S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT

M E R I T S E M I - M O N T H L Y
C O M P E N S A T I O N P L A N

DARBY FORRESTER PLAN AMENDMENT

EFFECTIVE 09/01/2026

THIS PLAN INCLUDES ALL CHANGES THROUGH 09/01/2026

** BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

PERSONNEL DEPARTMENT
2026 PAY PLAN INDEX

OCCUPATIONAL CATEGORY	CLASS CODE	OCCUPATIONAL CATEGORY	CLASS CODE
CLERICAL, ADMIN AND FISCAL	10000	RIGHT OF WAY GROUP	20300
GENERAL CLERICAL GROUP	10100	ARCHITECTURE & CIVIL ENGIN	20400
OFFICE EQUIPMENT OPERATION	10200	UTILITIES ENGINEER & ALLIED	20500
PRINTING SERVICES GROUP	10300	ENVIRONMENTAL PROTECTION	20600
DATA PROCESSING OPERATIONS	10400	HEALTH SCIENCE & TECHNICIAN	20700
DATA PROC TECH SVCS & MGMT	10500	LABORATORY SCIENCE GROUP	20800
ACCOUNTING & FISCAL CONTROL	10600	LABORATORY ASSISTANCE GROUP	20900
REVENUE GROUP	10700	MISC ENGINEERING & SCIENCE	21000
PERSONNEL AND RELATED GROUP	10800	ELECTRONIC EQP OPER REPAIR	21100
PROCUREMENT & SUPPLY GROUP	10900	PHYSICAL PLANNING GROUP	21200
PUBLIC INFORM & PUBLICITY	11000	EDUCATION, MUSEUM & LIBRARY	30000
RESEARCH AND STATISTICS GRP	11100	EDUCATIONAL ADMINISTRATION	30100
BUSINESS AND INDUSTRY GROUP	11200	VOCATIONAL EDUCATION GROUP	30200
BUS. PROMOTN & ECONOMIC DEV	11300	INSTITUTIONAL INSTRUCTION	30300
EMPLOYMENT SECURITY GROUP	11400	MUSEUM GROUP	30400
LEGAL AND ALLIED GROUP	11500	LIBRARY SERVICES GROUP	30500
MILITARY GROUP	11600	PUBLIC TV & RADIO GROUP	30600
STATE STORES OPERATIONS	11700	MEDICAL AND PUBLIC HEALTH	40000
STATE DOCKS GROUP	11800	REGISTERED NURSE GROUP	40200
GENERAL ADMINISTRATIVE GRP	11900	PHYSICIAN & DENTIST ASSIST	40300
ENGINEERING, SCI & ALLIED	20000	PHYSICIAN AND DENTIST GROUP	40400
ENGINEERING AIDE & TECH	20100	ACTIVITIES AND THERAPY	40500
DRAFTNG ILLUSTRATG & ALLIED	20200	PUBLIC HEALTH GROUP	40600

PERSONNEL DEPARTMENT
2026 PAY PLAN INDEX

OCCUPATIONAL CATEGORY	CLASS CODE
HEALTH SERVICES ADMIN	40700
SOC SERV REHAB CNSLR ALLIED	50000
SOCIAL SERVICES AIDE GROUP	50100
SOCIAL SERVICES GROUP	50200
REHAB COUNSELING & ALLIED	50300
SOC SEC BENEFITS DETERMNTN	50400
MISCELLANEOUS SOC SERVICES	50500
PUBLIC SAFETY CORR & INSPEC	60000
CIVIL DEFENSE GROUP	60100
STATE TROOPER GRP-TERMINAL	60200
CRIMINAL INVESTIGATIVE GRP	60300
DRIVER SAFETY GROUP	60400
MISCELLANEOUS PUBLIC SAFETY	60500
SECURITY/LAW ENFORCE GROUP	60600
CORRECTIONAL SERVICES GROUP	60700
YOUTH SERVICES GROUP	60800
PROBATION AND PAROLE GROUP	60900
LAW ENF & CRIM JUSTICE PLNG	61000
BUSINESS LICENS & INSPECT	61100
FIRE & CASUALTY INSPECTION	61200
MINE SAFETY & INSPECTION	61300
TRANSPORT SAFETY & INSPECTN	61400
WEIGHTS & MEASURES INSPECT	61500
MISCELLANEOUS INSPECTION	61600
AGRIC, FORESTRY & CONSERV	70000
AGRICULTURAL INSPECTION	70100
ARGICULTURAL SCIENCE GROUP	70200
FARM MANAGEMENT GROUP	70300
FORESTRY MANAGEMENT GROUP	70400
NATURAL RESOURCE MANAGEMENT	70500
PARKS AND RECREATION GROUP	70600
WILDLIFE RESEARCH & MGMT	70700
CONSERVATION ENFORCEMENT	70800
SERVICES	80000
CUSTODIAL SERVICES GROUP	80100
LAUNDRY SERVICES GROUP	80200
FOOD SERVICES GROUP	80300
PERSONAL SERVICES GROUP	80400
MAINTENANCE & OPERATIONS	90000
GENERAL LABOR & MAINTENANCE	90100
HIGHWAY MAINT & ALLIED SERV	90200
EQUIPMENT OPERATION & MGMT	90300
AUTOMOTIVE & MECHANIC MAINT	90400
BUILDING AND PLANT MAINT	90500
MISCELLANEOUS MAINTENANCE	90600
FACILITIES OPERATIONS GROUP	90700

PERSONNEL DEPARTMENT
2026 PAY PLAN INDEX

OCCUPATIONAL CATEGORY	CLASS CODE	OCCUPATIONAL CATEGORY	CLASS CODE
INDUSTRIES GROUP	90800		
UNCLASS TITLES AND RANGES	99000		

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
A G SR PUB CORRUPTION INVES	60327	83
A G SR WHITE COLLAR CR INV	60325	83
ABANDONED MINE LAND CH PLAN	21265	77
ABC CHIEF OPERATIONS OFFCR	11740	89
ABC DIR LEASE & CONST MGMT	11928	82
ABC LIC & COMP ASST DIV DIR	61665	80
ABC LIC & COMP INSPCTR III	61661	74
ABC LIC & COMP INSPCTR SPVR	61662	78
ABC LIC & COMP INSPECTOR I	61660	69
ABC LIC & COMP INSPECTOR II	61664	72
ABC LIC & COMPLI DIV DIR	61663	83
ABC OPERATIONS ASST DIV DIR	11730	79
ABC OPERATIONS COORDINATOR	11716	70
ABC OPERATIONS DIV DIRECTOR	11737	82
ABC OPERATIONS SUPERVISOR	11715	75
ABC POINT OF SALES COORD	11708	55
ABC SALES ASSOCIATE I	11706	54
ABC SALES ASSOCIATE II	11709	56
ABC SALES MANAGER I	11717	63
ABC SALES MANAGER II	11718	67
ABC SALES MANAGER III	11719	71
ABC WAREHOUSE LEAD WORKER	11752	55
ABC WAREHOUSE OPS DIRECTOR	11728	76
ABC WAREHOUSE OPS SUPT	11754	70
ABC WAREHOUSE OPS SUPV	11753	63
ACCOUNT CLERK	10601	57
ACCOUNTANT	10611	73
ACCOUNTING DIRECTOR I	10608	85
ACCOUNTING DIRECTOR II	10609	86
ACCOUNTING DIRECTOR III	10610	87
ACCOUNTING MANAGER	10614	83
ACCOUNTING TECHNICIAN	10605	67
ACCOUNTS EXAMINER DIR I	10646	85
ACCOUNTS EXAMINER DIR II	10647	87
ACCOUNTS EXAMINER I	10641	75
ACCOUNTS EXAMINER II	10642	79
ACCOUNTS EXAMINER III	10643	81
ACCOUNTS EXAMINER IV	10644	83
ACTIVITY PROGRAM AIDE I	40501	4850
ACTIVITY PROGRAM AIDE II	40502	5156
ACTIVITY PROGRAM SUPV I	40532	62
ACTIVITY PROGRAM SUPV II	40533	67
ACTUARIAL ANALYST I	11117	75
ACTUARIAL ANALYST II	11118	79
ACTUARIAL ANALYST III	11119	81
ACTUARY	11110	89
ACTUARY, ASSOCIATE	11107	85
ADDICTN DETERMIN PHYSICIAN	40656	91
ADMIN ANALYST I	11921	72
ADMIN ANALYST II	11922	75
ADMIN ANALYST III	11924	81
ADMIN LAW JUDGE	11540	85
ADMIN SERVICES OFFICER I	11936	76
ADMIN SERVICES OFFICER II	11937	79
ADMIN SERVICES OFFICER III	11938	81
ADMIN SUPPORT ASST I	10196	56
ADMIN SUPPORT ASST II	10197	60
ADMIN SUPPORT ASST III	10198	66
ADMINISTRATOR OF ELECTIONS	11971	76
AERONAUTICS ADMIN	90352	86
AERONAUTICS MANAGER	90351	81
AERONAUTICS SPEC	90350	75
AERONAUTICS SPECIALIST, SR	90349	78
AERONTC SPEC ASST ADMIN	90348	85
AGR & IND PROGRAM DIR	70117	7779
AGR & INDUSTRIES SUPVSR	70115	7174
AGR & INDUSTRIES UNIT MGR	70116	7476
AGR CNTR BD ASST DIR	11945	80
AGR CNTR BD EXE DIR	11946	82
AGR DEV SPEC SUPVR	11310	7577
AGRICLTRL & CONSUMR PROT SP	70107	6468
AGRICLTRL ECONOMIC ADMIN	11318	82
AGRICLTRL INDUSTRY REPR	11317	73
AGRICLTRL MKT ASST DIR	11314	73
AGRICLTRL MKT NEWS SPEC	11316	68
AGRICLTRL MRKT SPEC	11313	68
AGRICLTRL TEST LAB DIR	20828	80
AGRICULTURE DEV SPEC	11309	6870
AGRICULTURE DIVISION DIR	70118	8083
AGRONOMIST	21026	7073
AGRONOMIST MANAGER	21028	81
AGRONOMIST, SR	21027	7578
AIDS SERVICE COORDINATOR	40770	78
AIR POLLTN METEOROLOGST I	20607	74
AIR POLLTN METEOROLOGST II	20608	7678
AIR POLLTN METEOROLOGST III	20609	7980
AIRCRAFT MAINT SUPERVISOR	90424	7879
AIRCRAFT MECHANIC	90422	7476
AIRCRAFT MECHANIC ASSISTANT	90420	46
AIRCRAFT PILOT	90342	80

