFORM & PUBLICITY	11000	EDUCATION, MUSEUM & LIBRARY	30000
RESEARCH AND STATISTICS GRP	11100	EDUCATIONAL ADMINISTRATION	30100
BUSINESS AND INDUSTRY GROUP	11200	VOCATIONAL EDUCATION GROUP	30200
BUS. PROMOTN & ECONOMIC DEV	11300	INSTITUTIONAL INSTRUCTION	30300
EMPLOYMENT SECURITY GROUP	11400	MUSEUM GROUP	30400
LEGAL AND ALLIED GROUP	11500	LIBRARY SERVICES GROUP	30500
MILITARY GROUP	11600	PUBLIC TV & RADIO GROUP	30600
STATE STORES OPERATIONS	11700	MEDICAL AND PUBLIC HEALTH	40000
STATE DOCKS GROUP	11800	REGISTERED NURSE GROUP	40200
GENERAL ADMINISTRATIVE GRP	11900	PHYSICIAN & DENTIST ASSIST	40300
ENGINEERING, SCI & ALLIED	20000	PHYSICIAN AND DENTIST GROUP	40400
ENGINEERING AIDE & TECH	20100	ACTIVITIES AND THERAPY	40500
DRAFTNG ILLUSTRATG & ALLIED	20200	PUBLIC HEALTH GROUP	40600

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HEALTH SERVICES ADMIN	40700	MISCELLANEOUS INSPECTION	61600
SOC SERV REHAB CNSLR ALLIED	50000	AGRIC, FORESTRY & CONSERV	70000
SOCIAL SERVICES AIDE GROUP	50100	AGRICULTURAL INSPECTION	70100
SOCIAL SERVICES GROUP	50200	ARGICULTURAL SCIENCE GROUP	70200
REHAB COUNSELING & ALLIED	50300	FARM MANAGEMENT GROUP	70300
SOC SEC BENEFITS DETERMNTN	50400	FORESTRY MANAGEMENT GROUP	70400
MISCELLANEOUS SOC SERVICES	50500	NATURAL RESOURCE MANAGEMENT	70500
PUBLIC SAFETY CORR & INSPEC	60000	PARKS AND RECREATION GROUP	70600
CIVIL DEFENSE GROUP	60100	WILDLIFE RESEARCH & MGMT	70700
STATE TROOPER GRP-TERMINAL	60200	CONSERVATION ENFORCEMENT	70800
CRIMINAL INVESTIGATIVE GRP	60300	SERVICES	80000
DRIVER SAFETY GROUP	60400	CUSTODIAL SERVICES GROUP	80100
MISCELLANEOUS PUBLIC SAFETY	60500	LAUNDRY SERVICES GROUP	80200
SECURITY/LAW ENFORCE GROUP	60600	FOOD SERVICES GROUP	80300
CORRECTIONAL SERVICES GROUP	60700	PERSONAL SERVICES GROUP	80400
YOUTH SERVICES GROUP	60800	MAINTENANCE & OPERATIONS	90000
PROBATION AND PAROLE GROUP	60900	GENERAL LABOR & MAINTENANCE	90100
LAW ENF & CRIM JUSTICE PLNG	61000	HIGHWAY MAINT & ALLIED SERV	90200
BUSINESS LICENS & INSPECT	61100	EQUIPMENT OPERATION & MGMT	90300
FIRE & CASUALTY INSPECTION	61200	AUTOMOTIVE & MECHANIC MAINT	90400
MINE SAFETY & INSPECTION	61300	BUILDING AND PLANT MAINT	90500
TRANSPORT SAFETY & INSPECTN	61400	MISCELLANEOUS MAINTENANCE	90600
WEIGHTS & MEASURES INSPECT	61500	FACILITIES OPERATIONS GROUP	90700

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INDUSTRIES GROUP	90800		
UNCLASS TITLES AND RANGES	99000		

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A G SR PUB CORRUPTION INVES	60327	83	ADMIN ANALYST III	11924	81
A G SR WHITE COLLAR CR INV	60325	82	ADMIN LAW JUDGE	11540	85
ABANDONED MINE LAND CH PLAN	21265	77	ADMIN SERVICES OFFICER I	11936	76
ABC CHIEF OPERATIONS OFFCR	11740	89	ADMIN SERVICES OFFICER II	11937	79
ABC DIR LEASE & CONST MGMT	11928	82	ADMIN SERVICES OFFICER III	11938	81
ABC LIC & COMPLI DIV DIR	61663	82	ADMIN SUPPORT ASST I	10196	53
ABC LICENSING INSPCTR	61660	68	ADMIN SUPPORT ASST II	10197	57
ABC LICENSING INSPCTR SPVR	61662	76	ADMIN SUPPORT ASST III	10198	64
ABC LICENSING INSPECTOR SR	61661	72	ADMINISTRATOR OF ELECTIONS	11971	76
ABC OPERATIONS ASST DIV DIR	11730	79	AERONAUTICS ADMIN	90352	86
ABC OPERATIONS COORDINATOR	11716	70	AERONAUTICS MANAGER	90351	81
ABC OPERATIONS DIV DIRECTOR	11737	82	AERONAUTICS SPEC	90350	75
ABC OPERATIONS SUPERVISOR	11715	75	AERONAUTICS SPECIALIST, SR	90349	78
ABC POINT OF SALES COORD	11708	55	AERONTC SPEC ASST ADMIN	90348	85
ABC SALES ASSOCIATE I	11706	54	AGR & IND PROGRAM DIR	70117	7779
ABC SALES ASSOCIATE II	11709	56	AGR & INDUSTRIES SUPVSR	70115	7174
ABC SALES MANAGER I	11717	63	AGR & INDUSTRIES UNIT MGR	70116	7476
ABC SALES MANAGER II	11718	67	AGR CNTR BD ASST DIR	11945	80
ABC SALES MANAGER III	11719	71	AGR CNTR BD EXE DIR	11946	82
ABC WAREHOUSE LEAD WORKER	11752	55	AGR DEV SPEC SUPVR	11310	7577
ABC WAREHOUSE OPS DIRECTOR	11728	76	AGRICLTRL & CONSUMR PROT SP	70107	6468
ABC WAREHOUSE OPS SUPT	11754	70	AGRICLTRL ECONOMIC ADMIN	11318	82
ABC WAREHOUSE OPS SUPV	11753	63	AGRICLTRL INDUSTRY REPR	11317	73
ACCOUNT CLERK	10601	57	AGRICLTRL MKT ASST DIR	11314	73
ACCOUNTANT	10611	73	AGRICLTRL MKT NEWS SPEC	11316	68
ACCOUNTING DIRECTOR I	10608	85	AGRICLTRL MRKT SPEC	11313	68
ACCOUNTING DIRECTOR II	10609	86	AGRICLTRL TEST LAB DIR	20828	80
ACCOUNTING DIRECTOR III	10610	87	AGRICULTURE DEV SPEC	11309	6870
ACCOUNTING MANAGER	10614	83	AGRICULTURE DIVISION DIR	70118	8083
ACCOUNTING TECHNICIAN	10605	67	AGRONOMIST	21026	7073
ACCOUNTS EXAMINER DIR I	10646	85	AGRONOMIST MANAGER	21028	81
ACCOUNTS EXAMINER DIR II	10647	87	AGRONOMIST, SR	21027	7578
ACCOUNTS EXAMINER I	10641	75	AIDS SERVICE COORDINATOR	40770	78
ACCOUNTS EXAMINER II	10642	79	AIR POLLTN METEOROLOGST I	20607	7274
ACCOUNTS EXAMINER III	10643	81	AIR POLLTN METEOROLOGST II	20608	7678
ACCOUNTS EXAMINER IV	10644	83	AIR POLLTN METEOROLOGST III	20609	7980
ACTIVITY PROGRAM AIDE I	40501	4850	AIRCRAFT MAINT SUPERVISOR	90424	7879
ACTIVITY PROGRAM AIDE II	40502	5156	AIRCRAFT MECHANIC	90422	7476
ACTIVITY PROGRAM SUPV I	40532	62	AIRCRAFT MECHANIC ASSISTANT	90420	46
ACTIVITY PROGRAM SUPV II	40533	67	AIRCRAFT PILOT	90342	80
ACTUARY	11110	89	AIRCRAFT PILOT, SENIOR	90344	82
ACTUARY, ASSOCIATE	11107	85	ALA FILM OFFICE SPEC	11055	74
ADDICTN DETERMIN PHYSICIAN	40656	91	ALCOHOLISM COUNSELOR	50320	62
ADMIN ANALYST I	11921	72	ALDOT ENTRPR INFO ADMNST	21068	84
ADMIN ANALYST II	11922	75	ALDOT ENTRPR INFO ANLYST	21065	7576

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ALDOT ENTRPR INFO ANLYST SR	21066	7981	ARCHAEOLOGIST, SR	30445	73
ALDOT ENTRPR INFO MANGR	21067	83	ARCHITECT	20411	8182
ALDOT ENVIRMNTL SPEC SUPV	21215	81	ARCHITECT, ASSOCIATE	20410	75
ALDOT ENVIRMNTL SPEC, SR	21213	7678	ARCHIVES & HISTORY DIV DIR	30433	80
ALDOT ENVIRMNTL SPECIALIST	21210	6974	ARCHIVIST	30430	70
ALDOT TRAINING MANAGER	10824	81	ARCHIVIST, COORD	30436	7476
ALEA AST SPC AGENT I/CHARGE	11278(C)	82	ARCHIVIST, SR	30435	73
ALEA CAPTAIN	60676(C)	82	ARCHTCL LANDMK & CAP HST	30425	72
ALEA CHIEF	60677	84	AREA SERVICES FIELD SUPV	11444	81
ALEA CORPORAL	60673(C)	77	ARTIST ILLUSTRATOR I	20211	57
ALEA LIEUTENANT	60675(C)	81	ARTIST ILLUSTRATOR II	20212	63
ALEA PILOT	60685	80	ARTS COUNCIL DEPUTY DIR	30556	81
ALEA PILOT, SENIOR	60686	82	ARTS PROGRAM MANAGER	30550	73
ALEA SERGEANT	60674(C)	7879	ASST HARBOR MASTER	11805	78
ALEA SPC AGENT	11275	76	ASST LODGE MANAGER	70655	68
ALEA SPC AGENT IN CHARGE	11279	84	ASST STATE BUDGET OFFICER	10667	89
ALEA SPC AGENT, SENIOR	11276(C)	7779	ASST STATE FIRE MARSHAL	61211	81
ALEA SUPRSRY SPECIAL AGENT	11277(C)	81	ATS CENTER MANAGER	90239	79
ALEA TROOPER	60671	74	ATS MAINTENANCE SPECIALIST	90230	6768
ALEA TROOPER, SENIOR	60672(C)	75	ATS MAINTENANCE SUPERVISOR	90238	76
ALEA TROOPER, TRAINEE	60670	72	ATS OPERATIONS SUPERVISOR	90236	74
ANIMAL CONTROL OFFICER	20647	55	ATS OPERATOR	90234	66
ANIMAL INDUSTRY ENF SUPV	70160	76	ATS SHIFT SUPERVISOR	90235	70
ANIMAL INDUSTRY VET	70230	80	ATTORNEY GEN DIVISION CHIEF	11546	90
ANIMAL INDUSTRY VET, SR	70231	83	ATTORNEY GEN INVEST DIV DIR	60323	77
ANIMAL/VEC CONTROL TECH	20649	49	ATTORNEY GEN SR ATTORNEY	11545	86
ANIMAL/VEC CONTROL TECH, SR	20650	60	ATTORNEY GEN STAFF ATTORNEY	11544	82
APPEALS & HEARINGS ADMIN	11524	84	ATTORNEY I	11531	79
APT TELEVISION DIRECTOR	30628	60	ATTORNEY II	11532	81
APT ASST BROADCAST DIR	30651	77	ATTORNEY III	11533	85
APT BROADCAST DIRECTOR	30650	84	ATTORNEY IV	11534	89
APT BROADCAST SUPV	30656	72	AUDIO TECHNICIAN	21101	50
APT DIVISION DIRECTOR	30680	81	AUDIOLOGIST	40554	80
APT DPTY BROADCAST DIRECTOR	30652	81	AUDIOVISUAL SPECIALIST I	11047	52
APT EDUCATIONAL SVCS ASST	30641	50	AUDIOVISUAL SPECIALIST II	11048	63
APT MARKETNG & RESEARCH COR	30643	61	AUDIOVISUAL SPECIALIST III	11049	71
APT MEMBERSHIP SPEC	30610	59	AUDIOVISUAL TECHNICIAN	21103	50
APT OPERATIONS COORD I	30604	63	AUDIT DIRECTOR	10648	85
APT OPERATIONS COORD II	30603	67	AUDIT MANAGER	10639	83
APT PRODUCER	30629	71	AUDITOR	10635	74
APT PRODUCTION MANAGER	30618	72	AUTO BODY REPAIRER	90405	58
APT SERVICES COORDINATOR	30611	71	BAKER	80312	45
APT VIDEO JOURNALIST	30620	65	BAKER'S HELPER	80310	40
ARCH PROTCTN & BLDG SVS SPV	60629	68	BANK DEPUTY SUPERINTENDENT	11219	88
ARCHAEOLOGIST	30444	6869	BANK EXAMINATIONS COORD	11214	84

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BANK EXAMINATIONS DIV MGR	11216	87	CARGO MOVEMENT SUPV II	90742	75
BANK EXAMINATIONS SPEC	11212	79	CARPENTER (T)	90570	59
BANK EXAMINATIONS SPEC, SR	11213	82	CARPENTER SUPERVISOR (T)	90572	64
BANK EXAMINATIONS SUPVSR	11215	85	CARTOGRAPHIC SPEC, SR.	20222	69
BANK EXAMINER	11238	75	CARTOGRAPHIC SPECIALIST	20220	5663
BANKING LIC & APP SPEC	11247	68	CARTOGRAPHIC SUPERVISOR	20223	7375
BANKING LIC & APP SPEC,SR	11248	71	CARTOGRAPHY MANAGER	20225	80
BARBER	80401	4952	CERTIFIED TUMOR REGSTR	40415	70
BEAUTICIAN	80412	4952	CERTIFIED TUMOR REGSTR, SR	40416	72
BEHAVIORAL ANALYST	50314	75	CHAPLAIN	50330	70
BEHAVIORAL ANALYST MANAGER	50316	80	CHEMIST I	20811	7173
BEHAVIORAL ANALYST, SENIOR	50315	78	CHEMIST II	20812	7476
BIOLOGIST AIDE	70705	5461	CHEMIST III	20813	7879
BIOLOGIST AIDE, SR	70703	6566	CHF ELEVATOR/BOILER INSPCTR	61642	8081
BIOLOGIST I	70721	6973	CHF INVESTMNT ACCT, RET SYS	10616	85
BIOLOGIST II	70722	7475	CHIEF ACTUARY	11116	93
BIOLOGIST III	70723	79	CHIEF ADMIN LAW JUDGE	11543	89
BIOLOGIST IV	70724	81	CHIEF BUDGET ANALYST	10666	86
BIOLOGIST V	70725	83	CHIEF INFORMATION OFFICER	10550	90
BIOMEDICAL ENG TECH I	90621	65	CHIEF NURSING OFFICER	40250	8586
BIOMEDICAL ENG TECH II	90622	69	CHIEF PARK RANGER	70635	77
BLDG CONST & MAINT SUPT (T)	90558	73	CHIEF PROCUREMENT OFFICER	10959	87
BLDG CONSTRUCTION SPEC	21042	7476	CHIEF TAX INVESTIGATOR	10720	86
BLDG MAINT SUPERVISOR I (T)	90554	62	CHILD CARE CONSULTANT	50212	73
BOILER TENDER	90301	50	CHILD LABOR INSPECTION SUPV	61611	74
BOND RECORDS ADMINISTRATOR	10152	65	CHILD LABOR INSPECTOR	61610	66
BUDGET ANALYST	10660	73	CHILDREN'S REHAB CLINIC AST	40112	46
BUDGET ANALYST MANAGER	10665	85	CHILDREN'S REHAB FIELD SUPV	50362	7880
BUDGET ANALYST SUPERVISOR	10663	82	CHILDREN'S REHAB SOC WKR	50394	72
BUILDING CUSTODIAN I	80111	48	CHILDREN'S REHAB SOC WRK SPEC	50393	74
BUILDING CUSTODIAN II	80112	52	CHILDRN'S REHAB SOC WRK ADM	50395	76
BUS ENTERPRISE PROG REP I	50371	64	CIVIL ENGINEER, LICENSED	20439	80
BUS ENTERPRISE PROG REP II	50372	66	CIVIL ENGINEERING GRADUATE	20430	78
BUS ENTERPRISE PROG REP III	50373	68	CLAIMS MANAGER	11954	85
BUYER	10952	72	CLAIMS REPRESENTATIVE	11957	6972
BUYER, ASSOCIATE	10951	68	CLAIMS REPRESENTATIVE, SR	11953	7476
BUYER, SENIOR	10953	77	CLASS REVIEW BOARD ANALYST	60736	7475
C U ASST ADMINISTRATOR	11218	87	CLASSIFICATION SPEC	50340	68
CABINETMAKER (T)	90574	62	CLASSIFICATION SPEC SUPV	50343	72
CANTEEN CLERK	10901	43	CLERICAL AIDE	10103	28
CANTEEN MANAGER	10905	5256	SEE RANGE 225HR		
CAPITOL RECEPTIONIST	11001	49	CLERK	10121	42
CAPITOL RECEPTIONIST SUPV	11003	52	CLERK IV (T)	10124	5964
CARGO BILLING CLERK	11803	5763	CLERK STENO III (T)	10143(D)	52
CARGO MOVEMENT SUPV I	90741	68	CLINIC AIDE	40102	4753

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COLD STORAGE SUPERVISOR	90722	61	CORR CLASS ASST DIR	60735	78
COLISEUM ATTENDNT/SEC POL	80125	226HR	CORR CLASS DIR	60734	82
COMM & PUBLIC REL COORD	11050	75	CORR COM PROGRAMS DIR	60792	83
COMM & PUBLIC REL MANAGER	11043	80	CORR COMM PROGRAM ASST DIR	60791	76
COMM & PUBLIC REL SPEC	11044	70	CORR FACILITIES DIR	20413	84
COMM & PUBLIC REL SPEC,SR	11045	73	CORR FOOD SERVICE ADMIN	80363	76
COMMUNICATIONS TECH I	21154	67	CORR FOOD SERVICE MNGR I	80342	66
COMMUNICATIONS TECH II	21156	72	CORR FOOD SERVICE MNGR II	80343	70
COMMUNICATIONS TECH SUPV	21157	76	CORR FOOD SERVICE SUPV	80341	63
COMPLIANCE EXAMINER I	10676	74	CORR IND MARKETING REP	11301	68
COMPLIANCE EXAMINER II	10677	78	CORR INDST ASST PLANT SUPV	90870	62
CON CONSTRUCTION INSP I	21003	6972	CORR INDST CONST ESTIMATOR	60787	69
CON CONSTRUCTION INSP II	21004	7578	CORR INDST DIR	60781	8284
CON ENGINEERING SERV CHIEF	21007	84	CORR INDST FISCAL MGR	10618	81
CON PROJ MANAGMNT MANAGER	21049	81	CORR INDST MANAGER	90830	74
CON PROJ MANAGMNT SPEC	21043	71	CORR INDST PLANT SUPERVISOR	90871	70
CON PROJ MANAGMNT SPEC SR	21044	7476	CORR INDST PROG DIR	60782	79
CON PROJ MANAGMNT SUPV	21047	78	CORR INDST SUPERVISOR	90840	72
CON PROJ SPEC	10674	69	CORR INSTITUTIONL COOR	60765	85
CONS ENF OFF AREA SGT	70802	7577	CORR INVEST SRVC DIR	60305	84
CONS ENF OFFICER	70801	74	CORR INVEST SRVCS ASST DIR	60304	82
CONS ENF OFFICER ASST CHIEF	70806	8182	CORR INVESTIGATIVE AGENT	60301	76
CONS ENF OFFICER CHIEF	70808	8384	CORR INVESTIGATIVE AGENT SR	60302	79
CONS ENF OFFICER SUPV	70803	7879	CORR INVSTGTVE AGENT SUPV	60303	81
CONS ENF OFFICER, SR	70799	75	CORR LIEUTENANT	60714	77
CONS ENF OFFICER, TRAINEE	70798	72	CORR MAINT & CONST DIR	60786	81
CONS MANAGEMENT ANALYST	70675	78	CORR OFF TRAINEE	60710	68
CONS OPERATIONS DIRECTOR	11995	84	CORR OFF, SENIOR	60709	73
CONSERVATION EDU SPEC I	70829	73	CORR OFFICER	60711	70
CONSERVATION EDU SPEC II	70831	75	CORR PREA DIRECTOR	60718	79
CONSERVATION ENGINEER I	21005	80	CORR RE-ENTRY COORDINATOR	60757	80
CONSERVATION ENGINEER II	21006	82	CORR RECORDS ASST DIRECTOR	60731	74
CONSUMER FOOD SFTY PROT SPE	70106	6468	CORR RECORDS DIR	60732	79
CONSUMER SERVICES MGR	20513	80	CORR RECORDS SUPV	60733	70
CONSUMER SERVICES SPEC	20510	6467	CORR SECURITY GUARD	60618	64
CONSUMR WGHTS&MSRS PROT SPE	70108	6468	CORR SECURITY GUARD, SR	60619	66
COOK I	80321	42	CORR SERGEANT	60712	75
COOK II	80322	47	CORR THERAPEUTIC CMMNTY SPV	50337	68
CORPORATION RECORDS SUPV	11296	66	CORR TRAINING DIRECTOR	60755	81
CORR ASSOCIATE COMM	60795	86	CORR WARDEN I	60742	82
CORR CANINE ASST HANDLER	60620	74	CORR WARDEN II	60762	83
CORR CANINE COORDINATOR	60623	81	CORR WARDEN III	60763	85
CORR CANINE HANDLER	60621	76	CORR WAREHSE COMPLEX MGR	10929	72
CORR CANINE HANDLER SUPVSR	60622	79	CORRECTIONAL OFFICER-HOURLY	60713	239HR
CORR CAPTAIN	60715	79	COSMETOLOGY/BARBER INSPCTR	61101	5460



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CR JUSTICE COMPL MANAGER	61018	76	DISABLTY DETERMIN SR SUPV	50408	7982
CR JUSTICE COMPL SPEC SR	61017	72	DISABLTY DETERMN ADMIN	50409	7983
CR JUSTICE COMPL SPECIALIST	61016	68	DISABLTY DETERMN PHYS	40401	91
CR JUSTICE ST PLN COORD I	61011	73	DISABLTY DETERMN SUPV	50405	7680
CR JUSTICE ST PLN COORD II	61012	76	DISABLTY DETERMN PSYCH CNSLT	50378	80
CR SCENE & EVIDENCE SPEC	60343	70	DISABLTY SPEC TRAINEE	50401	7172
CR SCENE & EVIDENCE SPEC SR	60344	7275	DISABLTY SPECIALIST	50407	7274
CRIME INFO CENTER DEPTY DIR	61036	83	DISEASE CONTR DIVISION DIR	40645	8183
CRIME INFO CENTER DIR (T)	61034	87	DISEASE INTERVNTN PROG MGR	40636	7780
CRIME VICTIMS COMP MGR	50543	76	DISEASE INTERVNTN SPEC	40641	6972
CRIME VICTIMS COMP SPEC	50542	6972	DISEASE INTERVNTN SPEC, SR	40643	73
CULTURAL RESOURCES ASST	30405	56	DISEASE INTERVNTN SUPV	40642	7475
CULTURAL RESOURCES COOR	30420	73	DIST EARLY INTER COORD	50365	68
CULTURAL RESOURCES COOR, SR	30423	76	DISTRICT CONS ENFORCE OFF	70805	7981
CULTURAL RESOURCES SPEC	30422	70	DISTRICT PARK RANGER	70634	73
CURATOR	30451	70	DIV CHF, ALA OFF WATER RES	21238	85
CURATOR, COORD	30453	7476	DOCKET CLERK	11501	58
CURATOR, SR	30452	73	DOCKS CARGO BILLING MGR	11804	74
CUSTODIAL WORKER	80101	39	DOCKS ENGINEERING MANAGER	21063	85
CUSTODIAL WORKER SUPERVISOR	80105	46	DOCKS FIXED ASSETS MANAGER	11839	82
DATA ENTRY OPERATOR	10410	4654	DOCKS GENERAL MANAGER	11856	91
DATA ENTRY SPECIALIST	10417	60	DOCKS INFRSTRUCT MAINT SUPV	90593	7173
DEMONSTRATION FARM MANAGER	70310	63	DOCKS LEASING AGENT	11863	74
DENTAL ASSISTANT	40310	4549	DOCKS MAINTENANCE MANAGER	11842	79
DENTAL DIRECTOR	40424	89	DOCKS MANAGER	11836	89
DENTAL HYGIENIST	40320	6673	DOCKS NAT ACCT MGR AGRIPRDT	90765	87
DENTIST	40422	8587	DOCKS OPERATIONS SUPV	11825	75
DEPARTMENTAL OPERATNS SPEC	11978	65	DOCKS PRDUCTION MAINT SPVSR	90594	7475
DEPT PERSONNEL MANAGER I	10851	7779	DOCKS PROF FACILITIES ENG	21062	82
DEPT PERSONNEL MANAGER II	10852	8082	DOCKS SAFETY MANAGER	61440	82
DEPT PERSONNEL MANAGER III	10854	83	DOCKS SUPERINTENDENT	90751	82
DEPT PERSONNEL MANAGER IV	10853	85	DOCKS TERMINAL ASST SUPT	11851	77
DEPT PERSONNEL SPEC	10829	69	DOCKS TERMINAL MANAGER	11850	84
DEPT PROCUREMENT OFFICER I	10948	66	DP ST FIRE MRSL/INS FRD INV	61210	76
DEPT PROCUREMENT OFFICER II	10949	70	DPT CHF PROCUREMENT OFFICER	10956	84
DEPT PROGRAM MGR	11980	71	DPTY COMM FOR FIELD ADMIN	50262	88
DEPUTY CHIEF EXAMINER	10645	90	DPTY COMM FOR PROGRAMS	50261	88
DEPUTY INSURANCE COMM	11249	86	DPTY COMM OF AGR & IND	99007	81
DEPUTY STATE COMPROLLER	10632	88	DPTY INTERSTATE COMPACT ADM	60930	68
DESIGN ASSISTANT	20103	5460	DRIVER LICENSE DIRECTOR	60421	82
DESIGN TECHNICIAN	20104	6972	DRIVER LICENSE EXAMINER I	60410	57
DESIGN TECHNICIAN SUPVR	20105	7578	DRIVER LICENSE EXAMINER II	60411	63
DINING ROOM SUPERVISOR	80330	46	DRIVER LICENSE EXAMINER III	60413	67
DIR AL CTR FOR TRAD CULTURE	30555	75	DRIVER LICENSE MANAGER	60420	76
DIR OF MINING & RECLAMATION	11962	84	DRIVER LICENSE SPECIALIST	60412	65

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DRIVER LICENSE SUPERVISOR	60414	71	EMERG MGMT SPEC	60149	6971
DRUG PROGRAM SPECIALIST	50339	70	EMERG MGMT SPEC SR	60150	7374
DRUG PROGRAM SUPERVISOR	50338	74	EMERGENCY MED SRVCS DIR	40727	83
DRUG TREATMENT COUNSELOR	50335	66	EMERGENCY MED SVCS COORD	40723	76
E S ADMINISTRATOR	11449	85	EMERGENCY MED SVCS MANAGER	40724	80
E S FIELD SERVICES MGR	11448	84	EMERGENCY MED SVCS SPEC	40721	74
E S MANAGER	11432	76	EMPLOYEE ASST PROGRAM COORD	50325	72
E S PROGRAM SERVICES MGR	11446	83	ENERGY ENGINEERING MANAGER	21038	79
E S REPRESENTATIVE	11408	68	ENGINEERING AIDE	20110	56
E S SR MANAGER	11433	78	ENGINEERING ASSISTANT I	20111	5657
E S SUPERVISOR	11431	72	ENGINEERING ASSISTANT II	20114	5962
E S TEMPORARY CLERK	11403	237HR	ENGINEERING ASSISTANT III	20118	6467
E S UNIT SUPERVISOR	11436	69	ENGINEERING GRADUATE	20425	7578
EARLY CHILDHOOD EDU DIV DIR	30125	84	ENV'TL & FACILITY STDS DIR	20680	87
ECON & COMM AFFAIRS DIV DIR	21237	83	ENV'TL ENGINEER CHIEF	20635	8788
ECONOMIC DEV REP	11357	7678	ENV'TL ENGINEER MANAGER	20674	8586
ECONOMIC DEV REP ASSOC	11349	73	ENV'TL ENGINEER SUPERVISOR	20673	83
ECONOMIC DEVELOPMNT DIV DIR	11359	86	ENV'TL ENGINEER, LIC	20675	81
EDUCATION ADMINISTRATOR I	30123	7983	ENV'TL ENGINEERING SPEC	20671	77
EDUCATION ADMINISTRATOR II	30124	85	ENV'TL ENGINEERING SPEC, SR	20672	80
EDUCATION PROGRAM DIRECTOR	30126	88	ENV'TL GRANTS ADMIN	20670	77
EDUCATION SPECIALIST I	30122	7680	ENV'TL HEALTH SPEC	20651	59
EDUCATION SPECIALIST II	30120	7881	ENV'TL MANAGER	20617	8182
ELECTIONS ANALYST	11973	76	ENV'TL MANAGER, SR	20618	8485
ELECTIONS DIV DIR	11969	81	ENV'TL MGT DEPUTY DIRECTOR	20690	8889
ELECTIONS SPECIALIST	11970	64	ENV'TL MGT FIELD OPNS CHIEF	20639	8788
ELECTRICAL ENGINEER I	21060	82	ENV'TL SCIENTIST	20614	7173
ELECTRICAL ENGINEER II	21061	84	ENV'TL SCIENTIST SPV	20616	7879
ELECTRICAL FIELD TECHNICIAN	21059	72	ENV'TL SCIENTIST, SR	20615	7476
ELECTRICIAN I	90582	70	ENV'TL TOXICOLOGIST	40676	83
ELECTRICIAN II	90583	73	EPIDEMIOLOGIST	40677	7375
ELECTRICIAN III	90585	77	EPIDEMIOLOGIST, SPVSR	40679	82
ELECTRICIAN SUPERVISOR (T)	90584	65	EPIDEMIOLOGIST, SR	40678	7880
ELECTRONIC EQ REPAIRER	21150	52	EQUAL EMPLOYMENT OFFICER	10801	73
ELECTRONIC SHOP SUPV	21148	76	EQUAL EMPLOYMENT OFFICER SR	10802	75
ELECTRONIC TECHNICIAN	21144	6470	EQUAL EMPLOYMENT OPP COORD	10803	7981
ELEVATOR INSPECTOR	90545	69	EQUIP MANAGEMENT COORD	90468	83
ELEVATOR/BOILER INSPCT	61640	7374	EQUIPMENT MAINT MANAGER	90466	7980
ELEVATOR/BOILER INSPCT SUPR	61641	7578	EQUIPMENT MECHANIC	90445	6364
EMERG MGMT ASSOC	60106	68	EQUIPMENT MECHANIC, SENIOR	90446	6668
EMERG MGMT DIR OF OPERS	60168	8183	EQUIPMENT OPERATOR I	90311	48
EMERG MGMT DISASTER AST WKR	60101	235HR	EQUIPMENT OPERATOR II	90312	54
EMERG MGMT EXC/OPTS OFF	60171	85	EQUIPMENT OPERATOR III	90313	59
EMERG MGMT LOGISTICS CHIEF	60109	70	EQUIPMENT REPAIR SUPERVISOR	90450	7072
EMERG MGMT PROGRAM COORD	60151	78	EXC ASST, G S/GSO	99029	81

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EXEC ASST ADJUTANT GENERAL	99006	79	FORENSIC SC CHIEF MED EXAM	20861	93
EXECUTIVE ASSISTANT I	99001	59	FORENSIC SC DEPTY DIR	20858	88
EXECUTIVE ASSISTANT II	99002	68	FORENSIC SC MEDICAL EXAM	20859	91
EXECUTIVE ASSISTANT III	99003	75	FORENSIC SC SR MED EXAMINER	20860	92
EXECUTIVE PRODUCER	30626	74	FORENSIC SCIENTIST	20804	7477
EXECUTIVE SECRETARY	10145	67	FORENSIC SCIENTIST MANAGER	20843	85
EXECUTIVE ASST-FORESTRY COMM	99010	79	FORENSIC SCIENTIST SUPV	20844	83
FEDERAL GRANT PROJ ANALYST	11906	6871	FORENSIC SCIENTIST, ASSOC	20802	70
FILM OFFICE COORD	11056	60	FORENSIC SCIENTIST, SR	20842	8182
FIN ASST DIR: FISCAL OPS	10685	91	FORENSIC TECH EXAMINER	60356	7475
FIN ASST DIR: REAL PROP MGM	21048	91	FORENSIC TECH EXAMINER, SR	60357	79
FIN ASST DIR: STATE OPS	10555	91	FORENSIC TECH MANAGER	60358	81
FIN, ASST DIR/FACILITIES MGMT	11933	82	FOREST RANGER/TECHNICIAN	70410	61
FIN, DIR OF LEASING MGMT	10958	83	FORESTER	70429	7273
FIN, DIR/CONSTRUCTION MGMT	20420	88	FORESTRY AIRCRAFT PILOT	90338	77
FIN, DIR/FACILITIES MGMT	11929	88	FORESTRY ASST DIV DIR	70436	81
FINANCIAL SPECIALIST	10690	70	FORESTRY DIVISION DIRECTOR	70442	84
FINANCIAL SPECIALIST COORD	10692	76	FORESTRY MGMT SPEC	70437	75
FINANCIAL SPECIALIST, SR	10691	73	FORESTRY PROGRAM SPECIALIST	70441	77
FINANCIAL SUPPORT SUPV	50222	76	FORESTRY PROJECT SPECIALIST	70430	74
FINANCIAL SUPPORT WORKER I	50247	68	FORESTRY REGIONAL FORESTER	70440	83
FINANCIAL SUPPORT WORKER II	50249	70	FORESTRY SPEC	70413	65
FINGERPRINT CLASSIFIER I	60501	64	FORESTRY SPEC SUPERVISOR	70443	70
FINGERPRINT CLASSIFIER II	60502	70	FORESTRY WORK UNIT MNGR	70438	77
FIRE FIGHTER/ASST CHIEF	11685	74	FORESTRY WORKER	70406	44
FIRE FIGHTER/CREW LEADER	11683	71	FUSION CENTER DIRECTOR	60361	83
FIRE FIGHTER/DRIVER OPER	11681	65	GEN CARGO/INTRMODL ASST MGR	11840	77
FOOD & BEVERAGE MANAGER I	80354	66	GEN CARGO/INTRMODL MANAGER	11841	84
FOOD & BEVERAGE MANAGER II	80356	70	GENERAL SERVICES SUPV	11930	78
FOOD PROCESSING SPECIALIST	90825	70	GEOLOGICAL SURVEY MGR I	21085	81
FOOD PROCESSING SUPERVISOR	90820	61	GEOLOGICAL SURVEY MGR II	21086	85
FOOD PROCESSING SUPT	90725	72	GEOLOGICAL SURVEY MGR III	21087	87
FOOD SERVICE SPECIALIST	80360	72	GEOLOGIST I	21091	7274
FOOD SERVICE WORKER	80301	38	GEOLOGIST II	21092	7678
FOREIGN AUDIT SPEC I	10711	80	GEOLOGIST III	21093	7880
FOREIGN AUDIT SPEC II	10712	81	GIFT SHOP MANAGER	10907	67
FORENSIC INVESTGTR I/II (T)	20923	7075	GIS ADMINISTRATOR	21078	84
FORENSIC PATH COORD	20835	78	GIS MANAGER	21077	83
FORENSIC PATH MANAGER	20834	84	GIS SPECIALIST	21075	7677
FORENSIC PATH SPEC	20831	70	GIS SPECIALIST, SENIOR	21076	7981
FORENSIC PATH SPEC, ASSOC	20830	6568	GIS TECHNICIAN	21070	66
FORENSIC PATH SPEC, SR	20832	7275	GIS TECHNICIAN, SR	21074	74
FORENSIC PATH SUPV	20833	82	GOLF COURSE MAINT WKR I	90147	50
FORENSIC SC ASST MED EXAM	20857	86	GOLF COURSE MAINT WKR II	90148	54
FORENSIC SC AST DIR LAB SVC	20845	86	GOLF COURSE SUPT I	90149	64

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GOLF COURSE SUPT II	90150	69	HOME ATTENDANT	50503	238HR
GOLF PRO SHOP OPERATOR	70629	54	HOME BLD LIC BD INVSTGR	61140	7173
GOVERNMENTAL REL MGR	11989	81	HOME CARE SVS NRS CARE COOR	40233	7778
GOVERNMENTL HEARING OFFICER	11526	245HR	HOME CARE SVS NURSE	40229	7576
GRAPHIC ARTS FACILITY SUPV	10323	72	HOME CARE SVS NURSE ADMIN	40238	8384
GRAPHIC ARTS MAINT TECH	10317	69	HOME CARE SVS NURSE MGR	40235	8182
GRAPHIC ARTS OPERATOR	10310	4750	HOME CARE SVS NURSE SUPV	40234	7880
GRAPHIC ARTS OPS SUPV	10320	6768	HOME HEALTH AIDE	40111	4753
GRAPHIC ARTS PLANT MGR	10326	74	HOME HEALTH NURSE I	40231	70
GRAPHIC ARTS SPECIALIST	10314	6365	HOME HEALTH NURSE II	40232	73
GRAPHIC ARTS TECHNICIAN	10312	5758	HOUSEKEEPING SUPERVISOR	80120	53
GROUND MAINT CREW LEADER	90142	52	HUM RES DIVISION DIRECTOR	50235	85
GROUND WORKER	90140	46	HUM RES PROG ADMIN	50230	82
GROUP HOME PARENT	50501	42	HUM RES PROG MANAGER	50229	81
H R CASE MANAGEMENT TECH	50114	65	HUM RES PROG SPEC	50227	78
H R COUNTY DIRECTOR I	50271	82	HUM RES PROG SUPV	50228	80
H R COUNTY DIRECTOR II	50272	84	HUM RES REGIONAL MANAGER	50234	85
H R COUNTY DIRECTOR III	50273	85	HUM SERV PROGRAM MANAGER	50533	7778
H R COUNTY DIRECTOR IV	50274	86	HUMAN SERV PROG COORD	50520	70
H R DEPUTY COMM/ADM SVCS	50263	88	HUMAN SERV PROGRAM SPEC	50531	7174
HARBOR MASTER	11806	86	HWY MAINT TECH II/III(T)	90245	5459
HBLB CHIEF INVESTIGATOR	61144	77	IDENTIFICATION UNIT AST SPV	60508	73
HBLB SENIOR INVESTIGATOR	61143	75	IDENTIFICATION UNIT SUPV	60510	78
HEALTH INSURANCE ASST	11949	5763	INDEPENDENT LIVING SPEC	50376	68
HEALTH INSURANCE SPECIALIST	11948	67	INDSTR/ORGNZTNL PSYC CHIEF	10839	87
HEALTH PLANNER I	40741	70	INDSTR/ORGNZTNL PSYCHOLGST	10838	85
HEALTH PLANNER II	40742	76	INS CONSMER COMPLAINT SP II	11222	74
HEALTH PLANNING ADMIN	40745	83	INS CONSMER COMPLT SPEC III	11217	7677
HEALTH SPECIALIST-HOURLY	40109	241HR	INS CONSMER SERVICE MGR	11237	83
HEALTH SRVCS ADMIN I	40757	70	INS CONSUMER COMPLAINT SP I	11221	68
HEALTH SRVCS ADMIN II	40762	7680	INSTALLATION MNGMT MANAGER	11654	80
HEALTH SRVCS ADMIN III	40766	8183	INSTALLATION MNGMT SPEC	11651	68
HEALTH SRVCS ADMIN,SR	40759	74	INSTALLATION MNGMT SPEC,SR	11652	7476
HEALTH SRVCS BUREAU ADMIN	40763	8384	INSTALLATION MNGMT SUPV	11653	78
HEALTH SRVCS DIST ADMINISTR	40767	85	INSTITUTION SCH TEACHER I	30311	65
HEALTH SYSTEMS MANAGER	50459	81	INSTITUTION SCH TEACHER II	30312	69
HEARINGS REPORTER	10147	63	INSTITUTIONAL NUTRTN CONSLT	40666	72
HEATING & AIR COND SUPV	90509	76	INSTITUTIONAL SERVICES DIR	60788	8081
HEATING & AIR COND TECH I	90507	67	INSTITUTIONAL VOC INSTR	30225	67
HEATING & AIR COND TECH II	90508	71	INSURANCE EXAM MGR	11234	8687
HISTORIC ARTISAN	30410	61	INSURANCE EXAM SUPV	11235	8485
HISTORIC ARTISAN, SR	30413	6468	INSURANCE EXAMINER	11231	75
HISTORICAL COMM DIV MGR	30426	80	INSURANCE EXAMINER COORD	11236	8384
HISTORICAL COMM SR EXPERT	30427	80	INSURANCE EXAMINER SPEC	11232	7778
HISTOTECHNICIAN	70229	72	INSURANCE EXAMINER SPEC SR	11233	82

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INSURANCE LIC SUPV	11224	7476	LABORATORY TECH III	20913	61
INSURANCE RATE ANALYST I	11227	73	LABORER	90101	38
INSURANCE RATE ANALYST II	11228	76	SEE RANGE 223HR		
INSURANCE RATE ANALYST III	11226	78	LABORER SEASONAL	90102	225HR
INSURANCE RATE MANAGER	11229	83	LAND RECLAMATION INSP I	61309	70
INTELLIGENCE ANALYST	60351	7174	LAND RECLAMATION INSP II	61311	75
INTERPRETER	50348	72	LAND RECLAMATION INSP III	61313	77
INTERPRETER COORDINATOR	50350	76	LAND RECLAMATION INSP IV	61315	80
INTERPRETER, SENIOR	50349	74	LAND SURVEYOR ASSISTANT	20409	5460
INVENTORY CONTROL MANAGER	10931	6972	LAND SURVEYOR TECH	20405	6972
INVENTORY CONTROL OFFICER	10930	61	LANDSCAPE ARCHITECT	21051	77
INVESTIGATIVE TECHNICIAN I	60347	61	LANDSCAPE PRODUCTION MGR	90146	75
INVESTIGATIVE TECHNICIAN II	60349	64	LANDSCAPE/GROUNDS MAINT SUP	90144	66
IT BUSINESS ANALYST I	10582	81	LANGUAGE INTERPRETER	50304	64
IT BUSINESS ANALYST II	10583	82	LANGUAGE INTERPRETER COORD	50305	73
IT MANAGER I	10586	85	LATENT PRINT EXAMINER	60503	7375
IT MANAGER II	10587	86	LATENT PRINT EXAMINER SUPER	60505	7778
IT MANAGER III	10588	87	LATENT PRINT EXAMINER TRNE	60504	66
IT OPERATIONS MANAGER	10424	81	LAUNDRY MANAGER I	80221	58
IT OPERATIONS SPECIALIST	10422	72	LAUNDRY MANAGER II	80222	64
IT OPERATIONS SUPERVISOR	10423	77	LAUNDRY SERVICES COORD	80225	69
IT OPERATIONS TECHNICIAN	10421	66	LAUNDRY SUPERVISOR	80215	51
IT PROJECT MANAGER	10584	84	LAUNDRY WORKER I	80211	43
IT PROJECT SUPERVISOR	10585	83	LAUNDRY WORKER II	80212	47
IT SYSTEMS SPECIALIST I	10531	76	LEGAL RESEARCH ASSISTANT	11503	6870
IT SYSTEMS SPECIALIST II	10527	7881	LEGISLATIVE REF ANALYST I	11551(A)	77
IT SYSTEMS SPECIALIST III	10528	83	LEGISLATIVE REF ANALYST II	11552(A)	80
IT SYSTEMS SPECIALIST IV	10529	85	LEGISLATIVE REF ANALYST III	11553(A)	84
IT SYSTEMS SPECIALIST V	10530	86	LEGISLATIVE REF ANALYST IV	11554(A)	88
IT SYSTEMS TECHNICIAN I	10525	68	LIBRARIAN	30511	6869
IT SYSTEMS TECHNICIAN II	10526	76	LIBRARIAN SR	30512	7173
IT SYSTEMS TECHNICIAN III	10524	78	LIBRARIAN SUPV	30513	7376
KITCHEN SUPERVISOR	80325	53	LIBRARY CONSULTANT	30520	78
LAB CERTIFICATION SPEC I	20731	70	LIBRARY OPERATIONS MGR	30515	79
LAB CERTIFICATION SPEC II	20732	73	LIBRARY TECHNICIAN	30503	5963
LABOR ADMIN HEARINGS OFF	11521	77	LIC/REG COMPLIANCE FLD OFF	61155	6970
LABOR CAREER SPEC I (T)	11413	65	LIC/REG COMPLIANCE SUPV	61156	73
LABOR CHF ADMIN HEARNGS OFF	11523	79	LICENSED PRACTICAL NURSE	40120	6468
LABOR CHF-MINE SAFTY & INSP	61328	8182	LICENSRE & CERT ST PROG DIR	40739	83
LABOR MARKET ANALYST	11109	72	LICENSURE & CERT COORD	40735	78
LABOR MARKET INFO DIRECTOR	11108	84	LICENSURE & CERT MGR	40738	8081
LABORATORY AIDE I	20901	42	LICENSURE & CERT OFF, SR	40730	75
LABORATORY AIDE II	20902	44	LICENSURE & CERT OFFICER	40729	71
LABORATORY TECH I	20911	49	LICENSURE & CERT SUPV	40737	79
LABORATORY TECH II	20912	53	LICENSURE & CERT SURVEYOR	40726	77

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LIFE GUARD	70601	36	MEDICAID ELIGIBLTY SPEC SR	50433	7071
LIVESTOCK INSPECTION AIDE	70301	224HR	MEDICAID HEALTH SYS DIR	50454	83
LOAN EXAMINATIONS COORD	11210	84	MEDICAID MED SERVICES PHYS	40405	91
LOAN EXAMINATIONS DIV MANGR	11204	87	MEDICAID NURSE I	40205	7475
LOAN EXAMINATIONS SPEC	11202	79	MEDICAID NURSE II	40207	77
LOAN EXAMINATIONS SPEC, SR	11203	82	MEDICAID NURSE III	40209	80
LOAN EXAMINATIONS SUPVSR	11209	85	MEDICAL ADMIN SURVEYOR	40701	67
LOAN EXAMINER	11239	75	MEDICAL RECORDS TECHNICIAN	10180	54
LODGE GENERAL MANAGER	70677(G)	72	MEDICAL SERVICES ADMIN	50460	87
SEE RANGES 074 AND 078			MEDICAL TECHNOLOGIST	20720	71
LOSS CONTROL MANAGER	61203	85	MENTAL HEALTH ASSISTANT	40130	39
LOSS CONTROL SPEC, SR	61202	78	MENTAL HEALTH TECH SUPV	40140	62
LOSS CONTROL SPECIALIST	61201	76	MENTAL HEALTH TECH, LEAD	40139	60
LP GAS COMPLIANCE OFF SUPVR	61158	77	MENTAL HEALTH TECH, SR	40138	56
LP GAS COMPLIANCE OFFICER	61157	7374	MENTAL HEALTH TECH, TRAINEE	40136	50
LPN-HOURLY	40122	240HR	MENTAL HEALTH TECHNICIAN	40137	54
MAIL CLERK	10116	4753	MENTAL HEALTH WRKR I (T)	40131	4750
MAIL CLERK, SR	10117	5257	MICROBIOLOGIST	20751	6871
MAINT & REPAIR SUPV (T)	90552	61	MICROBIOLOGIST LAB DIV MGR	20755	80
MAINTENANCE REPAIRER (T)	90501	50	MICROBIOLOGIST LAB SUPV	20754	77
MANAGED CARE ANLYTIC ANLYST	11111	77	MICROBIOLOGIST, SR	20753	74
MANAGED CARE ANLYTIC DIR	11114	86	MIL CONSTRUCTION SPEC I	11671	68
MANUFACTRD HOUSING FLD SUPV	61620	75	MIL CONSTRUCTION SPEC II	11672	7476
MANUFACTRD HOUSING INSP	61618	70	MIL PROP & DISBURSING OFF	11610	86
MANUFACTRD HOUSING PGM MGR	61630	80	MIL PROP/DISBRNSG DPTY OFF	11608	85
MARINE RESOURCES DIRECTOR	70730	84	MILITARY PERSONNEL OFF	11603	75
MEAT PROCESSING OPERATOR	80339	43	MILITARY SECURITY GUARD I	60614	46
MEAT PROCESSING SUPT	90851	70	MILITARY SECURITY GUARD II	60615	59
MEAT PROCESSING SUPV	90850	65	MILITARY SECURITY GUARD III	60616	64
MECHANICAL ENGINEER I	21008	82	MINE INSPECTION SUPERVISOR	61323	78
MECHANICAL ENGINEER II	21009	84	MINE INSPECTOR	61321	73
MECHANICAL STOCK CLERK	10914	54	MINORTY BUS ENTERPRISE MGR	11373	78
MED CARE BENEFITS SPEC I	50420	54	MNGD CARE ANLYTC ANLYST, SR	11112	8182
MED CARE BENEFITS SPEC II	50422	57	MNGD CARE ANLYTC,MGR	11113	84
MED ELIGIBILITY MGR	50435	7577	MOLECULAR DIAGNOSTIC SPEC	20757	82
MED ELIGIBILITY SPEC	50419	6668	MUSEUM AIDE	30407	49
MED ELIGIBILITY SUPV	50434	7374	NATURL RESOURCES PLANNER	21242	74
MED LAB X RAY TECH I	20721	56	NATURL RESOURCES SPEC	70428	63
MED LAB X RAY TECH II	20722	61	NEWBORN HEARING SCREEN COOR	40556	78
MED MAN CARE FIN ANLYST	50456	77	NEWS & PUBLIC AFFAIRS DIR	30627	79
MED MAN CARE FIN ANLYST, SR	50457	82	NURSE ADMINISTRATOR	40247	8384
MED MAN CARE FIN MANGR	50458	84	NURSE COORDINATOR	40244	7778
MEDICAID ADMINISTRATOR I	50451	74	NURSE MANAGER	40246	8182
MEDICAID ADMINISTRATOR II	50452	78	NURSE PRACTITIONER	40203	82
MEDICAID ADMINISTRATOR III	50453	8182	NURSE PRACTITIONER DIRECTOR	40206	84

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NURSE PRACTITIONER, SENIOR	40204	83	PARKS OPERATIONS SPEC	70643	71
NURSE SUPERVISOR	40245	7880	PARKS OPERATIONS SUPERVISOR	70668	81
NURSE WORKFORCE RESEARCHER	40654	82	PARKS OPRTN & MAINT AST SPV	70669	77
NURSE-HOURLY	40251	239HR	PARKS WORKER	70610	40
NURSE-MIDWIFE	40220	81	SEE RANGE 222HR		
NURSING COMP MONITORING MGR	40650	76	PAROLE HEARING OFFICER	60906	74
NURSING CONSULTANT	40652	8183	PASTORAL PROGRAM SUPV	50332	72
NURSING CONSULTANT COORD	40653	84	PATIENT ACCOUNTS MANAGER	11934	72
NUTRITIONIST	40660	6972	PATIENT PLACEMENT WORKER	40520	52
NUTRITIONIST ASSOCIATE	40601	68	PATIENT SERVICES SPECIALIST	40731	72
NUTRITIONIST, ADMINISTRATOR	40669	7980	PEDIATRIC STAFF NURSE	50399	7576
NUTRITIONIST, ASST ADMINSTR	40667	7578	PERMITTED INTERPRETER	50347	70
NUTRITIONIST, SENIOR	40663	7375	PERSONNEL ASSISTANT I	10830	5457
OCCUPATIONAL STUDENT TRNE	10101	28	PERSONNEL ASSISTANT II	10831	6364
OCCUPATIONAL THERAPIST	40537	79	PERSONNEL ASSISTANT III	10832	68
OFFICE SERVICES SUPERVISOR	11927	66	PETROLEUM ENG PROJECT COORD	21083	81
OIL & GAS BOARD MGR I	21088	81	PETROLEUM ENG SPEC, SR	21082	79
OIL & GAS BOARD MGR II	21089	85	PETROLEUM ENGINEER SPEC	21081	76
OIL & GAS BOARD MGR III	21090	87	PHARMACIST	20742	85
OIL & GAS FIELD AGENT	21010	6972	PHARMACY TECHNICIAN	20705	5458
ORIENT & MOBILITY SPEC	50396	71	PHOTOGRAPHIC LAB TECH	20201	50
P H ENVIRONMENTAL MANAGER	20655	8081	PHOTOGRAPHY TECH I	20205	55
P H ENVIRONMENTAL SUPV	20654	7679	PHOTOGRAPHY TECH II	20206	67
P H ENVIRONMENTALIST	20652	6973	PHYSICAL FITNESS EXEC DIR	11944	80
P&P BOARD OPERATIONS DIR	60936	79	PHYSICAL THERAPIST	40541	7879
P&P BOARD OPERATIONS MGR	60935	76	PHYSICAL THERAPIST, SR	40543	80
P&P RES SECURITY GUARD SUPV	60941	68	PHYSICAL THERAPY ASSISTANT	40512	7072
P&P SPECIALIST, SENIOR	60933	71	PHYSICIAN REVIEWER/MONITOR	40439	246HR
P&P SPECIALIST, SUPERVISOR	60934	73	PIPELINE ENGINEER GRAD, SR	20426	79
PAINTER (T)	90530	59	PIPELINE SAFETY INV, SUPVR	61453	81
PAINTER SUPERVISOR (T)	90532	64	PIPELINE SAFETY INVEST	61451	6972
PARALEGAL	11504	74	PIPELINE SAFETY INVEST, SR	61452	7376
PARK ADMINISTRATOR I	70671	6972	PLANNING & ECON DEV SP I	21231	68
PARK ADMINISTRATOR II	70672	7274	PLANNING & ECON DEV SP II	21232	74
PARK ADMINISTRATOR III	70673	7778	PLANNING & ECON DEV SP III	21233	78
PARK ADMINISTRATOR IV	70674	7980	PLANNING & ECON DEV SP IV	21234	81
PARK NATURALIST	70637	61	PLANNING & EVALUATION SUPV	11925	78
PARK RANGER	70632	6367	PLANT MAINT SUPV II (T)	90598	71
PARK RANGER, SENIOR	70633	6870	PLANT MAINT SUPV III (T)	90599	74
PARKS ADVRTSNG & MRKTNG MGR	11051	77	PLANT MAINTENANCE SPV I (T)	90597	68
PARKS CONVENTION SALES MGR	70659	5765	PLANT MAINTENANCE WRKR (T)	90503	58
PARKS DIVISION ASST DIR	70680	83	PLANT PEST ADMINISTRATOR	70159	80
PARKS DIVISION DIRECTOR	70682	85	PLUMBER I	90540	69
PARKS FACILITIES OPERATOR	70640	61	PLUMBER II	90541	72
PARKS NATURAL RESOURCE SUPV	70638	78	PLUMBER III	90543	76

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PLUMBER SUPERVISOR (T)	90542	64	PSC SECRETARY	11270	84
POLICE COMM OFFICER I	21121	62	PSC TECHNICAL ASSISTANT	99013	80
POLICE COMM OFFICER II	21122	64	PSC TRANSPORT REG MANAGER	11244	81
POLICE COMM OFFICER III	21123	68	PSC UTILITIES DIV DIR	11272	85
POLICE COMMUNICATIONS DIR	21125	7880	PSC UTILITY AUDITING MGR	11266	80
POLICE COMMUNICATIONS MANGR	21124	7072	PSYCHOLOGICAL ASSOCIATE I	50381	70
PORT CREDIT & COLLECTN MGR	11837	77	PSYCHOLOGICAL ASSOCIATE II	50382	74
PORT DESIGN TECHNICIAN	20461	71	PSYCHOLOGIST	50383	80
PORT POLICE ASST CHIEF	60636	7778	PUB HEALTH ADMIN OFFICER	40758	87
PORT POLICE CAPTAIN	60651	7677	PUB HEALTH EDUCATION MGR	40625	78
PORT POLICE CHIEF	60635	81	PUB HEALTH EDUCATOR	40622	68
PORT POLICE CORPORAL	60633	6971	PUB HEALTH EDUCATOR, SR	40623	74
PORT POLICE OFFICER	60631	6568	PUB HEALTH LAB ASST DIR	20770	83
PORT POLICE SERGEANT	60634	7374	PUB HEALTH LAB DIRECTOR	20772	86
PORT TRANSPORT & MARKET REP	11822	79	PUB HEALTH PROGRMS DPTY DIR	40760	87
PORT TRNSPRT & MRKT REP, SR	11823	86	PUB HEALTH RSRCH ANLYST I	40687	72
PREPAID AFFORD COL TUI COOR	11975	70	PUB HEALTH RSRCH ANLYST II	40688	75
PRESRVTN STRUC REVIEW SPEC	30416	72	PUB HEALTH RSRCH ANLYST III	40689	78
PRINTING COORDINATOR I	10331	48	PUB HEALTH SOCIAL WKR MANGR	40684	7880
PRINTING COORDINATOR II	10332	57	PUB HEALTH SOCIAL WKR SPVSR	40683	7577
PRINTING COORDINATOR III	10333	63	PUB HEALTH SOCIAL WKR SR	40682	7274
PROB & PAROLE ASST DIRECTOR	60909	83	PUB HEALTH SOCIAL WORK DIR	40685	8082
PROB & PAROLE DIV DIR	60905	82	PUB HEALTH SR ENVIRNMNTLST	20653	7476
PROB & PAROLE MANAGER	60904	80	PUB HEALTH STATE VET	40670	86
PROB & PAROLE OFF	60901	74	PUBLIC HEALTH PHYSICIAN	40431	89
PROB & PAROLE OFFICER TRNEE	60899	72	PUBLIC HEALTH PHYSICIAN DIR	40434	93
PROB & PAROLE OFFICER, SR	60903	76	PUBLIC HEALTH PHYSICIAN, SR	40435	91
PROB & PAROLE RES SEC GUARD	60940	64	PUBLIC HEALTH SOCIAL WORKER	40681	6871
PROB & PAROLE SPEC	60932	69	PUBLIC INFORMATION SPEC(T)	11042	6972
PRODUCE INSPECTOR	70111	55	PUBLIC LIBRARY SERV AST DIR	30527	80
PROF CIVIL ENGINEER I	20433	82	PUBLIC PROTECTION DIV DIR	11518	81
PROF CIVIL ENGINEER II	20434	84	PUBLIC PROTECTION SPEC	11515	6972
PROF CIVIL ENGINEER II SR	20432	86	PUBLIC UTIL ANALYST I	11251	68
PROF CIVIL ENGINEER III	20435	88	PUBLIC UTIL ANALYST II	11252	74
PROF CIVIL ENGINEER TRAINEE	20429	5057	PUBLIC UTIL ANALYST III	11253	78
PROF LAND SURVEYOR I/II	20404	7478	PUBLIC UTIL ANALYST MANAGER	11254	81
PROF LAND SURVEYOR III	20403	80	PUBLIC UTIL FIELD TECH	20504	6772
PROGRAMMER ANALYST I	10515	76	PUBLIC UTIL FIELD TECH, SR	20503	77
PROGRAMMER ANALYST II	10516	7880	PUBLIC UTIL REG ADVISOR	20525	82
PROGRAMMER ANALYST III	10517	82	PUBLIC UTIL TECH SPEC, SR	20522	79
PROGRAMMER ANALYST IV	10518	84	PUBLIC UTIL TECHNICAL SPEC	20521	77
PROGRAMMER ANALYST V	10519	85	PUPIL TRANSP ST COORDINATOR	30132	79
PROJECT COST AUDITOR I(T)	10671	59	R O W ACQUISITION MGR (T)	20318	8081
PSC EXTERNAL AFFAIR DIV DIR	11273	85	RADIATION PHYSICIST	20621	71
PSC GAS PIPELINE SAFETY DIR	11274	85	RADIATION PHYSICIST SUPV	20623	80



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RADIATION PHYSICIST, SENIOR	20622	77	RETIREMENT COUNSELOR	10875	69
RADIATION SAFETY SPEC	20619	6771	RETIREMENT COUNSELOR SUPV	10878	79
RADIO DEVELOPMENT SPEC	30668	53	RETIREMENT SYSTEM EXEC I	10880	83
RADIO FINE ARTS SPECIALIST	30677	6772	RETIREMENT SYSTEM EXEC II	10885	87
RADIO OPERATOR	21110	4650	REV ASST COMMISSIONER	10750	89
RADIO PROG PRODUCER	30672	5564	REV DEPARTMENTAL SECRETARY	10740	88
RADIO STATION MANAGER	30665	7980	REV MOTOR VEHICLE INSPECTOR	61407	67
RADIO STATION PROG DIRECTOR	30670	68	REV PLAN & TAX ANALYSIS OFF	10735	7982
RADIOLOGICAL HEALTH AST DIR	20624	82	REV RESEARCH MANAGER	10733	84
RADIOLOGICAL HEALTH DIR	20625	83	REV TAX ACCT/AUDITOR I	10701	74
RADIOLOGICAL MAINT OFFICER	21145	72	REV TAX ACCT/AUDITOR II	10702	78
RAILWAY SAFETY ADMINSTRATOR	61415	81	REV TAX ACCT/AUDITOR III	10703	80
RAILWAY SAFETY INSPECTOR	61410	78	REVENUE COMPLIANCE OFF I	10713	71
REAL ESTATE LICENSING ADMIN	11998	7880	REVENUE COMPLIANCE OFF II	10714	74
REAL ESTATE LICENSING SPEC	11997	72	REVENUE COMPLIANCE OFF III	10710	79
REAL ESTATE MANAGER	10974	76	REVENUE DIVISION DIR I	10738	85
REAL ESTATE SPECIALIST I	10971	64	REVENUE DIVISION DIR II	10739	87
REAL ESTATE SPECIALIST II	10972	70	REVENUE MANAGER I	10705	82
REAL PROP VAL ANLYST (T)	20320	7074	REVENUE MANAGER II	10706	84
REGISTERED NURSE	40239	72	REVENUE RESEARCH ANALYST I	10732	80
REHAB COUNSELOR	50352	73	REVENUE RESEARCH ANALYST II	10730	82
REHAB DRIVER SPECIALIST	40538	77	REVENUE RESEARCH DIRECTOR	10734	87
REHAB EMPLOYMENT SPEC I	50358	68	REVENUE TAX SPEC	10704	81
REHAB EMPLOYMENT SPEC II	50359	72	RIGHT OF WAY APPRAISER	20303	76
REHAB EMPLOYMENT SPEC III	50360	7778	RIGHT OF WAY APPRAISER, SR	20304	80
REHAB EMPLOYMENT SPEC IV	50354	8081	RIGHT OF WAY BUREAU ADMIN	20324	83
REHAB ENGINEERING SPEC I	50387	77	RIGHT OF WAY BUREAU CHIEF	20325	87
REHAB ENGINEERING SPEC II	50388	79	RIGHT OF WAY COORD, SR	20302	78
REHAB ENGINEERING SPEC III	50389	8081	RIGHT OF WAY COORDINATOR	20301	74
REHAB NURSE COORDINATOR	50404	77	RIGHT OF WAY MANAGER	20305	82
REHAB SERVICES ASST COMM	50370	86	RIGHT OF WAY SPECIALIST (T)	20310	6772
REHAB STATE OFFICE ADMIN	50369	83	RISK MANAGEMENT SUPV	11951	80
REHAB TECHNOLOGY ASST	50386	62	RISK MANAGER	11955	87
REHAB/DISABILITY DETER AST	50301	5559	RSA BUILDING & PROPERTY MGR	11931	79
REHABILITATION DIV DIR	50366	85	SCHOOL BUS EQUIP INSPECTOR	61405	73
REHABILITATION SPEC I	50344	7475	SCHOOL BUS INSPECTOR SUPVSR	61406	75
REHABILITATION SPEC II	50345	7778	SCIENTIFIC AIDE	21002	60
REHABILITATION SPEC III	50346	8081	SEAMSTRESS	80201	42
RESORT DINING ROOM SUPV	80333	51	SEC COMM REG COMPLIANCE MGR	11294	83
RESORT KITCHEN MANAGER I	80335	53	SEC/INS REGISTRATION MGR	11285	81
RESORT KITCHEN MANAGER II	80336	66	SECURITIES ANALYST	11283	6870
RESORT WORKER	70620	46	SECURITIES ANALYST SUPRVSR	11289	78
SEE RANGE 231HR			SECURITIES ANALYST, SENIOR	11286	76
RETIRED STATE EMPLOYEE	11903(J)	41	SECURITIES COMM DEPUTY DIR	11288(B)	89
RETIREMENT BENEFITS ANALYST	10877	76	SECURITIES COMMISSION DIR	11290	93

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SECURITY GUARD I	60611	5456	SR REAL PROP VAL ANLYST	20322	7678
SECURITY GUARD II	60612	5861	SR RETIREMENT COUNSELOR	10876	74
SECURITY SYSTEMS ADMIN	60656	67	SR RIGHT OF WAY SPEC (T)	20315	76
SECURITY SYSTEMS OPER	60655	57	SR SERVICES PROGRAMS DIR	50535	80
SEIB ASST PROGRAM MANAGER	11939	7073	SR SOCIAL WORK SUPVSR I	50224	79
SEIB COMMUNICATIONS SPEC	11943	74	SR SOCIAL WORK SUPVSR II	50275	80
SENIOR ACCOUNTANT	10613	80	SR VISION REHAB THERAPIST	50375	73
SENIOR ACTUARY	11115	91	ST ANIMAL IND ASSOC VET	70250	83
SENIOR AUDITOR	10637	81	ST BUSINESS SYS DEPUTY DIR	10591	86
SENIOR BUDGET ANALYST	10662	80	ST EMP INS BD PRG MGR	11941	7577
SENIOR DISABILITY SPEC	50403	7476	ST EMPLOYEE ASSTNCE PROG DIR	50326	76
SENIOR PHARMACIST	20743	87	ST FARMERS MARKET ASST MGR	70194	72
SENIOR PSYCHOLOGIST	50384	83	ST FIRE MARSHAL INVES AGENT	61213	7679
SENIOR REHAB COUNSELOR	50353	7475	ST LONG TERM CARE OMBUDSMAN	50516	81
SENIOR SOCIAL WORKER I	50221	75	ST MIL ENVIRONMENTAL MANGR	11678	8082
SENIOR SOCIAL WORKER II	50258	76	ST MIL ENVIRONMENTAL SUPVSR	11677	7679
SENIOR SPECIAL AGENT	11284	7881	ST MIL RNGE/LAND TRAIN SPEC	11676	7172
SERVICE PATROL OPERATOR	90428	5860	ST PERSONNEL ANALYST I	10841	69
SERVICE PATROL OPERATOR SPV	90429	65	ST PERSONNEL ANALYST II	10837	77
SERVICE SUPERVISOR I	50223	78	ST PERSONNEL ANALYST II (T)	10842	7779
SERVICE SUPERVISOR II	50259	79	ST PERSONNEL ANALYST III	10840	80
SHELTERED WORKSHOP MGR	50312	60	ST PERSONNEL ANALYST IV	10843	8182
SHELTERED WORKSHOP SUPV	50310	52	ST PERSONNEL DIV MGR	10844	85
SHIPPING POINT INSP	70180	6468	ST PERSONNEL TRAINING COORD	10848	82
SHIPPING POINT INSP AST DIR	70187	77	ST PROPERTY INVNTRY AUDITOR	10933	74
SHIPPING POINT INSP DIR	70188	80	STAFF ACCOUNTANT	10612	77
SHIPPING POINT INSP SPV I	70184	70	STAFF AUDITOR	10636	78
SHIPPING POINT INSP SPV II	70185	72	STAFF BUDGET ANALYST	10661	77
SHIPPING POINT INSP SPV III	70186	75	STAFF NURSE	40240	7576
SOCIAL SERVICE CASEWORKR I	50246	71	STATE AIDS OFFICER	40771	81
SOCIAL SERVICE CASEWORKR II	50250	73	STATE ANIMAL INDUSTRY VET	70252	86
SOCIAL WORKER I	50248	73	STATE AUDIT INVNTRY OFFICER	10932	67
SOCIAL WORKER II	50257	74	STATE AUDITOR ADMIN OFFICER	10640	81
SOIL & WTR CONSERVATION SPC	70550	72	STATE BLDG CHIEF INSPECTOR	20450	80
SOIL EVALUATOR	20677	7779	STATE BLDG CONTRACT ADMIN	21046	82
SPECIAL AGENT	11280	7679	STATE BUILDING ENGINEER	21054	81
SPECIAL ED TEACHER I	30322	65	STATE BUSINESS SYSTEMS DIR	10549	88
SPECIAL ED TEACHER II	30323	69	STATE COMPTROLLER	10628	90
SPECIAL INVESTIGATOR	60320	7173	STATE DEBT MANAGER	10621	86
SPECIAL INVS CHIEF	60322	78	STATE EPIDEMIOLOGIST	40680	85
SPEECH & HEARING THERAPIST	40551	65	STATE FARMERS MARKET MGR	70195	7476
SPEECH-LANGUAGE PATHOLOGIST	40552	7778	STATE FIRE MARSHAL	61212	83
SPORTS FESTIVAL PROG COORD	11039	71	STATE HOME CARE DIRECTOR	40236	85
SR ECONOMIC DEV REP	11358	82	STATE INTERN	11917	5057
SR ORIENT & MOBILITY SPEC	50397	73	STATE IT TRAINEE	10510	67

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STATE LANDS ASST DIRECTOR	70514	83	TRADES & MAINTENANCE WORKER	90512	62
STATE LANDS DIRECTOR	70515	88	TRAFFIC SIGN PAINTER I	90564	4856
STATE LANDS MANAGER	70518	80	TRAFFIC SIGN PAINTER II	90566	58
STATE LAW ENF CERT COORD	11904	66	TRAFFIC SIGN SHOP SUPV	90568	78
STATE MINE-LAND RECLAM SPV	61317	82	TRAFFIC SIGNAL TECH	21130	6367
STATE MOTOR FLEET MANAGER	90442	79	TRAFFIC SIGNAL TECH, SENIOR	21133	7172
STATE PORT AUTH RISK MANAGR	11966	82	TRAINING SPECIALIST I	10821	7072
STATE PROFESSIONAL TRAINEE	11915	68	TRAINING SPECIALIST II	10822	77
STATE PROGRAMS DEPUTY ADMIN	11960	82	TRANS ENFORCEMENT AGENT	60307	76
STATE RADIO COMM PLAN DIR	22010	80	TRANS ENFORCEMENT AGENT MGR	60309	81
STATE TECHNICAL TRAINEE	11916	56	TRANS ENFORCEMENT AGENT SR	60308	7779
STATE VITAL STAT REGISTRAR	40756	84	TRANS EQUAL EMP UNIT SUPV	10806	77
STATISTICIAN	11102	6870	TRANS REGIONAL OFFICE MGR	10199	7273
STATISTICIAN MANAGER	11106	80	TRANS RGNL ENGNR/ASST CHF	20438	90
STATISTICIAN SENIOR	11103	74	TRANS RISK ASSESSMENT COORD	10810	7577
STATISTICIAN SUPERVISOR	11104	77	TRANS TECHNOLOGIST	20481	7073
STATWDE ENTRPRISE SYS SPEC	10825	68	TRANS TECHNOLOGIST, SR	20482	7578
STOCK CLERK I	10911	48	TRANSPORT MAINT TECH I	90244	5657
STOCK CLERK II	10912	54	TRANSPORT MAINT TECH II	90247	5962
STRUCTRL STEEL INSP SPV	20135	7578	TRANSPORT MAINT TECH III	90246	6467
STRUCTRL STEEL INSPECTOR	20130	7073	TRANSPORT MAINTANCE SUPT	90248	7173
STUDENT AIDE	11901	44	TRANSPORT MAINTANCE SUPT,SR	90249	7578
SUPPLY OFFICER	10935	66	TRANSPORTATION ADMINISTRATR	20484	83
SUPV OF VOTER REGISTRATION	11972	79	TRANSPORTATION MANAGER	20483	81
SURPLUS COMMODITY ADMIN	50282	6871	TRANSPORTATION OFFICE COORD	10120	67
SURPLUS PROP DIST CTR SUPV	10945	74	TRANSPORTATION OFFICE MGR	10195	70
SURPLUS PROP MOVEMENT COORD	10937	65	TRANSPORTATION PLANNER	21220	7074
SURPLUS PROPERTY AGENT I	10940	63	TRANSPORTATION PLANNER, SR	21223	80
SURPLUS PROPERTY AGENT II	10942	72	TRANSPORTATION RATE ANALYST	11240	68
TAX VALUATION ANALYST I	10721	74	TRANSPORTATION RATE SPEC	11242	74
TAX VALUATION ANALYST II	10722	79	TRANSPORTATION SR ADMIN	20485	87
TAX VALUATION ANALYST III	10723	80	TRANSPORTATION WORKER	90241	48
TEACHERS AIDE	30301	42	TRANSPORTATION WORKER, SR	90240	52
TELECOMMUNICATNS OPTNS SUPV	21170	60	TRAUMA COMMUNICATIONS OPER	40720	63
TELEPHONE OPERATOR I	10201	43	TREASURY CASH MGMT DIRECTOR	11982	85
TELEPHONE OPERATOR II	10202	48	TROOPER SERGEANT (T)	60210 (C)	7879
TELEPHONE SUPERVISOR	10203	54	TRS COLLEGE SAVINGS DIR	11976	84
TELEVISION TECHNICIAN	30661	6468	TRS EXECUTIVE ASST	99025	79
TITLE & LIEN EXAMINER	10708	5051	TRS SAFE DIRECTOR	11974	84
TOURIST PROMO REP	11030	5460	TRS UNCLAIM PROP ASST DIR	11968	81
TOURIST PROMO REP SUPVSR	11033	65	TRS UNCLAIMED PROP DIR	11977	84
TRADES & MAINT WORKER, SR	90513	68	TRS, ASST STATE TREASURER	10619	88
TRADES & MAINTENANCE ASST	90511	56	U C ADMINISTRATOR	11469	85
TRADES & MAINTENANCE MGR	90515	78	U C ASST ADMINISTRATOR	11468	82
TRADES & MAINTENANCE SUPV	90514	74	U C MANAGER	11467	80

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U C SECTION SUPERVISOR	11466	79	WORKFORCE DEV SPEC, SR	21206	74
U C SPECIALIST	11437	71	WORKFORCE DEVELOPMENT COORD	21207	78
U C SR SPECIALIST	11438	75	WORKFORCE DEVELOPMENT MANGR	21208	81
U C SUPERVISOR	11464	74	WORKFORCE DEVELOPMENT SPEC	21205	68
U C TECHNICIAN	11461	69	WTS & MEASURES INSP CHF	61525	69
U C UNIT SUPERVISOR	11465	76	WTS & MEASURES LAB SUPV	61501	69
UNDERWATER BRIDGE INSP I	90219	69	X RAY TECHNICIAN I	20711	57
UNDERWATER BRIDGE INSP II	90220	72	X RAY TECHNICIAN II	20712	62
UNDERWATER BRIDGE INSP III	90221	78	X RAY TECHNICIAN III	20713	69
UNDERWRITING MANAGER	11956	85	Y S ADMIN	60850	84
UNDERWRITER	11950	76	Y S AIDE	60801	57
UNDERWRITER, SENIOR	11958	78	Y S ASST ADMIN	60848	82
UNEMPLOYMENT INS FIELD DPTY	11451	74	Y S CAMPUS ADMINISTRATOR	60840	7981
UNIFRM COMMRCIAL CODE SP II	11291	66	Y S CASE MGR	60824	71
UNMAN AERIAL SYS MGR	90357	81	Y S CHIEF OF SECURITY	60613	68
UNMAN AERIAL SYS OPERATOR	90355	7073	Y S COMMUNITY COORD	60827	75
UNMAN AERIAL SYS OPERATR SR	90356	7578	Y S COUNSELOR II	60812	68
UPHOLSTERER	90601	59	Y S DEPUTY DIR	60852	86
UTILITY LABORER	90103	44	Y S PROG SPEC	60822	75
VEHICLE REPAIR BDY/FND SUPV	90406	64	Y S SCREENING & PLACMNT COR	60825	81
VET PATHOLOGIST	70242	79	Y S SECURITY OFFICER	60609	62
VET PATHOLOGY RESIDENT	70241	61	Y S SENIOR AIDE	60805	59
VETERINARY DIAGNOSTIC SPEC	70248	86	Y S SPECIALIST	60820	7173
VICTIMS' SERVICE MANAGER	11519	75	Y S TEAM COORDINATOR	60808	64
VICTIMS' SERVICE OFFICER	11516	73	Y S TEAM LEADER	60811	6769
VISION REHAB THERAPIST	50374	71	Y S TREATMENT COORDINATOR	60845	84
VOC REHAB FIELD SUPV	50356	7880	Y S WILDERNESS EXPER SPEC	60818	71
VOCATIONAL INSTRUCTOR	30201	71			
WAITER WAITRESS	80303	232HR			
WAREHOUSE SUPERINTENDENT	10928	66			
WAREHOUSE SUPERVISOR	10924	57			
WAREHOUSE WORKER	10920	51			
WELCOME CENTER ADMINISTRTOR	11034	76			
WELDER	90403	64			
WLDLFE & FRSHWTR FISHRS DIR	70742	85			
WLDLFE&FRSHWTR FISH AST DIR	70740	84			
WORKERS' COMP ADMINISTRATOR	11474	85			
WORKERS' COMP ASST ADMIN	11475	81			
WORKERS' COMP EXAM TRAINEE	11470	68			
WORKERS' COMP EXAMINER	11471	6972			
WORKERS' COMP EXAMINER, SR	11476	7476			
WORKERS' COMP OMBUDSMAN	11473	77			
WORKERS' COMP OMBUDSMAN, SR	11477	79			
WORKERS' COMP SUPV	11472	78			
WORKFORCE DEV DIV DIR	21239	85			