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
AIRCRAFT PILOT, SENIOR	90344	82
ALA FILM OFFICE SPEC	11055	74
ALCOHOLISM COUNSELOR	50320	62
ALDOT ENTRPR INFO ADMNST	21068	84
ALDOT ENTRPR INFO ANLYST	21065	7576
ALDOT ENTRPR INFO ANLYST SR	21066	7981
ALDOT ENTRPR INFO MANGR	21067	83
ALDOT ENVIRMNTL SPEC SUPV	21215	81
ALDOT ENVIRMNTL SPEC, SR	21213	7678
ALDOT ENVIRMNTL SPECIALIST	21210	6974
ALDOT TRAINING MANAGER	10824	81
ALEA AST SPC AGENT I/CHARGE	11278(C)	82
ALEA CAPTAIN	60676(C)	82
ALEA CHIEF	60677	84
ALEA CORPORAL	60673(C)	77
ALEA LIEUTENANT	60675(C)	81
ALEA PILOT	60685	80
ALEA PILOT, SENIOR	60686	82
ALEA SERGEANT	60674(C)	7879
ALEA SPC AGENT	11275	76
ALEA SPC AGENT IN CHARGE	11279	84
ALEA SPC AGENT, SENIOR	11276(C)	7779
ALEA SUPRVSRY SPECIAL AGENT	11277(C)	81
ALEA TROOPER	60671	74
ALEA TROOPER, SENIOR	60672(C)	75
ALEA TROOPER, TRAINEE	60670	72
ANIMAL CONTROL OFFICER	20647	55
ANIMAL INDUSTRY ENF SUPV	70160	76
ANIMAL INDUSTRY VET	70230	80
ANIMAL INDUSTRY VET, SR	70231	83
ANIMAL/VEC CONTROL TECH	20649	49
ANIMAL/VEC CONTROL TECH, SR	20650	60
APPEALS & HEARINGS ADMIN	11524	84
APT TELEVISION DIRECTOR	30628	60
APT ASST BROADCAST DIR	30651	77
APT BROADCAST DIRECTOR	30650	84
APT BROADCAST SUPV	30656	72
APT DIVISION DIRECTOR	30680	81
APT DPTY BROADCAST DIRECTOR	30652	81
APT EDUCATIONAL SVCS ASST	30641	50
APT MARKETNG & RESEARCH COR	30643	61
APT MEMBERSHIP SPEC	30610	59
APT OPERATIONS COORD I	30604	63
APT OPERATIONS COORD II	30603	67
APT PRODUCER	30629	71
APT PRODUCTION MANAGER	30618	72
APT SERVICES COORDINATOR	30611	71
APT VIDEO JOURNALIST	30620	65
ARCH PROTCTN & BLDG SVS SPV	60629	68
ARCHAEOLOGIST	30444	6972
ARCHAEOLOGIST, SR	30445	76
ARCHITECT	20411	8182
ARCHITECT, ASSOCIATE	20410	75
ARCHIVES & HISTORY DIV DIR	30433	80
ARCHIVIST	30430	70
ARCHIVIST, COORD	30436	7476
ARCHIVIST, SR	30435	73
ARCHTCL LANDMK & CAP HST	30425	72
AREA SERVICES FIELD SUPV	11444	81
ARTIST ILLUSTRATOR I	20211	57
ARTIST ILLUSTRATOR II	20212	63
ARTS COUNCIL DEPUTY DIR	30556	81
ARTS PROGRAM MANAGER	30550	73
ASSISTANT RISK MANAGER	11959	86
ASSISTIVE TECHNOLOGY SPEC	50377	73
ASST HARBOR MASTER	11805	78
ASST LODGE MANAGER	70655	68
ASST STATE BUDGET OFFICER	10667	89
ASST STATE FIRE MARSHAL	61211	81
ATS CENTER MANAGER	90239	79
ATS MAINTENANCE SPEC (T)	90230	6768
ATS MAINTENANCE SUPV (T)	90238	76
ATS OPERATIONS SUPERVISOR	90236	74
ATS OPERATOR	90234	66
ATS SHIFT SUPERVISOR	90235	70
ATS TECHNICIAN I	90222	68
ATS TECHNICIAN II	90223	73
ATS TECHNICIAN MANAGER	90225	81
ATS TECHNICIAN SUPERVISOR	90224	77
ATTORNEY GEN DIVISION CHIEF	11546	90
ATTORNEY GEN SR ATTORNEY	11545	86
ATTORNEY GEN STAFF ATTORNEY	11544	82
ATTORNEY I	11531	79
ATTORNEY II	11532	81
ATTORNEY III	11533	85
ATTORNEY IV	11534	89
AUDIO TECHNICIAN	21101	50
AUDIOLOGIST	40554	80
AUDIOVISUAL SPECIALIST I	11047	52
AUDIOVISUAL SPECIALIST II	11048	63

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
AUDIOVISUAL SPECIALIST III	11049	71
AUDIOVISUAL TECHNICIAN	21103	50
AUDIT DIRECTOR	10648	85
AUDIT MANAGER	10639	83
AUDITOR	10635	74
AUTO BODY REPAIRER	90405	58
BANK DEPUTY SUPERINTENDENT	11219	88
BANK EXAMINATIONS COORD	11214	84
BANK EXAMINATIONS DIV MGR	11216	87
BANK EXAMINATIONS SPEC	11212	79
BANK EXAMINATIONS SPEC, SR	11213	82
BANK EXAMINATIONS SUPVSR	11215	85
BANK EXAMINER	11238	75
BANKING LIC & APP SPEC	11247	68
BANKING LIC & APP SPEC,SR	11248	71
BARBER	80401	4952
BEAUTICIAN	80412	4952
BEHAVIORAL ANALYST	50314	75
BEHAVIORAL ANALYST MANAGER	50316	80
BEHAVIORAL ANALYST, SENIOR	50315	78
BIOLOGIST AIDE	70705	5461
BIOLOGIST AIDE, SR	70703	6566
BIOLOGIST I	70721	6973
BIOLOGIST II	70722	7475
BIOLOGIST III	70723	79
BIOLOGIST IV	70724	81
BIOLOGIST V	70725	83
BIOMEDICAL ENG TECH I	90621	65
BIOMEDICAL ENG TECH II	90622	69
BLDG CONSTRUCTION SPEC	21042	7476
BOILER TENDER	90301	50
BOND RECORDS ADMINISTRATOR	10152	65
BUDGET ANALYST	10660	73
BUDGET ANALYST MANAGER	10665	85
BUDGET ANALYST SUPERVISOR	10663	82
BUILDING CUSTODIAN I	80111	48
BUILDING CUSTODIAN II	80112	52
BUS ENTERPRISE PROG REP I	50371	64
BUS ENTERPRISE PROG REP II	50372	66
BUS ENTERPRISE PROG REP III	50373	68
BUYER	10952	72
BUYER, ASSOCIATE	10951	68
BUYER, SENIOR	10953	77
C U ASST ADMINISTRATOR	11218	87
CANTEEN CLERK	10901	43
CANTEEN MANAGER	10905	5256
CAPITOL RECEPTIONIST	11001	49
CAPITOL RECEPTIONIST SUPV	11003	52
CARGO BILLING CLERK	11803	5763
CARGO MOVEMENT SUPV I	90741	68
CARGO MOVEMENT SUPV II	90742	75
CARPENTER (T)	90570	59
CARPENTER SUPERVISOR (T)	90572	64
CARTOGRAPHIC SPEC, SR.	20222	69
CARTOGRAPHIC SPECIALIST	20220	5663
CARTOGRAPHIC SUPERVISOR	20223	7375
CARTOGRAPHY MANAGER	20225	80
CERTIFIED TUMOR REGSTR	40415	70
CERTIFIED TUMOR REGSTR, SR	40416	72
CHAPLAIN	50330	70
CHEMIST I	20811	73
CHEMIST II	20812	7476
CHEMIST III	20813	7879
CHF ELEVATOR/BOILER INSPCTR	61642	8081
CHF INVESTMNT ACCT, RET SYS	10616	85
CHIEF ACTUARY	11116	93
CHIEF ADMIN LAW JUDGE	11543	89
CHIEF BUDGET ANALYST	10666	86
CHIEF INFORMATION OFFICER	10550	90
CHIEF INSPECTIONS OFFICER	61645	85
CHIEF NURSING OFFICER	40250	8586
CHIEF PARK RANGER	70635	77
CHIEF PROCUREMENT OFFICER	10959	87
CHIEF TAX INVESTIGATOR	10720	86
CHILD CARE CONSULTANT	50212	73
CHILD LABOR INSPECTION SUPV	61611	74
CHILD LABOR INSPECTOR	61610	66
CHILDREN'S REHAB CLINIC AST	40112	46
CHILDREN'S REHAB FIELD SUPV	50362	7880
CHILDREN'S REHAB SOC WKR	50394	72
CHILDRN REHAB SOC WRK SPEC	50393	74
CHILDRN'S REHAB SOC WRK ADM	50395	76
CIVIL ENGINEER, LICENSED	20439	80
CIVIL ENGINEERING GRADUATE	20430	78
CJIS OPERATIONS ADMINISTR	61005	75
CJIS TECHNICIAN I	61002	64
CJIS TECHNICIAN II	61003	67
CJIS TECHNICIAN SUPERVISOR	61004	71
CLAIMS MANAGER	11954	85
CLAIMS REPRESENTATIVE	11957	6972

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
CLAIMS REPRESENTATIVE, SR	11953	7476
CLASS REVIEW BOARD ANALYST	60736	75
CLASS SPECIALIST, SR	50341	71
CLASSIFICATION SPEC	50340	69
CLASSIFICATION SPEC SUPV	50343	73
CLERICAL AIDE	10103	28
SEE RANGE 225HR		
CLERK	10121	50
CLERK STENO III (T)	10143(D)	52
CLINIC AIDE	40102	4753
COLD STORAGE SUPERVISOR	90722	61
COLISEUM ATTENDNT/SEC POL	80125	226HR
COMM & PUBLIC REL COORD	11050	75
COMM & PUBLIC REL MANAGER	11043	80
COMM & PUBLIC REL SPEC	11044	70
COMM & PUBLIC REL SPEC,SR	11045	73
COMMUNICATIONS TECH I	21154	67
COMMUNICATIONS TECH II	21156	72
COMMUNICATIONS TECH SUPV	21157	76
COMPLIANCE EXAMINER I	10676	74
COMPLIANCE EXAMINER II	10677	78
CON CONSTRUCTION INSP I	21003	6972
CON CONSTRUCTION INSP II	21004	7578
CON ENGINEERING SERV CHIEF	21007	84
CON PROJ MANAGMNT MANAGER	21049	81
CON PROJ MANAGMNT SPEC	21043	71
CON PROJ MANAGMNT SPEC SR	21044	7476
CON PROJ MANAGMNT SUPV	21047	78
CON PROJ SPEC	10674	69
CONS ENF OFF AREA SGT	70802	7577
CONS ENF OFFICER	70801	74
CONS ENF OFFICER ASST CHIEF	70806	8182
CONS ENF OFFICER CHIEF	70808	8384
CONS ENF OFFICER SUPV	70803	7879
CONS ENF OFFICER, SR	70799	75
CONS ENF OFFICER, TRAINEE	70798	72
CONS MANAGEMENT ANALYST	70675	78
CONS OPERATIONS DIRECTOR	11995	84
CONSERVATION EDU SPEC I	70829	73
CONSERVATION EDU SPEC II	70831	75
CONSERVATION ENGINEER I	21005	80
CONSERVATION ENGINEER II	21006	82
CONSUMER FOOD SFTY PROT SPE	70106	6468
CONSUMER SERVICES MGR	20513	80
CONSUMER SERVICES SPEC	20510	6467
CONSUMR WGHTS&MSRS PROT SPE	70108	6468
COOK I	80321	42
COOK II	80322	47
CORPORATION RECORDS SUPV	11296	66
CORR ASSOCIATE COMM	60795	86
CORR CANINE ASST HANDLER	60620	74
CORR CANINE COORDINATOR	60623	81
CORR CANINE HANDLER SUPVSR	60622	79
CORR CANINE HANDLER TRAINEE	60617	70
CORR CAPTAIN	60715	79
CORR CLASS ASST DIR	60735	78
CORR CLASS DIR	60734	82
CORR COM PROGRAMS DIR	60792	83
CORR COMM PROGRAM ASST DIR	60791	76
CORR FACILITIES DIR	20413	85
CORR FOOD SERVICE ADMIN	80363	76
CORR FOOD SERVICE MNGR I	80342	66
CORR FOOD SERVICE MNGR II	80343	70
CORR FOOD SERVICE SUPV	80341	63
CORR IND MARKETING REP	11301	68
CORR INDST ASST PLANT SUPV	90870	62
CORR INDST CONST ESTIMATOR	60787	69
CORR INDST DIR	60781	8284
CORR INDST FISCAL MGR	10618	81
CORR INDST MANAGER	90830	74
CORR INDST PLANT SUPERVISOR	90871	70
CORR INDST PROG DIR	60782	79
CORR INDST SUPERVISOR	90840	72
CORR INSTITUTIONL COOR	60765	85
CORR INVEST SRVC DIR	60305	84
CORR INVEST SRVCS ASST DIR	60304	82
CORR INVESTIGATIVE AGENT	60301	76
CORR INVESTIGATIVE AGENT SR	60302	79
CORR INVSTGTVE AGENT SUPV	60303	81
CORR LIEUTENANT	60714	77
CORR MAINT & CONST DIR	60786	81
CORR OFF TRAINEE	60710	68
CORR OFF, SENIOR	60709	73
CORR OFFICER	60711	70
CORR PREA DIRECTOR	60718	79
CORR RE-ENTRY COORDINATOR	60757	80
CORR RECORDS ASST DIRECTOR	60731	74
CORR RECORDS DIR	60732	79
CORR RECORDS SUPV	60733	70
CORR SECURITY GUARD	60618	64