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FOOTNOTES

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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	CLERICAL, ADMIN AND FISCAL			DATA PROCESSING OPERATIONS	
	GENERAL CLERICAL GROUP		10410	DATA ENTRY OPERATOR	4654
			10417	DATA ENTRY SPECIALIST	60
10101	OCCUPATIONAL STUDENT TRNE	28	10421	IT OPERATIONS TECHNICIAN	66
10103	CLERICAL AIDE	28	10422	IT OPERATIONS SPECIALIST	72
	SEE RANGE 225HR		10423	IT OPERATIONS SUPERVISOR	77
			10424	IT OPERATIONS MANAGER	81
10116	MAIL CLERK	4753		DATA PROC TECH SVCS & MGMT	
10117	MAIL CLERK, SR	5257			
10120	TRANSPORTATION OFFICE COORD	67			
10121	CLERK	42	10510	STATE IT TRAINEE	67
10124	CLERK IV (T)	5964	10515	PROGRAMMER ANALYST I	76
10143(D)	CLERK STENO III (T)	52	10516	PROGRAMMER ANALYST II	7880
10145	EXECUTIVE SECRETARY	67	10517	PROGRAMMER ANALYST III	82
10147	HEARINGS REPORTER	63	10518	PROGRAMMER ANALYST IV	84
10152	BOND RECORDS ADMINISTRATOR	65	10519	PROGRAMMER ANALYST V	85
10180	MEDICAL RECORDS TECHNICIAN	54	10524	IT SYSTEMS TECHNICIAN III	78
10195	TRANSPORTATION OFFICE MGR	70	10525	IT SYSTEMS TECHNICIAN I	68
10196	ADMIN SUPPORT ASST I	53	10526	IT SYSTEMS TECHNICIAN II	76
10197	ADMIN SUPPORT ASST II	57	10527	IT SYSTEMS SPECIALIST II	7881
10198	ADMIN SUPPORT ASST III	64	10528	IT SYSTEMS SPECIALIST III	83
10199	TRANS REGIONAL OFFICE MGR	7273	10529	IT SYSTEMS SPECIALIST IV	85
	OFFICE EQUIPMENT OPERATION		10530	IT SYSTEMS SPECIALIST V	86
			10531	IT SYSTEMS SPECIALIST I	76
10201	TELEPHONE OPERATOR I	43	10549	STATE BUSINESS SYSTEMS DIR	88
10202	TELEPHONE OPERATOR II	48	10550	CHIEF INFORMATION OFFICER	90
10203	TELEPHONE SUPERVISOR	54	10555	FIN ASST DIR: STATE OPS	91
	PRINTING SERVICES GROUP		10582	IT BUSINESS ANALYST I	81
			10583	IT BUSINESS ANALYST II	82
10310	GRAPHIC ARTS OPERATOR	4750	10584	IT PROJECT MANAGER	84
10312	GRAPHIC ARTS TECHNICIAN	5758	10585	IT PROJECT SUPERVISOR	83
10314	GRAPHIC ARTS SPECIALIST	6365	10586	IT MANAGER I	85
10317	GRAPHIC ARTS MAINT TECH	69	10587	IT MANAGER II	86
10320	GRAPHIC ARTS OPS SUPV	6768	10588	IT MANAGER III	87
10323	GRAPHIC ARTS FACILITY SUPV	72	10591	ST BUSINESS SYS DEPUTY DIR	86
10326	GRAPHIC ARTS PLANT MGR	74		ACCOUNTING & FISCAL CONTROL	
10331	PRINTING COORDINATOR I	48	10601	ACCOUNT CLERK	57
10332	PRINTING COORDINATOR II	57	10605	ACCOUNTING TECHNICIAN	67
10333	PRINTING COORDINATOR III	63	10608	ACCOUNTING DIRECTOR I	85
			10609	ACCOUNTING DIRECTOR II	86
			10610	ACCOUNTING DIRECTOR III	87

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10611	ACCOUNTANT	73	10705	REVENUE MANAGER I	82
10612	STAFF ACCOUNTANT	77	10706	REVENUE MANAGER II	84
10613	SENIOR ACCOUNTANT	80	10708	TITLE & LIEN EXAMINER	5051
10614	ACCOUNTING MANAGER	83	10710	REVENUE COMPLIANCE OFF III	79
10616	CHF INVESTMNT ACCT, RET SYS	85	10711	FOREIGN AUDIT SPEC I	80
10618	CORR INDST FISCAL MGR	81	10712	FOREIGN AUDIT SPEC II	81
10619	TRS, ASST STATE TREASURER	88	10713	REVENUE COMPLIANCE OFF I	71
10621	STATE DEBT MANAGER	86	10714	REVENUE COMPLIANCE OFF II	74
10628	STATE COMPTROLLER	90	10720	CHIEF TAX INVESTIGATOR	86
10632	DEPUTY STATE COMPTROLLER	88	10721	TAX VALUATION ANALYST I	74
10635	AUDITOR	74	10722	TAX VALUATION ANALYST II	79
10636	STAFF AUDITOR	78	10723	TAX VALUATION ANALYST III	80
10637	SENIOR AUDITOR	81	10730	REVENUE RESEARCH ANALYST I	82
10639	AUDIT MANAGER	83	10732	REVENUE RESEARCH ANALYST I	80
10640	STATE AUDITOR ADMIN OFFICER	81	10733	REV RESEARCH MANAGER	84
10641	ACCOUNTS EXAMINER I	75	10734	REVENUE RESEARCH DIRECTOR	87
10642	ACCOUNTS EXAMINER II	79	10735	REV PLAN & TAX ANALYSIS OFF	7982
10643	ACCOUNTS EXAMINER III	81	10738	REVENUE DIVISION DIR I	85
10644	ACCOUNTS EXAMINER IV	83	10739	REVENUE DIVISION DIR II	87
10645	DEPUTY CHIEF EXAMINER	90	10740	REV DEPARTMENTAL SECRETARY	88
10646	ACCOUNTS EXAMINER DIR I	85	10750	REV ASST COMMISSIONER	89
10647	ACCOUNTS EXAMINER DIR II	87			
10648	AUDIT DIRECTOR	85		PERSONNEL AND RELATED GROUP	
10660	BUDGET ANALYST	73			
10661	STAFF BUDGET ANALYST	77	10801	EQUAL EMPLOYMENT OFFICER	73
10662	SENIOR BUDGET ANALYST	80	10802	EQUAL EMPLOYMENT OFFICER SR	75
10663	BUDGET ANALYST SUPERVISOR	82	10803	EQUAL EMPLOYMENT OPP COORD	7981
10665	BUDGET ANALYST MANAGER	85	10806	TRANS EQUAL EMP UNIT SUPV	77
10666	CHIEF BUDGET ANALYST	86	10810	TRANS RISK ASSESSMENT COORD	7577
10667	ASST STATE BUDGET OFFICER	89	10821	TRAINING SPECIALIST I	7072
10671	PROJECT COST AUDITOR I(T)	59	10822	TRAINING SPECIALIST II	77
10674	CON PROJ SPEC	69	10824	ALDOT TRAINING MANAGER	81
10676	COMPLIANCE EXAMINER I	74	10825	STATWDE ENTRPRISE SYS SPEC	68
10677	COMPLIANCE EXAMINER II	78	10829	DEPT PERSONNEL SPEC	69
10685	FIN ASST DIR: FISCAL OPS	91	10830	PERSONNEL ASSISTANT I	5457
10690	FINANCIAL SPECIALIST	70	10831	PERSONNEL ASSISTANT II	6364
10691	FINANCIAL SPECIALIST, SR	73	10832	PERSONNEL ASSISTANT III	68
10692	FINANCIAL SPECIALIST COORD	76	10837	ST PERSONNEL ANALYST II	77
	REVENUE GROUP		10838	INDSTR/ORGNZTNL PSYCHOLGST	85
			10839	INDSTR/ORGNZTNL PSYC CHIEF	87
10701	REV TAX ACCT/AUDITOR I	74	10840	ST PERSONNEL ANALYST III	80
10702	REV TAX ACCT/AUDITOR II	78	10841	ST PERSONNEL ANALYST I	69
10703	REV TAX ACCT/AUDITOR III	80	10842	ST PERSONNEL ANALYST II (T)	7779
10704	REVENUE TAX SPEC	81	10843	ST PERSONNEL ANALYST IV	8182
			10844	ST PERSONNEL DIV MGR	85

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10848	ST PERSONNEL TRAINING COORD	82			
10851	DEPT PERSONNEL MANAGER I	7779		PUBLIC INFORM & PUBLICITY	
10852	DEPT PERSONNEL MANAGER II	8082			
10853	DEPT PERSONNEL MANAGER IV	85	11001	CAPITOL RECEPTIONIST	49
10854	DEPT PERSONNEL MANAGER III	83	11003	CAPITOL RECEPTIONIST SUPV	52
10875	RETIREMENT COUNSELOR	69	11030	TOURIST PROMO REP	5460
10876	SR RETIREMENT COUNSELOR	74	11033	TOURIST PROMO REP SUPVSR	65
10877	RETIREMENT BENEFITS ANALYST	76	11034	WELCOME CENTER ADMINISTRTOR	76
10878	RETIREMENT COUNSELOR SUPV	79	11039	SPORTS FESTIVAL PROG COORD	71
10880	RETIREMENT SYSTEM EXEC I	83	11042	PUBLIC INFORMATION SPEC(T)	6972
10885	RETIREMENT SYSTEM EXEC II	87	11043	COMM & PUBLIC REL MANAGER	80
	PROCUREMENT & SUPPLY GROUP		11044	COMM & PUBLIC REL SPEC	70
			11045	COMM & PUBLIC REL SPEC,SR	73
10901	CANTEEN CLERK	43	11047	AUDIOVISUAL SPECIALIST I	52
10905	CANTEEN MANAGER	5256	11048	AUDIOVISUAL SPECIALIST II	63
10907	GIFT SHOP MANAGER	67	11049	AUDIOVISUAL SPECIALIST III	71
10911	STOCK CLERK I	48	11050	COMM & PUBLIC REL COORD	75
10912	STOCK CLERK II	54	11051	PARKS ADVRTSNG & MRKTING MGR	77
10914	MECHANICAL STOCK CLERK	54	11055	ALA FILM OFFICE SPEC	74
10920	WAREHOUSE WORKER	51	11056	FILM OFFICE COORD	60
10924	WAREHOUSE SUPERVISOR	57		RESEARCH AND STATISTICS GRP	
10928	WAREHOUSE SUPERINTENDENT	66			
10929	CORR WAREHSE COMPLEX MGR	72	11102	STATISTICIAN	6870
10930	INVENTORY CONTROL OFFICER	61	11103	STATISTICIAN SENIOR	74
10931	INVENTORY CONTROL MANAGER	6972	11104	STATISTICIAN SUPERVISOR	77
10932	STATE AUDIT INVNTRY OFFICER	67	11106	STATISTICIAN MANAGER	80
10933	ST PROPERTY INVNTRY AUDITOR	74	11107	ACTUARY, ASSOCIATE	85
10935	SUPPLY OFFICER	66	11108	LABOR MARKET INFO DIRECTOR	84
10937	SURPLUS PROP MOVEMENT COORD	65	11109	LABOR MARKET ANALYST	72
10940	SURPLUS PROPERTY AGENT I	63	11110	ACTUARY	89
10942	SURPLUS PROPERTY AGENT II	72	11111	MANAGED CARE ANLYTIC ANLYST	77
10945	SURPLUS PROP DIST CTR SUPV	74	11112	MNGD CARE ANLYTC ANLYST, SR	8182
10948	DEPT PROCUREMENT OFFICER I	66	11113	MNGD CARE ANLYTC,MGR	84
10949	DEPT PROCUREMENT OFFICER II	70	11114	MANAGED CARE ANLYTIC DIR	86
10951	BUYER, ASSOCIATE	68	11115	SENIOR ACTUARY	91
10952	BUYER	72	11116	CHIEF ACTUARY	93
10953	BUYER, SENIOR	77		BUSINESS AND INDUSTRY GROUP	
10956	DPT CHF PROCUREMENT OFFICER	84			
10958	FIN, DIR OF LEASING MGMT	83			
10959	CHIEF PROCUREMENT OFFICER	87	11202	LOAN EXAMINATIONS SPEC	79
10971	REAL ESTATE SPECIALIST I	64	11203	LOAN EXAMINATIONS SPEC, SR	82
10972	REAL ESTATE SPECIALIST II	70	11204	LOAN EXAMINATIONS DIV MANGR	87
10974	REAL ESTATE MANAGER	76	11209	LOAN EXAMINATIONS SUPVSR	85
			11210	LOAN EXAMINATIONS COORD	84



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11212	BANK EXAMINATIONS SPEC	79	11283	SECURITIES ANALYST	6870
11213	BANK EXAMINATIONS SPEC, SR	82	11284	SENIOR SPECIAL AGENT	7881
11214	BANK EXAMINATIONS COORD	84	11285	SEC/INS REGISTRATION MGR	81
11215	BANK EXAMINATIONS SUPVSR	85	11286	SECURITIES ANALYST, SENIOR	76
11216	BANK EXAMINATIONS DIV MGR	87	11288 (B)	SECURITIES COMM DEPUTY DIR	89
11217	INS CONSUMER COMPLT SPEC III	7677	11289	SECURITIES ANALYST SUPRVSR	78
11218	C U ASST ADMINISTRATOR	87	11290	SECURITIES COMMISSION DIR	93
11219	BANK DEPUTY SUPERINTENDENT	88	11291	UNIFRM COMMRCIAL CODE SP II	66
11221	INS CONSUMER COMPLAINT SP I	68	11294	SEC COMM REG COMPLIANCE MGR	83
11222	INS CONSUMER COMPLAINT SP II	74	11296	CORPORATION RECORDS SUPV	66
11224	INSURANCE LIC SUPV	7476			
11226	INSURANCE RATE ANALYST III	78		BUS. PROMOTN & ECONOMIC DEV	
11227	INSURANCE RATE ANALYST I	73			
11228	INSURANCE RATE ANALYST II	76	11301	CORR IND MARKETING REP	68
11229	INSURANCE RATE MANAGER	83	11309	AGRICULTURE DEV SPEC	6870
11231	INSURANCE EXAMINER	75	11310	AGR DEV SPEC SUPVR	7577
11232	INSURANCE EXAMINER SPEC	7778	11313	AGRICLTRL MRKT SPEC	68
11233	INSURANCE EXAMINER SPEC SR	82	11314	AGRICLTRL MKT ASST DIR	73
11234	INSURANCE EXAM MGR	8687	11316	AGRICLTRL MKT NEWS SPEC	68
11235	INSURANCE EXAM SUPV	8485	11317	AGRICLTRL INDUSTRY REPR	73
11236	INSURANCE EXAMINER COORD	8384	11318	AGRICLTRL ECONOMIC ADMIN	82
11237	INS CONSUMER SERVICE MGR	83	11349	ECONOMIC DEV REP ASSOC	73
11238	BANK EXAMINER	75	11357	ECONOMIC DEV REP	7678
11239	LOAN EXAMINER	75	11358	SR ECONOMIC DEV REP	82
11240	TRANSPORTATION RATE ANALYST	68	11359	ECONOMIC DEVELOPMNT DIV DIR	86
11242	TRANSPORTATION RATE SPEC	74	11373	MINORTY BUS ENTERPRISE MGR	78
11244	PSC TRANSPORT REG MANAGER	81			
11247	BANKING LIC & APP SPEC	68		EMPLOYMENT SECURITY GROUP	
11248	BANKING LIC & APP SPEC,SR	71			
11249	DEPUTY INSURANCE COMM	86	11403	E S TEMPORARY CLERK	237HR
11251	PUBLIC UTIL ANALYST I	68	11408	E S REPRESENTATIVE	68
11252	PUBLIC UTIL ANALYST II	74	11413	LABOR CAREER SPEC I (T)	65
11253	PUBLIC UTIL ANALYST III	78	11431	E S SUPERVISOR	72
11254	PUBLIC UTIL ANALYST MANAGER	81	11432	E S MANAGER	76
11266	PSC UTILITY AUDITING MGR	80	11433	E S SR MANAGER	78
11270	PSC SECRETARY	84	11436	E S UNIT SUPERVISOR	69
11272	PSC UTILITIES DIV DIR	85	11437	U C SPECIALIST	71
11273	PSC EXTERNAL AFFAIR DIV DIR	85	11438	U C SR SPECIALIST	75
11274	PSC GAS PIPELINE SAFETY DIR	85	11444	AREA SERVICES FIELD SUPV	81
11275	ALEA SPC AGENT	76	11446	E S PROGRAM SERVICES MGR	83
11276 (C)	ALEA SPC AGENT, SENIOR	7779	11448	E S FIELD SERVICES MGR	84
11277 (C)	ALEA SUPRVSRY SPECIAL AGENT	81	11449	E S ADMINISTRATOR	85
11278 (C)	ALEA AST SPC AGENT I/CHARGE	82	11451	UNEMPLOYMENT INS FIELD DPTY	74
11279	ALEA SPC AGENT IN CHARGE	84	11461	U C TECHNICIAN	69
11280	SPECIAL AGENT	7679	11464	U C SUPERVISOR	74

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11465	U C UNIT SUPERVISOR	76	11610	MIL PROP & DISBURSING OFF	86
11466	U C SECTION SUPERVISOR	79	11651	INSTALLATION MNGMT SPEC	68
11467	U C MANAGER	80	11652	INSTALLATION MNGMT SPEC, SR	7476
11468	U C ASST ADMINISTRATOR	82	11653	INSTALLATION MNGMT SUPV	78
11469	U C ADMINISTRATOR	85	11654	INSTALLATION MNGMT MANAGER	80
11470	WORKERS' COMP EXAM TRAINEE	68	11671	MIL CONSTRUCTION SPEC I	68
11471	WORKERS' COMP EXAMINER	6972	11672	MIL CONSTRUCTION SPEC II	7476
11472	WORKERS' COMP SUPV	78	11676	ST MIL RNGE/LAND TRAIN SPEC	7172
11473	WORKERS' COMP OMBUDSMAN	77	11677	ST MIL ENVIRONMENTAL SUPVSR	7679
11474	WORKERS' COMP ADMINISTRATOR	85	11678	ST MIL ENVIRONMENTAL MANGR	8082
11475	WORKERS' COMP ASST ADMIN	81	11681	FIRE FIGHTER/DRIVER OPER	65
11476	WORKERS' COMP EXAMINER, SR	7476	11683	FIRE FIGHTER/CREW LEADER	71
11477	WORKERS' COMP OMBUDSMAN, SR	79	11685	FIRE FIGHTER/ASST CHIEF	74
LEGAL AND ALLIED GROUP			STATE STORES OPERATIONS		
11501	DOCKET CLERK	58	11706	ABC SALES ASSOCIATE I	54
11503	LEGAL RESEARCH ASSISTANT	6870	11708	ABC POINT OF SALES COORD	55
11504	PARALEGAL	74	11709	ABC SALES ASSOCIATE II	56
11515	PUBLIC PROTECTION SPEC	6972	11715	ABC OPERATIONS SUPERVISOR	75
11516	VICTIMS' SERVICE OFFICER	73	11716	ABC OPERATIONS COORDINATOR	70
11518	PUBLIC PROTECTION DIV DIR	81	11717	ABC SALES MANAGER I	63
11519	VICTIMS' SERVICE MANAGER	75	11718	ABC SALES MANAGER II	67
11521	LABOR ADMIN HEARINGS OFF	77	11719	ABC SALES MANAGER III	71
11523	LABOR CHF ADMIN HEARNGS OFF	79	11728	ABC WAREHOUSE OPS DIRECTOR	76
11524	APPEALS & HEARINGS ADMIN	84	11730	ABC OPERATIONS ASST DIV DIR	79
11526	GOVERNMENTL HEARING OFFICER	245HR	11737	ABC OPERATIONS DIV DIRECTOR	82
11531	ATTORNEY I	79	11740	ABC CHIEF OPERATIONS OFFCR	89
11532	ATTORNEY II	81	11752	ABC WAREHOUSE LEAD WORKER	55
11533	ATTORNEY III	85	11753	ABC WAREHOUSE OPS SUPV	63
11534	ATTORNEY IV	89	11754	ABC WAREHOUSE OPS SUPT	70
11540	ADMIN LAW JUDGE	85	STATE DOCKS GROUP		
11543	CHIEF ADMIN LAW JUDGE	89	11803	CARGO BILLING CLERK	5763
11544	ATTORNEY GEN STAFF ATTORNEY	82	11804	DOCKS CARGO BILLING MGR	74
11545	ATTORNEY GEN SR ATTORNEY	86	11805	ASST HARBOR MASTER	78
11546	ATTORNEY GEN DIVISION CHIEF	90	11806	HARBOR MASTER	86
11551(A)	LEGISLATIVE REF ANALYST I	77	11822	PORT TRANSPORT & MARKET REP	79
11552(A)	LEGISLATIVE REF ANALYST II	80	11823	PORT TRNSPRT & MRKT REP, SR	86
11553(A)	LEGISLATIVE REF ANALYST III	84	11825	DOCKS OPERATIONS SUPV	75
11554(A)	LEGISLATIVE REF ANALYST IV	88	11836	DOCKS MANAGER	89
MILITARY GROUP			11837	PORT CREDIT & COLLECTN MGR	77
11603	MILITARY PERSONNEL OFF	75	11839	DOCKS FIXED ASSETS MANAGER	82
11608	MIL PROP/DISBRNG DPTY OFF	85	11840	GEN CARGO/INTRMODL ASST MGR	77

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11841	GEN CARGO/INTRMODL MANAGER	84	11958	UNDERWRITER, SENIOR	78
11842	DOCKS MAINTENANCE MANAGER	79	11960	STATE PROGRAMS DEPUTY ADMIN	82
11850	DOCKS TERMINAL MANAGER	84	11962	DIR OF MINING & RECLAMATION	84
11851	DOCKS TERMINAL ASST SUPT	77	11966	STATE PORT AUTH RISK MANAGR	82
11856	DOCKS GENERAL MANAGER	91	11968	TRS UNCLAIM PROP ASST DIR	81
11863	DOCKS LEASING AGENT	74	11969	ELECTIONS DIV DIR	81
	GENERAL ADMINISTRATIVE GRP		11970	ELECTIONS SPECIALIST	64
11901	STUDENT AIDE	44	11971	ADMINISTRATOR OF ELECTIONS	76
11903(J)	RETIRED STATE EMPLOYEE	41	11972	SUPV OF VOTER REGISTRATION	79
11904	STATE LAW ENF CERT COORD	66	11973	ELECTIONS ANALYST	76
11906	FEDERAL GRANT PROJ ANALYST	6871	11974	TRS SAFE DIRECTOR	84
11915	STATE PROFESSIONAL TRAINEE	68	11975	PREPAID AFFORD COL TUI COOR	70
11916	STATE TECHNICAL TRAINEE	56	11976	TRS COLLEGE SAVINGS DIR	84
11917	STATE INTERN	5057	11977	TRS UNCLAIMED PROP DIR	84
11921	ADMIN ANALYST I	72	11978	DEPARTMENTAL OPERATNS SPEC	65
11922	ADMIN ANALYST II	75	11980	DEPT PROGRAM MGR	71
11924	ADMIN ANALYST III	81	11982	TREASURY CASH MGMT DIRECTOR	85
11925	PLANNING & EVALUATION SUPV	78	11989	GOVERNMENTAL REL MGR	81
11927	OFFICE SERVICES SUPERVISOR	66	11995	CONS OPERATIONS DIRECTOR	84
11928	ABC DIR LEASE & CONST MGMT	82	11997	REAL ESTATE LICENSING SPEC	72
11929	FIN, DIR/FACILITIES MGMT	88	11998	REAL ESTATE LICENSING ADMIN	7880
11930	GENERAL SERVICES SUPV	78		ENGINEERING, SCI & ALLIED	
11931	RSA BUILDING & PROPERTY MGR	79			
11933	FIN, ASST DIR/FACILITIES MGMT	82		ENGINEERING AIDE & TECH	
11934	PATIENT ACCOUNTS MANAGER	72			
11936	ADMIN SERVICES OFFICER I	76	20103	DESIGN ASSISTANT	5460
11937	ADMIN SERVICES OFFICER II	79	20104	DESIGN TECHNICIAN	6972
11938	ADMIN SERVICES OFFICER III	81	20105	DESIGN TECHNICIAN SUPVR	7578
11939	SEIB ASST PROGRAM MANAGER	7073	20110	ENGINEERING AIDE	56
11941	ST EMP INS BD PRG MGR	7577	20111	ENGINEERING ASSISTANT I	5657
11943	SEIB COMMUNICATIONS SPEC	74	20114	ENGINEERING ASSISTANT II	5962
11944	PHYSICAL FITNESS EXEC DIR	80	20118	ENGINEERING ASSISTANT III	6467
11945	AGR CNTR BD ASST DIR	80	20130	STRUCTRL STEEL INSPECTOR	7073
11946	AGR CNTR BD EXE DIR	82	20135	STRUCTRL STEEL INSP SPV	7578
11948	HEALTH INSURANCE SPECIALIST	67		DRAFTNG ILLUSTRATG & ALLIED	
11949	HEALTH INSURANCE ASST	5763			
11950	UNDERWRITER	76			
11951	RISK MANAGEMENT SUPV	80	20201	PHOTOGRAPHIC LAB TECH	50
11953	CLAIMS REPRESENTATIVE, SR	7476	20205	PHOTOGRAPHY TECH I	55
11954	CLAIMS MANAGER	85	20206	PHOTOGRAPHY TECH II	67
11955	RISK MANAGER	87	20211	ARTIST ILLUSTRATOR I	57
11956	UNDERWRITING MANAGER	85	20212	ARTIST ILLUSTRATOR II	63
11957	CLAIMS REPRESENTATIVE	6972	20220	CARTOGRAPHIC SPECIALIST	5663

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20222	CARTOGRAPHIC SPEC, SR.	69	20485	TRANSPORTATION SR ADMIN	87
20223	CARTOGRAPHIC SUPERVISOR	7375			
20225	CARTOGRAPHY MANAGER	80		UTILITIES ENGINEER & ALLIED	
	RIGHT OF WAY GROUP		20503	PUBLIC UTIL FIELD TECH, SR	77
20301	RIGHT OF WAY COORDINATOR	74	20504	PUBLIC UTIL FIELD TECH	6772
20302	RIGHT OF WAY COORD, SR	78	20510	CONSUMER SERVICES SPEC	6467
20303	RIGHT OF WAY APPRAISER	76	20513	CONSUMER SERVICES MGR	80
20304	RIGHT OF WAY APPRAISER, SR	80	20521	PUBLIC UTIL TECHNICAL SPEC	77
20305	RIGHT OF WAY MANAGER	82	20522	PUBLIC UTIL TECH SPEC, SR	79
20310	RIGHT OF WAY SPECIALIST (T)	6772	20525	PUBLIC UTIL REG ADVISOR	82
20315	SR RIGHT OF WAY SPEC (T)	76		ENVIRONMENTAL PROTECTION	
20318	R O W ACQUISITION MGR (T)	8081			
20320	REAL PROP VAL ANLYST (T)	7074	20607	AIR POLLTN METEOROLOGST I	7274
20322	SR REAL PROP VAL ANLYST	7678	20608	AIR POLLTN METEOROLOGST II	7678
20324	RIGHT OF WAY BUREAU ADMIN	83	20609	AIR POLLTN METEOROLOGST III	7980
20325	RIGHT OF WAY BUREAU CHIEF	87	20614	ENV'TL SCIENTIST	7173
	ARCHITECTURE & CIVIL ENGIN		20615	ENV'TL SCIENTIST, SR	7476
20403	PROF LAND SURVEYOR III	80	20616	ENV'TL SCIENTIST SPV	7879
20404	PROF LAND SURVEYOR I/II	7478	20617	ENV'TL MANAGER	8182
20405	LAND SURVEYOR TECH	6972	20618	ENV'TL MANAGER, SR	8485
20409	LAND SURVEYOR ASSISTANT	5460	20619	RADIATION SAFETY SPEC	6771
20410	ARCHITECT, ASSOCIATE	75	20621	RADIATION PHYSICIST	71
20411	ARCHITECT	8182	20622	RADIATION PHYSICIST, SENIOR	77
20413	CORR FACILITIES DIR	84	20623	RADIATION PHYSICIST SUPV	80
20420	FIN, DIR/CONSTRUCTION MGMT	88	20624	RADIOLOGICAL HEALTH AST DIR	82
20425	ENGINEERING GRADUATE	7578	20625	RADIOLOGICAL HEALTH DIR	83
20426	PIPELINE ENGINEER GRAD, SR	79	20635	ENV'TL ENGINEER CHIEF	8788
20429	PROF CIVIL ENGINEER TRAINEE	5057	20639	ENV'TL MGT FIELD OPNS CHIEF	8788
20430	CIVIL ENGINEERING GRADUATE	78	20647	ANIMAL CONTROL OFFICER	55
20432	PROF CIVIL ENGINEER II SR	86	20649	ANIMAL/VEC CONTROL TECH	49
20433	PROF CIVIL ENGINEER I	82	20650	ANIMAL/VEC CONTROL TECH, SR	60
20434	PROF CIVIL ENGINEER II	84	20651	ENV'TL HEALTH SPEC	59
20435	PROF CIVIL ENGINEER III	88	20652	P H ENVIRONMENTALIST	6973
20438	TRANS RGNL ENGR/ASST CHF	90	20653	PUB HEALTH SR ENVIRNMNTLST	7476
20439	CIVIL ENGINEER, LICENSED	80	20654	P H ENVIRONMENTAL SUPV	7679
20450	STATE BLDG CHIEF INSPECTOR	80	20655	P H ENVIRONMENTAL MANAGER	8081
20461	PORT DESIGN TECHNICIAN	71	20670	ENV'TL GRANTS ADMIN	77
20481	TRANS TECHNOLOGIST	7073	20671	ENV'TL ENGINEERING SPEC	77
20482	TRANS TECHNOLOGIST, SR	7578	20672	ENV'TL ENGINEERING SPEC, SR	80
20483	TRANSPORTATION MANAGER	81	20673	ENV'TL ENGINEER SUPERVISOR	83
20484	TRANSPORTATION ADMINISTRATR	83	20674	ENV'TL ENGINEER MANAGER	8586
			20675	ENV'TL ENGINEER, LIC	81
			20677	SOIL EVALUATOR	7779

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20680	ENV'TL & FACILITY STDS DIR	87	20860	FORENSIC SC SR MED EXAMINER	92
20690	ENV'TL MGT DEPUTY DIRECTOR	8889	20861	FORENSIC SC CHIEF MED EXAM	93
	HEALTH SCIENCE & TECHNICIAN			LABORATORY ASSISTANCE GROUP	
20705	PHARMACY TECHNICIAN	5458	20901	LABORATORY AIDE I	42
20711	X RAY TECHNICIAN I	57	20902	LABORATORY AIDE II	44
20712	X RAY TECHNICIAN II	62	20911	LABORATORY TECH I	49
20713	X RAY TECHNICIAN III	69	20912	LABORATORY TECH II	53
20720	MEDICAL TECHNOLOGIST	71	20913	LABORATORY TECH III	61
20721	MED LAB X RAY TECH I	56	20923	FORENSIC INVESTGTR I/II (T)	7075
20722	MED LAB X RAY TECH II	61		MISC ENGINEERING & SCIENCE	
20731	LAB CERTIFICATION SPEC I	70			
20732	LAB CERTIFICATION SPEC II	73			
20742	PHARMACIST	85	21002	SCIENTIFIC AIDE	60
20743	SENIOR PHARMACIST	87	21003	CON CONSTRUCTION INSP I	6972
20751	MICROBIOLOGIST	6871	21004	CON CONSTRUCTION INSP II	7578
20753	MICROBIOLOGIST, SR	74	21005	CONSERVATION ENGINEER I	80
20754	MICROBIOLOGIST LAB SUPV	77	21006	CONSERVATION ENGINEER II	82
20755	MICROBIOLOGIST LAB DIV MGR	80	21007	CON ENGINEERING SERV CHIEF	84
20757	MOLECULAR DIAGNOSTIC SPEC	82	21008	MECHANICAL ENGINEER I	82
20770	PUB HEALTH LAB ASST DIR	83	21009	MECHANICAL ENGINEER II	84
20772	PUB HEALTH LAB DIRECTOR	86	21010	OIL & GAS FIELD AGENT	6972
	LABORATORY SCIENCE GROUP		21026	AGRONOMIST	7073
			21027	AGRONOMIST, SR	7578
20802	FORENSIC SCIENTIST, ASSOC	70	21028	AGRONOMIST MANAGER	81
20804	FORENSIC SCIENTIST	7477	21038	ENERGY ENGINEERING MANAGER	79
20811	CHEMIST I	7173	21042	BLDG CONSTRUCTION SPEC	7476
20812	CHEMIST II	7476	21043	CON PROJ MANAGMNT SPEC	71
20813	CHEMIST III	7879	21044	CON PROJ MANAGMNT SPEC SR	7476
20828	AGRICLTRL TEST LAB DIR	80	21046	STATE BLDG CONTRACT ADMIN	82
20830	FORENSIC PATH SPEC, ASSOC	6568	21047	CON PROJ MANAGMNT SUPV	78
20831	FORENSIC PATH SPEC	70	21048	FIN ASST DIR: REAL PROP MGM	91
20832	FORENSIC PATH SPEC, SR	7275	21049	CON PROJ MANAGMNT MANAGER	81
20833	FORENSIC PATH SUPV	82	21051	LANDSCAPE ARCHITECT	77
20834	FORENSIC PATH MANAGER	84	21054	STATE BUILDING ENGINEER	81
20835	FORENSIC PATH COORD	78	21059	ELECTRICAL FIELD TECHNICIAN	72
20842	FORENSIC SCIENTIST, SR	8182	21060	ELECTRICAL ENGINEER I	82
20843	FORENSIC SCIENTIST MANAGER	85	21061	ELECTRICAL ENGINEER II	84
20844	FORENSIC SCIENTIST SUPV	83	21062	DOCKS PROF FACILITIES ENG	82
20845	FORENSIC SC AST DIR LAB SVC	86	21063	DOCKS ENGINEERING MANAGER	85
20857	FORENSIC SC ASST MED EXAM	86	21065	ALDOT ENTRPR INFO ANLYST	7576
20858	FORENSIC SC DEPTY DIR	88	21066	ALDOT ENTRPR INFO ANLYST SR	7981
20859	FORENSIC SC MEDICAL EXAM	91	21067	ALDOT ENTRPR INFO MANGR	83
			21068	ALDOT ENTRPR INFO ADMNST	84

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21070	GIS TECHNICIAN	66	21208	WORKFORCE DEVELOPMENT MANGR	81
21074	GIS TECHNICIAN, SR	74	21210	ALDOT ENVIRMNTL SPECIALIST	6974
21075	GIS SPECIALIST	7677	21213	ALDOT ENVIRMNTL SPEC, SR	7678
21076	GIS SPECIALIST, SENIOR	7981	21215	ALDOT ENVIRMNTL SPEC SUPV	81
21077	GIS MANAGER	83	21220	TRANSPORTATION PLANNER	7074
21078	GIS ADMINISTRATOR	84	21223	TRANSPORTATION PLANNER, SR	80
21081	PETROLEUM ENGINEER SPEC	76	21231	PLANNING & ECON DEV SP I	68
21082	PETROLEUM ENG SPEC, SR	79	21232	PLANNING & ECON DEV SP II	74
21083	PETROLEUM ENG PROJECT COORD	81	21233	PLANNING & ECON DEV SP III	78
21085	GEOLOGICAL SURVEY MGR I	81	21234	PLANNING & ECON DEV SP IV	81
21086	GEOLOGICAL SURVEY MGR II	85	21237	ECON & COMM AFFAIRS DIV DIR	83
21087	GEOLOGICAL SURVEY MGR III	87	21238	DIV CHF, ALA OFF WATER RES	85
21088	OIL & GAS BOARD MGR I	81	21239	WORKFORCE DEV DIV DIR	85
21089	OIL & GAS BOARD MGR II	85	21242	NATURL RESOURCES PLANNER	74
21090	OIL & GAS BOARD MGR III	87	21265	ABANDONED MINE LAND CH PLAN	77
21091	GEOLOGIST I	7274	22010	STATE RADIO COMM PLAN DIR	80
21092	GEOLOGIST II	7678			
21093	GEOLOGIST III	7880		EDUCATION, MUSEUM & LIBRARY	
	ELECTRONIC EQP OPER REPAIR				
				EDUCATIONAL ADMINISTRATION	
21101	AUDIO TECHNICIAN	50			
21103	AUDIOVISUAL TECHNICIAN	50	30120	EDUCATION SPECIALIST II	7881
21110	RADIO OPERATOR	4650	30122	EDUCATION SPECIALIST I	7680
21121	POLICE COMM OFFICER I	62	30123	EDUCATION ADMINISTRATOR I	7983
21122	POLICE COMM OFFICER II	64	30124	EDUCATION ADMINISTRATOR II	85
21123	POLICE COMM OFFICER III	68	30125	EARLY CHILDHOOD EDU DIV DIR	84
21124	POLICE COMMUNICATIONS MANGR	7072	30126	EDUCATION PROGRAM DIRECTOR	88
21125	POLICE COMMUNICATIONS DIR	7880	30132	PUPIL TRANSP ST COORDINATOR	79
21130	TRAFFIC SIGNAL TECH	6367			
21133	TRAFFIC SIGNAL TECH, SENIOR	7172		VOCATIONAL EDUCATION GROUP	
21144	ELECTRONIC TECHNICIAN	6470			
21145	RADIOLOGICAL MAINT OFFICER	72	30201	VOCATIONAL INSTRUCTOR	71
21148	ELECTRONIC SHOP SUPV	76	30225	INSTITUTIONAL VOC INSTR	67
21150	ELECTRONIC EQ REPAIRER	52			
21154	COMMUNICATIONS TECH I	67		INSTITUTIONAL INSTRUCTION	
21156	COMMUNICATIONS TECH II	72			
21157	COMMUNICATIONS TECH SUPV	76	30301	TEACHERS AIDE	42
21170	TELECOMMUNICATNS OPTNS SUPV	60	30311	INSTITUTION SCH TEACHER I	65
	PHYSICAL PLANNING GROUP		30312	INSTITUTION SCH TEACHER II	69
			30322	SPECIAL ED TEACHER I	65
			30323	SPECIAL ED TEACHER II	69
21205	WORKFORCE DEVELOPMENT SPEC	68			
21206	WORKFORCE DEV SPEC, SR	74			
21207	WORKFORCE DEVELOPMENT COORD	78			

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	MUSEUM GROUP		30626	EXECUTIVE PRODUCER	74
			30627	NEWS & PUBLIC AFFAIRS DIR	79
			30628	APT TELEVISION DIRECTOR	60
30405	CULTURAL RESOURCES ASST	56	30629	APT PRODUCER	71
30407	MUSEUM AIDE	49	30641	APT EDUCATIONAL SVCS ASST	50
30410	HISTORIC ARTISAN	61	30643	APT MARKETNG & RESEARCH COR	61
30413	HISTORIC ARTISAN, SR	6468	30650	APT BROADCAST DIRECTOR	84
30416	PRESRVTN STRUC REVIEW SPEC	72	30651	APT ASST BROADCAST DIR	77
30420	CULTURAL RESOURCES COOR	73	30652	APT DPTY BROADCAST DIRECTOR	81
30422	CULTURAL RESOURCES SPEC	70	30656	APT BROADCAST SUPV	72
30423	CULTURAL RESOURCES COOR, SR	76	30661	TELEVISION TECHNICIAN	6468
30425	ARCHTCL LANDMK & CAP HST	72	30665	RADIO STATION MANAGER	7980
30426	HISTORICAL COMM DIV MGR	80	30668	RADIO DEVELOPMENT SPEC	53
30427	HISTORICAL COMM SR EXPERT	80	30670	RADIO STATION PROG DIRECTOR	68
30430	ARCHIVIST	70	30672	RADIO PROG PRODUCER	5564
30433	ARCHIVES & HISTORY DIV DIR	80	30677	RADIO FINE ARTS SPECIALIST	6772
30435	ARCHIVIST, SR	73	30680	APT DIVISION DIRECTOR	81
30436	ARCHIVIST, COORD	7476			
30444	ARCHAEOLOGIST	6869		MEDICAL AND PUBLIC HEALTH	
30445	ARCHAEOLOGIST, SR	73			
30451	CURATOR	70	40102	CLINIC AIDE	4753
30452	CURATOR, SR	73	40109	HEALTH SPECIALIST-HOURLY	241HR
30453	CURATOR, COORD	7476	40111	HOME HEALTH AIDE	4753
	LIBRARY SERVICES GROUP		40112	CHILDREN'S REHAB CLINIC AST	46
			40120	LICENSED PRACTICAL NURSE	6468
			40122	LPN-HOURLY	240HR
30503	LIBRARY TECHNICIAN	5963	40130	MENTAL HEALTH ASSISTANT	39
30511	LIBRARIAN	6869	40131	MENTAL HEALTH WRKR I (T)	4750
30512	LIBRARIAN SR	7173	40136	MENTAL HEALTH TECH, TRAINEE	50
30513	LIBRARIAN SUPV	7376	40137	MENTAL HEALTH TECHNICIAN	54
30515	LIBRARY OPERATIONS MGR	79	40138	MENTAL HEALTH TECH, SR	56
30520	LIBRARY CONSULTANT	78	40139	MENTAL HEALTH TECH, LEAD	60
30527	PUBLIC LIBRARY SERV AST DIR	80	40140	MENTAL HEALTH TECH SUPV	62
30550	ARTS PROGRAM MANAGER	73			
30555	DIR AL CTR FOR TRAD CULTURE	75		REGISTERED NURSE GROUP	
30556	ARTS COUNCIL DEPUTY DIR	81			
	PUBLIC TV & RADIO GROUP		40203	NURSE PRACTITIONER	82
			40204	NURSE PRACTITIONER, SENIOR	83
			40205	MEDICAID NURSE I	7475
30603	APT OPERATIONS COORD II	67	40206	NURSE PRACTITIONER DIRECTOR	84
30604	APT OPERATIONS COORD I	63	40207	MEDICAID NURSE II	77
30610	APT MEMBERSHIP SPEC	59	40209	MEDICAID NURSE III	80
30611	APT SERVICES COORDINATOR	71	40220	NURSE-MIDWIFE	81
30618	APT PRODUCTION MANAGER	72	40229	HOME CARE SVS NURSE	7576
30620	APT VIDEO JOURNALIST	65	40231	HOME HEALTH NURSE I	70

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40232	HOME HEALTH NURSE II	73	40551	SPEECH & HEARING THERAPIST	65
40233	HOME CARE SVS NRS CARE COOR	7778	40552	SPEECH-LANGUAGE PATHOLOGIST	7778
40234	HOME CARE SVS NURSE SUPV	7880	40554	AUDIOLOGIST	80
40235	HOME CARE SVS NURSE MGR	8182	40556	NEWBORN HEARING SCREEN COOR	78
40236	STATE HOME CARE DIRECTOR	85			
40238	HOME CARE SVS NURSE ADMIN	8384		PUBLIC HEALTH GROUP	
40239	REGISTERED NURSE	72			
40240	STAFF NURSE	7576	40601	NUTRITIONIST ASSOCIATE	68
40244	NURSE COORDINATOR	7778	40622	PUB HEALTH EDUCATOR	68
40245	NURSE SUPERVISOR	7880	40623	PUB HEALTH EDUCATOR, SR	74
40246	NURSE MANAGER	8182	40625	PUB HEALTH EDUCATION MGR	78
40247	NURSE ADMINISTRATOR	8384	40636	DISEASE INTERVNTN PROG MGR	7780
40250	CHIEF NURSING OFFICER	8586	40641	DISEASE INTERVNTN SPEC	6972
40251	NURSE-HOURLY	239HR	40642	DISEASE INTERVNTN SUPV	7475
	PHYSICIAN & DENTIST ASSIST		40643	DISEASE INTERVNTN SPEC, SR	73
			40645	DISEASE CONTR DIVISION DIR	8183
40310	DENTAL ASSISTANT	4549	40650	NURSING COMP MONITORING MGR	76
40320	DENTAL HYGIENIST	6673	40652	NURSING CONSULTANT	8183
	PHYSICIAN AND DENTIST GROUP		40653	NURSING CONSULTANT COORD	84
			40654	NURSE WORKFORCE RESEARCHER	82
40401	DISABLTY DETERMN PHYS	91	40656	ADDICTN DETERMIN PHYSICIAN	91
40405	MEDICAID MED SERVICES PHYS	91	40660	NUTRITIONIST	6972
40415	CERTIFIED TUMOR REGSTR	70	40663	NUTRITIONIST, SENIOR	7375
40416	CERTIFIED TUMOR REGSTR, SR	72	40666	INSTITUTIONAL NUTRTRN CONSLT	72
40422	DENTIST	8587	40667	NUTRITIONIST, ASST ADMINSTR	7578
40424	DENTAL DIRECTOR	89	40669	NUTRITIONIST, ADMINISTRATOR	7980
40431	PUBLIC HEALTH PHYSICIAN	89	40670	PUB HEALTH STATE VET	86
40434	PUBLIC HEALTH PHYSICIAN DIR	93	40676	ENV'TL TOXICOLOGIST	83
40435	PUBLIC HEALTH PHYSICIAN, SR	91	40677	EPIDEMIOLOGIST	7375
40439	PHYSICIAN REVIEWER/MONITOR	246HR	40678	EPIDEMIOLOGIST, SR	7880
	ACTIVITIES AND THERAPY		40679	EPIDEMIOLOGIST, SPVSR	82
			40680	STATE EPIDEMIOLOGIST	85
40501	ACTIVITY PROGRAM AIDE I	4850	40681	PUBLIC HEALTH SOCIAL WORKER	6871
40502	ACTIVITY PROGRAM AIDE II	5156	40682	PUB HEALTH SOCIAL WKR SR	7274
40512	PHYSICAL THERAPY ASSISTANT	7072	40683	PUB HEALTH SOCIAL WKR SPVSR	7577
40520	PATIENT PLACEMENT WORKER	52	40684	PUB HEALTH SOCIAL WKR MANGR	7880
40532	ACTIVITY PROGRAM SUPV I	62	40685	PUB HEALTH SOCIAL WORK DIR	8082
40533	ACTIVITY PROGRAM SUPV II	67	40687	PUB HEALTH RSRCH ANLYST I	72
40537	OCCUPATIONAL THERAPIST	79	40688	PUB HEALTH RSRCH ANLYST II	75
40538	REHAB DRIVER SPECIALIST	77	40689	PUB HEALTH RSRCH ANLYST III	78
40541	PHYSICAL THERAPIST	7879		HEALTH SERVICES ADMIN	
40543	PHYSICAL THERAPIST, SR	80	40701	MEDICAL ADMIN SURVEYOR	67
			40720	TRAUMA COMMUNICATIONS OPER	63



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40721	EMERGENCY MED SVCS SPEC	74	50234	HUM RES REGIONAL MANAGER	85
40723	EMERGENCY MED SVCS COORD	76	50235	HUM RES DIVISION DIRECTOR	85
40724	EMERGENCY MED SVCS MANAGER	80	50246	SOCIAL SERVICE CASEWORKR I	71
40726	LICENSURE & CERT SURVEYOR	77	50247	FINANCIAL SUPPORT WORKER I	68
40727	EMERGENCY MED SRVCS DIR	83	50248	SOCIAL WORKER I	73
40729	LICENSURE & CERT OFFICER	71	50249	FINANCIAL SUPPORT WORKER II	70
40730	LICENSURE & CERT OFF, SR	75	50250	SOCIAL SERVICE CASEWORKR II	73
40731	PATIENT SERVICES SPECIALIST	72	50257	SOCIAL WORKER II	74
40735	LICENSURE & CERT COORD	78	50258	SENIOR SOCIAL WORKER II	76
40737	LICENSURE & CERT SUPV	79	50259	SERVICE SUPERVISOR II	79
40738	LICENSURE & CERT MGR	8081	50261	DPTY COMM FOR PROGRAMS	88
40739	LICENSRE & CERT ST PROG DIR	83	50262	DPTY COMM FOR FIELD ADMIN	88
40741	HEALTH PLANNER I	70	50263	H R DEPUTY COMM/ADM SVCS	88
40742	HEALTH PLANNER II	76	50271	H R COUNTY DIRECTOR I	82
40745	HEALTH PLANNING ADMIN	83	50272	H R COUNTY DIRECTOR II	84
40756	STATE VITAL STAT REGISTRAR	84	50273	H R COUNTY DIRECTOR III	85
40757	HEALTH SRVCS ADMIN I	70	50274	H R COUNTY DIRECTOR IV	86
40758	PUB HEALTH ADMIN OFFICER	87	50275	SR SOCIAL WORK SUPVSR II	80
40759	HEALTH SRVCS ADMIN, SR	74	50282	SURPLUS COMMODITY ADMIN	6871
40760	PUB HEALTH PROGRMS DPTY DIR	87			
40762	HEALTH SRVCS ADMIN II	7680		REHAB COUNSELING & ALLIED	
40763	HEALTH SRVCS BUREAU ADMIN	8384			
40766	HEALTH SRVCS ADMIN III	8183	50301	REHAB/DISABILITY DETER AST	5559
40767	HEALTH SRVCS DIST ADMINISTR	85	50304	LANGUAGE INTERPRETER	64
40770	AIDS SERVICE COORDINATOR	78	50305	LANGUAGE INTERPRETER COORD	73
40771	STATE AIDS OFFICER	81	50310	SHELTERED WORKSHOP SUPV	52
	SOC SERV REHAB CNSLR ALLIED		50312	SHELTERED WORKSHOP MGR	60
			50314	BEHAVIORAL ANALYST	75
			50315	BEHAVIORAL ANALYST, SENIOR	78
	SOCIAL SERVICES AIDE GROUP		50316	BEHAVIORAL ANALYST MANAGER	80
			50320	ALCOHOLISM COUNSELOR	62
50114	H R CASE MANAGEMENT TECH	65	50325	EMPLOYEE ASST PROGRAM COORD	72
			50326	ST EMPLOYEE ASSTNCE PROG DIR	76
	SOCIAL SERVICES GROUP		50330	CHAPLAIN	70
			50332	PASTORAL PROGRAM SUPV	72
50212	CHILD CARE CONSULTANT	73	50335	DRUG TREATMENT COUNSELOR	66
50221	SENIOR SOCIAL WORKER I	75	50337	CORR THERAPEUTIC CMMNTY SPV	68
50222	FINANCIAL SUPPORT SUPV	76	50338	DRUG PROGRAM SUPERVISOR	74
50223	SERVICE SUPERVISOR I	78	50339	DRUG PROGRAM SPECIALIST	70
50224	SR SOCIAL WORK SUPVSR I	79	50340	CLASSIFICATION SPEC	68
50227	HUM RES PROG SPEC	78	50343	CLASSIFICATION SPEC SUPV	72
50228	HUM RES PROG SUPV	80	50344	REHABILITATION SPEC I	7475
50229	HUM RES PROG MANAGER	81	50345	REHABILITATION SPEC II	7778
50230	HUM RES PROG ADMIN	82	50346	REHABILITATION SPEC III	8081
			50347	PERMITTED INTERPRETER	70

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50348	INTERPRETER	72	50409	DISABLTY DETERMN ADMIN	7983
50349	INTERPRETER, SENIOR	74	50419	MED ELIGIBILITY SPEC	6668
50350	INTERPRETER COORDINATOR	76	50420	MED CARE BENEFITS SPEC I	54
50352	REHAB COUNSELOR	73	50422	MED CARE BENEFITS SPEC II	57
50353	SENIOR REHAB COUNSELOR	7475	50433	MEDICAID ELIGIBLTY SPEC SR	7071
50354	REHAB EMPLOYMENT SPEC IV	8081	50434	MED ELIGIBILITY SUPV	7374
50356	VOC REHAB FIELD SUPV	7880	50435	MED ELIGIBILITY MGR	7577
50358	REHAB EMPLOYMENT SPEC I	68	50451	MEDICAID ADMINISTRATOR I	74
50359	REHAB EMPLOYMENT SPEC II	72	50452	MEDICAID ADMINISTRATOR II	78
50360	REHAB EMPLOYMENT SPEC III	7778	50453	MEDICAID ADMINISTRATOR III	8182
50362	CHILDREN'S REHAB FIELD SUPV	7880	50454	MEDICAID HEALTH SYS DIR	83
50365	DIST EARLY INTER COORD	68	50456	MED MAN CARE FIN ANLYST	77
50366	REHABILITATION DIV DIR	85	50457	MED MAN CARE FIN ANLYST, SR	82
50369	REHAB STATE OFFICE ADMIN	83	50458	MED MAN CARE FIN MANGR	84
50370	REHAB SERVICES ASST COMM	86	50459	HEALTH SYSTEMS MANAGER	81
50371	BUS ENTERPRISE PROG REP I	64	50460	MEDICAL SERVICES ADMIN	87
50372	BUS ENTERPRISE PROG REP II	66			
50373	BUS ENTERPRISE PROG REP III	68		MISCELLANEOUS SOC SERVICES	
50374	VISION REHAB THERAPIST	71			
50375	SR VISION REHAB THERAPIST	73	50501	GROUP HOME PARENT	42
50376	INDEPENDENT LIVING SPEC	68	50503	HOME ATTENDANT	238HR
50378	DISABLTY DETRMN PSYCH CNSLT	80	50516	ST LONG TERM CARE OMBUDSMAN	81
50381	PSYCHOLOGICAL ASSOCIATE I	70	50520	HUMAN SERV PROG COORD	70
50382	PSYCHOLOGICAL ASSOCIATE II	74	50531	HUMAN SERV PROGRAM SPEC	7174
50383	PSYCHOLOGIST	80	50533	HUM SERV PROGRAM MANAGER	7778
50384	SENIOR PSYCHOLOGIST	83	50535	SR SERVICES PROGRAMS DIR	80
50386	REHAB TECHNOLOGY ASST	62	50542	CRIME VICTIMS COMP SPEC	6972
50387	REHAB ENGINEERING SPEC I	77	50543	CRIME VICTIMS COMP MGR	76
50388	REHAB ENGINEERING SPEC II	79			
50389	REHAB ENGINEERING SPEC III	8081		PUBLIC SAFETY CORR & INSPEC	
50393	CHILDRN REHAB SOC WRK SPEC	74			
50394	CHILDREN'S REHAB SOC WKR	72		CIVIL DEFENSE GROUP	
50395	CHILDREN'S REHAB SOC WRK ADM	76			
50396	ORIENT & MOBILITY SPEC	71	60101	EMERG MGMT DISASTER AST WKR	235HR
50397	SR ORIENT & MOBILITY SPEC	73	60106	EMERG MGMT ASSOC	68
50399	PEDIATRIC STAFF NURSE	7576	60109	EMERG MGMT LOGISTICS CHIEF	70
	SOC SEC BENEFITS DETERMNTN		60149	EMERG MGMT SPEC	6971
			60150	EMERG MGMT SPEC SR	7374
50401	DISABLTY SPEC TRAINEE	7172	60151	EMERG MGMT PROGRAM COORD	78
50403	SENIOR DISABILITY SPEC	7476	60168	EMERG MGMT DIR OF OPERS	8183
50404	REHAB NURSE COORDINATOR	77	60171	EMERG MGMT EXC/OPTS OFF	85
50405	DISABLTY DETERMN SUPV	7680			
50407	DISABLTY SPECIALIST	7274			
50408	DISABLTY DETERMIN SR SUPV	7982			

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	STATE TROOPER GRP-TERMINAL		60504	LATENT PRINT EXAMINER TRNE	66
			60505	LATENT PRINT EXAMINER SUPER	7778
60210(C)	TROOPER SERGEANT (T)	7879	60508	IDENTIFICATION UNIT AST SPV	73
			60510	IDENTIFICATION UNIT SUPV	78
	CRIMINAL INVESTIGATIVE GRP			SECURITY/LAW ENFORCE GROUP	
60301	CORR INVESTIGATIVE AGENT	76	60609	Y S SECURITY OFFICER	62
60302	CORR INVESTIGATIVE AGENT SR	79	60611	SECURITY GUARD I	5456
60303	CORR INVSTGTVE AGENT SUPV	81	60612	SECURITY GUARD II	5861
60304	CORR INVEST SRVCS ASST DIR	82	60613	Y S CHIEF OF SECURITY	68
60305	CORR INVEST SRVC DIR	84	60614	MILITARY SECURITY GUARD I	46
60307	TRANS ENFORCEMENT AGENT	76	60615	MILITARY SECURITY GUARD II	59
60308	TRANS ENFORCEMENT AGENT SR	7779	60616	MILITARY SECURITY GUARD III	64
60309	TRANS ENFORCEMENT AGENT MGR	81	60618	CORR SECURITY GUARD	64
60320	SPECIAL INVESTIGATOR	7173	60619	CORR SECURITY GUARD, SR	66
60322	SPECIAL INVS CHIEF	78	60620	CORR CANINE ASST HANDLER	74
60323	ATTORNEY GEN INVEST DIV DIR	77	60621	CORR CANINE HANDLER	76
60325	A G SR WHITE COLLAR CR INV	82	60622	CORR CANINE HANDLER SUPVSR	79
60327	A G SR PUB CORRUPTION INVES	83	60623	CORR CANINE COORDINATOR	81
60343	CR SCENE & EVIDENCE SPEC	70	60629	ARCH PROTCTN & BLDG SVS SPV	68
60344	CR SCENE & EVIDENCE SPEC SR	7275	60631	PORT POLICE OFFICER	6568
60347	INVESTIGATIVE TECHNICIAN I	61	60633	PORT POLICE CORPORAL	6971
60349	INVESTIGATIVE TECHNICIAN II	64	60634	PORT POLICE SERGEANT	7374
60351	INTELLIGENCE ANALYST	7174	60635	PORT POLICE CHIEF	81
60356	FORENSIC TECH EXAMINER	7475	60636	PORT POLICE ASST CHIEF	7778
60357	FORENSIC TECH EXAMINER, SR	79	60651	PORT POLICE CAPTAIN	7677
60358	FORENSIC TECH MANAGER	81	60655	SECURITY SYSTEMS OPER	57
60361	FUSION CENTER DIRECTOR	83	60656	SECURITY SYSTEMS ADMIN	67
	DRIVER SAFETY GROUP		60670	ALEA TROOPER, TRAINEE	72
			60671	ALEA TROOPER	74
60410	DRIVER LICENSE EXAMINER I	57	60672(C)	ALEA TROOPER, SENIOR	75
60411	DRIVER LICENSE EXAMINER II	63	60673(C)	ALEA CORPORAL	77
60412	DRIVER LICENSE SPECIALIST	65	60674(C)	ALEA SERGEANT	7879
60413	DRIVER LICENSE EXAMINER III	67	60675(C)	ALEA LIEUTENANT	81
60414	DRIVER LICENSE SUPERVISOR	71	60676(C)	ALEA CAPTAIN	82
60420	DRIVER LICENSE MANAGER	76	60677	ALEA CHIEF	84
60421	DRIVER LICENSE DIRECTOR	82	60685	ALEA PILOT	80
	MISCELLANEOUS PUBLIC SAFETY		60686	ALEA PILOT, SENIOR	82
				CORRECTIONAL SERVICES GROUP	
60501	FINGERPRINT CLASSIFIER I	64	60709	CORR OFF, SENIOR	73
60502	FINGERPRINT CLASSIFIER II	70	60710	CORR OFF, TRAINEE	68
60503	LATENT PRINT EXAMINER	7375	60711	CORR OFFICER	70

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60712	CORR SERGEANT	75			
60713	CORRECTIONAL OFFICER-HOURLY	239HR		PROBATION AND PAROLE GROUP	
60714	CORR LIEUTENANT	77			
60715	CORR CAPTAIN	79	60899	PROB & PAROLE OFFICER TRNEE	72
60718	CORR PREA DIRECTOR	79	60901	PROB & PAROLE OFF	74
60731	CORR RECORDS ASST DIRECTOR	74	60903	PROB & PAROLE OFFICER, SR	76
60732	CORR RECORDS DIR	79	60904	PROB & PAROLE MANAGER	80
60733	CORR RECORDS SUPV	70	60905	PROB & PAROLE DIV DIR	82
60734	CORR CLASS DIR	82	60906	PAROLE HEARING OFFICER	74
60735	CORR CLASS ASST DIR	78	60909	PROB & PAROLE ASST DIRECTOR	83
60736	CLASS REVIEW BOARD ANALYST	7475	60930	DPTY INTERSTATE COMPACT ADM	68
60742	CORR WARDEN I	82	60932	PROB & PAROLE SPEC	69
60755	CORR TRAINING DIRECTOR	81	60933	P&P SPECIALIST, SENIOR	71
60757	CORR RE-ENTRY COORDINATOR	80	60934	P&P SPECIALIST, SUPERVISOR	73
60762	CORR WARDEN II	83	60935	P&P BOARD OPERATIONS MGR	76
60763	CORR WARDEN III	85	60936	P&P BOARD OPERATIONS DIR	79
60765	CORR INSTITUTIONL COOR	85	60940	PROB & PAROLE RES SEC GUARD	64
60781	CORR INDST DIR	8284	60941	P&P RES SECURITY GUARD SUPV	68
60782	CORR INDST PROG DIR	79		LAW ENF & CRIM JUSTICE PLNG	
60786	CORR MAINT & CONST DIR	81			
60787	CORR INDST CONST ESTIMATOR	69			
60788	INSTITUTIONAL SERVICES DIR	8081	61011	CR JUSTICE ST PLN COORD I	73
60791	CORR COMM PROGRAM ASST DIR	76	61012	CR JUSTICE ST PLN COORD II	76
60792	CORR COM PROGRAMS DIR	83	61016	CR JUSTICE COMPL SPECIALIST	68
60795	CORR ASSOCIATE COMM	86	61017	CR JUSTICE COMPL SPEC SR	72
	YOUTH SERVICES GROUP		61018	CR JUSTICE COMPL MANAGER	76
			61034	CRIME INFO CENTER DIR (T)	87
			61036	CRIME INFO CENTER DEPTY DIR	83
60801	Y S AIDE	57		BUSINESS LICENS & INSPECT	
60805	Y S SENIOR AIDE	59			
60808	Y S TEAM COORDINATOR	64			
60811	Y S TEAM LEADER	6769	61101	COSMETOLOGY/BARBER INSPCTR	5460
60812	Y S COUNSELOR II	68	61140	HOME BLD LIC BD INVSTGR	7173
60818	Y S WILDERNESS EXPER SPEC	71	61143	HBLB SENIOR INVESTIGATOR	75
60820	Y S SPECIALIST	7173	61144	HBLB CHIEF INVESTIGATOR	77
60822	Y S PROG SPEC	75	61155	LIC/REG COMPLIANCE FLD OFF	6970
60824	Y S CASE MGR	71	61156	LIC/REG COMPLIANCE SUPV	73
60825	Y S SCREENING & PLACMNT COR	81	61157	LP GAS COMPLIANCE OFFICER	7374
60827	Y S COMMUNITY COORD	75	61158	LP GAS COMPLIANCE OFF SUPVR	77
60840	Y S CAMPUS ADMINISTRATOR	7981		FIRE & CASUALTY INSPECTION	
60845	Y S TREATMENT COORDINATOR	84			
60848	Y S ASST ADMIN	82			
60850	Y S ADMIN	84	61201	LOSS CONTROL SPECIALIST	76
60852	Y S DEPUTY DIR	86	61202	LOSS CONTROL SPEC, SR	78
			61203	LOSS CONTROL MANAGER	85

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61210	DP ST FIRE MRSL/INS FRD INV	76	61662	ABC LICENSING INSPCTR SPVR	76
61211	ASST STATE FIRE MARSHAL	81	61663	ABC LIC & COMPLI DIV DIR	82
61212	STATE FIRE MARSHAL	83			
61213	ST FIRE MARSHAL INVES AGENT	7679		AGRIC, FORESTRY & CONSERV	
	MINE SAFETY & INSPECTION			AGRICULTURAL INSPECTION	
61309	LAND RECLAMATION INSP I	70			
61311	LAND RECLAMATION INSP II	75	70106	CONSUMER FOOD SFTY PROT SPE	6468
61313	LAND RECLAMATION INSP III	77	70107	AGRICLTRL & CONSUMR PROT SP	6468
61315	LAND RECLAMATION INSP IV	80	70108	CONSUMR WGHTS&MSRS PROT SPE	6468
61317	STATE MINE-LAND RECLAM SPV	82	70111	PRODUCE INSPECTOR	55
61321	MINE INSPECTOR	73	70115	AGR & INDUSTRIES SUPVSR	7174
61323	MINE INSPECTION SUPERVISOR	78	70116	AGR & INDUSTRIES UNIT MGR	7476
61328	LABOR CHF-MINE SAFTY & INSP	8182	70117	AGR & IND PROGRAM DIR	7779
	TRANSPORT SAFETY & INSPECTN		70118	AGRICULTURE DIVISION DIR	8083
			70159	PLANT PEST ADMINISTRATOR	80
			70160	ANIMAL INDUSTRY ENF SUPV	76
61405	SCHOOL BUS EQUIP INSPECTOR	73	70180	SHIPPING POINT INSP	6468
61406	SCHOOL BUS INSPECTOR SUPVSR	75	70184	SHIPPING POINT INSP SPV I	70
61407	REV MOTOR VEHICLE INSPECTOR	67	70185	SHIPPING POINT INSP SPV II	72
61410	RAILWAY SAFETY INSPECTOR	78	70186	SHIPPING POINT INSP SPV III	75
61415	RAILWAY SAFETY ADMINSTRATOR	81	70187	SHIPPING POINT INSP AST DIR	77
61440	DOCKS SAFETY MANAGER	82	70188	SHIPPING POINT INSP DIR	80
61451	PIPELINE SAFETY INVEST	6972	70194	ST FARMERS MARKET ASST MGR	72
61452	PIPELINE SAFETY INVEST, SR	7376	70195	STATE FARMERS MARKET MGR	7476
61453	PIPELINE SAFETY INV, SUPVR	81		ARGICULTURAL SCIENCE GROUP	
	WEIGHTS & MEASURES INSPECT				
			70229	HISTOTECHNICIAN	72
61501	WTS & MEASURES LAB SUPV	69	70230	ANIMAL INDUSTRY VET	80
61525	WTS & MEASURES INSP CHF	69	70231	ANIMAL INDUSTRY VET, SR	83
	MISCELLANEOUS INSPECTION		70241	VET PATHOLOGY RESIDENT	61
			70242	VET PATHOLOGIST	79
61610	CHILD LABOR INSPECTOR	66	70248	VETERINARY DIAGNOSTIC SPEC	86
61611	CHILD LABOR INSPECTION SUPV	74	70250	ST ANIMAL IND ASSOC VET	83
61618	MANUFACTRD HOUSING INSP	70	70252	STATE ANIMAL INDUSTRY VET	86
61620	MANUFACTRD HOUSING FLD SUPV	75		FARM MANAGEMENT GROUP	
61630	MANUFACTRD HOUSING PGM MGR	80			
61640	ELEVATOR/BOILER INSPCT	7374	70301	LIVESTOCK INSPECTION AIDE	224HR
61641	ELEVATOR/BOILER INSPCT SUPR	7578	70310	DEMONSTRATION FARM MANAGER	63
61642	CHF ELEVATOR/BOILER INSPCTR	8081			
61660	ABC LICENSING INSPCTR	68			
61661	ABC LICENSING INSPECTOR SR	72			

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	FORESTRY MANAGEMENT GROUP		70672	PARK ADMINISTRATOR II	7274
			70673	PARK ADMINISTRATOR III	7778
			70674	PARK ADMINISTRATOR IV	7980
70406	FORESTRY WORKER	44	70675	CONS MANAGEMENT ANALYST	78
70410	FOREST RANGER/TECHNICIAN	61	70677(G)	LODGE GENERAL MANAGER	72
70413	FORESTRY SPEC	65		SEE RANGES 074 AND 078	
70428	NATURL RESOURCES SPEC	63	70680	PARKS DIVISION ASST DIR	83
70429	FORESTER	7273	70682	PARKS DIVISION DIRECTOR	85
70430	FORESTRY PROJECT SPECIALIST	74			
70436	FORESTRY ASST DIV DIR	81		WILDLIFE RESEARCH & MGMT	
70437	FORESTRY MGMT SPEC	75			
70438	FORESTRY WORK UNIT MNGR	77	70703	BIOLOGIST AIDE, SR	6566
70440	FORESTRY REGIONAL FORESTER	83	70705	BIOLOGIST AIDE	5461
70441	FORESTRY PROGRAM SPECIALIST	77	70721	BIOLOGIST I	6973
70442	FORESTRY DIVISION DIRECTOR	84	70722	BIOLOGIST II	7475
70443	FORESTRY SPEC SUPERVISOR	70	70723	BIOLOGIST III	79
	NATURAL RESOURCE MANAGEMENT		70724	BIOLOGIST IV	81
			70725	BIOLOGIST V	83
70514	STATE LANDS ASST DIRECTOR	83	70730	MARINE RESOURCES DIRECTOR	84
70515	STATE LANDS DIRECTOR	88	70740	WLDLFE&FRSHWTR FISH AST DIR	84
70518	STATE LANDS MANAGER	80	70742	WLDLFE & FRSHWTR FISHSR DIR	85
70550	SOIL & WTR CONSERVATION SPC	72		CONSERVATION ENFORCEMENT	
	PARKS AND RECREATION GROUP		70798	CONS ENF OFFICER, TRAINEE	72
			70799	CONS ENF OFFICER, SR	75
70601	LIFE GUARD	36	70801	CONS ENF OFFICER	74
70610	PARKS WORKER	40	70802	CONS ENF OFF AREA SGT	7577
	SEE RANGE 222HR		70803	CONS ENF OFFICER SUPV	7879
70620	RESORT WORKER	46	70805	DISTRICT CONS ENFORCE OFF	7981
	SEE RANGE 231HR		70806	CONS ENF OFFICER ASST CHIEF	8182
70629	GOLF PRO SHOP OPERATOR	54	70808	CONS ENF OFFICER CHIEF	8384
70632	PARK RANGER	6367	70829	CONSERVATION EDU SPEC I	73
70633	PARK RANGER, SENIOR	6870	70831	CONSERVATION EDU SPEC II	75
70634	DISTRICT PARK RANGER	73		SERVICES	
70635	CHIEF PARK RANGER	77			
70637	PARK NATURALIST	61		CUSTODIAL SERVICES GROUP	
70638	PARKS NATURAL RESOURCE SUPV	78			
70640	PARKS FACILITIES OPERATOR	61	80101	CUSTODIAL WORKER	39
70643	PARKS OPERATIONS SPEC	71	80105	CUSTODIAL WORKER SUPERVISOR	46
70655	ASST LODGE MANAGER	68	80111	BUILDING CUSTODIAN I	48
70659	PARKS CONVENTION SALES MGR	5765	80112	BUILDING CUSTODIAN II	52
70668	PARKS OPERATIONS SUPERVISOR	81	80120	HOUSEKEEPING SUPERVISOR	53
70669	PARKS OPRTN & MAINT AST SPV	77			
70671	PARK ADMINISTRATOR I	6972			

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80125	COLISEUM ATTENDNT/SEC POL	226HR			
	LAUNDRY SERVICES GROUP			GENERAL LABOR & MAINTENANCE	
80201	SEAMSTRESS	42	90101	LABORER	38
80211	LAUNDRY WORKER I	43	90102	SEE RANGE 223HR	
80212	LAUNDRY WORKER II	47	90103	LABORER SEASONAL	225HR
80215	LAUNDRY SUPERVISOR	51	90140	UTILITY LABORER	44
80221	LAUNDRY MANAGER I	58	90142	GROUNDWORKER	46
80222	LAUNDRY MANAGER II	64	90144	LANDSCAPE MAINT CREW LEADER	52
80225	LAUNDRY SERVICES COORD	69	90146	LANDSCAPE/GROUNDS MAINT SUP	66
	FOOD SERVICES GROUP		90147	LANDSCAPE PRODUCTION MGR	75
80301	FOOD SERVICE WORKER	38	90148	GOLF COURSE MAINT WKR I	50
80303	WAITER WAITRESS	232HR	90149	GOLF COURSE MAINT WKR II	54
80310	BAKER'S HELPER	40	90150	GOLF COURSE SUPT I	64
80312	BAKER	45		GOLF COURSE SUPT II	69
80321	COOK I	42		HIGHWAY MAINT & ALLIED SERV	
80322	COOK II	47	90219	UNDERWATER BRIDGE INSP I	69
80325	KITCHEN SUPERVISOR	53	90220	UNDERWATER BRIDGE INSP II	72
80330	DINING ROOM SUPERVISOR	46	90221	UNDERWATER BRIDGE INSP III	78
80333	RESORT DINING ROOM SUPV	51	90230	ATS MAINTENANCE SPECIALIST	6768
80335	RESORT KITCHEN MANAGER I	53	90234	ATS OPERATOR	66
80336	RESORT KITCHEN MANAGER II	66	90235	ATS SHIFT SUPERVISOR	70
80339	MEAT PROCESSING OPERATOR	43	90236	ATS OPERATIONS SUPERVISOR	74
80341	CORR FOOD SERVICE SUPV	63	90238	ATS MAINTENANCE SUPERVISOR	76
80342	CORR FOOD SERVICE MNGR I	66	90239	ATS CENTER MANAGER	79
80343	CORR FOOD SERVICE MNGR II	70	90240	TRANSPORTATION WORKER, SR	52
80354	FOOD & BEVERAGE MANAGER I	66	90241	TRANSPORTATION WORKER	48
80356	FOOD & BEVERAGE MANAGER II	70	90244	TRANSPORT MAINT TECH I	5657
80360	FOOD SERVICE SPECIALIST	72	90245	HWY MAINT TECH II/III(T)	5459
80363	CORR FOOD SERVICE ADMIN	76	90246	TRANSPORT MAINT TECH III	6467
	PERSONAL SERVICES GROUP		90247	TRANSPORT MAINT TECH II	5962
80401	BARBER	4952	90248	TRANSPORT MAINTANCE SUPT	7173
80412	BEAUTICIAN	4952	90249	TRANSPORT MAINTANCE SUPT,SR	7578
	MAINTENANCE & OPERATIONS			EQUIPMENT OPERATION & MGMT	
			90301	BOILER TENDER	50
			90311	EQUIPMENT OPERATOR I	48
			90312	EQUIPMENT OPERATOR II	54
			90313	EQUIPMENT OPERATOR III	59
			90338	FORESTRY AIRCRAFT PILOT	77
			90342	AIRCRAFT PILOT	80
			90344	AIRCRAFT PILOT, SENIOR	82

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90348	AERONTC SPEC ASST ADMIN	85	90552	MAINT & REPAIR SUPV (T)	61
90349	AERONAUTICS SPECIALIST, SR	78	90554	BLDG MAINT SUPERVISOR I (T)	62
90350	AERONAUTICS SPEC	75	90558	BLDG CONST & MAINT SUPT (T)	73
90351	AERONAUTICS MANAGER	81	90564	TRAFFIC SIGN PAINTER I	4856
90352	AERONAUTICS ADMIN	86	90566	TRAFFIC SIGN PAINTER II	58
90355	UNMAN AERIAL SYS OPERATOR	7073	90568	TRAFFIC SIGN SHOP SUPV	78
90356	UNMAN AERIAL SYS OPERATR SR	7578	90570	CARPENTER (T)	59
90357	UNMAN AERIAL SYS MGR	81	90572	CARPENTER SUPERVISOR (T)	64
			90574	CABINETMAKER (T)	62
	AUTOMOTIVE & MECHANIC MAINT		90582	ELECTRICIAN I	70
			90583	ELECTRICIAN II	73
90403	WELDER	64	90584	ELECTRICIAN SUPERVISOR (T)	65
90405	AUTO BODY REPAIRER	58	90585	ELECTRICIAN III	77
90406	VEHICLE REPAIR BDY/FND SUPV	64	90593	DOCKS INFRSTRUCT MAINT SUPV	7173
90420	AIRCRAFT MECHANIC ASSISTANT	46	90594	DOCKS PRDUCTION MAINT SPVSR	7475
90422	AIRCRAFT MECHANIC	7476	90597	PLANT MAINTENANCE SPV I (T)	68
90424	AIRCRAFT MAINT SUPERVISOR	7879	90598	PLANT MAINT SUPV II (T)	71
90428	SERVICE PATROL OPERATOR	5860	90599	PLANT MAINT SUPV III (T)	74
90429	SERVICE PATROL OPERATOR SPV	65			
90442	STATE MOTOR FLEET MANAGER	79		MISCELLANEOUS MAINTENANCE	
90445	EQUIPMENT MECHANIC	6364			
90446	EQUIPMENT MECHANIC, SENIOR	6668	90601	UPHOLSTERER	59
90450	EQUIPMENT REPAIR SUPERVISOR	7072	90621	BIOMEDICAL ENG TECH I	65
90466	EQUIPMENT MAINT MANAGER	7980	90622	BIOMEDICAL ENG TECH II	69
90468	EQUIP MANAGEMENT COORD	83			
	BUILDING AND PLANT MAINT			FACILITIES OPERATIONS GROUP	
			90722	COLD STORAGE SUPERVISOR	61
90501	MAINTENANCE REPAIRER (T)	50	90725	FOOD PROCESSING SUPT	72
90503	PLANT MAINTENANCE WRKR (T)	58	90741	CARGO MOVEMENT SUPV I	68
90507	HEATING & AIR COND TECH I	67	90742	CARGO MOVEMENT SUPV II	75
90508	HEATING & AIR COND TECH II	71	90751	DOCKS SUPERINTENDENT	82
90509	HEATING & AIR COND SUPV	76	90765	DOCKS NAT ACCT MGR AGRIPRDT	87
90511	TRADES & MAINTENANCE ASST	56			
90512	TRADES & MAINTENANCE WORKER	62		INDUSTRIES GROUP	
90513	TRADES & MAINT WORKER, SR	68			
90514	TRADES & MAINTENANCE SUPV	74	90820	FOOD PROCESSING SUPERVISOR	61
90515	TRADES & MAINTENANCE MGR	78	90825	FOOD PROCESSING SPECIALIST	70
90530	PAINTER (T)	59	90830	CORR INDST MANAGER	74
90532	PAINTER SUPERVISOR (T)	64	90840	CORR INDST SUPERVISOR	72
90540	PLUMBER I	69	90850	MEAT PROCESSING SUPV	65
90541	PLUMBER II	72	90851	MEAT PROCESSING SUPT	70
90542	PLUMBER SUPERVISOR (T)	64	90870	CORR INDST ASST PLANT SUPV	62
90543	PLUMBER III	76	90871	CORR INDST PLANT SUPERVISOR	70
90545	ELEVATOR INSPECTOR	69			