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
CORR SECURITY GUARD, SR	60619	66
CORR SERGEANT	60712	75
CORR THERAPEUTIC CMMNTY SPV	50337	68
CORR TRAINING DIRECTOR	60755	81
CORR WARDEN I	60742	82
CORR WARDEN II	60762	83
CORR WARDEN III	60763	85
CORR WAREHSE COMPLEX MGR	10929	72
CORRECTIONAL CANINE HANDLER	60621	76
CORRECTIONAL OFFICER-HOURLY	60713	239HR
COSMETOLOGY/BARBER INSPCTR	61101	5460
CR JUSTICE COMPL MANAGER	61018	76
CR JUSTICE COMPL SPEC SR	61017	72
CR JUSTICE COMPL SPECIALIST	61016	68
CR JUSTICE ST PLN COORD I	61011	73
CR JUSTICE ST PLN COORD II	61012	76
CR SCENE & EVIDENCE SPEC	60343	70
CR SCENE & EVIDENCE SPEC SR	60344	7275
CRIME INFO CENTER DEPTY DIR	61036	83
CRIME INFO CENTER DIR (T)	61034	87
CRIME VICTIMS COMP MGR	50543	76
CRIME VICTIMS COMP SPEC	50542	6972
CULTURAL RESOURCES ASST	30405	56
CULTURAL RESOURCES COOR	30420	73
CULTURAL RESOURCES COOR, SR	30423	76
CULTURAL RESOURCES SPEC	30422	70
CURATOR	30451	70
CURATOR, COORD	30453	7476
CURATOR, SR	30452	73
CUSTODIAL WORKER	80101	39
CUSTODIAL WORKER SUPERVISOR	80105	46
DATA ENTRY OPERATOR	10410	4654
DATA ENTRY SPECIALIST	10417	60
DEMONSTRATION FARM MANAGER	70310	63
DENTAL ASSISTANT	40310	4549
DENTAL DIRECTOR	40424	89
DENTAL HYGIENIST	40320	6673
DENTIST	40422	8587
DEPARTMENTAL OPERATNS SPEC	11978	67
DEPT PERSONNEL MANAGER I	10851	7981
DEPT PERSONNEL MANAGER II	10852	83
DEPT PERSONNEL MANAGER III	10854	84
DEPT PERSONNEL MANAGER IV	10853	86
DEPT PERSONNEL OFFICER	10850	74
DEPT PERSONNEL SPEC	10829	71
DEPT PROCUREMENT OFFICER I	10948	66
DEPT PROCUREMENT OFFICER II	10949	70
DEPT PROGRAM MGR	11980	71
DEPUTY CHIEF EXAMINER	10645	90
DEPUTY INSURANCE COMM	11249	86
DEPUTY STATE COMPTROLLER	10632	88
DESIGN ASSISTANT	20103	5460
DESIGN TECHNICIAN	20104	6972
DESIGN TECHNICIAN SUPVR	20105	7578
DIETITIAN	40660	73
DINING ROOM SUPERVISOR	80330	46
DIR AL CTR FOR TRAD CULTURE	30555	75
DIR OF MINING & RECLAMATION	11962	84
DISABLTY DETERMIN SR SUPV	50408	7982
DISABLTY DETERMN ADMIN	50409	7983
DISABLTY DETERMN PHYS	40401	91
DISABLTY DETERMN SUPV	50405	7680
DISABLTY DETRMN PSYCH CNSLT	50378	80
DISABLTY SPEC TRAINEE	50401	7172
DISABLTY SPECIALIST	50407	7274
DISEASE CONTR DIVISION DIR	40645	8183
DISEASE INTERVNTN PROG MGR	40636	7780
DISEASE INTERVNTN SPEC	40641	6972
DISEASE INTERVNTN SPEC, SR	40643	73
DISEASE INTERVNTN SUPV	40642	7475
DIST EARLY INTER COORD	50365	71
DISTRICT CONS ENFORCE OFF	70805	7981
DISTRICT PARK RANGER	70634	73
DOCKET CLERK	11501	58
DOCKS CARGO BILLING MGR	11804	74
DOCKS ENGINEERING MANAGER	21063	85
DOCKS FIXED ASSETS MANAGER	11839	82
DOCKS GENERAL MANAGER	11856	91
DOCKS INFRSTRUCT MAINT SUPV	90593	7173
DOCKS LEASING AGENT	11863	74
DOCKS MAINTENANCE MANAGER	11842	79
DOCKS MANAGER	11836	89
DOCKS NAT ACCT MGR AGRIPRDT	90765	87
DOCKS OPERATIONS SUPV	11825	75
DOCKS PRDUCTION MAINT SPVSR	90594	7475
DOCKS PROF FACILITIES ENG I	21062	82
DOCKS PROF FACILTIES ENG II	21053	83
DOCKS SAFETY MANAGER	61440	82
DOCKS SUPERINTENDENT	90751	82
DOCKS TERMINAL ASST SUPT	11851	77

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
DOCKS TERMINAL MANAGER	11850	84
DP ST FIRE MRSL/INS FRD INV	61210	76
DPT CHF PROCUREMENT OFFICER	10956	84
DPTY COMM FOR FIELD ADMIN	50262	88
DPTY COMM FOR PROGRAMS	50261	88
DPTY COMM OF AGR & IND	99007	81
DPTY INTERSTATE COMPACT ADM	60930	68
DRIVER LICENSE DIRECTOR	60421	82
DRIVER LICENSE EXAMINER I	60410	60
DRIVER LICENSE EXAMINER II	60411	64
DRIVER LICENSE EXAMINER III	60413	68
DRIVER LICENSE MANAGER	60420	77
DRIVER LICENSE SPECIALIST	60412	66
DRIVER LICENSE SUPERVISOR	60414	73
DRUG PROGRAM SPECIALIST	50339	70
DRUG PROGRAM SUPERVISOR	50338	74
DRUG TREATMENT COUNSELOR	50335	66
E S ADMINISTRATOR	11449	85
E S FIELD SERVICES MGR	11448	84
E S MANAGER	11432	76
E S PROGRAM SERVICES MGR	11446	83
E S REPRESENTATIVE	11408	68
E S SR MANAGER	11433	78
E S SUPERVISOR	11431	72
E S TEMPORARY CLERK	11403	237HR
E S UNIT SUPERVISOR	11436	69
EARLY CHILDHOOD EDU DIV DIR	30125	84
ECON & COMM AFFAIRS DIV DIR	21237	83
ECONOMIC DEV PRJCT MGR III	11358	82
ECONOMIC DEV PROJECT MGR I	11349	75
ECONOMIC DEV PROJECT MGR II	11357	80
ECONOMIC DEVELOPMNT DIV DIR	11359	86
EDUCATION ADMINISTRATOR I	30123	7983
EDUCATION ADMINISTRATOR II	30124	85
EDUCATION PROGRAM DIRECTOR	30126	88
EDUCATION SPECIALIST I	30122	7680
EDUCATION SPECIALIST II	30120	7881
ELECTIONS ANALYST	11973	76
ELECTIONS DIV DIR	11969	81
ELECTIONS SPECIALIST	11970	64
ELECTRICAL ENGINEER I	21060	82
ELECTRICAL ENGINEER II	21061	84
ELECTRICAL FIELD TECHNICIAN	21059	72
ELECTRICIAN I	90582	70
ELECTRICIAN II	90583	73
ELECTRICIAN III	90585	77
ELECTRONIC EQ REPAIRER	21150	52
ELECTRONIC SHOP SUPV	21148	76
ELECTRONIC TECHNICIAN	21144	6470
ELEVATOR INSPECTOR	90545	69
ELEVATOR/BOILER INSPCT	61640	7374
ELEVATOR/BOILER INSPCT SUPR	61641	7578
ELIGIBILITY DETERMIN ASST	50301	63
EMERG MGMT ASSOC	60106	70
EMERG MGMT DIR OF OPERS	60168	84
EMERG MGMT DISASTER AST WKR	60101	235HR
EMERG MGMT DPTY DIR/OPS	60152	82
EMERG MGMT EXC/OPTS OFF	60171	86
EMERG MGMT LOGISTICS CHIEF	60109	70
EMERG MGMT PROGRAM COORD	60151	80
EMERG MGMT SPEC	60149	73
EMERG MGMT SPEC SR	60150	76
EMERGENCY MED SRVCS DIR	40727	83
EMERGENCY MED SVCS COORD	40723	76
EMERGENCY MED SVCS MANAGER	40724	80
EMERGENCY MED SVCS SPEC	40721	74
EMPLOYEE ASST PROGRAM COORD	50325	72
ENERGY ENGINEERING MANAGER	21038	79
ENGINEERING AIDE	20110	56
ENGINEERING ASSISTANT I	20111	5657
ENGINEERING ASSISTANT II	20114	5962
ENGINEERING ASSISTANT III	20118	6467
ENGINEERING GRADUATE	20425	7578
ENV'TL & FACILITY STDS DIR	20680	87
ENV'TL ENGINEER CHIEF	20635	8788
ENV'TL ENGINEER MANAGER	20674	8586
ENV'TL ENGINEER SUPERVISOR	20673	83
ENV'TL ENGINEER, LIC	20675	81
ENV'TL ENGINEERING SPEC	20671	77
ENV'TL ENGINEERING SPEC, SR	20672	80
ENV'TL GRANTS ADMIN	20670	77
ENV'TL HEALTH SPEC	20651	59
ENV'TL MANAGER	20617	8182
ENV'TL MANAGER, SR	20618	8485
ENV'TL MGT DEPUTY DIRECTOR	20690	8889
ENV'TL MGT FIELD OPNS CHIEF	20639	8788
ENV'TL SCIENTIST	20614	73
ENV'TL SCIENTIST SPV	20616	7879
ENV'TL SCIENTIST, SR	20615	7476
ENV'TL TOXICOLOGIST	40676	83

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
EPIDEMIOLOGIST	40677	7375
EPIDEMIOLOGIST, SPVSR	40679	82
EPIDEMIOLOGIST, SR	40678	7880
EQUAL EMPLOYMENT OFFICER	10801	74
EQUAL EMPLOYMENT OFFICER SR	10802	76
EQUAL EMPLOYMENT OPP COORD	10803	8082
EQUIP MANAGEMENT COORD	90468	83
EQUIPMENT MAINT MANAGER	90466	7980
EQUIPMENT MECHANIC	90445	68
EQUIPMENT MECHANIC, SENIOR	90446	72
EQUIPMENT OPERATOR I	90311	48
EQUIPMENT OPERATOR II	90312	54
EQUIPMENT OPERATOR III	90313	59
EQUIPMENT REPAIR SUPERVISOR	90450	74
EXC ASST, G S/GSO	99029	81
EXEC ASST ADJUTANT GENERAL	99006	79
EXECUTIVE ASSISTANT I	99001	59
EXECUTIVE ASSISTANT II	99002	68
EXECUTIVE ASSISTANT III	99003	75
EXECUTIVE PRODUCER	30626	74
EXECUTIVE SECRETARY	10145	74
EXECUTVE ASST-FORESTRY COMM	99010	79
FEDERAL GRANT PROJ ANALYST	11906	6871
FILM OFFICE COORD	11056	60
FIN ASST DIR: FISCAL OPS	10685	91
FIN ASST DIR: REAL PROP MGM	21048	91
FIN ASST DIR: STATE OPS	10555	91
FIN, ASST DIR/FACLTIES MGMT	11933	82
FIN, DIR OF LEASING MGMT	10958	83
FIN, DIR/CONSTRUCTION MGMT	20420	88
FIN, DIR/FACILITIES MGMT	11929	88
FINANCIAL SPECIALIST	10690	70
FINANCIAL SPECIALIST COORD	10692	76
FINANCIAL SPECIALIST, SR	10691	73
FINANCIAL SUPPORT SUPV	50222	76
FINANCIAL SUPPORT WORKER I	50247	68
FINANCIAL SUPPORT WORKER II	50249	70
FINGERPRINT CLASSIFIR I (T)	60501	64
FINGERPRINT CLASSIFR II (T)	60502	70
FIRE FIGHTER/ASST CHIEF	11685	75
FIRE FIGHTER/CREW LEADER	11683	72
FIRE FIGHTER/DRIVER OPER	11681	67
FOOD & BEVERAGE MANAGER I	80354	66
FOOD & BEVERAGE MANAGER II	80356	70
FOOD PROCESSING SPECIALIST	90825	70
FOOD PROCESSING SUPERVISOR	90820	61
FOOD PROCESSING SUPT	90725	72
FOOD SERVICE SPECIALIST	80360	72
FOOD SERVICE WORKER	80301	38
FOREIGN AUDIT SPEC I	10711	80
FOREIGN AUDIT SPEC II	10712	81
FORENSIC INVESTGTR I/II (T)	20923	7075
FORENSIC PATH ASSISTANT	20837	80
FORENSIC PATH ASSISTANT, SR	20838	83
FORENSIC PATH ASST, TRAINEE	20836	77
FORENSIC PATH COORD	20835	78
FORENSIC PATH MANAGER	20834	84
FORENSIC PATH SPEC	20831	70
FORENSIC PATH SPEC, ASSOC	20830	6568
FORENSIC PATH SPEC, SR	20832	7275
FORENSIC PATH SUPV	20833	82
FORENSIC SC ASST MED EXAM	20857	86
FORENSIC SC AST DIR LAB SVC	20845	86
FORENSIC SC CHIEF MED EXAM	20861	93
FORENSIC SC DEPTY DIR	20858	88
FORENSIC SC MEDICAL EXAM	20859	91
FORENSIC SC SR MED EXAMINER	20860	92
FORENSIC SCIENTIST	20804	7477
FORENSIC SCIENTIST MANAGER	20843	85
FORENSIC SCIENTIST SUPV	20844	83
FORENSIC SCIENTIST, ASSOC	20802	70
FORENSIC SCIENTIST, SR	20842	8182
FORENSIC TECH EXAMINER	60356	7475
FORENSIC TECH EXAMINER, SR	60357	79
FORENSIC TECH MANAGER	60358	81
FORENSIC TECHNICIAN	20806	67
FORENSIC TECHNICIAN, ASSOC	20805	64
FORENSIC TECHNICIAN, SR	20807	69
FOREST RANGER/TECHNICIAN	70410	61
FORESTER	70429	7273
FORESTRY AIRCRAFT PILOT	90338	77
FORESTRY ASST DIV DIR	70436	81
FORESTRY DIVISION DIRECTOR	70442	84
FORESTRY MGMT SPEC	70437	75
FORESTRY PROGRAM SPECIALIST	70441	77
FORESTRY PROJECT SPECIALIST	70430	74
FORESTRY REGIONAL FORESTER	70440	83
FORESTRY SPEC	70413	65
FORESTRY SPEC SUPERVISOR	70443	70
FORESTRY WORK UNIT MNGR	70438	77