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UNCLASS TITLES AND RANGES					
99001	EXECUTIVE ASSISTANT I	59			
99002	EXECUTIVE ASSISTANT II	68			
99003	EXECUTIVE ASSISTANT III	75			
99006	EXEC ASST ADJUTANT GENERAL	79			
99007	DPTY COMM OF AGR & IND	81			
99010	EXECUTIVE ASST-FORESTRY COMM	79			
99013	PSC TECHNICAL ASSISTANT	80			
99025	TRS EXECUTIVE ASST	79			
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FOOTNOTES

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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28	(01) (07) (13) (19)	866.30	(02) (08) (14) (20)	887.50	(03) (09) (15) (21)	791.10 909.50	(04) (10) (16) (22)	804.70 931.90	(05) (11) (17)	824.50	(06) (12) (18)	845.00
29	(01) (07) (13) (19)	887.50	(02) (08) (14) (20)	791.10 909.50	(03) (09) (15) (21)	804.70 931.90	(04) (10) (16) (22)	824.50 955.50	(05) (11) (17)	845.00	(06) (12) (18)	866.30
30	(01) (07) (13) (19)	791.10 909.50	(02) (08) (14) (20)	804.70 931.90	(03) (09) (15) (21)	824.50 955.50	(04) (10) (16) (22)	845.00 979.00	(05) (11) (17)	866.30	(06) (12) (18)	887.50
31	(01) (07) (13) (19)	804.70 931.90	(02) (08) (14) (20)	824.50 955.50	(03) (09) (15) (21)	845.00 979.00	(04) (10) (16) (22)	866.30 1004.40	(05) (11) (17)	887.50	(06) (12) (18)	791.10 909.50
32	(01) (07) (13) (19)	824.50 955.50	(02) (08) (14) (20)	845.00 979.00	(03) (09) (15) (21)	866.30 1004.40	(04) (10) (16) (22)	887.50 1028.90	(05) (11) (17)	791.10 909.50	(06) (12) (18)	804.70 931.90
33	(01) (07) (13) (19)	845.00 979.00	(02) (08) (14) (20)	866.30 1004.40	(03) (09) (15) (21)	887.50 1028.90	(04) (10) (16) (22)	791.10 909.50 1054.90	(05) (11) (17)	804.70 931.90	(06) (12) (18)	824.50 955.50
34	(01) (07) (13) (19)	866.30 1004.40	(02) (08) (14) (20)	887.50 1028.90	(03) (09) (15) (21)	791.10 909.50 1054.90	(04) (10) (16) (22)	804.70 931.90 1081.90	(05) (11) (17)	824.50 955.50	(06) (12) (18)	845.00 979.00
35	(01) (07) (13) (19)	887.50 1028.90	(02) (08) (14) (20)	791.10 909.50 1054.90	(03) (09) (15) (21)	804.70 931.90 1081.90	(04) (10) (16) (22)	824.50 955.50 1109.30	(05) (11) (17)	845.00 979.00	(06) (12) (18)	866.30 1004.40
36	(01) (07) (13) (19)	791.10 909.50 1054.90	(02) (08) (14) (20)	804.70 931.90 1081.90	(03) (09) (15) (21)	824.50 955.50 1109.30	(04) (10) (16) (22)	845.00 979.00 1136.50	(05) (11) (17)	866.30 1004.40	(06) (12) (18)	887.50 1028.90

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37	(01)		(02)		(03)		(04)		(05)		(06)	791.10
	(07)	804.70	(08)	824.50	(09)	845.00	(10)	866.30	(11)	887.50	(12)	909.50
	(13)	931.90	(14)	955.50	(15)	979.00	(16)	1004.40	(17)	1028.90	(18)	1054.90
	(19)	1081.90	(20)	1109.30	(21)	1136.50	(22)	1164.80				
38	(01)		(02)		(03)		(04)		(05)		(06)	804.70
	(07)	824.50	(08)	845.00	(09)	866.30	(10)	887.50	(11)	909.50	(12)	931.90
	(13)	955.50	(14)	979.00	(15)	1004.40	(16)	1028.90	(17)	1054.90	(18)	1081.90
	(19)	1109.30	(20)	1136.50	(21)	1164.80	(22)	1193.60				
39	(01)		(02)		(03)		(04)		(05)		(06)	824.50
	(07)	845.00	(08)	866.30	(09)	887.50	(10)	909.50	(11)	931.90	(12)	955.50
	(13)	979.00	(14)	1004.40	(15)	1028.90	(16)	1054.90	(17)	1081.90	(18)	1109.30
	(19)	1136.50	(20)	1164.80	(21)	1193.60	(22)	1223.10				
40	(01)		(02)		(03)		(04)		(05)		(06)	845.00
	(07)	866.30	(08)	887.50	(09)	909.50	(10)	931.90	(11)	955.50	(12)	979.00
	(13)	1004.40	(14)	1028.90	(15)	1054.90	(16)	1081.90	(17)	1109.30	(18)	1136.50
	(19)	1164.80	(20)	1193.60	(21)	1223.10	(22)	1253.60				
41	(01)		(02)		(03)		(04)		(05)	845.00	(06)	866.30
	(07)	887.50	(08)	909.50	(09)	931.90	(10)	955.50	(11)	979.00	(12)	1004.40
	(13)	1028.90	(14)	1054.90	(15)	1081.90	(16)	1109.30	(17)	1136.50	(18)	1164.80
	(19)	1193.60	(20)	1223.10	(21)	1253.60	(22)	1284.50				
42	(01)		(02)		(03)		(04)		(05)	866.30	(06)	887.50
	(07)	909.50	(08)	931.90	(09)	955.50	(10)	979.00	(11)	1004.40	(12)	1028.90
	(13)	1054.90	(14)	1081.90	(15)	1109.30	(16)	1136.50	(17)	1164.80	(18)	1193.60
	(19)	1223.10	(20)	1253.60	(21)	1284.50	(22)	1317.10				
43	(01)		(02)		(03)		(04)		(05)	887.50	(06)	909.50
	(07)	931.90	(08)	955.50	(09)	979.00	(10)	1004.40	(11)	1028.90	(12)	1054.90
	(13)	1081.90	(14)	1109.30	(15)	1136.50	(16)	1164.80	(17)	1193.60	(18)	1223.10
	(19)	1253.60	(20)	1284.50	(21)	1317.10	(22)	1350.70				
44	(01)		(02)		(03)		(04)		(05)	909.50	(06)	931.90
	(07)	955.50	(08)	979.00	(09)	1004.40	(10)	1028.90	(11)	1054.90	(12)	1081.90
	(13)	1109.30	(14)	1136.50	(15)	1164.80	(16)	1193.60	(17)	1223.10	(18)	1253.60
	(19)	1284.50	(20)	1317.10	(21)	1350.70	(22)	1384.20				
45	(01)		(02)		(03)		(04)		(05)	931.90	(06)	955.50
	(07)	979.00	(08)	1004.40	(09)	1028.90	(10)	1054.90	(11)	1081.90	(12)	1109.30
	(13)	1136.50	(14)	1164.80	(15)	1193.60	(16)	1223.10	(17)	1253.60	(18)	1284.50
	(19)	1317.10	(20)	1350.70	(21)	1384.20	(22)	1418.70				

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46	(01)		(02)		(03)		(04)	931.90	(05)	955.50	(06)	979.00
	(07)	1004.40	(08)	1028.90	(09)	1054.90	(10)	1081.90	(11)	1109.30	(12)	1136.50
	(13)	1164.80	(14)	1193.60	(15)	1223.10	(16)	1253.60	(17)	1284.50	(18)	1317.10
	(19)	1350.70	(20)	1384.20	(21)	1418.70	(22)	1455.30				
47	(01)		(02)		(03)		(04)	955.50	(05)	979.00	(06)	1004.40
	(07)	1028.90	(08)	1054.90	(09)	1081.90	(10)	1109.30	(11)	1136.50	(12)	1164.80
	(13)	1193.60	(14)	1223.10	(15)	1253.60	(16)	1284.50	(17)	1317.10	(18)	1350.70
	(19)	1384.20	(20)	1418.70	(21)	1455.30	(22)	1491.40				
48	(01)		(02)		(03)		(04)	979.00	(05)	1004.40	(06)	1028.90
	(07)	1054.90	(08)	1081.90	(09)	1109.30	(10)	1136.50	(11)	1164.80	(12)	1193.60
	(13)	1223.10	(14)	1253.60	(15)	1284.50	(16)	1317.10	(17)	1350.70	(18)	1384.20
	(19)	1418.70	(20)	1455.30	(21)	1491.40	(22)	1529.40				
49	(01)		(02)		(03)		(04)	1004.40	(05)	1028.90	(06)	1054.90
	(07)	1081.90	(08)	1109.30	(09)	1136.50	(10)	1164.80	(11)	1193.60	(12)	1223.10
	(13)	1253.60	(14)	1284.50	(15)	1317.10	(16)	1350.70	(17)	1384.20	(18)	1418.70
	(19)	1455.30	(20)	1491.40	(21)	1529.40	(22)	1567.20				
50	(01)		(02)		(03)		(04)	1028.90	(05)	1054.90	(06)	1081.90
	(07)	1109.30	(08)	1136.50	(09)	1164.80	(10)	1193.60	(11)	1223.10	(12)	1253.60
	(13)	1284.50	(14)	1317.10	(15)	1350.70	(16)	1384.20	(17)	1418.70	(18)	1455.30
	(19)	1491.40	(20)	1529.40	(21)	1567.20	(22)	1605.90				
51	(01)		(02)		(03)	1028.90	(04)	1054.90	(05)	1081.90	(06)	1109.30
	(07)	1136.50	(08)	1164.80	(09)	1193.60	(10)	1223.10	(11)	1253.60	(12)	1284.50
	(13)	1317.10	(14)	1350.70	(15)	1384.20	(16)	1418.70	(17)	1455.30	(18)	1491.40
	(19)	1529.40	(20)	1567.20	(21)	1605.90	(22)	1645.20				
52	(01)		(02)		(03)	1054.90	(04)	1081.90	(05)	1109.30	(06)	1136.50
	(07)	1164.80	(08)	1193.60	(09)	1223.10	(10)	1253.60	(11)	1284.50	(12)	1317.10
	(13)	1350.70	(14)	1384.20	(15)	1418.70	(16)	1455.30	(17)	1491.40	(18)	1529.40
	(19)	1567.20	(20)	1605.90	(21)	1645.20	(22)	1685.80				
53	(01)		(02)		(03)	1081.90	(04)	1109.30	(05)	1136.50	(06)	1164.80
	(07)	1193.60	(08)	1223.10	(09)	1253.60	(10)	1284.50	(11)	1317.10	(12)	1350.70
	(13)	1384.20	(14)	1418.70	(15)	1455.30	(16)	1491.40	(17)	1529.40	(18)	1567.20
	(19)	1605.90	(20)	1645.20	(21)	1685.80	(22)	1728.30				
54	(01)		(02)		(03)	1109.30	(04)	1136.50	(05)	1164.80	(06)	1193.60
	(07)	1223.10	(08)	1253.60	(09)	1284.50	(10)	1317.10	(11)	1350.70	(12)	1384.20
	(13)	1418.70	(14)	1455.30	(15)	1491.40	(16)	1529.40	(17)	1567.20	(18)	1605.90
	(19)	1645.20	(20)	1685.80	(21)	1728.30	(22)	1770.90				

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55	(01)		(02)		(03)	1136.50	(04)	1164.80	(05)	1193.60	(06)	1223.10
	(07)	1253.60	(08)	1284.50	(09)	1317.10	(10)	1350.70	(11)	1384.20	(12)	1418.70
	(13)	1455.30	(14)	1491.40	(15)	1529.40	(16)	1567.20	(17)	1605.90	(18)	1645.20
	(19)	1685.80	(20)	1728.30	(21)	1770.90	(22)	1816.30				
56	(01)		(02)	1136.50	(03)	1164.80	(04)	1193.60	(05)	1223.10	(06)	1253.60
	(07)	1284.50	(08)	1317.10	(09)	1350.70	(10)	1384.20	(11)	1418.70	(12)	1455.30
	(13)	1491.40	(14)	1529.40	(15)	1567.20	(16)	1605.90	(17)	1645.20	(18)	1685.80
	(19)	1728.30	(20)	1770.90	(21)	1816.30	(22)	1861.00				
57	(01)		(02)	1164.80	(03)	1193.60	(04)	1223.10	(05)	1253.60	(06)	1284.50
	(07)	1317.10	(08)	1350.70	(09)	1384.20	(10)	1418.70	(11)	1455.30	(12)	1491.40
	(13)	1529.40	(14)	1567.20	(15)	1605.90	(16)	1645.20	(17)	1685.80	(18)	1728.30
	(19)	1770.90	(20)	1816.30	(21)	1861.00	(22)	1906.60				
58	(01)		(02)	1193.60	(03)	1223.10	(04)	1253.60	(05)	1284.50	(06)	1317.10
	(07)	1350.70	(08)	1384.20	(09)	1418.70	(10)	1455.30	(11)	1491.40	(12)	1529.40
	(13)	1567.20	(14)	1605.90	(15)	1645.20	(16)	1685.80	(17)	1728.30	(18)	1770.90
	(19)	1816.30	(20)	1861.00	(21)	1906.60	(22)	1954.20				
59	(01)		(02)	1223.10	(03)	1253.60	(04)	1284.50	(05)	1317.10	(06)	1350.70
	(07)	1384.20	(08)	1418.70	(09)	1455.30	(10)	1491.40	(11)	1529.40	(12)	1567.20
	(13)	1605.90	(14)	1645.20	(15)	1685.80	(16)	1728.30	(17)	1770.90	(18)	1816.30
	(19)	1861.00	(20)	1906.60	(21)	1954.20	(22)	2002.00				
60	(01)		(02)	1253.60	(03)	1284.50	(04)	1317.10	(05)	1350.70	(06)	1384.20
	(07)	1418.70	(08)	1455.30	(09)	1491.40	(10)	1529.40	(11)	1567.20	(12)	1605.90
	(13)	1645.20	(14)	1685.80	(15)	1728.30	(16)	1770.90	(17)	1816.30	(18)	1861.00
	(19)	1906.60	(20)	1954.20	(21)	2002.00	(22)	2052.80				
61	(01)	1253.60	(02)	1284.50	(03)	1317.10	(04)	1350.70	(05)	1384.20	(06)	1418.70
	(07)	1455.30	(08)	1491.40	(09)	1529.40	(10)	1567.20	(11)	1605.90	(12)	1645.20
	(13)	1685.80	(14)	1728.30	(15)	1770.90	(16)	1816.30	(17)	1861.00	(18)	1906.60
	(19)	1954.20	(20)	2002.00	(21)	2052.80	(22)	2103.80				
62	(01)	1284.50	(02)	1317.10	(03)	1350.70	(04)	1384.20	(05)	1418.70	(06)	1455.30
	(07)	1491.40	(08)	1529.40	(09)	1567.20	(10)	1605.90	(11)	1645.20	(12)	1685.80
	(13)	1728.30	(14)	1770.90	(15)	1816.30	(16)	1861.00	(17)	1906.60	(18)	1954.20
	(19)	2002.00	(20)	2052.80	(21)	2103.80	(22)	2155.30				
63	(01)	1317.10	(02)	1350.70	(03)	1384.20	(04)	1418.70	(05)	1455.30	(06)	1491.40
	(07)	1529.40	(08)	1567.20	(09)	1605.90	(10)	1645.20	(11)	1685.80	(12)	1728.30
	(13)	1770.90	(14)	1816.30	(15)	1861.00	(16)	1906.60	(17)	1954.20	(18)	2002.00
	(19)	2052.80	(20)	2103.80	(21)	2155.30	(22)	2208.00				







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82	(01)	2819.10	(02)	2888.80	(03)	2961.80	(04)	3035.00	(05)	3111.40	(06)	3191.20
	(07)	3272.90	(08)	3357.60	(09)	3442.80	(10)	3527.70	(11)	3616.20	(12)	3709.60
	(13)	3802.90	(14)	3896.30	(15)	3991.70	(16)	4091.90	(17)	4193.80	(18)	4297.20
	(19)	4404.60	(20)	4516.80	(21)	4630.70	(22)	4745.90				
83	(01)	3035.00	(02)	3111.40	(03)	3191.20	(04)	3272.90	(05)	3357.60	(06)	3442.80
	(07)	3527.70	(08)	3616.20	(09)	3709.60	(10)	3802.90	(11)	3896.30	(12)	3991.70
	(13)	4091.90	(14)	4193.80	(15)	4297.20	(16)	4404.60	(17)	4516.80	(18)	4630.70
	(19)	4745.90	(20)	4868.40	(21)	4992.60	(22)	5118.60				
84	(01)	3272.90	(02)	3357.60	(03)	3442.80	(04)	3527.70	(05)	3616.20	(06)	3709.60
	(07)	3802.90	(08)	3896.30	(09)	3991.70	(10)	4091.90	(11)	4193.80	(12)	4297.20
	(13)	4404.60	(14)	4516.80	(15)	4630.70	(16)	4745.90	(17)	4868.40	(18)	4992.60
	(19)	5118.60	(20)	5246.00	(21)	5375.00	(22)	5507.50				
85	(01)	3527.70	(02)	3616.20	(03)	3709.60	(04)	3802.90	(05)	3896.30	(06)	3991.70
	(07)	4091.90	(08)	4193.80	(09)	4297.20	(10)	4404.60	(11)	4516.80	(12)	4630.70
	(13)	4745.90	(14)	4868.40	(15)	4992.60	(16)	5118.60	(17)	5246.00	(18)	5375.00
	(19)	5507.50	(20)	5646.60	(21)	5789.50	(22)	5935.60				
86	(01)	3802.90	(02)	3896.30	(03)	3991.70	(04)	4091.90	(05)	4193.80	(06)	4297.20
	(07)	4404.60	(08)	4516.80	(09)	4630.70	(10)	4745.90	(11)	4868.40	(12)	4992.60
	(13)	5118.60	(14)	5246.00	(15)	5375.00	(16)	5507.50	(17)	5646.60	(18)	5789.50
	(19)	5935.60	(20)	6083.70	(21)	6234.80	(22)	6392.90				
87	(01)	4091.90	(02)	4193.80	(03)	4297.20	(04)	4404.60	(05)	4516.80	(06)	4630.70
	(07)	4745.90	(08)	4868.40	(09)	4992.60	(10)	5118.60	(11)	5246.00	(12)	5375.00
	(13)	5507.50	(14)	5646.60	(15)	5789.50	(16)	5935.60	(17)	6083.70	(18)	6234.80
	(19)	6392.90	(20)	6550.80	(21)	6715.60	(22)	6881.90				
88	(01)	4404.60	(02)	4516.80	(03)	4630.70	(04)	4745.90	(05)	4868.40	(06)	4992.60
	(07)	5118.60	(08)	5246.00	(09)	5375.00	(10)	5507.50	(11)	5646.60	(12)	5789.50
	(13)	5935.60	(14)	6083.70	(15)	6234.80	(16)	6392.90	(17)	6550.80	(18)	6715.60
	(19)	6881.90	(20)	7055.70	(21)	7228.80	(22)	7412.20				
89	(01)	4745.90	(02)	4868.40	(03)	4992.60	(04)	5118.60	(05)	5246.00	(06)	5375.00
	(07)	5507.50	(08)	5646.60	(09)	5789.50	(10)	5935.60	(11)	6083.70	(12)	6234.80
	(13)	6392.90	(14)	6550.80	(15)	6715.60	(16)	6881.90	(17)	7055.70	(18)	7228.80
	(19)	7412.20	(20)	7599.40	(21)	7787.70	(22)	7986.80				
90	(01)	5118.60	(02)	5246.00	(03)	5375.00	(04)	5507.50	(05)	5646.60	(06)	5789.50
	(07)	5935.60	(08)	6083.70	(09)	6234.80	(10)	6392.90	(11)	6550.80	(12)	6715.60
	(13)	6881.90	(14)	7055.70	(15)	7228.80	(16)	7412.20	(17)	7599.40	(18)	7787.70
	(19)	7986.80	(20)	8187.40	(21)	8396.30	(22)	8608.60				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 SALARY STEP RATES

PAY  
 GRADE

91	(01)	5507.50	(02)	5646.60	(03)	5789.50	(04)	5935.60	(05)	6083.70	(06)	6234.80
	(07)	6392.90	(08)	6550.80	(09)	6715.60	(10)	6881.90	(11)	7055.70	(12)	7228.80
	(13)	7412.20	(14)	7599.40	(15)	7787.70	(16)	7986.80	(17)	8187.40	(18)	8396.30
	(19)	8608.60	(20)	8822.80	(21)	9048.90	(22)	9276.60				
92	(01)	5935.60	(02)	6083.70	(03)	6234.80	(04)	6392.90	(05)	6550.80	(06)	6715.60
	(07)	6881.90	(08)	7055.70	(09)	7228.80	(10)	7412.20	(11)	7599.40	(12)	7787.70
	(13)	7986.80	(14)	8187.40	(15)	8396.30	(16)	8608.60	(17)	8822.80	(18)	9048.90
	(19)	9276.60	(20)	9511.10	(21)	9747.30	(22)	9991.00				
93	(01)	6392.90	(02)	6550.80	(03)	6715.60	(04)	6881.90	(05)	7055.70	(06)	7228.80
	(07)	7412.20	(08)	7599.40	(09)	7787.70	(10)	7986.80	(11)	8187.40	(12)	8396.30
	(13)	8608.60	(14)	8822.80	(15)	9048.90	(16)	9276.60	(17)	9511.10	(18)	9747.30
	(19)	9991.00	(20)	10240.90	(21)	10496.80	(22)	10759.30				
222	(01)	8.24	(02)	8.42	(03)	8.64	(04)	8.83	(05)	9.06	(06)	9.29
	(07)	9.51	(08)	9.75	(09)	10.00	(10)	10.24	(11)	10.49	(12)	10.75
	(13)	11.03	(14)	11.30	(15)	11.59	(16)	11.87	(17)	12.17	(18)	12.48
	(19)	12.80	(20)	13.11	(21)	13.44						
223	(01)	7.85	(02)	8.01	(03)	8.24	(04)	8.42	(05)	8.64	(06)	8.83
	(07)	9.06	(08)	9.29	(09)	9.51	(10)	9.75	(11)	10.00	(12)	10.24
	(13)	10.49	(14)	10.75	(15)	11.03	(16)	11.30	(17)	11.59	(18)	11.87
	(19)	12.17	(20)	12.48	(21)	12.80	(22)	13.11	(23)	13.44	(24)	13.77
224	(01)	9.51	(02)	10.49	(03)	11.59	(04)	12.80	(05)	13.11		
225	(01)	7.85	(02)	8.01	(03)	8.24	(04)	8.42	(05)	8.64	(06)	8.83
	(07)	9.06	(08)	9.29	(09)	9.51	(10)	9.75				
226	(01)	10.49	(02)	11.30	(03)	12.80	(04)	13.44				
231	(01)	10.00	(02)	10.24	(03)	10.49	(04)	10.75	(05)	11.03	(06)	11.30
	(07)	11.59	(08)	11.87	(09)	12.17	(10)	12.48	(11)	12.80	(12)	13.11
	(13)	13.44	(14)	13.77	(15)	14.11	(16)	14.46	(17)	14.82	(18)	15.20
	(19)	15.59	(20)	15.97	(21)	16.37	(22)	16.79				
232	(01)	3.54	(02)	3.65	(03)	3.79	(04)	3.92	(05)	4.15	(06)	4.27
	(07)	4.32	(08)	4.51	(09)	4.68	(10)	4.96	(11)	5.18	(12)	5.53
	(13)	5.80	(14)	6.10	(15)	6.28	(16)	6.43	(17)	6.87	(18)	7.43
	(19)	7.85	(20)	8.01	(21)	8.24	(22)	8.42				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
235	12.17 (07) 19.94	12.80	13.44	14.11	14.82	16.79
236	(01) 4.25					
237	(01) 9.29 (07) 10.75 (13) 12.48	(02) 9.51 (08) 11.03 (14) 12.80	(03) 9.75 (09) 11.30 (15) 13.11	(04) 10.00 (10) 11.59 (16) 13.44	(05) 10.24 (11) 11.87 (17) 13.77	(06) 10.49 (12) 12.17 (18) 14.11
238	(01) 8.64 (07) 10.00	(02) 8.83 (08) 10.24	(03) 9.06 (09) 10.49	(04) 9.29 (10) 10.75	(05) 9.51 (11) 11.03	(06) 9.75
239	(01) 22.55 (07) 26.10 (13) 30.24 (19) 35.02	(02) 23.10 (08) 26.74 (14) 30.98 (20) 35.90	(03) 23.69 (09) 27.39 (15) 31.74 (21) 36.82	(04) 24.27 (10) 28.08 (16) 32.53 (22) 37.76	(05) 24.87 (11) 28.78 (17) 33.33	(06) 25.48 (12) 29.51 (18) 34.17
240	(01) 15.59 (07) 18.08 (13) 20.96 (19) 24.27	(02) 15.97 (08) 18.53 (14) 21.47	(03) 16.37 (09) 18.98 (15) 22.00	(04) 16.79 (10) 19.45 (16) 22.55	(05) 17.21 (11) 19.94 (17) 23.10	(06) 17.65 (12) 20.43 (18) 23.69
241	(01) 8.42 (07) 9.75 (13) 11.30 (19) 13.11 (25) 15.20	(02) 8.64 (08) 10.00 (14) 11.59 (20) 13.44 (26) 15.59	(03) 8.83 (09) 10.24 (15) 11.87 (21) 13.77 (27) 15.97	(04) 9.06 (10) 10.49 (16) 12.17 (22) 14.11 (28) 16.37	(05) 9.29 (11) 10.75 (17) 12.48 (23) 14.46 (29) 16.79	(06) 9.51 (12) 11.03 (18) 12.80 (24) 14.82
245	(01) 96.62 (07) 122.42	(02) 102.31 (08) 125.48	(03) 108.00	(04) 113.68	(05) 116.51	(06) 119.43
246	(01) 85.27 (07) 108.00	(02) 88.67 (08) 113.68	(03) 92.08 (09) 116.51	(04) 96.62 (10) 119.43	(05) 100.03 (11) 122.42	(06) 104.58 (12) 125.48
4246	(01) 909.50 (07) 1054.90 (13) 1223.10 (19) 1418.70 (25)	(02) 931.90 (08) 1081.90 (14) 1253.60 (20) 1455.30 (26)	(03) 955.50 (09) 1109.30 (15) 1284.50 (21)	(04) 979.00 (10) 1136.50 (16) 1317.10 (22)	(05) 866.30 (11) 1004.40 (17) 1164.80 (23) 1350.70	(06) 887.50 (12) 1028.90 (18) 1193.60 (24) 1384.20
4452	(01) 955.50 (07) 1109.30 (13) 1284.50 (19) 1491.40 (25)	(02) 979.00 (08) 1136.50 (14) 1317.10 (20) 1529.40 (26)	(03) 1004.40 (09) 1164.80 (15) 1350.70 (21) 1567.20 (27)	(04) 1028.90 (10) 1193.60 (16) 1384.20 (22) 1605.90 (28)	(05) 909.50 (11) 1054.90 (17) 1223.10 (23) 1418.70 (29) 1645.20	(06) 931.90 (12) 1081.90 (18) 1253.60 (24) 1455.30 (30) 1685.80

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4549	(07) 979.00	(08) 1004.40	(09) 1028.90	(10) 1054.90	(11) 931.90	(12) 955.50
	(13) 1136.50	(14) 1164.80	(15) 1193.60	(16) 1223.10	(17) 1081.90	(18) 1109.30
	(19) 1317.10	(20) 1350.70	(21) 1384.20	(22) 1418.70	(23) 1253.60	(24) 1284.50
	(25) 1529.40	(26) 1567.20			(24) 1455.30	(25) 1491.40
4650	(01) 1004.40	(02) 1028.90	(03) 1054.90	(04) 931.90	(05) 955.50	(06) 979.00
	(07) 1164.80	(08) 1193.60	(09) 1223.10	(10) 1081.90	(11) 1109.30	(12) 1136.50
	(13) 1350.70	(14) 1384.20	(15) 1418.70	(16) 1253.60	(17) 1284.50	(18) 1317.10
	(25) 1567.20	(26) 1605.90		(22) 1455.30	(23) 1491.40	(24) 1529.40
4654	(01) 1004.40	(02) 1028.90	(03) 1054.90	(04) 931.90	(05) 955.50	(06) 979.00
	(07) 1164.80	(08) 1193.60	(09) 1223.10	(10) 1081.90	(11) 1109.30	(12) 1136.50
	(13) 1350.70	(14) 1384.20	(15) 1418.70	(16) 1253.60	(17) 1284.50	(18) 1317.10
	(25) 1567.20	(26) 1605.90	(27) 1645.20	(28) 1685.80	(29) 1728.30	(30) 1770.90
4750	(01) 1028.90	(02) 1054.90	(03) 1081.90	(04) 955.50	(05) 979.00	(06) 1004.40
	(07) 1193.60	(08) 1223.10	(09) 1253.60	(10) 1109.30	(11) 1136.50	(12) 1164.80
	(13) 1384.20	(14) 1418.70	(15) 1455.30	(16) 1284.50	(17) 1317.10	(18) 1350.70
	(25) 1605.90	(20) 1418.70	(21) 1455.30	(22) 1491.40	(23) 1529.40	(24) 1567.20
4753	(01) 1028.90	(02) 1054.90	(03) 1081.90	(04) 955.50	(05) 979.00	(06) 1004.40
	(07) 1193.60	(08) 1223.10	(09) 1253.60	(10) 1109.30	(11) 1136.50	(12) 1164.80
	(13) 1384.20	(14) 1418.70	(15) 1455.30	(16) 1284.50	(17) 1317.10	(18) 1350.70
	(25) 1605.90	(26) 1645.20	(27) 1685.80	(28) 1728.30	(23) 1529.40	(24) 1567.20
4850	(01) 1054.90	(02) 1081.90	(03) 1109.30	(04) 979.00	(05) 1004.40	(06) 1028.90
	(07) 1223.10	(08) 1253.60	(09) 1284.50	(10) 1136.50	(11) 1164.80	(12) 1193.60
	(13) 1418.70	(14) 1455.30	(15) 1491.40	(16) 1317.10	(17) 1350.70	(18) 1384.20
	(19) 1418.70	(20) 1455.30	(21) 1491.40	(22) 1529.40	(23) 1567.20	(24) 1605.90
4852	(01) 1054.90	(02) 1081.90	(03) 1109.30	(04) 979.00	(05) 1004.40	(06) 1028.90
	(07) 1223.10	(08) 1253.60	(09) 1284.50	(10) 1136.50	(11) 1164.80	(12) 1193.60
	(13) 1418.70	(14) 1455.30	(15) 1491.40	(16) 1317.10	(17) 1350.70	(18) 1384.20
	(25) 1645.20	(26) 1685.80	(21) 1491.40	(22) 1529.40	(23) 1567.20	(24) 1605.90
4856	(01) 1054.90	(02) 1081.90	(03) 1109.30	(04) 979.00	(05) 1004.40	(06) 1028.90
	(07) 1223.10	(08) 1253.60	(09) 1284.50	(10) 1136.50	(11) 1164.80	(12) 1193.60
	(13) 1418.70	(14) 1455.30	(15) 1491.40	(16) 1317.10	(17) 1350.70	(18) 1384.20
	(25) 1645.20	(26) 1685.80	(21) 1491.40	(22) 1529.40	(23) 1567.20	(24) 1605.90
			(27) 1728.30	(28) 1770.90	(29) 1816.30	(30) 1861.00

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4860	(07) 1054.90	(08) 1081.90	(09) 1109.30	(10) 1136.50	(11) 1164.80	(12) 1193.60
	(13) 1223.10	(14) 1253.60	(15) 1284.50	(16) 1317.10	(17) 1350.70	(18) 1384.20
	(19) 1418.70	(20) 1455.30	(21) 1491.40	(22) 1529.40	(23) 1567.20	(24) 1605.90
	(25) 1645.20	(26) 1685.80	(27) 1728.30	(28) 1770.90	(29) 1816.30	(30) 1861.00
	(31) 1906.60	(32) 1954.20	(33) 2002.00	(34) 2052.80		
4952	(01) 1081.90	(02) 1109.30	(03) 1136.50	(04) 1164.80	(05) 1193.60	(06) 1223.10
	(07) 1253.60	(08) 1284.50	(09) 1317.10	(10) 1350.70	(11) 1384.20	(12) 1418.70
	(13) 1455.30	(14) 1491.40	(15) 1529.40	(16) 1567.20	(17) 1605.90	(18) 1645.20
	(19) 1685.80	(20) 1728.30	(21) 1770.90	(22) 1816.30	(23) 1861.00	(24) 1906.60
5051	(01) 1109.30	(02) 1136.50	(03) 1164.80	(04) 1193.60	(05) 1223.10	(06) 1253.60
	(07) 1284.50	(08) 1317.10	(09) 1350.70	(10) 1384.20	(11) 1418.70	(12) 1455.30
	(13) 1491.40	(14) 1529.40	(15) 1567.20	(16) 1605.90	(17) 1645.20	(18) 1685.80
5054	(01) 1109.30	(02) 1136.50	(03) 1164.80	(04) 1193.60	(05) 1223.10	(06) 1253.60
	(07) 1284.50	(08) 1317.10	(09) 1350.70	(10) 1384.20	(11) 1418.70	(12) 1455.30
	(13) 1491.40	(14) 1529.40	(15) 1567.20	(16) 1605.90	(17) 1645.20	(18) 1685.80
	(19) 1728.30	(20) 1770.90	(21) 1816.30	(22) 1861.00	(23) 1906.60	(24) 1954.20
5057	(01) 1109.30	(02) 1136.50	(03) 1164.80	(04) 1193.60	(05) 1223.10	(06) 1253.60
	(07) 1284.50	(08) 1317.10	(09) 1350.70	(10) 1384.20	(11) 1418.70	(12) 1455.30
	(13) 1491.40	(14) 1529.40	(15) 1567.20	(16) 1605.90	(17) 1645.20	(18) 1685.80
	(19) 1728.30	(20) 1770.90	(21) 1816.30	(22) 1861.00	(23) 1906.60	(24) 1954.20
5154	(01) 1136.50	(02) 1164.80	(03) 1193.60	(04) 1223.10	(05) 1253.60	(06) 1284.50
	(07) 1317.10	(08) 1350.70	(09) 1384.20	(10) 1418.70	(11) 1455.30	(12) 1491.40
	(13) 1529.40	(14) 1567.20	(15) 1605.90	(16) 1645.20	(17) 1685.80	(18) 1728.30
	(19) 1770.90	(20) 1816.30	(21) 1861.00	(22) 1906.60	(23) 1954.20	(24) 2002.00
5156	(01) 1136.50	(02) 1164.80	(03) 1193.60	(04) 1223.10	(05) 1253.60	(06) 1284.50
	(07) 1317.10	(08) 1350.70	(09) 1384.20	(10) 1418.70	(11) 1455.30	(12) 1491.40
	(13) 1529.40	(14) 1567.20	(15) 1605.90	(16) 1645.20	(17) 1685.80	(18) 1728.30
	(19) 1770.90	(20) 1816.30	(21) 1861.00	(22) 1906.60	(23) 1954.20	(24) 2002.00

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5256	(01) 1164.80	(02) 1193.60	(03) 1054.90	(04) 1081.90	(05) 1109.30	(06) 1136.50
	(07) 1350.70	(08) 1384.20	(09) 1223.10	(10) 1253.60	(11) 1284.50	(12) 1317.10
	(13) 1567.20	(14) 1605.90	(15) 1418.70	(16) 1455.30	(17) 1491.40	(18) 1529.40
	(19) 1816.30	(20) 1861.00	(21) 1645.20	(22) 1685.80	(23) 1728.30	(24) 1770.90
	(25)	(26)				
5257	(01) 1164.80	(02) 1193.60	(03) 1054.90	(04) 1081.90	(05) 1109.30	(06) 1136.50
	(07) 1350.70	(08) 1384.20	(09) 1223.10	(10) 1253.60	(11) 1284.50	(12) 1317.10
	(13) 1567.20	(14) 1605.90	(15) 1418.70	(16) 1455.30	(17) 1491.40	(18) 1529.40
	(19) 1816.30	(20) 1861.00	(21) 1645.20	(22) 1685.80	(23) 1728.30	(24) 1770.90
	(25)	(26)	(27) 1906.60			
5268	(01) 1054.90	(02) 1081.90	(03) 1109.30	(04) 1136.50	(05) 1164.80	(06) 1193.60
	(07) 1223.10	(08) 1253.60	(09) 1284.50	(10) 1317.10	(11) 1350.70	(12) 1384.20
	(13) 1418.70	(14) 1455.30	(15) 1491.40	(16) 1529.40	(17) 1567.20	(18) 1605.90
	(19) 1645.20	(20) 1685.80	(21) 1728.30	(22) 1770.90	(23) 1816.30	(24) 1861.00
	(25) 1906.60	(26) 1954.20	(27) 2002.00	(28) 2052.80	(29) 2103.80	(30) 2155.30
	(31) 2208.00	(32) 2262.10	(33) 2317.30	(34) 2373.80	(35) 2433.50	(36) 2494.40
5359	(01) 1193.60	(02) 1223.10	(03) 1081.90	(04) 1109.30	(05) 1136.50	(06) 1164.80
	(07) 1384.20	(08) 1418.70	(09) 1253.60	(10) 1284.50	(11) 1317.10	(12) 1350.70
	(13) 1605.90	(14) 1645.20	(15) 1455.30	(16) 1491.40	(17) 1529.40	(18) 1567.20
	(19) 1861.00	(20) 1906.60	(21) 1685.80	(22) 1728.30	(23) 1770.90	(24) 1816.30
	(25)	(26)	(27) 1954.20	(28) 2002.00		
5456	(01) 1223.10	(02) 1253.60	(03) 1109.30	(04) 1136.50	(05) 1164.80	(06) 1193.60
	(07) 1418.70	(08) 1455.30	(09) 1284.50	(10) 1317.10	(11) 1350.70	(12) 1384.20
	(13) 1645.20	(14) 1685.80	(15) 1491.40	(16) 1529.40	(17) 1567.20	(18) 1605.90
	(19)	(20)	(21) 1728.30	(22) 1770.90	(23) 1816.30	(24) 1861.00
5457	(01) 1223.10	(02) 1253.60	(03) 1109.30	(04) 1136.50	(05) 1164.80	(06) 1193.60
	(07) 1418.70	(08) 1455.30	(09) 1284.50	(10) 1317.10	(11) 1350.70	(12) 1384.20
	(13) 1645.20	(14) 1685.80	(15) 1491.40	(16) 1529.40	(17) 1567.20	(18) 1605.90
	(19) 1906.60	(20)	(21) 1728.30	(22) 1770.90	(23) 1816.30	(24) 1861.00
	(25)					
5458	(01) 1223.10	(02) 1253.60	(03) 1109.30	(04) 1136.50	(05) 1164.80	(06) 1193.60
	(07) 1418.70	(08) 1455.30	(09) 1284.50	(10) 1317.10	(11) 1350.70	(12) 1384.20
	(13) 1645.20	(14) 1685.80	(15) 1491.40	(16) 1529.40	(17) 1567.20	(18) 1605.90
	(19) 1906.60	(20) 1954.20	(21) 1728.30	(22) 1770.90	(23) 1816.30	(24) 1861.00
	(25)	(26)				