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
FORESTRY WORKER	70406	44
FUSION CENTER DIRECTOR	60361	83
GEN CARGO/INTRMODL ASST MGR	11840	77
GEN CARGO/INTRMODL MANAGER	11841	84
GENERAL SERVICES SUPV	11930	78
GEOLOGICAL SURVEY MGR I	21085	81
GEOLOGICAL SURVEY MGR II	21086	85
GEOLOGICAL SURVEY MGR III	21087	87
GEOLOGIST I	21091	74
GEOLOGIST II	21092	7678
GEOLOGIST III	21093	7880
GIFT SHOP MANAGER	10907	67
GIS ADMINISTRATOR	21078	84
GIS MANAGER	21077	83
GIS SPECIALIST	21075	7677
GIS SPECIALIST, SENIOR	21076	7981
GIS TECHNICIAN	21070	66
GIS TECHNICIAN, SR	21074	74
GOLF COURSE MAINT WKR I	90147	50
GOLF COURSE MAINT WKR II	90148	54
GOLF COURSE SUPT I	90149	64
GOLF COURSE SUPT II	90150	69
GOLF PRO SHOP OPERATOR	70629	54
GOVERNMENTAL REL MGR	11989	81
GOVERNMENTL HEARING OFFICER	11526	245HR
GRAPHIC ARTS FACILITY SUPV	10323	72
GRAPHIC ARTS MAINT TECH	10317	69
GRAPHIC ARTS OPERATOR	10310	4750
GRAPHIC ARTS OPS SUPV	10320	6768
GRAPHIC ARTS PLANT MGR	10326	74
GRAPHIC ARTS SPECIALIST	10314	6365
GRAPHIC ARTS TECHNICIAN	10312	5758
GROUNDS ASSISTANT	90139	48
GROUNDS WORKER	90140	53
GROUNDS WORKER, SENIOR	90142	59
GROUP HOME PARENT	50501	42
H R CASE MANAGEMENT TECH	50114	67
H R CASEWORKER I	50286	72
H R CASEWORKER II	50287	74
H R COUNTY DIRECTOR I	50271	82
H R COUNTY DIRECTOR II	50272	84
H R COUNTY DIRECTOR III	50273	85
H R COUNTY DIRECTOR IV	50274	86
H R DEPUTY COMM/ADM SVCS	50263	88
H R SENIOR SOCIAL WORKER I	50290	76
H R SENIOR SOCIAL WORKER II	50291	77
H R SOCIAL WORKER I	50288	74
H R SOCIAL WORKER II	50289	75
HARBOR MASTER	11806	86
HBLB CHIEF INVESTIGATOR	61144	77
HBLB SENIOR INVESTIGATOR	61143	75
HEALTH INFO DATABASE ADMIN	40693	83
HEALTH INFORMATICS SPEC I	40690	74
HEALTH INFORMATICS SUPVSR	40692	81
HEALTH INFORMATIS SPEC II	40691	78
HEALTH INSURANCE ASST	11949	5763
HEALTH INSURANCE SPECIALIST	11948	67
HEALTH PLANNER I	40741	70
HEALTH PLANNER II	40742	76
HEALTH PLANNING ADMIN	40745	83
HEALTH SERVICES ADMIN IV	40763	8384
HEALTH SPECIALIST-HOURLY	40109	241HR
HEALTH SRVCS ADMIN I	40757	70
HEALTH SRVCS ADMIN II	40762	7680
HEALTH SRVCS ADMIN III	40766	8183
HEALTH SRVCS ADMIN,SR	40759	74
HEALTH SRVCS DIST ADMINISTR	40767	85
HEALTH SYSTEMS MANAGER	50459	81
HEARINGS REPORTER	10147	63
HEATING & AIR COND SUPV	90509	76
HEATING & AIR COND TECH I	90507	67
HEATING & AIR COND TECH II	90508	71
HISTORIC ARTISAN	30410	61
HISTORIC ARTISAN, SR	30413	6468
HISTORICAL COMM DIV MGR	30426	80
HISTORICAL COMM SR EXPERT	30427	80
HISTOTECHNICIAN I	70229	72
HISTOTECHNICIAN II	70227	75
HISTOTECHNICIAN III	70228	77
HOME ATTENDANT	50503	238HR
HOME BLD LIC BD INVSTGR	61140	7173
HOME CARE SVS NRS CARE COOR	40233	7778
HOME CARE SVS NURSE	40229	7576
HOME CARE SVS NURSE ADMIN	40238	8384
HOME CARE SVS NURSE MGR	40235	8182
HOME CARE SVS NURSE SUPV	40234	7880
HOME HEALTH AIDE	40111	4753
HOME HEALTH NURSE I	40231	70
HOME HEALTH NURSE II	40232	73
HOUSEKEEPING SUPERVISOR	80120	53

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
HUM RES DIVISION DIRECTOR	50235	85
HUM RES PROG ADMIN	50230	82
HUM RES PROG MANAGER	50229	81
HUM RES PROG SPEC	50227	78
HUM RES PROG SUPV	50228	80
HUM RES REGIONAL MANAGER	50234	85
HUM SERV PROGRAM MANAGER	50533	7778
HUMAN SERV PROG COORD	50520	70
HUMAN SERV PROGRAM SPEC	50531	7174
HWY MAINT TECH II/III(T)	90245	5459
IDENTIFICATION UNIT AST SPV	60508	73
IDENTIFICATION UNIT SUPV	60510	78
INDEPENDENT LIVING SPEC	50376	68
INDSTRL/ORGNZTNL PSYC CHIEF	10839	87
INDSTRL/ORGNZTNL PSYCHOLGST	10838	85
INS CONS COMPLT SPEC, ASSOC	11243	68
INS CONSMER COMPLAINT SP II	11222	75
INS CONSMER COMPLT SPEC III	11217	77
INS CONSMER SERVICE MGR	11237	83
INS CONSUMER COMPLAINT SP I	11221	70
INS PRODUCER LICENSING MGR	11285	82
INS PRODUCER LICENSING SUPV	11224	77
INSTALLATION MNGMT MANAGER	11654	80
INSTALLATION MNGMT SPEC	11651	68
INSTALLATION MNGMT SPEC,SR	11652	7476
INSTALLATION MNGMT SUPV	11653	78
INSTITUTION SCH TEACHER I	30311	65
INSTITUTION SCH TEACHER II	30312	69
INSTITUTIONAL NUTRTN CONSLT	40666	72
INSTITUTIONAL SERVICES DIR	60788	8081
INSTITUTIONAL VOC INSTR	30225	67
INSURANCE EXAM MGR	11234	8687
INSURANCE EXAM SUPV	11235	8485
INSURANCE EXAMINER	11231	75
INSURANCE EXAMINER COORD	11236	8384
INSURANCE EXAMINER SPEC	11232	7778
INSURANCE EXAMINER SPEC SR	11233	82
INSURANCE RATE ANALYST I	11227	73
INSURANCE RATE ANALYST II	11228	76
INSURANCE RATE ANALYST III	11226	78
INSURANCE RATE MANAGER	11229	83
INTELLIGENCE & COMM SVC DIR	60362	79
INTELLIGENCE ANALYST	60351	7174
INTELLIGENCE ANALYST SUPV	60350	76
INTERPRETER	50348	72
INTERPRETER COORDINATOR	50350	76
INTERPRETER, SENIOR	50349	74
INVENTORY CONTROL MANAGER	10931	6972
INVENTORY CONTROL OFFICER	10930	61
INVESTIGATIVE TECHNICIAN I	60347	64
INVESTIGATIVE TECHNICIAN II	60349	69
IT BUSINESS ANALYST I	10582	81
IT BUSINESS ANALYST II	10583	82
IT MANAGER I	10586	85
IT MANAGER II	10587	86
IT MANAGER III	10588	87
IT OPERATIONS MANAGER	10424	81
IT OPERATIONS SPECIALIST	10422	72
IT OPERATIONS SUPERVISOR	10423	77
IT OPERATIONS TECHNICIAN	10421	66
IT PROJECT MANAGER	10584	84
IT PROJECT SUPERVISOR	10585	83
IT SYSTEMS SPECIALIST I	10531	76
IT SYSTEMS SPECIALIST II	10527	7881
IT SYSTEMS SPECIALIST III	10528	83
IT SYSTEMS SPECIALIST IV	10529	85
IT SYSTEMS SPECIALIST V	10530	86
IT SYSTEMS TECHNICIAN I	10525	68
IT SYSTEMS TECHNICIAN II	10526	76
IT SYSTEMS TECHNICIAN III	10524	78
KITCHEN SUPERVISOR	80325	53
LAB CERTIFICATION SPEC I	20731	70
LAB CERTIFICATION SPEC II	20732	73
LABOR ADMIN HEARINGS OFF	11521	77
LABOR CAREER SPEC I (T)	11413	65
LABOR CHF ADMIN HEARNGS OFF	11523	79
LABOR CHF-MINE SAFTY & INSP	61328	8182
LABOR MARKET ANALYST	11109	72
LABOR MARKET INFO DIRECTOR	11108	84
LABORATORY AIDE I	20901	42
LABORATORY AIDE II	20902	44
LABORATORY TECH I	20911	57
LABORATORY TECH II	20912	61
LABORATORY TECH III	20913	68
LABORER	90101	38
SEE RANGE 223HR		
LABORER SEASONAL	90102	225HR
LAND RECLAMATION INSP I	61309	70
LAND RECLAMATION INSP II	61311	75
LAND RECLAMATION INSP III	61313	77

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
LAND RECLAMATION INSP IV	61315	80
LAND SURVEYOR ASSISTANT	20409	5460
LAND SURVEYOR TECH	20405	6972
LANDSCAPE ARCHITECT	21051	77
LANDSCAPE PRODUCTION MGR	90146	76
LANDSCAPE/GROUNDS MAINT SUP	90144	69
LANGUAGE INTERPRETER	50304	64
LANGUAGE INTERPRETER COORD	50305	73
LATENT PRINT EXAMINER	60503	7375
LATENT PRINT EXAMINER SUPER	60505	7778
LATENT PRINT EXAMINER TRNE	60504	66
LAUNDRY MANAGER I	80221	58
LAUNDRY MANAGER II	80222	64
LAUNDRY SERVICES COORD	80225	69
LAUNDRY SUPERVISOR	80215	51
LAUNDRY WORKER I	80211	43
LAUNDRY WORKER II	80212	47
LEGAL RESEARCH ASSISTANT	11503	6870
LEGISLATIVE REF ANALYST I	11551(A)	77
LEGISLATIVE REF ANALYST II	11552(A)	80
LEGISLATIVE REF ANALYST III	11553(A)	84
LEGISLATIVE REF ANALYST IV	11554(A)	88
LIBRARIAN	30511	6869
LIBRARIAN SR	30512	7173
LIBRARIAN SUPV	30513	7376
LIBRARY CONSULTANT	30520	78
LIBRARY OPERATIONS MGR	30515	79
LIBRARY TECHNICIAN	30503	5963
LIC/REG COMPLIANCE FLD OFF	61155	6970
LIC/REG COMPLIANCE SUPV	61156	73
LICENSED PRACTICAL NURSE	40120	6468
LICENSRE & CERT ST PROG DIR	40739	83
LICENSURE & CERT COORD	40735	78
LICENSURE & CERT MGR	40738	8081
LICENSURE & CERT OFF, SR	40730	75
LICENSURE & CERT OFFICER	40729	71
LICENSURE & CERT SUPV	40737	79
LICENSURE & CERT SURVEYOR	40726	77
LIFE GUARD	70601	36
LIFE SAFETY CODE INSP III	21035	77
LIFE SAFETY CODE INSPCTR I	21033	63
LIFE SAFETY CODE INSPCTR II	21034	70
LIVESTOCK INSPECTION AIDE	70301	224HR
LOAN EXAMINATIONS COORD	11210	84
LOAN EXAMINATIONS DIV MANGR	11204	87
LOAN EXAMINATIONS SPEC	11202	79
LOAN EXAMINATIONS SPEC, SR	11203	82
LOAN EXAMINATIONS SUPVSR	11209	85
LOAN EXAMINER	11239	75
LODGE GENERAL MANAGER	70677(G)	72
SEE RANGES 074 AND 078		
LOSS CONTROL MANAGER	61203	85
LOSS CONTROL SPEC, SR	61202	78
LOSS CONTROL SPECIALIST	61201	76
LP GAS COMPLIANCE OFF SUPVR	61158	77
LP GAS COMPLIANCE OFFICER	61157	7374
LPN-HOURLY	40122	240HR
MAIL CLERK	10116	5156
MAIL CLERK, SR	10117	5460
MAINT & REPAIR SUPV (T)	90552	61
MAINTENANCE REPAIRER (T)	90501	50
MANAGED CARE ANLYTIC ANLYST	11111	77
MANAGED CARE ANLYTIC DIR	11114	86
MANUFACTRD HOUSING FLD SUPV	61620	75
MANUFACTRD HOUSING INSP	61618	70
MANUFACTRD HOUSING PGM MGR	61630	80
MARINE RESOURCES DIRECTOR	70730	86
MARITIME ARCHAEOLOGIST	30446	76
MEAT PROCESSING OPERATOR	80339	43
MEAT PROCESSING SUPT	90851	70
MEAT PROCESSING SUPV	90850	65
MECHANICAL ENGINEER I	21008	82
MECHANICAL ENGINEER II	21009	84
MECHANICAL STOCK CLERK	10914	54
MED CARE BENEFITS SPEC I	50420	54
MED CARE BENEFITS SPEC II	50422	57
MED ELIGIBILITY MGR	50435	78
MED ELIGIBILITY SPEC	50419	69
MED ELIGIBILITY SUPV	50434	75
MED LAB X RAY TECH I	20721	56
MED LAB X RAY TECH II	20722	61
MED MAN CARE FIN ANLYST	50456	77
MED MAN CARE FIN ANLYST, SR	50457	82
MED MAN CARE FIN MANGR	50458	84
MEDICAID ADMINISTRATOR I	50451	74
MEDICAID ADMINISTRATOR II	50452	79
MEDICAID ADMINISTRATOR III	50453	83
MEDICAID ELIGIBLTY SPEC SR	50433	72
MEDICAID HEALTH SYS DIR	50454	84
MEDICAID MED SERVICES PHYS	40405	91

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
MEDICAID NURSE I	40205	7475
MEDICAID NURSE II	40207	77
MEDICAID NURSE III	40209	80
MEDICAL ADMIN SURVEYOR	40701	67
MEDICAL RECORDS TECHNICIAN	10180	54
MEDICAL SERVICES ADMIN	50460	87
MEDICAL TECHNOLOGIST	20720	71
MENTAL HEALTH ASSISTANT	40130	39
MENTAL HEALTH TECH SUPV	40140	62
MENTAL HEALTH TECH, LEAD	40139	60
MENTAL HEALTH TECH, SR	40138	56
MENTAL HEALTH TECH, TRAINEE	40136	50
MENTAL HEALTH TECHNICIAN	40137	54
MENTAL HEALTH WRKR I (T)	40131	4750
MICROBIOLOGIST	20751	73
MICROBIOLOGIST LAB DIV MGR	20755	82
MICROBIOLOGIST LAB SUPV	20754	79
MICROBIOLOGIST, SR	20753	76
MIL CONSTRUCTION SPEC I	11671	68
MIL CONSTRUCTION SPEC II	11672	7476
MILITARY PERSONNEL OFF	11603	75
MILITARY SECURITY GUARD I	60614	46
MILITARY SECURITY GUARD II	60615	59
MILITARY SECURITY GUARD III	60616	64
MINE INSPECTION SUPERVISOR	61323	78
MINE INSPECTOR	61321	73
MINORTY BUS ENTERPRISE MGR	11373	78
MNGD CARE ANLYTC ANLYST, SR	11112	8182
MNGD CARE ANLYTC MGR	11113	84
MOLECULAR DIAGNOSTIC SPEC	20757	82
MUSEUM AIDE	30407	49
NATURL RESOURCES PLANNER	21242	74
NATURL RESOURCES SPEC	70428	63
NEWBORN HEARING SCREEN COOR	40556	78
NEWS & PUBLIC AFFAIRS DIR	30627	79
NURSE ADMINISTRATOR	40247	8384
NURSE COORDINATOR	40244	7778
NURSE MANAGER	40246	8182
NURSE PRACTITIONER	40203	82
NURSE PRACTITIONER DIRECTOR	40206	84
NURSE PRACTITIONER, SENIOR	40204	83
NURSE SUPERVISOR	40245	7880
NURSE WORKFORCE RESEARCHER	40654	82
NURSE-HOURLY	40251	239HR
NURSE-MIDWIFE	40220	81
NURSING COMP MONITORING MGR	40650	76
NURSING CONSULTANT	40652	8183
NURSING CONSULTANT COORD	40653	84
NUTRITIONIST ASSOCIATE	40601	70
NUTRITIONIST ASSOCIATE, SR	40602	72
OCCUPATIONAL STUDENT TRNE	10101	28
OCCUPATIONAL THERAPIST	40537	79
OFFICE SERVICES SUPERVISOR	11927	66
OIL & GAS BOARD MGR I	21088	81
OIL & GAS BOARD MGR II	21089	85
OIL & GAS BOARD MGR III	21090	87
OIL & GAS FIELD AGENT	21010	6972
ORIENT & MOBILITY SPEC	50396	71
P H ENVIRONMENTAL MANAGER	20655	8081
P H ENVIRONMENTAL SUPV	20654	7679
P H ENVIRONMENTALIST	20652	6973
P&P BOARD OPERATIONS DIR	60936	79
P&P BOARD OPERATIONS MGR	60935	76
P&P RES SECURITY GUARD SUPV	60941	68
P&P SPECIALIST, SENIOR	60933	71
P&P SPECIALIST, SUPERVISOR	60934	73
PARALEGAL	11504	74
PARK ADMINISTRATOR I	70671	6972
PARK ADMINISTRATOR II	70672	7274
PARK ADMINISTRATOR III	70673	7778
PARK ADMINISTRATOR IV	70674	7980
PARK NATURALIST	70637	61
PARK RANGER	70632	6367
PARK RANGER, SENIOR	70633	6870
PARKS ADVRTSNG & MRKTNG MGR	11051	77
PARKS CONVENTION SALES MGR	70659	5765
PARKS DIVISION ASST DIR	70680	84
PARKS DIVISION DIRECTOR	70682	86
PARKS FACILITIES OPERATOR	70640	61
PARKS NATURAL RESOURCE SUPV	70638	78
PARKS OPERATIONS SPEC	70643	71
PARKS OPERATIONS SUPERVISOR	70668	81
PARKS OPRTN & MAINT AST SPV	70669	77
PARKS WORKER	70610	40
SEE RANGE 222HR		
PAROLE HEARING OFFICER	60906	74
PASTORAL SERVICES DIRECTOR	50332	76
PATIENT ACCOUNTS MANAGER	11934	72
PATIENT PLACEMENT WORKER	40520	52
PATIENT SERVICES SPECIALIST	40731	72

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
PEDIATRIC STAFF NURSE	50399	7576
PERMITTED INTERPRETER	50347	70
PERSONNEL ASSISTANT I	10830	59
PERSONNEL ASSISTANT II	10831	66
PERSONNEL ASSISTANT III	10832	70
PETROLEUM ENG PROJECT COORD	21083	81
PETROLEUM ENG SPEC, SR	21082	79
PETROLEUM ENGINEER SPEC	21081	76
PHARMACIST	20742	85
PHARMACY TECHNICIAN	20705	5458
PHOTOGRAPHY TECH I	20205	55
PHOTOGRAPHY TECH II	20206	67
PHYSICAL FITNESS EXEC DIR	11944	80
PHYSICAL THERAPIST	40541	7879
PHYSICAL THERAPIST, SR	40543	80
PHYSICAL THERAPY ASSISTANT	40512	7072
PHYSICIAN REVIEWER/MONITOR	40439	246HR
PIPELINE ENGINEER GRAD, SR	20426	79
PIPELINE SAFETY INV, SUPVR	61453	81
PIPELINE SAFETY INVEST	61451	6972
PIPELINE SAFETY INVEST, SR	61452	7376
PLANNING & ECON DEV SP I	21231	68
PLANNING & ECON DEV SP II	21232	74
PLANNING & ECON DEV SP III	21233	78
PLANNING & ECON DEV SP IV	21234	81
PLANNING & EVALUATION SUPV	11925	78
PLANT MAINT SUPV II (T)	90598	71
PLANT MAINT SUPV III (T)	90599	74
PLANT MAINTENANCE SPV I (T)	90597	68
PLANT MAINTENANCE WRKR (T)	90503	58
PLANT PEST ADMINISTRATOR	70159	80
PLUMBER I	90540	69
PLUMBER II	90541	72
PLUMBER III	90543	76
PLUMBER SUPERVISOR (T)	90542	64
POLICE COMM OFFICER I	21121	64
POLICE COMM OFFICER II	21122	66
POLICE COMM OFFICER III	21123	70
POLICE COMMUNICATIONS DIR	21125	80
POLICE COMMUNICATIONS MANGR	21124	73
PORT CREDIT & COLLECTN MGR	11837	77
PORT DESIGN TECHNICIAN	20461	71
PORT POLICE ASST CHIEF	60636	7778
PORT POLICE CAPTAIN	60651	7677
PORT POLICE CHIEF	60635	81
PORT POLICE CORPORAL	60633	6971
PORT POLICE OFFICER	60631	6568
PORT POLICE SERGEANT	60634	7374
PORT TRANSPORT & MARKET REP	11822	79
PORT TRNSPRT & MRKT REP, SR	11823	86
PREPAID AFFORD COL TUI COOR	11975	70
PRESRVTN STRUC REVIEW SPEC	30416	72
PRINTING COORDINATOR I	10331	48
PRINTING COORDINATOR II	10332	57
PRINTING COORDINATOR III	10333	63
PROB & PAROLE ASST DIRECTOR	60909	83
PROB & PAROLE DIV DIR	60905	82
PROB & PAROLE MANAGER	60904	80
PROB & PAROLE OFF	60901	74
PROB & PAROLE OFFICER TRNEE	60899	72
PROB & PAROLE OFFICER,SR	60903	76
PROB & PAROLE RES SEC GUARD	60940	64
PROB & PAROLE SPEC	60932	69
PRODUCE INSPECTOR	70111	55
PROF CIVIL ENGINEER I	20433	82
PROF CIVIL ENGINEER II	20434	84
PROF CIVIL ENGINEER II SR	20432	86
PROF CIVIL ENGINEER III	20435	88
PROF CIVIL ENGINEER TRAINEE	20429	5057
PROF LAND SURVEYOR I/II	20404	7478
PROF LAND SURVEYOR III	20403	80
PROGRAMMER ANALYST I	10515	76
PROGRAMMER ANALYST II	10516	7880
PROGRAMMER ANALYST III	10517	82
PROGRAMMER ANALYST IV	10518	84
PROGRAMMER ANALYST V	10519	85
PSC EXTERNAL AFFAIR DIV DIR	11273	85
PSC GAS PIPELINE SAFETY DIR	11274	85
PSC SECRETARY	11270	84
PSC TECHNICAL ASSISTANT	99013	80
PSC TRANPSORT REG MANAGER	11244	81
PSC UTILITIES DIV DIR	11272	85
PSC UTILITY AUDITING MGR	11266	80
PSYCHOLOGICAL ASSOCIATE I	50381	70
PSYCHOLOGICAL ASSOCIATE II	50382	74
PSYCHOLOGIST	50383	80
PUB HEALTH ADMIN OFFICER	40758	87
PUB HEALTH EDUCATION MGR	40625	78
PUB HEALTH EDUCATOR	40622	68
PUB HEALTH EDUCATOR, SR	40623	74