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 PERSONNEL DEPARTMENT  
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 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5660	(01) 1284.50	(02) 1136.50	(03) 1164.80	(04) 1193.60	(05) 1223.10	(06) 1253.60
	(07) 1491.40	(08) 1317.10	(09) 1350.70	(10) 1384.20	(11) 1418.70	(12) 1455.30
	(13) 1728.30	(14) 1529.40	(15) 1567.20	(16) 1605.90	(17) 1645.20	(18) 1685.80
	(19) 2002.00	(20) 1770.90	(21) 1816.30	(22) 1861.00	(23) 1906.60	(24) 1954.20
	(25) 2002.00	(26) 2052.80				
5661	(01) 1284.50	(02) 1136.50	(03) 1164.80	(04) 1193.60	(05) 1223.10	(06) 1253.60
	(07) 1491.40	(08) 1317.10	(09) 1350.70	(10) 1384.20	(11) 1418.70	(12) 1455.30
	(13) 1728.30	(14) 1529.40	(15) 1567.20	(16) 1605.90	(17) 1645.20	(18) 1685.80
	(19) 2002.00	(20) 1770.90	(21) 1816.30	(22) 1861.00	(23) 1906.60	(24) 1954.20
	(25) 2002.00	(26) 2052.80	(27) 2103.80			
5663	(01) 1284.50	(02) 1136.50	(03) 1164.80	(04) 1193.60	(05) 1223.10	(06) 1253.60
	(07) 1491.40	(08) 1317.10	(09) 1350.70	(10) 1384.20	(11) 1418.70	(12) 1455.30
	(13) 1728.30	(14) 1529.40	(15) 1567.20	(16) 1605.90	(17) 1645.20	(18) 1685.80
	(19) 2002.00	(20) 1770.90	(21) 1816.30	(22) 1861.00	(23) 1906.60	(24) 1954.20
	(25) 2002.00	(26) 2052.80	(27) 2103.80	(28) 2155.30	(29) 2208.00	
5758	(01) 1317.10	(02) 1164.80	(03) 1193.60	(04) 1223.10	(05) 1253.60	(06) 1284.50
	(07) 1529.40	(08) 1350.70	(09) 1384.20	(10) 1418.70	(11) 1455.30	(12) 1491.40
	(13) 1770.90	(14) 1567.20	(15) 1605.90	(16) 1645.20	(17) 1685.80	(18) 1728.30
	(19) 1770.90	(20) 1816.30	(21) 1861.00	(22) 1906.60	(23) 1954.20	
5760	(01) 1317.10	(02) 1164.80	(03) 1193.60	(04) 1223.10	(05) 1253.60	(06) 1284.50
	(07) 1529.40	(08) 1350.70	(09) 1384.20	(10) 1418.70	(11) 1455.30	(12) 1491.40
	(13) 1770.90	(14) 1567.20	(15) 1605.90	(16) 1645.20	(17) 1685.80	(18) 1728.30
	(19) 2052.80	(20) 1816.30	(21) 1861.00	(22) 1906.60	(23) 1954.20	(24) 2002.00
	(25) 2052.80					
5763	(01) 1317.10	(02) 1164.80	(03) 1193.60	(04) 1223.10	(05) 1253.60	(06) 1284.50
	(07) 1529.40	(08) 1350.70	(09) 1384.20	(10) 1418.70	(11) 1455.30	(12) 1491.40
	(13) 1770.90	(14) 1567.20	(15) 1605.90	(16) 1645.20	(17) 1685.80	(18) 1728.30
	(19) 2052.80	(20) 1816.30	(21) 1861.00	(22) 1906.60	(23) 1954.20	(24) 2002.00
	(25) 2052.80	(26) 2103.80	(27) 2155.30	(28) 2208.00		
5764	(01) 1164.80	(02) 1193.60	(03) 1223.10	(04) 1253.60	(05) 1284.50	(06) 1317.10
	(07) 1350.70	(08) 1384.20	(09) 1418.70	(10) 1455.30	(11) 1491.40	(12) 1529.40
	(13) 1567.20	(14) 1605.90	(15) 1645.20	(16) 1685.80	(17) 1728.30	(18) 1770.90
	(19) 1816.30	(20) 1861.00	(21) 1906.60	(22) 1954.20	(23) 2002.00	(24) 2052.80
	(25) 2103.80	(26) 2155.30	(27) 2208.00	(28) 2262.10		
5765	(01) 1317.10	(02) 1164.80	(03) 1193.60	(04) 1223.10	(05) 1253.60	(06) 1284.50
	(07) 1529.40	(08) 1350.70	(09) 1384.20	(10) 1418.70	(11) 1455.30	(12) 1491.40
	(13) 1770.90	(14) 1567.20	(15) 1605.90	(16) 1645.20	(17) 1685.80	(18) 1728.30
	(19) 2052.80	(20) 1816.30	(21) 1861.00	(22) 1906.60	(23) 1954.20	(24) 2002.00
	(25) 2052.80	(26) 2103.80	(27) 2155.30	(28) 2208.00	(29) 2262.10	(30) 2317.30



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 PERSONNEL DEPARTMENT  
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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5768	(01) 1317.10	(02) 1164.80	(03) 1193.60	(04) 1223.10	(05) 1253.60	(06) 1284.50
	(07) 1529.40	(08) 1350.70	(09) 1384.20	(10) 1418.70	(11) 1455.30	(12) 1491.40
	(13) 1770.90	(14) 1567.20	(15) 1605.90	(16) 1645.20	(17) 1685.80	(18) 1728.30
	(19) 2052.80	(20) 1816.30	(21) 1861.00	(22) 1906.60	(23) 1954.20	(24) 2002.00
	(25) 2373.80	(26) 2103.80	(27) 2155.30	(28) 2208.00	(29) 2262.10	(30) 2317.30
	(31) 2433.50	(32) 2433.50	(33) 2494.40			
5860	(01) 1350.70	(02) 1193.60	(03) 1223.10	(04) 1253.60	(05) 1284.50	(06) 1317.10
	(07) 1567.20	(08) 1384.20	(09) 1418.70	(10) 1455.30	(11) 1491.40	(12) 1529.40
	(13) 1816.30	(14) 1605.90	(15) 1645.20	(16) 1685.80	(17) 1728.30	(18) 1770.90
	(19) 1816.30	(20) 1861.00	(21) 1906.60	(22) 1954.20	(23) 2002.00	(24) 2052.80
5861	(01) 1350.70	(02) 1193.60	(03) 1223.10	(04) 1253.60	(05) 1284.50	(06) 1317.10
	(07) 1567.20	(08) 1384.20	(09) 1418.70	(10) 1455.30	(11) 1491.40	(12) 1529.40
	(13) 1816.30	(14) 1605.90	(15) 1645.20	(16) 1685.80	(17) 1728.30	(18) 1770.90
	(19) 2103.80	(20) 1861.00	(21) 1906.60	(22) 1954.20	(23) 2002.00	(24) 2052.80
5865	(01) 1350.70	(02) 1193.60	(03) 1223.10	(04) 1253.60	(05) 1284.50	(06) 1317.10
	(07) 1567.20	(08) 1384.20	(09) 1418.70	(10) 1455.30	(11) 1491.40	(12) 1529.40
	(13) 1816.30	(14) 1605.90	(15) 1645.20	(16) 1685.80	(17) 1728.30	(18) 1770.90
	(19) 2103.80	(20) 1861.00	(21) 1906.60	(22) 1954.20	(23) 2002.00	(24) 2052.80
	(25) 2155.30	(26) 2155.30	(27) 2208.00	(28) 2262.10	(29) 2317.30	
5960	(01) 1384.20	(02) 1223.10	(03) 1253.60	(04) 1284.50	(05) 1317.10	(06) 1350.70
	(07) 1605.90	(08) 1418.70	(09) 1455.30	(10) 1491.40	(11) 1529.40	(12) 1567.20
	(13) 1861.00	(14) 1645.20	(15) 1685.80	(16) 1728.30	(17) 1770.90	(18) 1816.30
	(19) 1861.00	(20) 1906.60	(21) 1954.20	(22) 2002.00	(23) 2052.80	
5962	(01) 1384.20	(02) 1223.10	(03) 1253.60	(04) 1284.50	(05) 1317.10	(06) 1350.70
	(07) 1605.90	(08) 1418.70	(09) 1455.30	(10) 1491.40	(11) 1529.40	(12) 1567.20
	(13) 1861.00	(14) 1645.20	(15) 1685.80	(16) 1728.30	(17) 1770.90	(18) 1816.30
	(19) 2155.30	(20) 1906.60	(21) 1954.20	(22) 2002.00	(23) 2052.80	(24) 2103.80
	(25) 2155.30					
5963	(01) 1384.20	(02) 1223.10	(03) 1253.60	(04) 1284.50	(05) 1317.10	(06) 1350.70
	(07) 1605.90	(08) 1418.70	(09) 1455.30	(10) 1491.40	(11) 1529.40	(12) 1567.20
	(13) 1861.00	(14) 1645.20	(15) 1685.80	(16) 1728.30	(17) 1770.90	(18) 1816.30
	(19) 2155.30	(20) 1906.60	(21) 1954.20	(22) 2002.00	(23) 2052.80	(24) 2103.80
	(25) 2155.30	(26) 2208.00				
5964	(01) 1384.20	(02) 1223.10	(03) 1253.60	(04) 1284.50	(05) 1317.10	(06) 1350.70
	(07) 1605.90	(08) 1418.70	(09) 1455.30	(10) 1491.40	(11) 1529.40	(12) 1567.20
	(13) 1861.00	(14) 1645.20	(15) 1685.80	(16) 1728.30	(17) 1770.90	(18) 1816.30
	(19) 2155.30	(20) 1906.60	(21) 1954.20	(22) 2002.00	(23) 2052.80	(24) 2103.80
	(25) 2155.30	(26) 2208.00	(27) 2262.10			



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 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6365	1317.10	1350.70	1384.20	1418.70	1455.30	1491.40
	1529.40	1567.20	1605.90	1645.20	1685.80	1728.30
	1770.90	1816.30	1861.00	1906.60	1954.20	2002.00
	2052.80	2103.80	2155.30	2208.00	2262.10	2317.30
6366	1317.10	1350.70	1384.20	1418.70	1455.30	1491.40
	1529.40	1567.20	1605.90	1645.20	1685.80	1728.30
	1770.90	1816.30	1861.00	1906.60	1954.20	2002.00
	2052.80	2103.80	2155.30	2208.00	2262.10	2317.30
	2373.80					
6367	1317.10	1350.70	1384.20	1418.70	1455.30	1491.40
	1529.40	1567.20	1605.90	1645.20	1685.80	1728.30
	1770.90	1816.30	1861.00	1906.60	1954.20	2002.00
	2052.80	2103.80	2155.30	2208.00	2262.10	2317.30
	2373.80	2433.50				
6466	1350.70	1384.20	1418.70	1455.30	1491.40	1529.40
	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
6467	1350.70	1384.20	1418.70	1455.30	1491.40	1529.40
	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
	2433.50					
6468	1350.70	1384.20	1418.70	1455.30	1491.40	1529.40
	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
	2433.50	2494.40				
6470	1350.70	1384.20	1418.70	1455.30	1491.40	1529.40
	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
	2433.50	2494.40	2557.40	2620.60		
6566	1384.20	1418.70	1455.30	1491.40	1529.40	1567.20
	1605.90	1645.20	1685.80	1728.30	1770.90	1816.30
	1861.00	1906.60	1954.20	2002.00	2052.80	2103.80
	2155.30	2208.00	2262.10	2317.30	2373.80	

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PERSONNEL DEPARTMENT  
2023 PAY PLAN  
SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6568	1384.20	1418.70	1455.30	1491.40	1529.40	1567.20
(07)	1605.90	(08)	(09)	(10)	(11)	(12)
(13)	1861.00	(14)	(15)	(16)	(17)	(18)
(19)	2155.30	(20)	(21)	(22)	(23)	(24)
(25)	2494.40					2433.50
6668	1418.70	1455.30	1491.40	1529.40	1567.20	1605.90
(07)	1645.20	(08)	(09)	(10)	(11)	(12)
(13)	1906.60	(14)	(15)	(16)	(17)	(18)
(19)	2208.00	(20)	(21)	(22)	(23)	(24)
						2494.40
6670	1418.70	1455.30	1491.40	1529.40	1567.20	1605.90
(07)	1645.20	(08)	(09)	(10)	(11)	(12)
(13)	1906.60	(14)	(15)	(16)	(17)	(18)
(19)	2208.00	(20)	(21)	(22)	(23)	(24)
(25)	2557.40	(26)				2494.40
						2620.60
6673	1418.70	1455.30	1491.40	1529.40	1567.20	1605.90
(07)	1645.20	(08)	(09)	(10)	(11)	(12)
(13)	1906.60	(14)	(15)	(16)	(17)	(18)
(19)	2208.00	(20)	(21)	(22)	(23)	(24)
(25)	2557.40	(26)	(27)	(28)	(29)	(30)
(31)	2961.80					2888.80
						2620.60
6768	1455.30	1491.40	1529.40	1567.20	1605.90	1645.20
(07)	1685.80	(08)	(09)	(10)	(11)	(12)
(13)	1954.20	(14)	(15)	(16)	(17)	(18)
(19)	2262.10	(20)	(21)	(22)	(23)	(24)
						2208.00
						2494.40
6769	1455.30	1491.40	1529.40	1567.20	1605.90	1645.20
(07)	1685.80	(08)	(09)	(10)	(11)	(12)
(13)	1954.20	(14)	(15)	(16)	(17)	(18)
(19)	2262.10	(20)	(21)	(22)	(23)	(24)
						2557.40
						2494.40
6770	1455.30	1491.40	1529.40	1567.20	1605.90	1645.20
(07)	1685.80	(08)	(09)	(10)	(11)	(12)
(13)	1954.20	(14)	(15)	(16)	(17)	(18)
(19)	2262.10	(20)	(21)	(22)	(23)	(24)
(25)	2620.60					2557.40
						2494.40
6771	1455.30	1491.40	1529.40	1567.20	1605.90	1645.20
(07)	1685.80	(08)	(09)	(10)	(11)	(12)
(13)	1954.20	(14)	(15)	(16)	(17)	(18)
(19)	2262.10	(20)	(21)	(22)	(23)	(24)
(25)	2620.60	(26)				2557.40
						2684.90





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 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7071	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
(07)	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
(13)	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
(19)	2433.50	2494.40	2557.40	2620.60	2684.90	
7072	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
(07)	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
(13)	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
(19)	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20
(25)	2819.10					
7073	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
(07)	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
(13)	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
(19)	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20
(25)	2819.10	2888.80	2961.80			
7074	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
(07)	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
(13)	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
(19)	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20
(25)	2819.10	2888.80	2961.80	3035.00	3111.40	
7075	1567.20	1605.90	1645.20	1685.80	1728.30	1770.90
(07)	1816.30	1861.00	1906.60	1954.20	2002.00	2052.80
(13)	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80
(19)	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20
(25)	2819.10	2888.80	2961.80	3035.00	3111.40	3191.20
(31)	3272.90					
7172	1605.90	1645.20	1685.80	1728.30	1770.90	1816.30
(07)	1861.00	1906.60	1954.20	2002.00	2052.80	2103.80
(13)	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50
(19)	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10
7173	1605.90	1645.20	1685.80	1728.30	1770.90	1816.30
(07)	1861.00	1906.60	1954.20	2002.00	2052.80	2103.80
(13)	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50
(19)	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10
(25)	2888.80	2961.80				
7174	1605.90	1645.20	1685.80	1728.30	1770.90	1816.30
(07)	1861.00	1906.60	1954.20	2002.00	2052.80	2103.80
(13)	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50
(19)	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10
(25)	2888.80	2961.80	3035.00	3111.40		







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 2023 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)
7679	2052.80	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60
7680	2052.80	2103.80	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60
7778	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90
7779	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90
7780	2155.30	2208.00	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90
7879	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90	3896.30	3991.70
7880	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90	3896.30	3991.70
7881	2262.10	2317.30	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80	2961.80	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90	3896.30	3991.70

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7980	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90
(07)	2751.20	2819.10	2888.80	2961.80	3035.00	3111.40
(13)	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20
(19)	3709.60	3802.90	3896.30	3991.70	4091.90	4193.80
7981	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90
(07)	2751.20	2819.10	2888.80	2961.80	3035.00	3111.40
(13)	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20
(19)	3709.60	3802.90	3896.30	3991.70	4091.90	4193.80
(25)	4297.20	4404.60				
7982	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90
(07)	2751.20	2819.10	2888.80	2961.80	3035.00	3111.40
(13)	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20
(19)	3709.60	3802.90	3896.30	3991.70	4091.90	4193.80
(25)	4297.20	4404.60	4516.80	4630.70	4745.90	
7983	2373.80	2433.50	2494.40	2557.40	2620.60	2684.90
(07)	2751.20	2819.10	2888.80	2961.80	3035.00	3111.40
(13)	3191.20	3272.90	3357.60	3442.80	3527.70	3616.20
(19)	3709.60	3802.90	3896.30	3991.70	4091.90	4193.80
(25)	4297.20	4404.60	4516.80	4630.70	4745.90	4868.40
(31)	4992.60	5118.60				
8081	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10
(07)	2888.80	2961.80	3035.00	3111.40	3191.20	3272.90
(13)	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90
(19)	3896.30	3991.70	4091.90	4193.80	4297.20	4404.60
8082	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10
(07)	2888.80	2961.80	3035.00	3111.40	3191.20	3272.90
(13)	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90
(19)	3896.30	3991.70	4091.90	4193.80	4297.20	4404.60
(25)	4516.80	4630.70	4745.90			
8083	2494.40	2557.40	2620.60	2684.90	2751.20	2819.10
(07)	2888.80	2961.80	3035.00	3111.40	3191.20	3272.90
(13)	3357.60	3442.80	3527.70	3616.20	3709.60	3802.90
(19)	3896.30	3991.70	4091.90	4193.80	4297.20	4404.60
(25)	4516.80	4630.70	4745.90	4868.40	4992.60	5118.60
8182	2620.60	2684.90	2751.20	2819.10	2888.80	2961.80
(07)	3035.00	3111.40	3191.20	3272.90	3357.60	3442.80
(13)	3527.70	3616.20	3709.60	3802.90	3896.30	3991.70
(19)	4091.90	4193.80	4297.20	4404.60	4516.80	4630.70
(25)	4745.90					





S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE

28	(01) (07) (13) (19)	20,791.20	(02) (08) (14) (20)	21,300.00	(03) (09) (15) (21)	18,986.40 21,828.00	(04) (10) (16) (22)	19,312.80 22,365.60	(05) (11) (17)	19,788.00	(06) (12) (18)	20,280.00
29	(01) (07) (13) (19)	21,300.00	(02) (08) (14) (20)	18,986.40 21,828.00	(03) (09) (15) (21)	19,312.80 22,365.60	(04) (10) (16) (22)	19,788.00 22,932.00	(05) (11) (17)	20,280.00	(06) (12) (18)	20,791.20
30	(01) (07) (13) (19)	18,986.40 21,828.00	(02) (08) (14) (20)	19,312.80 22,365.60	(03) (09) (15) (21)	19,788.00 22,932.00	(04) (10) (16) (22)	20,280.00 23,496.00	(05) (11) (17)	20,791.20	(06) (12) (18)	21,300.00
31	(01) (07) (13) (19)	19,312.80 22,365.60	(02) (08) (14) (20)	19,788.00 22,932.00	(03) (09) (15) (21)	20,280.00 23,496.00	(04) (10) (16) (22)	20,791.20 24,105.60	(05) (11) (17)	21,300.00	(06) (12) (18)	18,986.40 21,828.00
32	(01) (07) (13) (19)	19,788.00 22,932.00	(02) (08) (14) (20)	20,280.00 23,496.00	(03) (09) (15) (21)	20,791.20 24,105.60	(04) (10) (16) (22)	21,300.00 24,693.60	(05) (11) (17)	18,986.40 21,828.00	(06) (12) (18)	19,312.80 22,365.60
33	(01) (07) (13) (19)	20,280.00 23,496.00	(02) (08) (14) (20)	20,791.20 24,105.60	(03) (09) (15) (21)	21,300.00 24,693.60	(04) (10) (16) (22)	18,986.40 21,828.00 25,317.60	(05) (11) (17)	19,312.80 22,365.60	(06) (12) (18)	19,788.00 22,932.00
34	(01) (07) (13) (19)	20,791.20 24,105.60	(02) (08) (14) (20)	21,300.00 24,693.60	(03) (09) (15) (21)	18,986.40 21,828.00 25,317.60	(04) (10) (16) (22)	19,312.80 22,365.60 25,965.60	(05) (11) (17)	19,788.00 22,932.00	(06) (12) (18)	20,280.00 23,496.00
35	(01) (07) (13) (19)	21,300.00 24,693.60	(02) (08) (14) (20)	18,986.40 21,828.00 25,317.60	(03) (09) (15) (21)	19,312.80 22,365.60 25,965.60	(04) (10) (16) (22)	19,788.00 22,932.00 26,623.20	(05) (11) (17)	20,280.00 23,496.00	(06) (12) (18)	20,791.20 24,105.60
36	(01) (07) (13) (19)	18,986.40 21,828.00 25,317.60	(02) (08) (14) (20)	19,312.80 22,365.60 25,965.60	(03) (09) (15) (21)	19,788.00 22,932.00 26,623.20	(04) (10) (16) (22)	20,280.00 23,496.00 27,276.00	(05) (11) (17)	20,791.20 24,105.60	(06) (12) (18)	21,300.00 24,693.60

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

37	(01)		(02)		(03)		(04)		(05)		(06)	18,986.40
	(07)	19,312.80	(08)	19,788.00	(09)	20,280.00	(10)	20,791.20	(11)	21,300.00	(12)	21,828.00
	(13)	22,365.60	(14)	22,932.00	(15)	23,496.00	(16)	24,105.60	(17)	24,693.60	(18)	25,317.60
	(19)	25,965.60	(20)	26,623.20	(21)	27,276.00	(22)	27,955.20				
38	(01)		(02)		(03)		(04)		(05)		(06)	19,312.80
	(07)	19,788.00	(08)	20,280.00	(09)	20,791.20	(10)	21,300.00	(11)	21,828.00	(12)	22,365.60
	(13)	22,932.00	(14)	23,496.00	(15)	24,105.60	(16)	24,693.60	(17)	25,317.60	(18)	25,965.60
	(19)	26,623.20	(20)	27,276.00	(21)	27,955.20	(22)	28,646.40				
39	(01)		(02)		(03)		(04)		(05)		(06)	19,788.00
	(07)	20,280.00	(08)	20,791.20	(09)	21,300.00	(10)	21,828.00	(11)	22,365.60	(12)	22,932.00
	(13)	23,496.00	(14)	24,105.60	(15)	24,693.60	(16)	25,317.60	(17)	25,965.60	(18)	26,623.20
	(19)	27,276.00	(20)	27,955.20	(21)	28,646.40	(22)	29,354.40				
40	(01)		(02)		(03)		(04)		(05)		(06)	20,280.00
	(07)	20,791.20	(08)	21,300.00	(09)	21,828.00	(10)	22,365.60	(11)	22,932.00	(12)	23,496.00
	(13)	24,105.60	(14)	24,693.60	(15)	25,317.60	(16)	25,965.60	(17)	26,623.20	(18)	27,276.00
	(19)	27,955.20	(20)	28,646.40	(21)	29,354.40	(22)	30,086.40				
41	(01)		(02)		(03)		(04)		(05)	20,280.00	(06)	20,791.20
	(07)	21,300.00	(08)	21,828.00	(09)	22,365.60	(10)	22,932.00	(11)	23,496.00	(12)	24,105.60
	(13)	24,693.60	(14)	25,317.60	(15)	25,965.60	(16)	26,623.20	(17)	27,276.00	(18)	27,955.20
	(19)	28,646.40	(20)	29,354.40	(21)	30,086.40	(22)	30,828.00				
42	(01)		(02)		(03)		(04)		(05)	20,791.20	(06)	21,300.00
	(07)	21,828.00	(08)	22,365.60	(09)	22,932.00	(10)	23,496.00	(11)	24,105.60	(12)	24,693.60
	(13)	25,317.60	(14)	25,965.60	(15)	26,623.20	(16)	27,276.00	(17)	27,955.20	(18)	28,646.40
	(19)	29,354.40	(20)	30,086.40	(21)	30,828.00	(22)	31,610.40				
43	(01)		(02)		(03)		(04)		(05)	21,300.00	(06)	21,828.00
	(07)	22,365.60	(08)	22,932.00	(09)	23,496.00	(10)	24,105.60	(11)	24,693.60	(12)	25,317.60
	(13)	25,965.60	(14)	26,623.20	(15)	27,276.00	(16)	27,955.20	(17)	28,646.40	(18)	29,354.40
	(19)	30,086.40	(20)	30,828.00	(21)	31,610.40	(22)	32,416.80				
44	(01)		(02)		(03)		(04)		(05)	21,828.00	(06)	22,365.60
	(07)	22,932.00	(08)	23,496.00	(09)	24,105.60	(10)	24,693.60	(11)	25,317.60	(12)	25,965.60
	(13)	26,623.20	(14)	27,276.00	(15)	27,955.20	(16)	28,646.40	(17)	29,354.40	(18)	30,086.40
	(19)	30,828.00	(20)	31,610.40	(21)	32,416.80	(22)	33,220.80				
45	(01)		(02)		(03)		(04)		(05)	22,365.60	(06)	22,932.00
	(07)	23,496.00	(08)	24,105.60	(09)	24,693.60	(10)	25,317.60	(11)	25,965.60	(12)	26,623.20
	(13)	27,276.00	(14)	27,955.20	(15)	28,646.40	(16)	29,354.40	(17)	30,086.40	(18)	30,828.00
	(19)	31,610.40	(20)	32,416.80	(21)	33,220.80	(22)	34,048.80				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

46	(01)		(02)		(03)		(04)	22,365.60	(05)	22,932.00	(06)	23,496.00
	(07)	24,105.60	(08)	24,693.60	(09)	25,317.60	(10)	25,965.60	(11)	26,623.20	(12)	27,276.00
	(13)	27,955.20	(14)	28,646.40	(15)	29,354.40	(16)	30,086.40	(17)	30,828.00	(18)	31,610.40
	(19)	32,416.80	(20)	33,220.80	(21)	34,048.80	(22)	34,927.20				
47	(01)		(02)		(03)		(04)	22,932.00	(05)	23,496.00	(06)	24,105.60
	(07)	24,693.60	(08)	25,317.60	(09)	25,965.60	(10)	26,623.20	(11)	27,276.00	(12)	27,955.20
	(13)	28,646.40	(14)	29,354.40	(15)	30,086.40	(16)	30,828.00	(17)	31,610.40	(18)	32,416.80
	(19)	33,220.80	(20)	34,048.80	(21)	34,927.20	(22)	35,793.60				
48	(01)		(02)		(03)		(04)	23,496.00	(05)	24,105.60	(06)	24,693.60
	(07)	25,317.60	(08)	25,965.60	(09)	26,623.20	(10)	27,276.00	(11)	27,955.20	(12)	28,646.40
	(13)	29,354.40	(14)	30,086.40	(15)	30,828.00	(16)	31,610.40	(17)	32,416.80	(18)	33,220.80
	(19)	34,048.80	(20)	34,927.20	(21)	35,793.60	(22)	36,705.60				
49	(01)		(02)		(03)		(04)	24,105.60	(05)	24,693.60	(06)	25,317.60
	(07)	25,965.60	(08)	26,623.20	(09)	27,276.00	(10)	27,955.20	(11)	28,646.40	(12)	29,354.40
	(13)	30,086.40	(14)	30,828.00	(15)	31,610.40	(16)	32,416.80	(17)	33,220.80	(18)	34,048.80
	(19)	34,927.20	(20)	35,793.60	(21)	36,705.60	(22)	37,612.80				
50	(01)		(02)		(03)		(04)	24,693.60	(05)	25,317.60	(06)	25,965.60
	(07)	26,623.20	(08)	27,276.00	(09)	27,955.20	(10)	28,646.40	(11)	29,354.40	(12)	30,086.40
	(13)	30,828.00	(14)	31,610.40	(15)	32,416.80	(16)	33,220.80	(17)	34,048.80	(18)	34,927.20
	(19)	35,793.60	(20)	36,705.60	(21)	37,612.80	(22)	38,541.60				
51	(01)		(02)		(03)	24,693.60	(04)	25,317.60	(05)	25,965.60	(06)	26,623.20
	(07)	27,276.00	(08)	27,955.20	(09)	28,646.40	(10)	29,354.40	(11)	30,086.40	(12)	30,828.00
	(13)	31,610.40	(14)	32,416.80	(15)	33,220.80	(16)	34,048.80	(17)	34,927.20	(18)	35,793.60
	(19)	36,705.60	(20)	37,612.80	(21)	38,541.60	(22)	39,484.80				
52	(01)		(02)		(03)	25,317.60	(04)	25,965.60	(05)	26,623.20	(06)	27,276.00
	(07)	27,955.20	(08)	28,646.40	(09)	29,354.40	(10)	30,086.40	(11)	30,828.00	(12)	31,610.40
	(13)	32,416.80	(14)	33,220.80	(15)	34,048.80	(16)	34,927.20	(17)	35,793.60	(18)	36,705.60
	(19)	37,612.80	(20)	38,541.60	(21)	39,484.80	(22)	40,459.20				
53	(01)		(02)		(03)	25,965.60	(04)	26,623.20	(05)	27,276.00	(06)	27,955.20
	(07)	28,646.40	(08)	29,354.40	(09)	30,086.40	(10)	30,828.00	(11)	31,610.40	(12)	32,416.80
	(13)	33,220.80	(14)	34,048.80	(15)	34,927.20	(16)	35,793.60	(17)	36,705.60	(18)	37,612.80
	(19)	38,541.60	(20)	39,484.80	(21)	40,459.20	(22)	41,479.20				
54	(01)		(02)		(03)	26,623.20	(04)	27,276.00	(05)	27,955.20	(06)	28,646.40
	(07)	29,354.40	(08)	30,086.40	(09)	30,828.00	(10)	31,610.40	(11)	32,416.80	(12)	33,220.80
	(13)	34,048.80	(14)	34,927.20	(15)	35,793.60	(16)	36,705.60	(17)	37,612.80	(18)	38,541.60
	(19)	39,484.80	(20)	40,459.20	(21)	41,479.20	(22)	42,501.60				



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

55	(01)		(02)		(03)	27,276.00	(04)	27,955.20	(05)	28,646.40	(06)	29,354.40
	(07)	30,086.40	(08)	30,828.00	(09)	31,610.40	(10)	32,416.80	(11)	33,220.80	(12)	34,048.80
	(13)	34,927.20	(14)	35,793.60	(15)	36,705.60	(16)	37,612.80	(17)	38,541.60	(18)	39,484.80
	(19)	40,459.20	(20)	41,479.20	(21)	42,501.60	(22)	43,591.20				
56	(01)		(02)	27,276.00	(03)	27,955.20	(04)	28,646.40	(05)	29,354.40	(06)	30,086.40
	(07)	30,828.00	(08)	31,610.40	(09)	32,416.80	(10)	33,220.80	(11)	34,048.80	(12)	34,927.20
	(13)	35,793.60	(14)	36,705.60	(15)	37,612.80	(16)	38,541.60	(17)	39,484.80	(18)	40,459.20
	(19)	41,479.20	(20)	42,501.60	(21)	43,591.20	(22)	44,664.00				
57	(01)		(02)	27,955.20	(03)	28,646.40	(04)	29,354.40	(05)	30,086.40	(06)	30,828.00
	(07)	31,610.40	(08)	32,416.80	(09)	33,220.80	(10)	34,048.80	(11)	34,927.20	(12)	35,793.60
	(13)	36,705.60	(14)	37,612.80	(15)	38,541.60	(16)	39,484.80	(17)	40,459.20	(18)	41,479.20
	(19)	42,501.60	(20)	43,591.20	(21)	44,664.00	(22)	45,758.40				
58	(01)		(02)	28,646.40	(03)	29,354.40	(04)	30,086.40	(05)	30,828.00	(06)	31,610.40
	(07)	32,416.80	(08)	33,220.80	(09)	34,048.80	(10)	34,927.20	(11)	35,793.60	(12)	36,705.60
	(13)	37,612.80	(14)	38,541.60	(15)	39,484.80	(16)	40,459.20	(17)	41,479.20	(18)	42,501.60
	(19)	43,591.20	(20)	44,664.00	(21)	45,758.40	(22)	46,900.80				
59	(01)		(02)	29,354.40	(03)	30,086.40	(04)	30,828.00	(05)	31,610.40	(06)	32,416.80
	(07)	33,220.80	(08)	34,048.80	(09)	34,927.20	(10)	35,793.60	(11)	36,705.60	(12)	37,612.80
	(13)	38,541.60	(14)	39,484.80	(15)	40,459.20	(16)	41,479.20	(17)	42,501.60	(18)	43,591.20
	(19)	44,664.00	(20)	45,758.40	(21)	46,900.80	(22)	48,048.00				
60	(01)		(02)	30,086.40	(03)	30,828.00	(04)	31,610.40	(05)	32,416.80	(06)	33,220.80
	(07)	34,048.80	(08)	34,927.20	(09)	35,793.60	(10)	36,705.60	(11)	37,612.80	(12)	38,541.60
	(13)	39,484.80	(14)	40,459.20	(15)	41,479.20	(16)	42,501.60	(17)	43,591.20	(18)	44,664.00
	(19)	45,758.40	(20)	46,900.80	(21)	48,048.00	(22)	49,267.20				
61	(01)	30,086.40	(02)	30,828.00	(03)	31,610.40	(04)	32,416.80	(05)	33,220.80	(06)	34,048.80
	(07)	34,927.20	(08)	35,793.60	(09)	36,705.60	(10)	37,612.80	(11)	38,541.60	(12)	39,484.80
	(13)	40,459.20	(14)	41,479.20	(15)	42,501.60	(16)	43,591.20	(17)	44,664.00	(18)	45,758.40
	(19)	46,900.80	(20)	48,048.00	(21)	49,267.20	(22)	50,491.20				
62	(01)	30,828.00	(02)	31,610.40	(03)	32,416.80	(04)	33,220.80	(05)	34,048.80	(06)	34,927.20
	(07)	35,793.60	(08)	36,705.60	(09)	37,612.80	(10)	38,541.60	(11)	39,484.80	(12)	40,459.20
	(13)	41,479.20	(14)	42,501.60	(15)	43,591.20	(16)	44,664.00	(17)	45,758.40	(18)	46,900.80
	(19)	48,048.00	(20)	49,267.20	(21)	50,491.20	(22)	51,727.20				
63	(01)	31,610.40	(02)	32,416.80	(03)	33,220.80	(04)	34,048.80	(05)	34,927.20	(06)	35,793.60
	(07)	36,705.60	(08)	37,612.80	(09)	38,541.60	(10)	39,484.80	(11)	40,459.20	(12)	41,479.20
	(13)	42,501.60	(14)	43,591.20	(15)	44,664.00	(16)	45,758.40	(17)	46,900.80	(18)	48,048.00
	(19)	49,267.20	(20)	50,491.20	(21)	51,727.20	(22)	52,992.00				

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64	(01)	32,416.80	(02)	33,220.80	(03)	34,048.80	(04)	34,927.20	(05)	35,793.60	(06)	36,705.60
	(07)	37,612.80	(08)	38,541.60	(09)	39,484.80	(10)	40,459.20	(11)	41,479.20	(12)	42,501.60
	(13)	43,591.20	(14)	44,664.00	(15)	45,758.40	(16)	46,900.80	(17)	48,048.00	(18)	49,267.20
	(19)	50,491.20	(20)	51,727.20	(21)	52,992.00	(22)	54,290.40				
65	(01)	33,220.80	(02)	34,048.80	(03)	34,927.20	(04)	35,793.60	(05)	36,705.60	(06)	37,612.80
	(07)	38,541.60	(08)	39,484.80	(09)	40,459.20	(10)	41,479.20	(11)	42,501.60	(12)	43,591.20
	(13)	44,664.00	(14)	45,758.40	(15)	46,900.80	(16)	48,048.00	(17)	49,267.20	(18)	50,491.20
	(19)	51,727.20	(20)	52,992.00	(21)	54,290.40	(22)	55,615.20				
66	(01)	34,048.80	(02)	34,927.20	(03)	35,793.60	(04)	36,705.60	(05)	37,612.80	(06)	38,541.60
	(07)	39,484.80	(08)	40,459.20	(09)	41,479.20	(10)	42,501.60	(11)	43,591.20	(12)	44,664.00
	(13)	45,758.40	(14)	46,900.80	(15)	48,048.00	(16)	49,267.20	(17)	50,491.20	(18)	51,727.20
	(19)	52,992.00	(20)	54,290.40	(21)	55,615.20	(22)	56,971.20				
67	(01)	34,927.20	(02)	35,793.60	(03)	36,705.60	(04)	37,612.80	(05)	38,541.60	(06)	39,484.80
	(07)	40,459.20	(08)	41,479.20	(09)	42,501.60	(10)	43,591.20	(11)	44,664.00	(12)	45,758.40
	(13)	46,900.80	(14)	48,048.00	(15)	49,267.20	(16)	50,491.20	(17)	51,727.20	(18)	52,992.00
	(19)	54,290.40	(20)	55,615.20	(21)	56,971.20	(22)	58,404.00				
68	(01)	35,793.60	(02)	36,705.60	(03)	37,612.80	(04)	38,541.60	(05)	39,484.80	(06)	40,459.20
	(07)	41,479.20	(08)	42,501.60	(09)	43,591.20	(10)	44,664.00	(11)	45,758.40	(12)	46,900.80
	(13)	48,048.00	(14)	49,267.20	(15)	50,491.20	(16)	51,727.20	(17)	52,992.00	(18)	54,290.40
	(19)	55,615.20	(20)	56,971.20	(21)	58,404.00	(22)	59,865.60				
69	(01)	36,705.60	(02)	37,612.80	(03)	38,541.60	(04)	39,484.80	(05)	40,459.20	(06)	41,479.20
	(07)	42,501.60	(08)	43,591.20	(09)	44,664.00	(10)	45,758.40	(11)	46,900.80	(12)	48,048.00
	(13)	49,267.20	(14)	50,491.20	(15)	51,727.20	(16)	52,992.00	(17)	54,290.40	(18)	55,615.20
	(19)	56,971.20	(20)	58,404.00	(21)	59,865.60	(22)	61,377.60				
70	(01)	37,612.80	(02)	38,541.60	(03)	39,484.80	(04)	40,459.20	(05)	41,479.20	(06)	42,501.60
	(07)	43,591.20	(08)	44,664.00	(09)	45,758.40	(10)	46,900.80	(11)	48,048.00	(12)	49,267.20
	(13)	50,491.20	(14)	51,727.20	(15)	52,992.00	(16)	54,290.40	(17)	55,615.20	(18)	56,971.20
	(19)	58,404.00	(20)	59,865.60	(21)	61,377.60	(22)	62,894.40				
71	(01)	38,541.60	(02)	39,484.80	(03)	40,459.20	(04)	41,479.20	(05)	42,501.60	(06)	43,591.20
	(07)	44,664.00	(08)	45,758.40	(09)	46,900.80	(10)	48,048.00	(11)	49,267.20	(12)	50,491.20
	(13)	51,727.20	(14)	52,992.00	(15)	54,290.40	(16)	55,615.20	(17)	56,971.20	(18)	58,404.00
	(19)	59,865.60	(20)	61,377.60	(21)	62,894.40	(22)	64,437.60				
72	(01)	40,459.20	(02)	41,479.20	(03)	42,501.60	(04)	43,591.20	(05)	44,664.00	(06)	45,758.40
	(07)	46,900.80	(08)	48,048.00	(09)	49,267.20	(10)	50,491.20	(11)	51,727.20	(12)	52,992.00
	(13)	54,290.40	(14)	55,615.20	(15)	56,971.20	(16)	58,404.00	(17)	59,865.60	(18)	61,377.60
	(19)	62,894.40	(20)	64,437.60	(21)	66,028.80	(22)	67,658.40				