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
PUB HEALTH LAB ASST DIR	20770	85
PUB HEALTH LAB DIRECTOR	20772	88
PUB HEALTH PROGRMS DPTY DIR	40760	87
PUB HEALTH RSRCH ANLYST I	40687	72
PUB HEALTH RSRCH ANLYST II	40688	75
PUB HEALTH RSRCH ANLYST III	40689	78
PUB HEALTH SOCIAL WKR MANGR	40684	7880
PUB HEALTH SOCIAL WKR SPVSR	40683	7577
PUB HEALTH SOCIAL WKR SR	40682	7274
PUB HEALTH SOCIAL WORK DIR	40685	8082
PUB HEALTH SR ENVIRNMNTLST	20653	7476
PUB HEALTH STATE VET	40670	86
PUBLIC HEALTH PHYSICIAN	40431	89
PUBLIC HEALTH PHYSICIAN DIR	40434	93
PUBLIC HEALTH PHYSICIAN, SR	40435	91
PUBLIC HEALTH SOCIAL WORKER	40681	6871
PUBLIC INFORMATION SPEC(T)	11042	6972
PUBLIC LIBRARY SERV AST DIR	30527	80
PUBLIC PROTECTION SPEC	11515	6972
PUBLIC PROTECTION SPEC SUPV	11520	78
PUBLIC PROTECTION SPEC, SR	11514	74
PUBLIC UTIL ANALYST I	11251	68
PUBLIC UTIL ANALYST II	11252	74
PUBLIC UTIL ANALYST III	11253	78
PUBLIC UTIL ANALYST MANAGER	11254	81
PUBLIC UTIL FIELD TECH	20504	6772
PUBLIC UTIL FIELD TECH, SR	20503	77
PUBLIC UTIL REG ADVISOR	20525	82
PUBLIC UTIL TECH SPEC, SR	20522	79
PUBLIC UTIL TECHNICAL SPEC	20521	77
PUPIL TRANSP ST COORDINATOR	30132	79
R O W ACQUISITION MGR (T)	20318	8081
R O W DEPUTY BUREAU CHIEF	20326	85
RADIATION PHYSICIST	20621	71
RADIATION PHYSICIST SUPV	20623	80
RADIATION PHYSICIST, SENIOR	20622	77
RADIATION SAFETY SPEC	20619	6771
RADIO DEVELOPMENT SPEC	30668	53
RADIO FINE ARTS SPECIALIST	30677	6772
RADIO OPERATOR	21110	4650
RADIO PROG PRODUCER	30672	5564
RADIO STATION MANAGER	30665	7980
RADIO STATION PROG DIRECTOR	30670	72
RADIOLOGICAL HEALTH AST DIR	20624	82
RADIOLOGICAL HEALTH DIR	20625	83
RADIOLOGICAL MAINT OFFICER	21145	72
RAILWAY SAFETY ADMINSTRATOR	61415	81
RAILWAY SAFETY INSPECTOR	61410	78
REAL ESTATE LICENSING ADMIN	11998	7880
REAL ESTATE LICENSING SPEC	11997	72
REAL ESTATE MANAGER	10974	76
REAL ESTATE SPECIALIST I	10971	64
REAL ESTATE SPECIALIST II	10972	70
REG DIETITIAN, ADMINISTR	40669	82
REG DIETITIAN, ASST ADMIN	40667	78
REGISTERED DIETITIAN	40663	76
REGISTERED NURSE	40239	72
REHAB BENEFITS COUNSELOR	50368	7475
REHAB COUNSELOR	50352	73
REHAB DRIVER SPECIALIST	40538	77
REHAB EMPLOYMENT SPEC I	50358	70
REHAB EMPLOYMENT SPEC II	50359	73
REHAB EMPLOYMENT SPEC III	50360	7778
REHAB EMPLOYMENT SPEC IV	50354	8081
REHAB ENGINEERING SPEC I	50387	77
REHAB ENGINEERING SPEC II	50388	79
REHAB ENGINEERING SPEC III	50389	8081
REHAB NURSE COORDINATOR	50404	77
REHAB SERVICES ASST COMM	50370	86
REHAB STATE OFFICE ADMIN	50369	83
REHAB TECHNOLOGY ASST	50386	62
REHABILITATION DIV DIR	50366	85
REHABILITATION SPEC I	50344	7475
REHABILITATION SPEC II	50345	7778
REHABILITATION SPEC III	50346	8081
RESORT DINING ROOM SUPV	80333	51
RESORT KITCHEN MANAGER I	80335	53
RESORT KITCHEN MANAGER II	80336	66
RESORT WORKER	70620	46
SEE RANGE 231HR		
RETIRED STATE EMPLOYEE	11903(J)	41
RETIREMENT BENEFITS ANALYST	10877	76
RETIREMENT COUNSELOR	10875	69
RETIREMENT COUNSELOR SUPV	10878	79
RETIREMENT SYSTEM EXEC I	10880	83
RETIREMENT SYSTEM EXEC II	10885	87
REV ASST COMMISSIONER	10750	89
REV DEPARTMENTAL SECRETARY	10740	88
REV MOTOR VEHICLE INSPECTOR	61407	67
REV PLAN & TAX ANALYSIS OFF	10735	7982

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
REV RESEARCH MANAGER	10733	84
REV TAX ACCT/AUDITOR I	10701	74
REV TAX ACCT/AUDITOR II	10702	78
REV TAX ACCT/AUDITOR III	10703	80
REVENUE COMPLIANCE OFF I	10713	71
REVENUE COMPLIANCE OFF II	10714	74
REVENUE COMPLIANCE OFF III	10710	79
REVENUE DIVISION DIR I	10738	85
REVENUE DIVISION DIR II	10739	87
REVENUE MANAGER I	10705	82
REVENUE MANAGER II	10706	84
REVENUE RESEARCH ANALYST I	10732	80
REVENUE RESEARCH ANALYST II	10730	82
REVENUE RESEARCH DIRECTOR	10734	87
REVENUE TAX SPEC	10704	81
RIGHT OF WAY APPRAISER	20303	76
RIGHT OF WAY APPRAISER, SR	20304	80
RIGHT OF WAY BUREAU ADMIN	20324	83
RIGHT OF WAY BUREAU CHIEF	20325	87
RIGHT OF WAY COORD, SR	20302	78
RIGHT OF WAY COORDINATOR	20301	74
RIGHT OF WAY MANAGER	20305	82
RISK & RESILIENCY DIRECTOR	11230	84
RISK MANAGEMENT SUPV	11951	80
RISK MANAGER	11955	87
RSA BUILDING & PROPERTY MGR	11931	79
SCHOOL BUS EQUIP INSPECTOR	61405	73
SCHOOL BUS INSPECTOR SUPVSR	61406	75
SCIENTIFIC AIDE	21002	60
SEC REGULATORY MANAGER	11294	83
SECURITIES ANALYST	11283	71
SECURITIES ANALYST SUPRVSOR	11289	7880
SECURITIES ANALYST, SENIOR	11286	77
SECURITIES COMM DEPUTY DIR	11288(B)	89
SECURITIES COMMISSION DIR	11290	93
SECURITIES COMPLIANCE MGR	11281	82
SECURITY GUARD I	60611	5456
SECURITY GUARD II	60612	5861
SECURITY SYSTEMS ADMIN	60656	67
SECURITY SYSTEMS OPER	60655	57
SEIB ASST PROGRAM MANAGER	11939	7073
SEIB COMMUNICATIONS SPEC	11943	74
SENIOR ACCOUNTANT	10613	80
SENIOR ACTUARY	11115	91
SENIOR AUDITOR	10637	81
SENIOR BUDGET ANALYST	10662	80
SENIOR DISABILITY SPEC	50403	7476
SENIOR PHARMACIST	20743	87
SENIOR PSYCHOLOGIST	50384	83
SENIOR REHAB COUNSELOR	50353	7475
SENIOR SOCIAL WORKER I	50221	75
SENIOR SOCIAL WORKER II	50258	76
SENIOR SPECIAL AGENT	11284	81
SERVICE PATROL OPERATOR	90428	5860
SERVICE PATROL OPERATOR SPV	90429	65
SERVICE SUPERVISOR I	50223	78
SERVICE SUPERVISOR II	50259	79
SHELTERED WORKSHOP MGR	50312	60
SHELTERED WORKSHOP SUPV	50310	52
SHIPPING POINT INSP	70180	6468
SHIPPING POINT INSP AST DIR	70187	77
SHIPPING POINT INSP DIR	70188	80
SHIPPING POINT INSP SPV I	70184	70
SHIPPING POINT INSP SPV II	70185	72
SHIPPING POINT INSP SPV III	70186	75
SOCIAL SERVICE CASEWORKR I	50246	71
SOCIAL SERVICE CASEWORKR II	50250	73
SOCIAL WORKER I	50248	73
SOCIAL WORKER II	50257	74
SOIL & WATER DEPUTY DIR	70551	81
SOIL & WTR CONSERVATION SPC	70550	72
SOIL EVALUATOR	20677	7779
SPECIAL AGENT	11280	7679
SPECIAL ED TEACHER I	30322	65
SPECIAL ED TEACHER II	30323	69
SPECIAL INVESTIGATOR	60320	7173
SPECIAL INVESTIGATOR, SR	60321	75
SPECIAL INVS CHIEF	60322	78
SPEECH & HEARING THERAPIST	40551	65
SPEECH-LANGUAGE PATHOLOGIST	40552	7778
SPORTS FESTIVAL PROG COORD	11039	71
SR ORIENT & MOBILITY SPEC	50397	73
SR REAL PROP VAL ANLYST	20322	7678
SR RETIREMENT COUNSELOR	10876	74
SR RIGHT OF WAY SPEC (T)	20315	76
SR SERVICES PROGRAMS DIR	50535	81
SR SOCIAL WORK SUPVSR I	50224	79
SR SOCIAL WORK SUPVSR II	50275	80
SR VISION REHAB THERAPIST	50375	73
ST ANIMAL IND ASSOC VET	70250	83

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
ST BUSINESS SYS DEPUTY DIR	10591	87
ST EMP INS BD PRG MGR	11941	7577
ST EMPLYEE ASSTNCE PROG DIR	50326	76
ST FARMERS MARKET ASST MGR	70194	72
ST FIRE MARSHAL INVES AGENT	61213	7679
ST LONG TERM CARE OMBUDSMAN	50516	81
ST MIL ENVIRONMENTAL MANGR	11678	8082
ST MIL ENVIRONMENTAL SUPVSR	11677	7679
ST MIL RNGE/LAND TRAIN SPEC	11676	7172
ST PERSONNEL ANALYST I	10841	72
ST PERSONNEL ANALYST II	10837	78
ST PERSONNEL ANALYST III	10840	81
ST PERSONNEL ANALYST IV	10843	83
ST PERSONNEL DIV MGR	10844	86
ST PERSONNEL TRAINING COORD	10848	82
ST PROPERTY INVNTRY AUDITOR	10933	75
STAFF ACCOUNTANT	10612	77
STAFF AUDITOR	10636	78
STAFF BUDGET ANALYST	10661	77
STAFF NURSE	40240	7576
STATE AIDS OFFICER	40771	81
STATE ANIMAL INDUSTRY VET	70252	86
STATE AUDIT INVNTRY OFFICER	10932	69
STATE AUDITOR ADMIN OFFICER	10640	81
STATE BLDG CHIEF INSPECTOR	20450	80
STATE BLDG CONTRACT ADMIN	21046	82
STATE BUILDING ENGINEER	21054	81
STATE BUSINESS SYSTEMS DIR	10549	88
STATE COMPTROLLER	10628	90
STATE DEBT MANAGER	10621	86
STATE EPIDEMIOLOGIST	40680	85
STATE FARMERS MARKET MGR	70195	7476
STATE FIRE MARSHAL	61212	83
STATE HOME CARE DIRECTOR	40236	85
STATE INTERN	11917	5057
STATE IT TRAINEE	10510	67
STATE LANDS ASST DIRECTOR	70514	84
STATE LANDS DIRECTOR	70515	89
STATE LANDS MANAGER	70518	80
STATE LAW ENF CERT COORD	11904	66
STATE MIL ASST DEPUTY DIR	11608	85
STATE MILITARY DEPUTY DIR	11610	86
STATE MINE-LAND RECLAM SPV	61317	82
STATE PORT AUTH RISK MANAGR	11966	82
STATE PROFESSIONAL TRAINEE	11915	68
STATE PROGRAMS DEPUTY ADMIN	11960	82
STATE RADIO COMM PLAN DIR	22010	80
STATE TECHNICAL TRAINEE	11916	56
STATE VITAL STAT REGISTRAR	40756	8485
STATISTICIAN	11102	6870
STATISTICIAN MANAGER	11106	80
STATISTICIAN SENIOR	11103	74
STATISTICIAN SUPERVISOR	11104	77
STATWDE ENTRPRISE SYS SPEC	10825	68
STOCK CLERK I	10911	48
STOCK CLERK II	10912	54
STRUCTRL STEEL INSP SPV	20135	7578
STRUCTRL STEEL INSPECTOR	20130	7073
STUDENT AIDE	11901	44
SUPPLY OFFICER	10935	66
SUPV OF VOTER REGISTRATION	11972	79
SURPLUS COMMODITY ADMIN	50282	6871
SURPLUS PROP DIST CTR SUPV	10945	74
SURPLUS PROP MOVEMENT COORD	10937	65
SURPLUS PROPERTY AGENT I	10940	63
SURPLUS PROPERTY AGENT II	10942	72
TAX VALUATION ANALYST I	10721	74
TAX VALUATION ANALYST II	10722	79
TAX VALUATION ANALYST III	10723	80
TEACHERS AIDE	30301	42
TELECOMMUNICATNS OPTNS SUPV	21170	60
TELEPHONE OPERATOR I	10201	43
TELEPHONE OPERATOR II	10202	48
TELEPHONE SUPERVISOR	10203	54
TELEVISION TECHNICIAN	30661	6468
TOURIST PROMO REP	11030	5460
TOURIST PROMO REP SUPVSR	11033	65
TRADES & MAINT WORKER, SR	90513	68
TRADES & MAINTENANCE ASST	90511	56
TRADES & MAINTENANCE MGR	90515	78
TRADES & MAINTENANCE SUPV	90514	74
TRADES & MAINTENANCE WORKER	90512	62
TRAFFIC SIGN PAINTER I	90564	5760
TRAFFIC SIGN PAINTER II	90566	64
TRAFFIC SIGN SHOP SUPV	90568	78
TRAFFIC SIGNAL TECH (T)	21130	6367
TRAFFIC SIGNAL TECH, SR (T)	21133	7172
TRAINING SPECIALIST I	10821	7072
TRAINING SPECIALIST II	10822	77
TRANS ENFORCEMENT AGENT	60307	76

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
TRANS ENFORCEMENT AGENT MGR	60309	81
TRANS ENFORCEMENT AGENT SR	60308	7779
TRANS EQUAL EMP UNIT SUPV	10806	78
TRANS REGIONAL OFFICE MGR	10199	74
TRANS RGNL ENGNR/ASST CHF	20438	90
TRANS RISK ASSESSMENT COORD	10810	7577
TRANS TECHNOLOGIST	20481	7073
TRANS TECHNOLOGIST, SR	20482	7578
TRANSPORT MAINT TECH I	90244	5657
TRANSPORT MAINT TECH II	90247	5962
TRANSPORT MAINT TECH III	90246	6467
TRANSPORT MAINTANCE SUPT	90248	7173
TRANSPORT MAINTANCE SUPT,SR	90249	7578
TRANSPORTATION ADMINISTRATR	20484	83
TRANSPORTATION MANAGER	20483	81
TRANSPORTATION OFFICE COORD	10120	69
TRANSPORTATION OFFICE MGR	10195	72
TRANSPORTATION PLANNER	21220	7074
TRANSPORTATION PLANNER, SR	21223	80
TRANSPORTATION RATE ANALYST	11240	68
TRANSPORTATION RATE SPEC	11242	74
TRANSPORTATION SR ADMIN	20485	87
TRANSPORTATION WORKER	90241	54
TRANSPORTATION WORKER, SR	90240	59
TRAUMA COMMUNICATIONS OPER	40720	63
TREASURY CASH MGMT DIRECTOR	11982	85
TROOPER SERGEANT (T)	60210(C)	7879
TRS COLLEGE SAVINGS DIR	11976	84
TRS EXECUTIVE ASST	99025	79
TRS SAFE DIRECTOR	11974	84
TRS UNCLAIM PROP ASST DIR	11968	81
TRS UNCLAIMED PROP DIR	11977	84
TRS, ASST STATE TREASURER	10619	88
U C ADMINISTRATOR	11469	85
U C ASST ADMINISTRATOR	11468	82
U C MANAGER	11467	80
U C SECTION SUPERVISOR	11466	79
U C SPECIALIST	11437	71
U C SR SPECIALIST	11438	75
U C SUPERVISOR	11464	74
U C TECHNICIAN	11461	69
U C UNIT SUPERVISOR	11465	76
UNDERWATER BRIDGE INSP I	90219	69
UNDERWATER BRIDGE INSP II	90220	72
UNDERWATER BRIDGE INSP III	90221	78
UNDERWITING MANAGER	11956	85
UNDERWRITER	11950	76
UNDERWRITER,SENIOR	11958	78
UNEMPLOYMENT INS FIELD DPTY	11451	74
UNIFRM COMMRCIAL CODE SP II	11291	66
UNMAN AERIAL SYS MGR	90357	81
UNMAN AERIAL SYS OPERATOR	90355	7073
UNMAN AERIAL SYS OPERATR SR	90356	7578
UPHOLSTERER	90601	59
UTILITY LABORER	90103	44
VEHICLE REPAIR BDY/FND SUPV	90406	64
VET PATHOLOGIST	70242	79
VET PATHOLOGY RESIDENT	70241	61
VETERINARY DIAGNOSTIC SPEC	70248	86
VICTIMS' SERVICE MANAGER	11519	75
VICTIMS' SERVICE OFFICER	11516	73
VISION REHAB THERAPIST	50374	71
VOC REHAB FIELD SUPV	50356	7880
VOCATIONAL INSTRUCTOR	30201	71
WAITER WAITRESS	80303	232HR
WAREHOUSE SUPERINTENDENT	10928	66
WAREHOUSE SUPERVISOR	10924	57
WAREHOUSE WORKER	10920	51
WEATHERIZATION TECH SPEC I	21270	65
WEATHERIZATION TECH SPEC II	21271	71
WELCOME CENTER ADMINISTRTOR	11034	76
WELDER	90403	64
WLDLFE & FRSHWTR FISHRS DIR	70742	86
WLDLFE&FRSHWTR FISH AST DIR	70740	85
WORKERS' COMP ADMINISTRATOR	11474	85
WORKERS' COMP ASST ADMIN	11475	81
WORKERS' COMP EXAM TRAINEE	11470	68
WORKERS' COMP EXAMINER	11471	6972
WORKERS' COMP EXAMINER, SR	11476	7476
WORKERS' COMP OMBUDSMAN	11473	77
WORKERS' COMP OMBUDSMAN, SR	11477	79
WORKERS' COMP SUPV	11472	78
WORKFORCE DEV DIV DIR	21239	85
WORKFORCE DEV SPEC, SR	21206	74
WORKFORCE DEVELOPMENT COORD	21207	78
WORKFORCE DEVELOPMENT MANGR	21208	81
WORKFORCE DEVELOPMENT SPEC	21205	68
WTS & MEASURES INSP CHF	61525	69
WTS & MEASURES LAB SUPV	61501	69
X RAY TECHNICIAN I	20711	57

PERSONNEL DEPARTMENT
2026 PAY PLAN
ALPHABETIC BY CLASS TITLE

CLASS TITLE	CLASS CODE	PAY GRADE
X RAY TECHNICIAN II	20712	62
X RAY TECHNICIAN III	20713	69
Y S ADMIN	60850	84
Y S AIDE	60801	57
Y S ASST ADMIN	60848	82
Y S ASST TREATMENT COORD	60844	79
Y S CAMPUS ADMINISTRATOR	60840	7981
Y S CASE MGR	60824	71
Y S CHIEF OF SECURITY	60613	68
Y S COMMUNITY COORD	60827	75
Y S COUNSELOR II	60812	68
Y S DEPUTY DIR	60852	86
Y S PROG SPEC	60822	75
Y S SCREENING & PLACMNT COR	60825	81
Y S SECURITY OFFICER	60609	62
Y S SENIOR AIDE	60805	59
Y S SPECIALIST	60820	7173
Y S TEAM COORDINATOR	60808	64
Y S TEAM LEADER	60811	6769
Y S TREATMENT COORDINATOR	60845	84
Y S WILDERNESS EXPER SPEC	60818	71
YOUTH SERVICES TECHNICIAN	60806	61
YOUTH SVC ASST CAMPUS ADMIN	60839	77

** BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

(A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION

(B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV

(C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS

(D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE

(G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY

(J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION

(T) CLASSIFICATION DESIGNATED AS TERMINAL

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
	CLERICAL, ADMIN AND FISCAL	
	GENERAL CLERICAL GROUP	
10101	OCCUPATIONAL STUDENT TRNE	28
10103	CLERICAL AIDE SEE RANGE 225HR	28
10116	MAIL CLERK	5156
10117	MAIL CLERK, SR	5460
10120	TRANSPORTATION OFFICE COORD	69
10121	CLERK	50
10143(D)	CLERK STENO III (T)	52
10145	EXECUTIVE SECRETARY	74
10147	HEARINGS REPORTER	63
10152	BOND RECORDS ADMINISTRATOR	65
10180	MEDICAL RECORDS TECHNICIAN	54
10195	TRANSPORTATION OFFICE MGR	72
10196	ADMIN SUPPORT ASST I	56
10197	ADMIN SUPPORT ASST II	60
10198	ADMIN SUPPORT ASST III	66
10199	TRANS REGIONAL OFFICE MGR	74
	OFFICE EQUIPMENT OPERATION	
10201	TELEPHONE OPERATOR I	43
10202	TELEPHONE OPERATOR II	48
10203	TELEPHONE SUPERVISOR	54
	PRINTING SERVICES GROUP	
10310	GRAPHIC ARTS OPERATOR	4750
10312	GRAPHIC ARTS TECHNICIAN	5758
10314	GRAPHIC ARTS SPECIALIST	6365
10317	GRAPHIC ARTS MAINT TECH	69
10320	GRAPHIC ARTS OPS SUPV	6768
10323	GRAPHIC ARTS FACILITY SUPV	72
10326	GRAPHIC ARTS PLANT MGR	74
10331	PRINTING COORDINATOR I	48
10332	PRINTING COORDINATOR II	57
10333	PRINTING COORDINATOR III	63
	DATA PROCESSING OPERATIONS	
10410	DATA ENTRY OPERATOR	4654
10417	DATA ENTRY SPECIALIST	60
10421	IT OPERATIONS TECHNICIAN	66
10422	IT OPERATIONS SPECIALIST	72
10423	IT OPERATIONS SUPERVISOR	77
10424	IT OPERATIONS MANAGER	81
	DATA PROC TECH SVCS & MGMT	
10510	STATE IT TRAINEE	67
10515	PROGRAMMER ANALYST I	76
10516	PROGRAMMER ANALYST II	7880
10517	PROGRAMMER ANALYST III	82
10518	PROGRAMMER ANALYST IV	84
10519	PROGRAMMER ANALYST V	85
10524	IT SYSTEMS TECHNICIAN III	78
10525	IT SYSTEMS TECHNICIAN I	68
10526	IT SYSTEMS TECHNICIAN II	76
10527	IT SYSTEMS SPECIALIST II	7881
10528	IT SYSTEMS SPECIALIST III	83
10529	IT SYSTEMS SPECIALIST IV	85
10530	IT SYSTEMS SPECIALIST V	86
10531	IT SYSTEMS SPECIALIST I	76
10549	STATE BUSINESS SYSTEMS DIR	88
10550	CHIEF INFORMATION OFFICER	90
10555	FIN ASST DIR: STATE OPS	91
10582	IT BUSINESS ANALYST I	81
10583	IT BUSINESS ANALYST II	82
10584	IT PROJECT MANAGER	84
10585	IT PROJECT SUPERVISOR	83
10586	IT MANAGER I	85
10587	IT MANAGER II	86
10588	IT MANAGER III	87
10591	ST BUSINESS SYS DEPUTY DIR	87
	ACCOUNTING & FISCAL CONTROL	
10601	ACCOUNT CLERK	57
10605	ACCOUNTING TECHNICIAN	67
10608	ACCOUNTING DIRECTOR I	85
10609	ACCOUNTING DIRECTOR II	86
10610	ACCOUNTING DIRECTOR III	87