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73	(01) 42,501.60 (07) 49,267.20 (13) 56,971.20 (19) 66,028.80	(02) 43,591.20 (08) 50,491.20 (14) 58,404.00 (20) 67,658.40	(03) 44,664.00 (09) 51,727.20 (15) 59,865.60 (21) 69,331.20	(04) 45,758.40 (10) 52,992.00 (16) 61,377.60 (22) 71,083.20	(05) 46,900.80 (11) 54,290.40 (17) 62,894.40	(06) 48,048.00 (12) 55,615.20 (18) 64,437.60
74	(01) 44,664.00 (07) 51,727.20 (13) 59,865.60 (19) 69,331.20	(02) 45,758.40 (08) 52,992.00 (14) 61,377.60 (20) 71,083.20	(03) 46,900.80 (09) 54,290.40 (15) 62,894.40 (21) 72,840.00	(04) 48,048.00 (10) 55,615.20 (16) 64,437.60 (22) 74,673.60	(05) 49,267.20 (11) 56,971.20 (17) 66,028.80	(06) 50,491.20 (12) 58,404.00 (18) 67,658.40
75	(01) 46,900.80 (07) 54,290.40 (13) 62,894.40 (19) 72,840.00	(02) 48,048.00 (08) 55,615.20 (14) 64,437.60 (20) 74,673.60	(03) 49,267.20 (09) 56,971.20 (15) 66,028.80 (21) 76,588.80	(04) 50,491.20 (10) 58,404.00 (16) 67,658.40 (22) 78,549.60	(05) 51,727.20 (11) 59,865.60 (17) 69,331.20	(06) 52,992.00 (12) 61,377.60 (18) 71,083.20
76	(01) 49,267.20 (07) 56,971.20 (13) 66,028.80 (19) 76,588.80	(02) 50,491.20 (08) 58,404.00 (14) 67,658.40 (20) 78,549.60	(03) 51,727.20 (09) 59,865.60 (15) 69,331.20 (21) 80,582.40	(04) 52,992.00 (10) 61,377.60 (16) 71,083.20 (22) 82,627.20	(05) 54,290.40 (11) 62,894.40 (17) 72,840.00	(06) 55,615.20 (12) 64,437.60 (18) 74,673.60
77	(01) 51,727.20 (07) 59,865.60 (13) 69,331.20 (19) 80,582.40	(02) 52,992.00 (08) 61,377.60 (14) 71,083.20 (20) 82,627.20	(03) 54,290.40 (09) 62,894.40 (15) 72,840.00 (21) 84,664.80	(04) 55,615.20 (10) 64,437.60 (16) 74,673.60 (22) 86,788.80	(05) 56,971.20 (11) 66,028.80 (17) 76,588.80	(06) 58,404.00 (12) 67,658.40 (18) 78,549.60
78	(01) 54,290.40 (07) 62,894.40 (13) 72,840.00 (19) 84,664.80	(02) 55,615.20 (08) 64,437.60 (14) 74,673.60 (20) 86,788.80	(03) 56,971.20 (09) 66,028.80 (15) 76,588.80 (21) 89,030.40	(04) 58,404.00 (10) 67,658.40 (16) 78,549.60 (22) 91,269.60	(05) 59,865.60 (11) 69,331.20 (17) 80,582.40	(06) 61,377.60 (12) 71,083.20 (18) 82,627.20
79	(01) 56,971.20 (07) 66,028.80 (13) 76,588.80 (19) 89,030.40	(02) 58,404.00 (08) 67,658.40 (14) 78,549.60 (20) 91,269.60	(03) 59,865.60 (09) 69,331.20 (15) 80,582.40 (21) 93,511.20	(04) 61,377.60 (10) 71,083.20 (16) 82,627.20 (22) 95,800.80	(05) 62,894.40 (11) 72,840.00 (17) 84,664.80	(06) 64,437.60 (12) 74,673.60 (18) 86,788.80
80	(01) 59,865.60 (07) 69,331.20 (13) 80,582.40 (19) 93,511.20	(02) 61,377.60 (08) 71,083.20 (14) 82,627.20 (20) 95,800.80	(03) 62,894.40 (09) 72,840.00 (15) 84,664.80 (21) 98,205.60	(04) 64,437.60 (10) 74,673.60 (16) 86,788.80 (22) 100,651.20	(05) 66,028.80 (11) 76,588.80 (17) 89,030.40	(06) 67,658.40 (12) 78,549.60 (18) 91,269.60
81	(01) 62,894.40 (07) 72,840.00 (13) 84,664.80 (19) 98,205.60	(02) 64,437.60 (08) 74,673.60 (14) 86,788.80 (20) 100,651.20	(03) 66,028.80 (09) 76,588.80 (15) 89,030.40 (21) 103,132.80	(04) 67,658.40 (10) 78,549.60 (16) 91,269.60 (22) 105,710.40	(05) 69,331.20 (11) 80,582.40 (17) 93,511.20	(06) 71,083.20 (12) 82,627.20 (18) 95,800.80

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82	(01) 67,658.40 (07) 78,549.60 (13) 91,269.60 (19) 105,710.40	(02) 69,331.20 (08) 80,582.40 (14) 93,511.20 (20) 108,403.20	(03) 71,083.20 (09) 82,627.20 (15) 95,800.80 (21) 111,136.80	(04) 72,840.00 (10) 84,664.80 (16) 98,205.60 (22) 113,901.60	(05) 74,673.60 (11) 86,788.80 (17) 100,651.20	(06) 76,588.80 (12) 89,030.40 (18) 103,132.80
83	(01) 72,840.00 (07) 84,664.80 (13) 98,205.60 (19) 113,901.60	(02) 74,673.60 (08) 86,788.80 (14) 100,651.20 (20) 116,841.60	(03) 76,588.80 (09) 89,030.40 (15) 103,132.80 (21) 119,822.40	(04) 78,549.60 (10) 91,269.60 (16) 105,710.40 (22) 122,846.40	(05) 80,582.40 (11) 93,511.20 (17) 108,403.20	(06) 82,627.20 (12) 95,800.80 (18) 111,136.80
84	(01) 78,549.60 (07) 91,269.60 (13) 105,710.40 (19) 122,846.40	(02) 80,582.40 (08) 93,511.20 (14) 108,403.20 (20) 125,904.00	(03) 82,627.20 (09) 95,800.80 (15) 111,136.80 (21) 129,000.00	(04) 84,664.80 (10) 98,205.60 (16) 113,901.60 (22) 132,180.00	(05) 86,788.80 (11) 100,651.20 (17) 116,841.60	(06) 89,030.40 (12) 103,132.80 (18) 119,822.40
85	(01) 84,664.80 (07) 98,205.60 (13) 113,901.60 (19) 132,180.00	(02) 86,788.80 (08) 100,651.20 (14) 116,841.60 (20) 135,518.40	(03) 89,030.40 (09) 103,132.80 (15) 119,822.40 (21) 138,948.00	(04) 91,269.60 (10) 105,710.40 (16) 122,846.40 (22) 142,454.40	(05) 93,511.20 (11) 108,403.20 (17) 125,904.00	(06) 95,800.80 (12) 111,136.80 (18) 129,000.00
86	(01) 91,269.60 (07) 105,710.40 (13) 122,846.40 (19) 142,454.40	(02) 93,511.20 (08) 108,403.20 (14) 125,904.00 (20) 146,008.80	(03) 95,800.80 (09) 111,136.80 (15) 129,000.00 (21) 149,635.20	(04) 98,205.60 (10) 113,901.60 (16) 132,180.00 (22) 153,429.60	(05) 100,651.20 (11) 116,841.60 (17) 135,518.40	(06) 103,132.80 (12) 119,822.40 (18) 138,948.00
87	(01) 98,205.60 (07) 113,901.60 (13) 132,180.00 (19) 153,429.60	(02) 100,651.20 (08) 116,841.60 (14) 135,518.40 (20) 157,219.20	(03) 103,132.80 (09) 119,822.40 (15) 138,948.00 (21) 161,174.40	(04) 105,710.40 (10) 122,846.40 (16) 142,454.40 (22) 165,165.60	(05) 108,403.20 (11) 125,904.00 (17) 146,008.80	(06) 111,136.80 (12) 129,000.00 (18) 149,635.20
88	(01) 105,710.40 (07) 122,846.40 (13) 142,454.40 (19) 165,165.60	(02) 108,403.20 (08) 125,904.00 (14) 146,008.80 (20) 169,336.80	(03) 111,136.80 (09) 129,000.00 (15) 149,635.20 (21) 173,491.20	(04) 113,901.60 (10) 132,180.00 (16) 153,429.60 (22) 177,892.80	(05) 116,841.60 (11) 135,518.40 (17) 157,219.20	(06) 119,822.40 (12) 138,948.00 (18) 161,174.40
89	(01) 113,901.60 (07) 132,180.00 (13) 153,429.60 (19) 177,892.80	(02) 116,841.60 (08) 135,518.40 (14) 157,219.20 (20) 182,385.60	(03) 119,822.40 (09) 138,948.00 (15) 161,174.40 (21) 186,904.80	(04) 122,846.40 (10) 142,454.40 (16) 165,165.60 (22) 191,683.20	(05) 125,904.00 (11) 146,008.80 (17) 169,336.80	(06) 129,000.00 (12) 149,635.20 (18) 173,491.20
90	(01) 122,846.40 (07) 142,454.40 (13) 165,165.60 (19) 191,683.20	(02) 125,904.00 (08) 146,008.80 (14) 169,336.80 (20) 196,497.60	(03) 129,000.00 (09) 149,635.20 (15) 173,491.20 (21) 201,511.20	(04) 132,180.00 (10) 153,429.60 (16) 177,892.80 (22) 206,606.40	(05) 135,518.40 (11) 157,219.20 (17) 182,385.60	(06) 138,948.00 (12) 161,174.40 (18) 186,904.80

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91	(01) 132,180.00 (07) 153,429.60 (13) 177,892.80 (19) 206,606.40	(02) 135,518.40 (08) 157,219.20 (14) 182,385.60 (20) 211,747.20	(03) 138,948.00 (09) 161,174.40 (15) 186,904.80 (21) 217,173.60	(04) 142,454.40 (10) 165,165.60 (16) 191,683.20 (22) 222,638.40	(05) 146,008.80 (11) 169,336.80 (17) 196,497.60	(06) 149,635.20 (12) 173,491.20 (18) 201,511.20
92	(01) 142,454.40 (07) 165,165.60 (13) 191,683.20 (19) 222,638.40	(02) 146,008.80 (08) 169,336.80 (14) 196,497.60 (20) 228,266.40	(03) 149,635.20 (09) 173,491.20 (15) 201,511.20 (21) 233,935.20	(04) 153,429.60 (10) 177,892.80 (16) 206,606.40 (22) 239,784.00	(05) 157,219.20 (11) 182,385.60 (17) 211,747.20	(06) 161,174.40 (12) 186,904.80 (18) 217,173.60
93	(01) 153,429.60 (07) 177,892.80 (13) 206,606.40 (19) 239,784.00	(02) 157,219.20 (08) 182,385.60 (14) 211,747.20 (20) 245,781.60	(03) 161,174.40 (09) 186,904.80 (15) 217,173.60 (21) 251,923.20	(04) 165,165.60 (10) 191,683.20 (16) 222,638.40 (22) 258,223.20	(05) 169,336.80 (11) 196,497.60 (17) 228,266.40	(06) 173,491.20 (12) 201,511.20 (18) 233,935.20
4246	(01) 21,828.00 (07) 25,317.60 (13) 29,354.40 (19) 34,048.80 (25) 34,048.80	(02) 22,365.60 (08) 25,965.60 (14) 30,086.40 (20) 34,927.20 (26) 34,927.20	(03) 22,932.00 (09) 26,623.20 (15) 30,828.00 (21) 30,828.00	(04) 23,496.00 (10) 27,276.00 (16) 31,610.40 (22) 31,610.40	(05) 24,105.60 (11) 27,955.20 (17) 32,416.80 (23) 32,416.80	(06) 24,693.60 (12) 28,646.40 (18) 33,220.80 (24) 33,220.80
4452	(01) 22,932.00 (07) 26,623.20 (13) 30,828.00 (19) 35,793.60 (25) 35,793.60	(02) 23,496.00 (08) 27,276.00 (14) 31,610.40 (20) 36,705.60 (26) 36,705.60	(03) 24,105.60 (09) 27,955.20 (15) 32,416.80 (21) 37,612.80 (27) 37,612.80	(04) 24,693.60 (10) 28,646.40 (16) 33,220.80 (22) 38,541.60 (28) 38,541.60	(05) 25,317.60 (11) 29,354.40 (17) 34,048.80 (23) 39,484.80 (29) 39,484.80	(06) 25,965.60 (12) 30,086.40 (18) 34,927.20 (24) 40,459.20 (30) 40,459.20
4549	(01) 23,496.00 (07) 27,276.00 (13) 31,610.40 (19) 36,705.60 (25) 36,705.60	(02) 24,105.60 (08) 27,955.20 (14) 32,416.80 (20) 37,612.80 (26) 37,612.80	(03) 24,693.60 (09) 28,646.40 (15) 33,220.80 (21) 33,220.80	(04) 25,317.60 (10) 29,354.40 (16) 34,048.80 (22) 34,048.80	(05) 25,965.60 (11) 30,086.40 (17) 34,927.20 (23) 34,927.20	(06) 26,623.20 (12) 30,828.00 (18) 35,793.60 (24) 35,793.60
4650	(01) 24,105.60 (07) 27,955.20 (13) 32,416.80 (19) 37,612.80 (25) 37,612.80	(02) 24,693.60 (08) 28,646.40 (14) 33,220.80 (20) 38,541.60 (26) 38,541.60	(03) 25,317.60 (09) 29,354.40 (15) 34,048.80 (21) 34,048.80	(04) 25,965.60 (10) 30,086.40 (16) 34,927.20 (22) 34,927.20	(05) 26,623.20 (11) 30,828.00 (17) 35,793.60 (23) 35,793.60	(06) 27,276.00 (12) 31,610.40 (18) 36,705.60 (24) 36,705.60
4654	(01) 24,105.60 (07) 27,955.20 (13) 32,416.80 (19) 37,612.80 (25) 37,612.80	(02) 24,693.60 (08) 28,646.40 (14) 33,220.80 (20) 38,541.60 (26) 38,541.60	(03) 25,317.60 (09) 29,354.40 (15) 34,048.80 (21) 39,484.80 (27) 39,484.80	(04) 25,965.60 (10) 30,086.40 (16) 34,927.20 (22) 40,459.20 (28) 40,459.20	(05) 26,623.20 (11) 30,828.00 (17) 35,793.60 (23) 41,479.20 (29) 41,479.20	(06) 27,276.00 (12) 31,610.40 (18) 36,705.60 (24) 42,501.60 (30) 42,501.60



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5051	(07) 26,623.20 (13) 30,828.00 (19) 35,793.60	(08) 27,276.00 (14) 31,610.40 (20) 36,705.60	(09) 27,955.20 (15) 32,416.80 (21) 37,612.80	(10) 28,646.40 (16) 33,220.80 (22) 38,541.60	(11) 29,354.40 (17) 34,048.80 (23) 39,484.80	(12) 30,086.40 (18) 34,927.20
5054	(01) 26,623.20 (07) 30,828.00 (13) 35,793.60 (19) 41,479.20 (25) 41,479.20	(02) 27,276.00 (08) 31,610.40 (14) 36,705.60 (20) 42,501.60 (26) 42,501.60	(03) 27,955.20 (09) 32,416.80 (15) 37,612.80 (21) 37,612.80	(04) 24,693.60 (10) 28,646.40 (16) 33,220.80 (22) 38,541.60	(05) 25,317.60 (11) 29,354.40 (17) 34,048.80 (23) 39,484.80	(06) 25,965.60 (12) 30,086.40 (18) 34,927.20 (24) 40,459.20
5057	(01) 26,623.20 (07) 30,828.00 (13) 35,793.60 (19) 41,479.20 (25) 41,479.20	(02) 27,276.00 (08) 31,610.40 (14) 36,705.60 (20) 42,501.60 (26) 42,501.60	(03) 27,955.20 (09) 32,416.80 (15) 37,612.80 (21) 43,591.20 (27) 43,591.20	(04) 24,693.60 (10) 28,646.40 (16) 33,220.80 (22) 38,541.60 (28) 44,664.00	(05) 25,317.60 (11) 29,354.40 (17) 34,048.80 (23) 39,484.80 (29) 45,758.40	(06) 25,965.60 (12) 30,086.40 (18) 34,927.20 (24) 40,459.20
5154	(01) 27,276.00 (07) 31,610.40 (13) 36,705.60 (19) 42,501.60 (25) 42,501.60	(02) 27,955.20 (08) 32,416.80 (14) 37,612.80 (20) 37,612.80	(03) 24,693.60 (09) 28,646.40 (15) 33,220.80 (21) 38,541.60	(04) 25,317.60 (10) 29,354.40 (16) 34,048.80 (22) 39,484.80	(05) 25,965.60 (11) 30,086.40 (17) 34,927.20 (23) 40,459.20	(06) 26,623.20 (12) 30,828.00 (18) 35,793.60 (24) 41,479.20
5156	(01) 27,276.00 (07) 31,610.40 (13) 36,705.60 (19) 42,501.60 (25) 42,501.60	(02) 27,955.20 (08) 32,416.80 (14) 37,612.80 (20) 43,591.20 (26) 43,591.20	(03) 24,693.60 (09) 28,646.40 (15) 33,220.80 (21) 38,541.60 (27) 44,664.00	(04) 25,317.60 (10) 29,354.40 (16) 34,048.80 (22) 39,484.80	(05) 25,965.60 (11) 30,086.40 (17) 34,927.20 (23) 40,459.20	(06) 26,623.20 (12) 30,828.00 (18) 35,793.60 (24) 41,479.20
5256	(01) 27,955.20 (07) 32,416.80 (13) 37,612.80 (19) 43,591.20 (25) 43,591.20	(02) 28,646.40 (08) 33,220.80 (14) 38,541.60 (20) 44,664.00 (26) 44,664.00	(03) 25,317.60 (09) 29,354.40 (15) 34,048.80 (21) 39,484.80	(04) 25,965.60 (10) 30,086.40 (16) 34,927.20 (22) 40,459.20	(05) 26,623.20 (11) 30,828.00 (17) 35,793.60 (23) 41,479.20	(06) 27,276.00 (12) 31,610.40 (18) 36,705.60 (24) 42,501.60
5257	(01) 27,955.20 (07) 32,416.80 (13) 37,612.80 (19) 43,591.20 (25) 43,591.20	(02) 28,646.40 (08) 33,220.80 (14) 38,541.60 (20) 44,664.00 (26) 44,664.00	(03) 25,317.60 (09) 29,354.40 (15) 34,048.80 (21) 39,484.80 (27) 45,758.40	(04) 25,965.60 (10) 30,086.40 (16) 34,927.20 (22) 40,459.20	(05) 26,623.20 (11) 30,828.00 (17) 35,793.60 (23) 41,479.20	(06) 27,276.00 (12) 31,610.40 (18) 36,705.60 (24) 42,501.60
5268	(01) 25,317.60 (07) 29,354.40 (13) 34,048.80 (19) 39,484.80 (25) 45,758.40 (31) 52,992.00	(02) 25,965.60 (08) 30,086.40 (14) 34,927.20 (20) 40,459.20 (26) 46,900.80 (32) 54,290.40	(03) 26,623.20 (09) 30,828.00 (15) 35,793.60 (21) 41,479.20 (27) 48,048.00 (33) 55,615.20	(04) 27,276.00 (10) 31,610.40 (16) 36,705.60 (22) 42,501.60 (28) 49,267.20 (34) 56,971.20	(05) 27,955.20 (11) 32,416.80 (17) 37,612.80 (23) 43,591.20 (29) 50,491.20 (35) 58,404.00	(06) 28,646.40 (12) 33,220.80 (18) 38,541.60 (24) 44,664.00 (30) 51,727.20 (36) 59,865.60

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5359	(07) 28,646.40	(08) 29,354.40	(09) 30,086.40	(10) 30,828.00	(11) 31,610.40	(12) 32,416.80
	(13) 33,220.80	(14) 34,048.80	(15) 34,927.20	(16) 35,793.60	(17) 36,705.60	(18) 37,612.80
	(19) 38,541.60	(20) 39,484.80	(21) 40,459.20	(22) 41,479.20	(23) 42,501.60	(24) 43,591.20
	(25) 44,664.00	(26) 45,758.40	(27) 46,900.80	(28) 48,048.00		
5456	(01) 29,354.40	(02) 30,086.40	(03) 30,828.00	(04) 31,610.40	(05) 32,416.80	(06) 33,220.80
	(13) 34,048.80	(14) 34,927.20	(15) 35,793.60	(16) 36,705.60	(17) 37,612.80	(18) 38,541.60
	(19) 39,484.80	(20) 40,459.20	(21) 41,479.20	(22) 42,501.60	(23) 43,591.20	(24) 44,664.00
5457	(01) 29,354.40	(02) 30,086.40	(03) 30,828.00	(04) 31,610.40	(05) 32,416.80	(06) 33,220.80
	(07) 29,354.40	(08) 30,086.40	(09) 30,828.00	(10) 31,610.40	(11) 32,416.80	(12) 33,220.80
	(13) 34,048.80	(14) 34,927.20	(15) 35,793.60	(16) 36,705.60	(17) 37,612.80	(18) 38,541.60
	(19) 39,484.80	(20) 40,459.20	(21) 41,479.20	(22) 42,501.60	(23) 43,591.20	(24) 44,664.00
	(25) 45,758.40					
5458	(01) 29,354.40	(02) 30,086.40	(03) 30,828.00	(04) 31,610.40	(05) 32,416.80	(06) 33,220.80
	(07) 29,354.40	(08) 30,086.40	(09) 30,828.00	(10) 31,610.40	(11) 32,416.80	(12) 33,220.80
	(13) 34,048.80	(14) 34,927.20	(15) 35,793.60	(16) 36,705.60	(17) 37,612.80	(18) 38,541.60
	(19) 39,484.80	(20) 40,459.20	(21) 41,479.20	(22) 42,501.60	(23) 43,591.20	(24) 44,664.00
	(25) 45,758.40	(26) 46,900.80				
5459	(01) 29,354.40	(02) 30,086.40	(03) 30,828.00	(04) 31,610.40	(05) 32,416.80	(06) 33,220.80
	(07) 29,354.40	(08) 30,086.40	(09) 30,828.00	(10) 31,610.40	(11) 32,416.80	(12) 33,220.80
	(13) 34,048.80	(14) 34,927.20	(15) 35,793.60	(16) 36,705.60	(17) 37,612.80	(18) 38,541.60
	(19) 39,484.80	(20) 40,459.20	(21) 41,479.20	(22) 42,501.60	(23) 43,591.20	(24) 44,664.00
	(25) 45,758.40	(26) 46,900.80	(27) 48,048.00			
5460	(01) 29,354.40	(02) 30,086.40	(03) 30,828.00	(04) 31,610.40	(05) 32,416.80	(06) 33,220.80
	(07) 29,354.40	(08) 30,086.40	(09) 30,828.00	(10) 31,610.40	(11) 32,416.80	(12) 33,220.80
	(13) 34,048.80	(14) 34,927.20	(15) 35,793.60	(16) 36,705.60	(17) 37,612.80	(18) 38,541.60
	(19) 39,484.80	(20) 40,459.20	(21) 41,479.20	(22) 42,501.60	(23) 43,591.20	(24) 44,664.00
	(25) 45,758.40	(26) 46,900.80	(27) 48,048.00	(28) 49,267.20		
5461	(01) 29,354.40	(02) 30,086.40	(03) 30,828.00	(04) 31,610.40	(05) 32,416.80	(06) 33,220.80
	(07) 29,354.40	(08) 30,086.40	(09) 30,828.00	(10) 31,610.40	(11) 32,416.80	(12) 33,220.80
	(13) 34,048.80	(14) 34,927.20	(15) 35,793.60	(16) 36,705.60	(17) 37,612.80	(18) 38,541.60
	(19) 39,484.80	(20) 40,459.20	(21) 41,479.20	(22) 42,501.60	(23) 43,591.20	(24) 44,664.00
	(25) 45,758.40	(26) 46,900.80	(27) 48,048.00	(28) 49,267.20	(29) 50,491.20	
5559	(01) 30,086.40	(02) 30,828.00	(03) 31,610.40	(04) 32,416.80	(05) 33,220.80	(06) 34,048.80
	(07) 30,086.40	(08) 30,828.00	(09) 31,610.40	(10) 32,416.80	(11) 33,220.80	(12) 34,048.80
	(13) 34,927.20	(14) 35,793.60	(15) 36,705.60	(16) 37,612.80	(17) 38,541.60	(18) 39,484.80
	(19) 40,459.20	(20) 41,479.20	(21) 42,501.60	(22) 43,591.20	(23) 44,664.00	(24) 45,758.40
	(25) 46,900.80	(26) 48,048.00				



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5561	(01) 30,086.40	(02) 30,828.00	(03) 27,276.00	(04) 27,955.20	(05) 28,646.40	(06) 29,354.40
	(07) 34,927.20	(08) 35,793.60	(09) 31,610.40	(10) 32,416.80	(11) 33,220.80	(12) 34,048.80
	(13) 40,459.20	(14) 41,479.20	(15) 36,705.60	(16) 37,612.80	(17) 38,541.60	(18) 39,484.80
	(19) 46,900.80	(20) 48,048.00	(21) 42,501.60	(22) 43,591.20	(23) 44,664.00	(24) 45,758.40
	(25) 46,900.80	(26) 48,048.00	(27) 49,267.20	(28) 50,491.20		
5564	(01) 30,086.40	(02) 30,828.00	(03) 27,276.00	(04) 27,955.20	(05) 28,646.40	(06) 29,354.40
	(07) 34,927.20	(08) 35,793.60	(09) 31,610.40	(10) 32,416.80	(11) 33,220.80	(12) 34,048.80
	(13) 40,459.20	(14) 41,479.20	(15) 36,705.60	(16) 37,612.80	(17) 38,541.60	(18) 39,484.80
	(19) 46,900.80	(20) 48,048.00	(21) 42,501.60	(22) 43,591.20	(23) 44,664.00	(24) 45,758.40
	(25) 54,290.40	(26) 48,048.00	(27) 49,267.20	(28) 50,491.20	(29) 51,727.20	(30) 52,992.00
5657	(01) 30,828.00	(02) 27,276.00	(03) 27,955.20	(04) 28,646.40	(05) 29,354.40	(06) 30,086.40
	(07) 35,793.60	(08) 31,610.40	(09) 32,416.80	(10) 33,220.80	(11) 34,048.80	(12) 34,927.20
	(13) 41,479.20	(14) 36,705.60	(15) 37,612.80	(16) 38,541.60	(17) 39,484.80	(18) 40,459.20
	(19) 41,479.20	(20) 42,501.60	(21) 43,591.20	(22) 44,664.00	(23) 45,758.40	
5660	(01) 30,828.00	(02) 27,276.00	(03) 27,955.20	(04) 28,646.40	(05) 29,354.40	(06) 30,086.40
	(07) 35,793.60	(08) 31,610.40	(09) 32,416.80	(10) 33,220.80	(11) 34,048.80	(12) 34,927.20
	(13) 41,479.20	(14) 36,705.60	(15) 37,612.80	(16) 38,541.60	(17) 39,484.80	(18) 40,459.20
	(19) 48,048.00	(20) 42,501.60	(21) 43,591.20	(22) 44,664.00	(23) 45,758.40	(24) 46,900.80
	(25) 48,048.00	(26) 49,267.20				
5661	(01) 30,828.00	(02) 27,276.00	(03) 27,955.20	(04) 28,646.40	(05) 29,354.40	(06) 30,086.40
	(07) 35,793.60	(08) 31,610.40	(09) 32,416.80	(10) 33,220.80	(11) 34,048.80	(12) 34,927.20
	(13) 41,479.20	(14) 36,705.60	(15) 37,612.80	(16) 38,541.60	(17) 39,484.80	(18) 40,459.20
	(19) 48,048.00	(20) 42,501.60	(21) 43,591.20	(22) 44,664.00	(23) 45,758.40	(24) 46,900.80
	(25) 48,048.00	(26) 49,267.20	(27) 50,491.20			
5663	(01) 30,828.00	(02) 27,276.00	(03) 27,955.20	(04) 28,646.40	(05) 29,354.40	(06) 30,086.40
	(07) 35,793.60	(08) 31,610.40	(09) 32,416.80	(10) 33,220.80	(11) 34,048.80	(12) 34,927.20
	(13) 41,479.20	(14) 36,705.60	(15) 37,612.80	(16) 38,541.60	(17) 39,484.80	(18) 40,459.20
	(19) 48,048.00	(20) 42,501.60	(21) 43,591.20	(22) 44,664.00	(23) 45,758.40	(24) 46,900.80
	(25) 48,048.00	(26) 49,267.20	(27) 50,491.20	(28) 51,727.20	(29) 52,992.00	
5758	(01) 31,610.40	(02) 27,955.20	(03) 28,646.40	(04) 29,354.40	(05) 30,086.40	(06) 30,828.00
	(07) 36,705.60	(08) 32,416.80	(09) 33,220.80	(10) 34,048.80	(11) 34,927.20	(12) 35,793.60
	(13) 42,501.60	(14) 37,612.80	(15) 38,541.60	(16) 39,484.80	(17) 40,459.20	(18) 41,479.20
	(19) 42,501.60	(20) 43,591.20	(21) 44,664.00	(22) 45,758.40	(23) 46,900.80	
5760	(01) 31,610.40	(02) 27,955.20	(03) 28,646.40	(04) 29,354.40	(05) 30,086.40	(06) 30,828.00
	(07) 36,705.60	(08) 32,416.80	(09) 33,220.80	(10) 34,048.80	(11) 34,927.20	(12) 35,793.60
	(13) 42,501.60	(14) 37,612.80	(15) 38,541.60	(16) 39,484.80	(17) 40,459.20	(18) 41,479.20
	(19) 49,267.20	(20) 43,591.20	(21) 44,664.00	(22) 45,758.40	(23) 46,900.80	(24) 48,048.00
	(25) 49,267.20					



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5960	(01) 33,220.80 (07) 33,220.80 (13) 38,541.60 (19) 44,664.00	(02) 29,354.40 (08) 34,048.80 (14) 39,484.80 (20) 45,758.40	(03) 30,086.40 (09) 34,927.20 (15) 40,459.20 (21) 46,900.80	(04) 30,828.00 (10) 35,793.60 (16) 41,479.20 (22) 48,048.00	(05) 31,610.40 (11) 36,705.60 (17) 42,501.60 (23) 49,267.20	(06) 32,416.80 (12) 37,612.80 (18) 43,591.20
5962	(01) 33,220.80 (07) 33,220.80 (13) 38,541.60 (19) 44,664.00 (25) 51,727.20	(02) 29,354.40 (08) 34,048.80 (14) 39,484.80 (20) 45,758.40	(03) 30,086.40 (09) 34,927.20 (15) 40,459.20 (21) 46,900.80	(04) 30,828.00 (10) 35,793.60 (16) 41,479.20 (22) 48,048.00	(05) 31,610.40 (11) 36,705.60 (17) 42,501.60 (23) 49,267.20	(06) 32,416.80 (12) 37,612.80 (18) 43,591.20 (24) 50,491.20
5963	(01) 33,220.80 (07) 33,220.80 (13) 38,541.60 (19) 44,664.00 (25) 51,727.20	(02) 29,354.40 (08) 34,048.80 (14) 39,484.80 (20) 45,758.40 (26) 52,992.00	(03) 30,086.40 (09) 34,927.20 (15) 40,459.20 (21) 46,900.80	(04) 30,828.00 (10) 35,793.60 (16) 41,479.20 (22) 48,048.00	(05) 31,610.40 (11) 36,705.60 (17) 42,501.60 (23) 49,267.20	(06) 32,416.80 (12) 37,612.80 (18) 43,591.20 (24) 50,491.20
5964	(01) 33,220.80 (07) 33,220.80 (13) 38,541.60 (19) 44,664.00 (25) 51,727.20	(02) 29,354.40 (08) 34,048.80 (14) 39,484.80 (20) 45,758.40 (26) 52,992.00	(03) 30,086.40 (09) 34,927.20 (15) 40,459.20 (21) 46,900.80 (27) 54,290.40	(04) 30,828.00 (10) 35,793.60 (16) 41,479.20 (22) 48,048.00	(05) 31,610.40 (11) 36,705.60 (17) 42,501.60 (23) 49,267.20	(06) 32,416.80 (12) 37,612.80 (18) 43,591.20 (24) 50,491.20
6064	(01) 34,048.80 (07) 34,048.80 (13) 39,484.80 (19) 45,758.40 (25) 52,992.00	(02) 30,086.40 (08) 34,927.20 (14) 40,459.20 (20) 46,900.80 (26) 54,290.40	(03) 30,828.00 (09) 35,793.60 (15) 41,479.20 (21) 48,048.00	(04) 31,610.40 (10) 36,705.60 (16) 42,501.60 (22) 49,267.20	(05) 32,416.80 (11) 37,612.80 (17) 43,591.20 (23) 50,491.20	(06) 33,220.80 (12) 38,541.60 (18) 44,664.00 (24) 51,727.20
6066	(01) 34,048.80 (07) 34,048.80 (13) 39,484.80 (19) 45,758.40 (25) 52,992.00	(02) 30,086.40 (08) 34,927.20 (14) 40,459.20 (20) 46,900.80 (26) 54,290.40	(03) 30,828.00 (09) 35,793.60 (15) 41,479.20 (21) 48,048.00 (27) 55,615.20	(04) 31,610.40 (10) 36,705.60 (16) 42,501.60 (22) 49,267.20 (28) 56,971.20	(05) 32,416.80 (11) 37,612.80 (17) 43,591.20 (23) 50,491.20	(06) 33,220.80 (12) 38,541.60 (18) 44,664.00 (24) 51,727.20
6165	(01) 30,086.40 (07) 34,927.20 (13) 40,459.20 (19) 46,900.80 (25) 54,290.40	(02) 30,828.00 (08) 35,793.60 (14) 41,479.20 (20) 48,048.00 (26) 55,615.20	(03) 31,610.40 (09) 36,705.60 (15) 42,501.60 (21) 49,267.20	(04) 32,416.80 (10) 37,612.80 (16) 43,591.20 (22) 50,491.20	(05) 33,220.80 (11) 38,541.60 (17) 44,664.00 (23) 51,727.20	(06) 34,048.80 (12) 39,484.80 (18) 45,758.40 (24) 52,992.00
6168	(01) 30,086.40 (07) 34,927.20 (13) 40,459.20 (19) 46,900.80 (25) 54,290.40	(02) 30,828.00 (08) 35,793.60 (14) 41,479.20 (20) 48,048.00 (26) 55,615.20	(03) 31,610.40 (09) 36,705.60 (15) 42,501.60 (21) 49,267.20 (27) 56,971.20	(04) 32,416.80 (10) 37,612.80 (16) 43,591.20 (22) 50,491.20 (28) 58,404.00	(05) 33,220.80 (11) 38,541.60 (17) 44,664.00 (23) 51,727.20 (29) 59,865.60	(06) 34,048.80 (12) 39,484.80 (18) 45,758.40 (24) 52,992.00

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6264	30,828.00	31,610.40	32,416.80	33,220.80	34,048.80	34,927.20
	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20
	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80
	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40
6265	30,828.00	31,610.40	32,416.80	33,220.80	34,048.80	34,927.20
	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20
	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80
	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40
	55,615.20					
6266	30,828.00	31,610.40	32,416.80	33,220.80	34,048.80	34,927.20
	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20
	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80
	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40
	55,615.20	56,971.20				
6364	31,610.40	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60
	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00
	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40	
6365	31,610.40	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60
	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00
	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40	55,615.20
6366	31,610.40	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60
	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00
	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40	55,615.20
	56,971.20					
6367	31,610.40	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60
	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00
	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40	55,615.20
	56,971.20	58,404.00				
6466	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60	36,705.60
	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60
	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00	49,267.20
	50,491.20	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6467	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60	36,705.60
	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60
	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00	49,267.20
	50,491.20	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20
	58,404.00					
6468	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60	36,705.60
	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60
	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00	49,267.20
	50,491.20	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20
	58,404.00	59,865.60				
6470	32,416.80	33,220.80	34,048.80	34,927.20	35,793.60	36,705.60
	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60
	43,591.20	44,664.00	45,758.40	46,900.80	48,048.00	49,267.20
	50,491.20	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20
	58,404.00	59,865.60	61,377.60	62,894.40		
6566	33,220.80	34,048.80	34,927.20	35,793.60	36,705.60	37,612.80
	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60	43,591.20
	44,664.00	45,758.40	46,900.80	48,048.00	49,267.20	50,491.20
	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20	
6568	33,220.80	34,048.80	34,927.20	35,793.60	36,705.60	37,612.80
	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60	43,591.20
	44,664.00	45,758.40	46,900.80	48,048.00	49,267.20	50,491.20
	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20	58,404.00
	59,865.60					
6668	34,048.80	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60
	39,484.80	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00
	45,758.40	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20
	52,992.00	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60
6670	34,048.80	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60
	39,484.80	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00
	45,758.40	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20
	52,992.00	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60
	61,377.60	62,894.40				
6673	34,048.80	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60
	39,484.80	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00
	45,758.40	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20
	52,992.00	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60
	61,377.60	62,894.40	64,437.60	66,028.80	67,658.40	69,331.20
	71,083.20					

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6768	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80
	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40
	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00
	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	
6769	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80
	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40
	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00
	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
6770	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80
	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40
	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00
	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
	62,894.40					
6771	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80
	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40
	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00
	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
	62,894.40	64,437.60				
6772	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80
	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40
	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00
	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
	62,894.40	64,437.60	66,028.80	67,658.40		
6774	34,927.20	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80
	40,459.20	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40
	46,900.80	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00
	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
	62,894.40	64,437.60	66,028.80	67,658.40	69,331.20	71,083.20
	72,840.00	74,673.60				
6869	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20
	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80
	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40
	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60	
6870	35,793.60	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20
	41,479.20	42,501.60	43,591.20	44,664.00	45,758.40	46,900.80
	48,048.00	49,267.20	50,491.20	51,727.20	52,992.00	54,290.40
	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60	62,894.40

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
GRADE

6871	(01)	35,793.60	(02)	36,705.60	(03)	37,612.80	(04)	38,541.60	(05)	39,484.80	(06)	40,459.20
	(07)	41,479.20	(08)	42,501.60	(09)	43,591.20	(10)	44,664.00	(11)	45,758.40	(12)	46,900.80
	(13)	48,048.00	(14)	49,267.20	(15)	50,491.20	(16)	51,727.20	(17)	52,992.00	(18)	54,290.40
	(19)	55,615.20	(20)	56,971.20	(21)	58,404.00	(22)	59,865.60	(23)	61,377.60	(24)	62,894.40
	(25)	64,437.60										
6872	(01)	35,793.60	(02)	36,705.60	(03)	37,612.80	(04)	38,541.60	(05)	39,484.80	(06)	40,459.20
	(07)	41,479.20	(08)	42,501.60	(09)	43,591.20	(10)	44,664.00	(11)	45,758.40	(12)	46,900.80
	(13)	48,048.00	(14)	49,267.20	(15)	50,491.20	(16)	51,727.20	(17)	52,992.00	(18)	54,290.40
	(19)	55,615.20	(20)	56,971.20	(21)	58,404.00	(22)	59,865.60	(23)	61,377.60	(24)	62,894.40
	(25)	64,437.60	(26)	66,028.80	(27)	67,658.40						
6873	(01)	35,793.60	(02)	36,705.60	(03)	37,612.80	(04)	38,541.60	(05)	39,484.80	(06)	40,459.20
	(07)	41,479.20	(08)	42,501.60	(09)	43,591.20	(10)	44,664.00	(11)	45,758.40	(12)	46,900.80
	(13)	48,048.00	(14)	49,267.20	(15)	50,491.20	(16)	51,727.20	(17)	52,992.00	(18)	54,290.40
	(19)	55,615.20	(20)	56,971.20	(21)	58,404.00	(22)	59,865.60	(23)	61,377.60	(24)	62,894.40
	(25)	64,437.60	(26)	66,028.80	(27)	67,658.40	(28)	69,331.20	(29)	71,083.20		
6874	(01)	35,793.60	(02)	36,705.60	(03)	37,612.80	(04)	38,541.60	(05)	39,484.80	(06)	40,459.20
	(07)	41,479.20	(08)	42,501.60	(09)	43,591.20	(10)	44,664.00	(11)	45,758.40	(12)	46,900.80
	(13)	48,048.00	(14)	49,267.20	(15)	50,491.20	(16)	51,727.20	(17)	52,992.00	(18)	54,290.40
	(19)	55,615.20	(20)	56,971.20	(21)	58,404.00	(22)	59,865.60	(23)	61,377.60	(24)	62,894.40
	(25)	64,437.60	(26)	66,028.80	(27)	67,658.40	(28)	69,331.20	(29)	71,083.20	(30)	72,840.00
	(31)	74,673.60										
6877	(01)	35,793.60	(02)	36,705.60	(03)	37,612.80	(04)	38,541.60	(05)	39,484.80	(06)	40,459.20
	(07)	41,479.20	(08)	42,501.60	(09)	43,591.20	(10)	44,664.00	(11)	45,758.40	(12)	46,900.80
	(13)	48,048.00	(14)	49,267.20	(15)	50,491.20	(16)	51,727.20	(17)	52,992.00	(18)	54,290.40
	(19)	55,615.20	(20)	56,971.20	(21)	58,404.00	(22)	59,865.60	(23)	61,377.60	(24)	62,894.40
	(25)	64,437.60	(26)	66,028.80	(27)	67,658.40	(28)	69,331.20	(29)	71,083.20	(30)	72,840.00
	(31)	74,673.60	(32)	76,588.80	(33)	78,549.60	(34)	80,582.40	(35)	82,627.20	(36)	84,664.80
	(37)	86,788.80										
6970	(01)	36,705.60	(02)	37,612.80	(03)	38,541.60	(04)	39,484.80	(05)	40,459.20	(06)	41,479.20
	(07)	42,501.60	(08)	43,591.20	(09)	44,664.00	(10)	45,758.40	(11)	46,900.80	(12)	48,048.00
	(13)	49,267.20	(14)	50,491.20	(15)	51,727.20	(16)	52,992.00	(17)	54,290.40	(18)	55,615.20
	(19)	56,971.20	(20)	58,404.00	(21)	59,865.60	(22)	61,377.60	(23)	62,894.40		
6971	(01)	36,705.60	(02)	37,612.80	(03)	38,541.60	(04)	39,484.80	(05)	40,459.20	(06)	41,479.20
	(07)	42,501.60	(08)	43,591.20	(09)	44,664.00	(10)	45,758.40	(11)	46,900.80	(12)	48,048.00
	(13)	49,267.20	(14)	50,491.20	(15)	51,727.20	(16)	52,992.00	(17)	54,290.40	(18)	55,615.20
	(19)	56,971.20	(20)	58,404.00	(21)	59,865.60	(22)	61,377.60	(23)	62,894.40	(24)	64,437.60

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6972	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	(07) 42,501.60	(08) 43,591.20	(09) 44,664.00	(10) 45,758.40	(11) 46,900.80	(12) 48,048.00
	(13) 49,267.20	(14) 50,491.20	(15) 51,727.20	(16) 52,992.00	(17) 54,290.40	(18) 55,615.20
	(19) 56,971.20	(20) 58,404.00	(21) 59,865.60	(22) 61,377.60	(23) 62,894.40	(24) 64,437.60
	(25) 66,028.80	(26) 67,658.40				
6973	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	(07) 42,501.60	(08) 43,591.20	(09) 44,664.00	(10) 45,758.40	(11) 46,900.80	(12) 48,048.00
	(13) 49,267.20	(14) 50,491.20	(15) 51,727.20	(16) 52,992.00	(17) 54,290.40	(18) 55,615.20
	(19) 56,971.20	(20) 58,404.00	(21) 59,865.60	(22) 61,377.60	(23) 62,894.40	(24) 64,437.60
	(25) 66,028.80	(26) 67,658.40	(27) 69,331.20	(28) 71,083.20		
6974	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	(07) 42,501.60	(08) 43,591.20	(09) 44,664.00	(10) 45,758.40	(11) 46,900.80	(12) 48,048.00
	(13) 49,267.20	(14) 50,491.20	(15) 51,727.20	(16) 52,992.00	(17) 54,290.40	(18) 55,615.20
	(19) 56,971.20	(20) 58,404.00	(21) 59,865.60	(22) 61,377.60	(23) 62,894.40	(24) 64,437.60
	(25) 66,028.80	(26) 67,658.40	(27) 69,331.20	(28) 71,083.20	(29) 72,840.00	(30) 74,673.60
6978	36,705.60	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20
	(07) 42,501.60	(08) 43,591.20	(09) 44,664.00	(10) 45,758.40	(11) 46,900.80	(12) 48,048.00
	(13) 49,267.20	(14) 50,491.20	(15) 51,727.20	(16) 52,992.00	(17) 54,290.40	(18) 55,615.20
	(19) 56,971.20	(20) 58,404.00	(21) 59,865.60	(22) 61,377.60	(23) 62,894.40	(24) 64,437.60
	(25) 66,028.80	(26) 67,658.40	(27) 69,331.20	(28) 71,083.20	(29) 72,840.00	(30) 74,673.60
	(31) 76,588.80	(32) 78,549.60	(33) 80,582.40	(34) 82,627.20	(35) 84,664.80	(36) 86,788.80
	(37) 89,030.40	(38) 91,269.60				
7071	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60
	(07) 43,591.20	(08) 44,664.00	(09) 45,758.40	(10) 46,900.80	(11) 48,048.00	(12) 49,267.20
	(13) 50,491.20	(14) 51,727.20	(15) 52,992.00	(16) 54,290.40	(17) 55,615.20	(18) 56,971.20
	(19) 58,404.00	(20) 59,865.60	(21) 61,377.60	(22) 62,894.40	(23) 64,437.60	
7072	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60
	(07) 43,591.20	(08) 44,664.00	(09) 45,758.40	(10) 46,900.80	(11) 48,048.00	(12) 49,267.20
	(13) 50,491.20	(14) 51,727.20	(15) 52,992.00	(16) 54,290.40	(17) 55,615.20	(18) 56,971.20
	(19) 58,404.00	(20) 59,865.60	(21) 61,377.60	(22) 62,894.40	(23) 64,437.60	(24) 66,028.80
	(25) 67,658.40					
7073	37,612.80	38,541.60	39,484.80	40,459.20	41,479.20	42,501.60
	(07) 43,591.20	(08) 44,664.00	(09) 45,758.40	(10) 46,900.80	(11) 48,048.00	(12) 49,267.20
	(13) 50,491.20	(14) 51,727.20	(15) 52,992.00	(16) 54,290.40	(17) 55,615.20	(18) 56,971.20
	(19) 58,404.00	(20) 59,865.60	(21) 61,377.60	(22) 62,894.40	(23) 64,437.60	(24) 66,028.80
	(25) 67,658.40	(26) 69,331.20	(27) 71,083.20			



S T A T E O F A L A B A M A  
PERSONNEL DEPARTMENT  
2023 PAY PLAN  
ANNUAL EQUIVALENT OF STEP RATES

PAY  
GRADE

7074	(01) 37,612.80	(02) 38,541.60	(03) 39,484.80	(04) 40,459.20	(05) 41,479.20	(06) 42,501.60
	(07) 43,591.20	(08) 44,664.00	(09) 45,758.40	(10) 46,900.80	(11) 48,048.00	(12) 49,267.20
	(13) 50,491.20	(14) 51,727.20	(15) 52,992.00	(16) 54,290.40	(17) 55,615.20	(18) 56,971.20
	(19) 58,404.00	(20) 59,865.60	(21) 61,377.60	(22) 62,894.40	(23) 64,437.60	(24) 66,028.80
	(25) 67,658.40	(26) 69,331.20	(27) 71,083.20	(28) 72,840.00	(29) 74,673.60	
7075	(01) 37,612.80	(02) 38,541.60	(03) 39,484.80	(04) 40,459.20	(05) 41,479.20	(06) 42,501.60
	(07) 43,591.20	(08) 44,664.00	(09) 45,758.40	(10) 46,900.80	(11) 48,048.00	(12) 49,267.20
	(13) 50,491.20	(14) 51,727.20	(15) 52,992.00	(16) 54,290.40	(17) 55,615.20	(18) 56,971.20
	(19) 58,404.00	(20) 59,865.60	(21) 61,377.60	(22) 62,894.40	(23) 64,437.60	(24) 66,028.80
	(25) 67,658.40	(26) 69,331.20	(27) 71,083.20	(28) 72,840.00	(29) 74,673.60	(30) 76,588.80
	(31) 78,549.60					
7172	(01) 38,541.60	(02) 39,484.80	(03) 40,459.20	(04) 41,479.20	(05) 42,501.60	(06) 43,591.20
	(07) 44,664.00	(08) 45,758.40	(09) 46,900.80	(10) 48,048.00	(11) 49,267.20	(12) 50,491.20
	(13) 51,727.20	(14) 52,992.00	(15) 54,290.40	(16) 55,615.20	(17) 56,971.20	(18) 58,404.00
	(19) 59,865.60	(20) 61,377.60	(21) 62,894.40	(22) 64,437.60	(23) 66,028.80	(24) 67,658.40
7173	(01) 38,541.60	(02) 39,484.80	(03) 40,459.20	(04) 41,479.20	(05) 42,501.60	(06) 43,591.20
	(07) 44,664.00	(08) 45,758.40	(09) 46,900.80	(10) 48,048.00	(11) 49,267.20	(12) 50,491.20
	(13) 51,727.20	(14) 52,992.00	(15) 54,290.40	(16) 55,615.20	(17) 56,971.20	(18) 58,404.00
	(19) 59,865.60	(20) 61,377.60	(21) 62,894.40	(22) 64,437.60	(23) 66,028.80	(24) 67,658.40
	(25) 69,331.20	(26) 71,083.20				
7174	(01) 38,541.60	(02) 39,484.80	(03) 40,459.20	(04) 41,479.20	(05) 42,501.60	(06) 43,591.20
	(07) 44,664.00	(08) 45,758.40	(09) 46,900.80	(10) 48,048.00	(11) 49,267.20	(12) 50,491.20
	(13) 51,727.20	(14) 52,992.00	(15) 54,290.40	(16) 55,615.20	(17) 56,971.20	(18) 58,404.00
	(19) 59,865.60	(20) 61,377.60	(21) 62,894.40	(22) 64,437.60	(23) 66,028.80	(24) 67,658.40
	(25) 69,331.20	(26) 71,083.20	(27) 72,840.00	(28) 74,673.60		
7273	(01) 40,459.20	(02) 41,479.20	(03) 42,501.60	(04) 43,591.20	(05) 44,664.00	(06) 45,758.40
	(07) 46,900.80	(08) 48,048.00	(09) 49,267.20	(10) 50,491.20	(11) 51,727.20	(12) 52,992.00
	(13) 54,290.40	(14) 55,615.20	(15) 56,971.20	(16) 58,404.00	(17) 59,865.60	(18) 61,377.60
	(19) 62,894.40	(20) 64,437.60	(21) 66,028.80	(22) 67,658.40	(23) 69,331.20	(24) 71,083.20
7274	(01) 40,459.20	(02) 41,479.20	(03) 42,501.60	(04) 43,591.20	(05) 44,664.00	(06) 45,758.40
	(07) 46,900.80	(08) 48,048.00	(09) 49,267.20	(10) 50,491.20	(11) 51,727.20	(12) 52,992.00
	(13) 54,290.40	(14) 55,615.20	(15) 56,971.20	(16) 58,404.00	(17) 59,865.60	(18) 61,377.60
	(19) 62,894.40	(20) 64,437.60	(21) 66,028.80	(22) 67,658.40	(23) 69,331.20	(24) 71,083.20
	(25) 72,840.00	(26) 74,673.60				
7275	(01) 40,459.20	(02) 41,479.20	(03) 42,501.60	(04) 43,591.20	(05) 44,664.00	(06) 45,758.40
	(07) 46,900.80	(08) 48,048.00	(09) 49,267.20	(10) 50,491.20	(11) 51,727.20	(12) 52,992.00
	(13) 54,290.40	(14) 55,615.20	(15) 56,971.20	(16) 58,404.00	(17) 59,865.60	(18) 61,377.60
	(19) 62,894.40	(20) 64,437.60	(21) 66,028.80	(22) 67,658.40	(23) 69,331.20	(24) 71,083.20
	(25) 72,840.00	(26) 74,673.60	(27) 76,588.80	(28) 78,549.60		

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

7374	(01) 42,501.60 (07) 49,267.20 (13) 56,971.20 (19) 66,028.80	(02) 43,591.20 (08) 50,491.20 (14) 58,404.00 (20) 67,658.40	(03) 44,664.00 (09) 51,727.20 (15) 59,865.60 (21) 69,331.20	(04) 45,758.40 (10) 52,992.00 (16) 61,377.60 (22) 71,083.20	(05) 46,900.80 (11) 54,290.40 (17) 62,894.40 (23) 72,840.00	(06) 48,048.00 (12) 55,615.20 (18) 64,437.60 (24) 74,673.60
7375	(01) 42,501.60 (07) 49,267.20 (13) 56,971.20 (19) 66,028.80 (25) 76,588.80	(02) 43,591.20 (08) 50,491.20 (14) 58,404.00 (20) 67,658.40 (26) 78,549.60	(03) 44,664.00 (09) 51,727.20 (15) 59,865.60 (21) 69,331.20	(04) 45,758.40 (10) 52,992.00 (16) 61,377.60 (22) 71,083.20	(05) 46,900.80 (11) 54,290.40 (17) 62,894.40 (23) 72,840.00	(06) 48,048.00 (12) 55,615.20 (18) 64,437.60 (24) 74,673.60
7376	(01) 42,501.60 (07) 49,267.20 (13) 56,971.20 (19) 66,028.80 (25) 76,588.80	(02) 43,591.20 (08) 50,491.20 (14) 58,404.00 (20) 67,658.40 (26) 78,549.60	(03) 44,664.00 (09) 51,727.20 (15) 59,865.60 (21) 69,331.20 (27) 80,582.40	(04) 45,758.40 (10) 52,992.00 (16) 61,377.60 (22) 71,083.20 (28) 82,627.20	(05) 46,900.80 (11) 54,290.40 (17) 62,894.40 (23) 72,840.00	(06) 48,048.00 (12) 55,615.20 (18) 64,437.60 (24) 74,673.60
7475	(01) 44,664.00 (07) 51,727.20 (13) 59,865.60 (19) 69,331.20	(02) 45,758.40 (08) 52,992.00 (14) 61,377.60 (20) 71,083.20	(03) 46,900.80 (09) 54,290.40 (15) 62,894.40 (21) 72,840.00	(04) 48,048.00 (10) 55,615.20 (16) 64,437.60 (22) 74,673.60	(05) 49,267.20 (11) 56,971.20 (17) 66,028.80 (23) 76,588.80	(06) 50,491.20 (12) 58,404.00 (18) 67,658.40 (24) 78,549.60
7476	(01) 44,664.00 (07) 51,727.20 (13) 59,865.60 (19) 69,331.20 (25) 80,582.40	(02) 45,758.40 (08) 52,992.00 (14) 61,377.60 (20) 71,083.20 (26) 82,627.20	(03) 46,900.80 (09) 54,290.40 (15) 62,894.40 (21) 72,840.00	(04) 48,048.00 (10) 55,615.20 (16) 64,437.60 (22) 74,673.60	(05) 49,267.20 (11) 56,971.20 (17) 66,028.80 (23) 76,588.80	(06) 50,491.20 (12) 58,404.00 (18) 67,658.40 (24) 78,549.60
7477	(01) 44,664.00 (07) 51,727.20 (13) 59,865.60 (19) 69,331.20 (25) 80,582.40	(02) 45,758.40 (08) 52,992.00 (14) 61,377.60 (20) 71,083.20 (26) 82,627.20	(03) 46,900.80 (09) 54,290.40 (15) 62,894.40 (21) 72,840.00 (27) 84,664.80	(04) 48,048.00 (10) 55,615.20 (16) 64,437.60 (22) 74,673.60 (28) 86,788.80	(05) 49,267.20 (11) 56,971.20 (17) 66,028.80 (23) 76,588.80	(06) 50,491.20 (12) 58,404.00 (18) 67,658.40 (24) 78,549.60
7478	(01) 44,664.00 (07) 51,727.20 (13) 59,865.60 (19) 69,331.20 (25) 80,582.40	(02) 45,758.40 (08) 52,992.00 (14) 61,377.60 (20) 71,083.20 (26) 82,627.20	(03) 46,900.80 (09) 54,290.40 (15) 62,894.40 (21) 72,840.00 (27) 84,664.80	(04) 48,048.00 (10) 55,615.20 (16) 64,437.60 (22) 74,673.60 (28) 86,788.80	(05) 49,267.20 (11) 56,971.20 (17) 66,028.80 (23) 76,588.80 (29) 89,030.40	(06) 50,491.20 (12) 58,404.00 (18) 67,658.40 (24) 78,549.60 (30) 91,269.60
7576	(01) 46,900.80 (07) 54,290.40 (13) 62,894.40 (19) 72,840.00	(02) 48,048.00 (08) 55,615.20 (14) 64,437.60 (20) 74,673.60	(03) 49,267.20 (09) 56,971.20 (15) 66,028.80 (21) 76,588.80	(04) 50,491.20 (10) 58,404.00 (16) 67,658.40 (22) 78,549.60	(05) 51,727.20 (11) 59,865.60 (17) 69,331.20 (23) 80,582.40	(06) 52,992.00 (12) 61,377.60 (18) 71,083.20 (24) 82,627.20

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

7577	(01) 46,900.80	(02) 48,048.00	(03) 49,267.20	(04) 50,491.20	(05) 51,727.20	(06) 52,992.00
	(07) 54,290.40	(08) 55,615.20	(09) 56,971.20	(10) 58,404.00	(11) 59,865.60	(12) 61,377.60
	(13) 62,894.40	(14) 64,437.60	(15) 66,028.80	(16) 67,658.40	(17) 69,331.20	(18) 71,083.20
	(19) 72,840.00	(20) 74,673.60	(21) 76,588.80	(22) 78,549.60	(23) 80,582.40	(24) 82,627.20
	(25) 84,664.80	(26) 86,788.80				
7578	(01) 46,900.80	(02) 48,048.00	(03) 49,267.20	(04) 50,491.20	(05) 51,727.20	(06) 52,992.00
	(07) 54,290.40	(08) 55,615.20	(09) 56,971.20	(10) 58,404.00	(11) 59,865.60	(12) 61,377.60
	(13) 62,894.40	(14) 64,437.60	(15) 66,028.80	(16) 67,658.40	(17) 69,331.20	(18) 71,083.20
	(19) 72,840.00	(20) 74,673.60	(21) 76,588.80	(22) 78,549.60	(23) 80,582.40	(24) 82,627.20
	(25) 84,664.80	(26) 86,788.80	(27) 89,030.40	(28) 91,269.60		
7579	(01) 46,900.80	(02) 48,048.00	(03) 49,267.20	(04) 50,491.20	(05) 51,727.20	(06) 52,992.00
	(07) 54,290.40	(08) 55,615.20	(09) 56,971.20	(10) 58,404.00	(11) 59,865.60	(12) 61,377.60
	(13) 62,894.40	(14) 64,437.60	(15) 66,028.80	(16) 67,658.40	(17) 69,331.20	(18) 71,083.20
	(19) 72,840.00	(20) 74,673.60	(21) 76,588.80	(22) 78,549.60	(23) 80,582.40	(24) 82,627.20
	(25) 84,664.80	(26) 86,788.80	(27) 89,030.40	(28) 91,269.60	(29) 93,511.20	(30) 95,800.80
7677	(01) 49,267.20	(02) 50,491.20	(03) 51,727.20	(04) 52,992.00	(05) 54,290.40	(06) 55,615.20
	(07) 56,971.20	(08) 58,404.00	(09) 59,865.60	(10) 61,377.60	(11) 62,894.40	(12) 64,437.60
	(13) 66,028.80	(14) 67,658.40	(15) 69,331.20	(16) 71,083.20	(17) 72,840.00	(18) 74,673.60
	(19) 76,588.80	(20) 78,549.60	(21) 80,582.40	(22) 82,627.20	(23) 84,664.80	(24) 86,788.80
7678	(01) 49,267.20	(02) 50,491.20	(03) 51,727.20	(04) 52,992.00	(05) 54,290.40	(06) 55,615.20
	(07) 56,971.20	(08) 58,404.00	(09) 59,865.60	(10) 61,377.60	(11) 62,894.40	(12) 64,437.60
	(13) 66,028.80	(14) 67,658.40	(15) 69,331.20	(16) 71,083.20	(17) 72,840.00	(18) 74,673.60
	(19) 76,588.80	(20) 78,549.60	(21) 80,582.40	(22) 82,627.20	(23) 84,664.80	(24) 86,788.80
	(25) 89,030.40	(26) 91,269.60				
7679	(01) 49,267.20	(02) 50,491.20	(03) 51,727.20	(04) 52,992.00	(05) 54,290.40	(06) 55,615.20
	(07) 56,971.20	(08) 58,404.00	(09) 59,865.60	(10) 61,377.60	(11) 62,894.40	(12) 64,437.60
	(13) 66,028.80	(14) 67,658.40	(15) 69,331.20	(16) 71,083.20	(17) 72,840.00	(18) 74,673.60
	(19) 76,588.80	(20) 78,549.60	(21) 80,582.40	(22) 82,627.20	(23) 84,664.80	(24) 86,788.80
	(25) 89,030.40	(26) 91,269.60	(27) 93,511.20	(28) 95,800.80		
7680	(01) 49,267.20	(02) 50,491.20	(03) 51,727.20	(04) 52,992.00	(05) 54,290.40	(06) 55,615.20
	(07) 56,971.20	(08) 58,404.00	(09) 59,865.60	(10) 61,377.60	(11) 62,894.40	(12) 64,437.60
	(13) 66,028.80	(14) 67,658.40	(15) 69,331.20	(16) 71,083.20	(17) 72,840.00	(18) 74,673.60
	(19) 76,588.80	(20) 78,549.60	(21) 80,582.40	(22) 82,627.20	(23) 84,664.80	(24) 86,788.80
	(25) 89,030.40	(26) 91,269.60	(27) 93,511.20	(28) 95,800.80	(29) 98,205.60	(30) 100,651.20
7778	(01) 51,727.20	(02) 52,992.00	(03) 54,290.40	(04) 55,615.20	(05) 56,971.20	(06) 58,404.00
	(07) 59,865.60	(08) 61,377.60	(09) 62,894.40	(10) 64,437.60	(11) 66,028.80	(12) 67,658.40
	(13) 69,331.20	(14) 71,083.20	(15) 72,840.00	(16) 74,673.60	(17) 76,588.80	(18) 78,549.60
	(19) 80,582.40	(20) 82,627.20	(21) 84,664.80	(22) 86,788.80	(23) 89,030.40	(24) 91,269.60

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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7779	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20	58,404.00
	59,865.60	61,377.60	62,894.40	64,437.60	66,028.80	67,658.40
	69,331.20	71,083.20	72,840.00	74,673.60	76,588.80	78,549.60
	80,582.40	82,627.20	84,664.80	86,788.80	89,030.40	91,269.60
	93,511.20	95,800.80				
7780	51,727.20	52,992.00	54,290.40	55,615.20	56,971.20	58,404.00
	59,865.60	61,377.60	62,894.40	64,437.60	66,028.80	67,658.40
	69,331.20	71,083.20	72,840.00	74,673.60	76,588.80	78,549.60
	80,582.40	82,627.20	84,664.80	86,788.80	89,030.40	91,269.60
	93,511.20	95,800.80	98,205.60	100,651.20		
7879	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
	62,894.40	64,437.60	66,028.80	67,658.40	69,331.20	71,083.20
	72,840.00	74,673.60	76,588.80	78,549.60	80,582.40	82,627.20
	84,664.80	86,788.80	89,030.40	91,269.60	93,511.20	95,800.80
7880	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
	62,894.40	64,437.60	66,028.80	67,658.40	69,331.20	71,083.20
	72,840.00	74,673.60	76,588.80	78,549.60	80,582.40	82,627.20
	84,664.80	86,788.80	89,030.40	91,269.60	93,511.20	95,800.80
	98,205.60	100,651.20				
7881	54,290.40	55,615.20	56,971.20	58,404.00	59,865.60	61,377.60
	62,894.40	64,437.60	66,028.80	67,658.40	69,331.20	71,083.20
	72,840.00	74,673.60	76,588.80	78,549.60	80,582.40	82,627.20
	84,664.80	86,788.80	89,030.40	91,269.60	93,511.20	95,800.80
	98,205.60	100,651.20	103,132.80	105,710.40		
7980	56,971.20	58,404.00	59,865.60	61,377.60	62,894.40	64,437.60
	66,028.80	67,658.40	69,331.20	71,083.20	72,840.00	74,673.60
	76,588.80	78,549.60	80,582.40	82,627.20	84,664.80	86,788.80
	89,030.40	91,269.60	93,511.20	95,800.80	98,205.60	100,651.20
7981	56,971.20	58,404.00	59,865.60	61,377.60	62,894.40	64,437.60
	66,028.80	67,658.40	69,331.20	71,083.20	72,840.00	74,673.60
	76,588.80	78,549.60	80,582.40	82,627.20	84,664.80	86,788.80
	89,030.40	91,269.60	93,511.20	95,800.80	98,205.60	100,651.20
	103,132.80	105,710.40				
7982	56,971.20	58,404.00	59,865.60	61,377.60	62,894.40	64,437.60
	66,028.80	67,658.40	69,331.20	71,083.20	72,840.00	74,673.60
	76,588.80	78,549.60	80,582.40	82,627.20	84,664.80	86,788.80
	89,030.40	91,269.60	93,511.20	95,800.80	98,205.60	100,651.20
	103,132.80	105,710.40	108,403.20	111,136.80	113,901.60	

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 PERSONNEL DEPARTMENT  
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PAY GRADE												
7983	(01)	56,971.20	(02)	58,404.00	(03)	59,865.60	(04)	61,377.60	(05)	62,894.40	(06)	64,437.60
	(07)	66,028.80	(08)	67,658.40	(09)	69,331.20	(10)	71,083.20	(11)	72,840.00	(12)	74,673.60
	(13)	76,588.80	(14)	78,549.60	(15)	80,582.40	(16)	82,627.20	(17)	84,664.80	(18)	86,788.80
	(19)	89,030.40	(20)	91,269.60	(21)	93,511.20	(22)	95,800.80	(23)	98,205.60	(24)	100,651.20
	(25)	103,132.80	(26)	105,710.40	(27)	108,403.20	(28)	111,136.80	(29)	113,901.60	(30)	116,841.60
	(31)	119,822.40	(32)	122,846.40								
8081	(01)	59,865.60	(02)	61,377.60	(03)	62,894.40	(04)	64,437.60	(05)	66,028.80	(06)	67,658.40
	(07)	69,331.20	(08)	71,083.20	(09)	72,840.00	(10)	74,673.60	(11)	76,588.80	(12)	78,549.60
	(13)	80,582.40	(14)	82,627.20	(15)	84,664.80	(16)	86,788.80	(17)	89,030.40	(18)	91,269.60
	(19)	93,511.20	(20)	95,800.80	(21)	98,205.60	(22)	100,651.20	(23)	103,132.80	(24)	105,710.40
8082	(01)	59,865.60	(02)	61,377.60	(03)	62,894.40	(04)	64,437.60	(05)	66,028.80	(06)	67,658.40
	(07)	69,331.20	(08)	71,083.20	(09)	72,840.00	(10)	74,673.60	(11)	76,588.80	(12)	78,549.60
	(13)	80,582.40	(14)	82,627.20	(15)	84,664.80	(16)	86,788.80	(17)	89,030.40	(18)	91,269.60
	(19)	93,511.20	(20)	95,800.80	(21)	98,205.60	(22)	100,651.20	(23)	103,132.80	(24)	105,710.40
	(25)	108,403.20	(26)	111,136.80	(27)	113,901.60						
8083	(01)	59,865.60	(02)	61,377.60	(03)	62,894.40	(04)	64,437.60	(05)	66,028.80	(06)	67,658.40
	(07)	69,331.20	(08)	71,083.20	(09)	72,840.00	(10)	74,673.60	(11)	76,588.80	(12)	78,549.60
	(13)	80,582.40	(14)	82,627.20	(15)	84,664.80	(16)	86,788.80	(17)	89,030.40	(18)	91,269.60
	(19)	93,511.20	(20)	95,800.80	(21)	98,205.60	(22)	100,651.20	(23)	103,132.80	(24)	105,710.40
	(25)	108,403.20	(26)	111,136.80	(27)	113,901.60	(28)	116,841.60	(29)	119,822.40	(30)	122,846.40
8182	(01)	62,894.40	(02)	64,437.60	(03)	66,028.80	(04)	67,658.40	(05)	69,331.20	(06)	71,083.20
	(07)	72,840.00	(08)	74,673.60	(09)	76,588.80	(10)	78,549.60	(11)	80,582.40	(12)	82,627.20
	(13)	84,664.80	(14)	86,788.80	(15)	89,030.40	(16)	91,269.60	(17)	93,511.20	(18)	95,800.80
	(19)	98,205.60	(20)	100,651.20	(21)	103,132.80	(22)	105,710.40	(23)	108,403.20	(24)	111,136.80
	(25)	113,901.60										
8183	(01)	62,894.40	(02)	64,437.60	(03)	66,028.80	(04)	67,658.40	(05)	69,331.20	(06)	71,083.20
	(07)	72,840.00	(08)	74,673.60	(09)	76,588.80	(10)	78,549.60	(11)	80,582.40	(12)	82,627.20
	(13)	84,664.80	(14)	86,788.80	(15)	89,030.40	(16)	91,269.60	(17)	93,511.20	(18)	95,800.80
	(19)	98,205.60	(20)	100,651.20	(21)	103,132.80	(22)	105,710.40	(23)	108,403.20	(24)	111,136.80
	(25)	113,901.60	(26)	116,841.60	(27)	119,822.40	(28)	122,846.40				
8284	(01)	67,658.40	(02)	69,331.20	(03)	71,083.20	(04)	72,840.00	(05)	74,673.60	(06)	76,588.80
	(07)	78,549.60	(08)	80,582.40	(09)	82,627.20	(10)	84,664.80	(11)	86,788.80	(12)	89,030.40
	(13)	91,269.60	(14)	93,511.20	(15)	95,800.80	(16)	98,205.60	(17)	100,651.20	(18)	103,132.80
	(19)	105,710.40	(20)	108,403.20	(21)	111,136.80	(22)	113,901.60	(23)	116,841.60	(24)	119,822.40
	(25)	122,846.40	(26)	125,904.00	(27)	129,000.00	(28)	132,180.00				

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 PERSONNEL DEPARTMENT  
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 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
8384	72,840.00	74,673.60	76,588.80	78,549.60	80,582.40	82,627.20
	84,664.80	86,788.80	89,030.40	91,269.60	93,511.20	95,800.80
	98,205.60	100,651.20	103,132.80	105,710.40	108,403.20	111,136.80
	113,901.60	116,841.60	119,822.40	122,846.40	125,904.00	129,000.00
	132,180.00					
8485	78,549.60	80,582.40	82,627.20	84,664.80	86,788.80	89,030.40
	91,269.60	93,511.20	95,800.80	98,205.60	100,651.20	103,132.80
	105,710.40	108,403.20	111,136.80	113,901.60	116,841.60	119,822.40
	122,846.40	125,904.00	129,000.00	132,180.00	135,518.40	138,948.00
	142,454.40					
8586	84,664.80	86,788.80	89,030.40	91,269.60	93,511.20	95,800.80
	98,205.60	100,651.20	103,132.80	105,710.40	108,403.20	111,136.80
	113,901.60	116,841.60	119,822.40	122,846.40	125,904.00	129,000.00
	132,180.00	135,518.40	138,948.00	142,454.40	146,008.80	149,635.20
	153,429.60					
8587	84,664.80	86,788.80	89,030.40	91,269.60	93,511.20	95,800.80
	98,205.60	100,651.20	103,132.80	105,710.40	108,403.20	111,136.80
	113,901.60	116,841.60	119,822.40	122,846.40	125,904.00	129,000.00
	132,180.00	135,518.40	138,948.00	142,454.40	146,008.80	149,635.20
	153,429.60	157,219.20	161,174.40	165,165.60		
8687	91,269.60	93,511.20	95,800.80	98,205.60	100,651.20	103,132.80
	105,710.40	108,403.20	111,136.80	113,901.60	116,841.60	119,822.40
	122,846.40	125,904.00	129,000.00	132,180.00	135,518.40	138,948.00
	142,454.40	146,008.80	149,635.20	153,429.60	157,219.20	161,174.40
	165,165.60					
8788	98,205.60	100,651.20	103,132.80	105,710.40	108,403.20	111,136.80
	113,901.60	116,841.60	119,822.40	122,846.40	125,904.00	129,000.00
	132,180.00	135,518.40	138,948.00	142,454.40	146,008.80	149,635.20
	153,429.60	157,219.20	161,174.40	165,165.60	169,336.80	173,491.20
	177,892.80					
8889	105,710.40	108,403.20	111,136.80	113,901.60	116,841.60	119,822.40
	122,846.40	125,904.00	129,000.00	132,180.00	135,518.40	138,948.00
	142,454.40	146,008.80	149,635.20	153,429.60	157,219.20	161,174.40
	165,165.60	169,336.80	173,491.20	177,892.80	182,385.60	186,904.80
	191,683.20					



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 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
791.10	18,986.40	9.13
804.70	19,312.80	9.29
824.50	19,788.00	9.51
845.00	20,280.00	9.75
866.30	20,791.20	10.00
887.50	21,300.00	10.24
909.50	21,828.00	10.49
931.90	22,365.60	10.75
955.50	22,932.00	11.03
979.00	23,496.00	11.30
1,004.40	24,105.60	11.59
1,028.90	24,693.60	11.87
1,054.90	25,317.60	12.17
1,081.90	25,965.60	12.48
1,109.30	26,623.20	12.80
1,136.50	27,276.00	13.11
1,164.80	27,955.20	13.44
1,193.60	28,646.40	13.77
1,223.10	29,354.40	14.11
1,253.60	30,086.40	14.46
1,284.50	30,828.00	14.82
1,317.10	31,610.40	15.20
1,350.70	32,416.80	15.59
1,384.20	33,220.80	15.97
1,418.70	34,048.80	16.37
1,455.30	34,927.20	16.79
1,491.40	35,793.60	17.21
1,529.40	36,705.60	17.65
1,567.20	37,612.80	18.08
1,605.90	38,541.60	18.53
1,645.20	39,484.80	18.98
1,685.80	40,459.20	19.45
1,728.30	41,479.20	19.94
1,770.90	42,501.60	20.43
1,816.30	43,591.20	20.96
1,861.00	44,664.00	21.47
1,906.60	45,758.40	22.00
1,954.20	46,900.80	22.55
2,002.00	48,048.00	23.10
2,052.80	49,267.20	23.69
2,103.80	50,491.20	24.27

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.  
 THE COMPARISON TABLE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
2,155.30	51,727.20	24.87
2,208.00	52,992.00	25.48
2,262.10	54,290.40	26.10
2,317.30	55,615.20	26.74
2,373.80	56,971.20	27.39
2,433.50	58,404.00	28.08
2,494.40	59,865.60	28.78
2,557.40	61,377.60	29.51
2,620.60	62,894.40	30.24
2,684.90	64,437.60	30.98
2,751.20	66,028.80	31.74
2,819.10	67,658.40	32.53
2,888.80	69,331.20	33.33
2,961.80	71,083.20	34.17
3,035.00	72,840.00	35.02
3,111.40	74,673.60	35.90
3,191.20	76,588.80	36.82
3,272.90	78,549.60	37.76
3,357.60	80,582.40	38.74
3,442.80	82,627.20	39.72
3,527.70	84,664.80	40.70
3,616.20	86,788.80	41.73
3,709.60	89,030.40	42.80
3,802.90	91,269.60	43.88
3,896.30	93,511.20	44.96
3,991.70	95,800.80	46.06
4,091.90	98,205.60	47.21
4,193.80	100,651.20	48.39
4,297.20	103,132.80	49.58
4,404.60	105,710.40	50.82
4,516.80	108,403.20	52.12
4,630.70	111,136.80	53.43
4,745.90	113,901.60	54.76
4,868.40	116,841.60	56.17
4,992.60	119,822.40	57.61
5,118.60	122,846.40	59.06
5,246.00	125,904.00	60.53
5,375.00	129,000.00	62.02
5,507.50	132,180.00	63.55
5,646.60	135,518.40	65.15
5,789.50	138,948.00	66.80

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 PERSONNEL DEPARTMENT  
 2023 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
5,935.60	142,454.40	68.49
6,083.70	146,008.80	70.20
6,234.80	149,635.20	71.94
6,392.90	153,429.60	73.76
6,550.80	157,219.20	75.59
6,715.60	161,174.40	77.49
6,881.90	165,165.60	79.41
7,055.70	169,336.80	81.41
7,228.80	173,491.20	83.41
7,412.20	177,892.80	85.53
7,599.40	182,385.60	87.69
7,787.70	186,904.80	89.86
7,986.80	191,683.20	92.16
8,187.40	196,497.60	94.47
8,396.30	201,511.20	96.88
8,608.60	206,606.40	99.33
8,822.80	211,747.20	101.80
9,048.90	217,173.60	104.41
9,276.60	222,638.40	107.04
9,511.10	228,266.40	109.74
9,747.30	233,935.20	112.47
9,991.00	239,784.00	115.28
10,240.90	245,781.60	118.16
10,496.80	251,923.20	121.12
10,759.30	258,223.20	124.15

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.  
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