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
10611	ACCOUNTANT	73
10612	STAFF ACCOUNTANT	77
10613	SENIOR ACCOUNTANT	80
10614	ACCOUNTING MANAGER	83
10616	CHF INVESTMNT ACCT, RET SYS	85
10618	CORR INDST FISCAL MGR	81
10619	TRS, ASST STATE TREASURER	88
10621	STATE DEBT MANAGER	86
10628	STATE COMPTROLLER	90
10632	DEPUTY STATE COMPTROLLER	88
10635	AUDITOR	74
10636	STAFF AUDITOR	78
10637	SENIOR AUDITOR	81
10639	AUDIT MANAGER	83
10640	STATE AUDITOR ADMIN OFFICER	81
10641	ACCOUNTS EXAMINER I	75
10642	ACCOUNTS EXAMINER II	79
10643	ACCOUNTS EXAMINER III	81
10644	ACCOUNTS EXAMINER IV	83
10645	DEPUTY CHIEF EXAMINER	90
10646	ACCOUNTS EXAMINER DIR I	85
10647	ACCOUNTS EXAMINER DIR II	87
10648	AUDIT DIRECTOR	85
10660	BUDGET ANALYST	73
10661	STAFF BUDGET ANALYST	77
10662	SENIOR BUDGET ANALYST	80
10663	BUDGET ANALYST SUPERVISOR	82
10665	BUDGET ANALYST MANAGER	85
10666	CHIEF BUDGET ANALYST	86
10667	ASST STATE BUDGET OFFICER	89
10674	CON PROJ SPEC	69
10676	COMPLIANCE EXAMINER I	74
10677	COMPLIANCE EXAMINER II	78
10685	FIN ASST DIR: FISCAL OPS	91
10690	FINANCIAL SPECIALIST	70
10691	FINANCIAL SPECIALIST, SR	73
10692	FINANCIAL SPECIALIST’COORD	76
	REVENUE GROUP	
10701	REV TAX ACCT/AUDITOR I	74
10702	REV TAX ACCT/AUDITOR II	78
10703	REV TAX ACCT/AUDITOR III	80
10704	REVENUE TAX SPEC	81
10705	REVENUE MANAGER I	82
10706	REVENUE MANAGER II	84
10710	REVENUE COMPLIANCE OFF III	79
10711	FOREIGN AUDIT SPEC I	80
10712	FOREIGN AUDIT SPEC II	81
10713	REVENUE COMPLIANCE OFF I	71
10714	REVENUE COMPLIANCE OFF II	74
10720	CHIEF TAX INVESTIGATOR	86
10721	TAX VALUATION ANALYST I	74
10722	TAX VALUATION ANALYST II	79
10723	TAX VALUATION ANALYST III	80
10730	REVENUE RESEARCH ANALYST II	82
10732	REVENUE RESEARCH ANALYST I	80
10733	REV RESEARCH MANAGER	84
10734	REVENUE RESEARCH DIRECTOR	87
10735	REV PLAN & TAX ANALYSIS OFF	7982
10738	REVENUE DIVISION DIR I	85
10739	REVENUE DIVISION DIR II	87
10740	REV DEPARTMENTAL SECRETARY	88
10750	REV ASST COMMISSIONER	89
	PERSONNEL AND RELATED GROUP	
10801	EQUAL EMPLOYMENT OFFICER	74
10802	EQUAL EMPLOYMENT OFFICER SR	76
10803	EQUAL EMPLOYMENT OPP COORD	8082
10806	TRANS EQUAL EMP UNIT SUPV	78
10810	TRANS RISK ASSESSMENT COORD	7577
10821	TRAINING SPECIALIST I	7072
10822	TRAINING SPECIALIST II	77
10824	ALDOT TRAINING MANAGER	81
10825	STATWDE ENTRPRISE SYS SPEC	68
10829	DEPT PERSONNEL SPEC	71
10830	PERSONNEL ASSISTANT I	59
10831	PERSONNEL ASSISTANT II	66
10832	PERSONNEL ASSISTANT III	70
10837	ST PERSONNEL ANALYST II	78
10838	INDSTRL/ORGNZTNL PSYCHOLGST	85
10839	INDSTRL/ORGNZTNL PSYC CHIEF	87
10840	ST PERSONNEL ANALYST III	81
10841	ST PERSONNEL ANALYST I	72
10843	ST PERSONNEL ANALYST IV	83
10844	ST PERSONNEL DIV MGR	86
10848	ST PERSONNEL TRAINING COORD	82
10850	DEPT PERSONNEL OFFICER	74
10851	DEPT PERSONNEL MANAGER I	7981

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
10852	DEPT PERSONNEL MANAGER II	83
10853	DEPT PERSONNEL MANAGER IV	86
10854	DEPT PERSONNEL MANAGER III	84
10875	RETIREMENT COUNSELOR	69
10876	SR RETIREMENT COUNSELOR	74
10877	RETIREMENT BENEFITS ANALYST	76
10878	RETIREMENT COUNSELOR SUPV	79
10880	RETIREMENT SYSTEM EXEC I	83
10885	RETIREMENT SYSTEM EXEC II	87
	PROCUREMENT & SUPPLY GROUP	
10901	CANTEEN CLERK	43
10905	CANTEEN MANAGER	5256
10907	GIFT SHOP MANAGER	67
10911	STOCK CLERK I	48
10912	STOCK CLERK II	54
10914	MECHANICAL STOCK CLERK	54
10920	WAREHOUSE WORKER	51
10924	WAREHOUSE SUPERVISOR	57
10928	WAREHOUSE SUPERINTENDENT	66
10929	CORR WAREHSE COMPLEX MGR	72
10930	INVENTORY CONTROL OFFICER	61
10931	INVENTORY CONTROL MANAGER	6972
10932	STATE AUDIT INVNTRY OFFICER	69
10933	ST PROPERTY INVNTRY AUDITOR	75
10935	SUPPLY OFFICER	66
10937	SURPLUS PROP MOVEMENT COORD	65
10940	SURPLUS PROPERTY AGENT I	63
10942	SURPLUS PROPERTY AGENT II	72
10945	SURPLUS PROP DIST CTR SUPV	74
10948	DEPT PROCUREMENT OFFICER I	66
10949	DEPT PROCUREMENT OFFICER II	70
10951	BUYER, ASSOCIATE	68
10952	BUYER	72
10953	BUYER, SENIOR	77
10956	DPT CHF PROCUREMENT OFFICER	84
10958	FIN, DIR OF LEASING MGMT	83
10959	CHIEF PROCUREMENT OFFICER	87
10971	REAL ESTATE SPECIALIST I	64
10972	REAL ESTATE SPECIALIST II	70
10974	REAL ESTATE MANAGER	76

CLASS CODE	CLASS TITLE	PAY GRADE
	PUBLIC INFORM & PUBLICITY	
11001	CAPITOL RECEPTIONIST	49
11003	CAPITOL RECEPTIONIST SUPV	52
11030	TOURIST PROMO REP	5460
11033	TOURIST PROMO REP SUPVSR	65
11034	WELCOME CENTER ADMINISTRTOR	76
11039	SPORTS FESTIVAL PROG COORD	71
11042	PUBLIC INFORMATION SPEC(T)	6972
11043	COMM & PUBLIC REL MANAGER	80
11044	COMM & PUBLIC REL SPEC	70
11045	COMM & PUBLIC REL SPEC,SR	73
11047	AUDIOVISUAL SPECIALIST I	52
11048	AUDIOVISUAL SPECIALIST II	63
11049	AUDIOVISUAL SPECIALIST III	71
11050	COMM & PUBLIC REL COORD	75
11051	PARKS ADVRTSNG & MRKTNG MGR	77
11055	ALA FILM OFFICE SPEC	74
11056	FILM OFFICE COORD	60
	RESEARCH AND STATISTICS GRP	
11102	STATISTICIAN	6870
11103	STATISTICIAN SENIOR	74
11104	STATISTICIAN SUPERVISOR	77
11106	STATISTICIAN MANAGER	80
11107	ACTUARY, ASSOCIATE	85
11108	LABOR MARKET INFO DIRECTOR	84
11109	LABOR MARKET ANALYST	72
11110	ACTUARY	89
11111	MANAGED CARE ANLYTIC ANLYST	77
11112	MNGD CARE ANLYTC ANLYST, SR	8182
11113	MNGD CARE ANLYTC,MGR	84
11114	MANAGED CARE ANLYTIC DIR	86
11115	SENIOR ACTUARY	91
11116	CHIEF ACTUARY	93
11117	ACTUARIAL ANALYST I	75
11118	ACTUARIAL ANALYST II	79
11119	ACTUARIAL ANALYST III	81
	BUSINESS AND INDUSTRY GROUP	
11202	LOAN EXAMINATIONS SPEC	79
11203	LOAN EXAMINATIONS SPEC, SR	82

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
11204	LOAN EXAMINATIONS DIV MANGR	87
11209	LOAN EXAMINATIONS SUPVSR	85
11210	LOAN EXAMINATIONS COORD	84
11212	BANK EXAMINATIONS SPEC	79
11213	BANK EXAMINATIONS SPEC, SR	82
11214	BANK EXAMINATIONS COORD	84
11215	BANK EXAMINATIONS SUPVSR	85
11216	BANK EXAMINATIONS DIV MGR	87
11217	INS CONSMER COMPLT SPEC III	77
11218	C U ASST ADMINISTRATOR	87
11219	BANK DEPUTY SUPERINTENDENT	88
11221	INS CONSUMER COMPLAINT SP I	70
11222	INS CONSMER COMPLAINT SP II	75
11224	INS PRODUCER LICENSING SUPV	77
11226	INSURANCE RATE ANALYST III	78
11227	INSURANCE RATE ANALYST I	73
11228	INSURANCE RATE ANALYST II	76
11229	INSURANCE RATE MANAGER	83
11230	RISK & RESILIENCY DIRECTOR	84
11231	INSURANCE EXAMINER	75
11232	INSURANCE EXAMINER SPEC	7778
11233	INSURANCE EXAMINER SPEC SR	82
11234	INSURANCE EXAM MGR	8687
11235	INSURANCE EXAM SUPV	8485
11236	INSURANCE EXAMINER COORD	8384
11237	INS CONSMER SERVICE MGR	83
11238	BANK EXAMINER	75
11239	LOAN EXAMINER	75
11240	TRANSPORTATION RATE ANALYST	68
11242	TRANSPORTATION RATE SPEC	74
11243	INS CONS COMPLT SPEC, ASSOC	68
11244	PSC TRANPSORT REG MANAGER	81
11247	BANKING LIC & APP SPEC	68
11248	BANKING LIC & APP SPEC,SR	71
11249	DEPUTY INSURANCE COMM	86
11251	PUBLIC UTIL ANALYST I	68
11252	PUBLIC UTIL ANALYST II	74
11253	PUBLIC UTIL ANALYST III	78
11254	PUBLIC UTIL ANALYST MANAGER	81
11266	PSC UTILITY AUDITING MGR	80
11270	PSC SECRETARY	84
11272	PSC UTILITIES DIV DIR	85
11273	PSC EXTERNAL AFFAIR DIV DIR	85
11274	PSC GAS PIPELINE SAFETY DIR	85
11275	ALEA SPC AGENT	76
11276(C)	ALEA SPC AGENT, SENIOR	7779
11277(C)	ALEA SUPRVSRY SPECIAL AGENT	81
11278(C)	ALEA AST SPC AGENT I/CHARGE	82
11279	ALEA SPC AGENT IN CHARGE	84
11280	SPECIAL AGENT	7679
11281	SECURITIES COMPLIANCE MGR	82
11283	SECURITIES ANALYST	71
11284	SENIOR SPECIAL AGENT	81
11285	INS PRODUCER LICENSING MGR	82
11286	SECURITIES ANALYST, SENIOR	77
11288(B)	SECURITIES COMM DEPUTY DIR	89
11289	SECURITIES ANALYST SUPRVSOR	7880
11290	SECURITIES COMMISSION DIR	93
11291	UNIFRM COMMRCIAL CODE SP II	66
11294	SEC REGULATORY MANAGER	83
11296	CORPORATION RECORDS SUPV	66
	BUS. PROMOTN & ECONOMIC DEV	
11301	CORR IND MARKETING REP	68
11309	AGRICULTURE DEV SPEC	6870
11310	AGR DEV SPEC SUPVR	7577
11313	AGRICLTRL MRKT SPEC	68
11314	AGRICLTRL MKT ASST DIR	73
11316	AGRICLTRL MKT NEWS SPEC	68
11317	AGRICLTRL INDUSTRY REPR	73
11318	AGRICLTRL ECONOMIC ADMIN	82
11349	ECONOMIC DEV PROJECT MGR I	75
11357	ECONOMIC DEV PROJECT MGR II	80
11358	ECONOMIC DEV PRJCT MGR III	82
11359	ECONOMIC DEVELOPMNT DIV DIR	86
11373	MINORTY BUS ENTERPRISE MGR	78
	EMPLOYMENT SECURITY GROUP	
11403	E S TEMPORARY CLERK	237HR
11408	E S REPRESENTATIVE	68
11413	LABOR CAREER SPEC I (T)	65
11431	E S SUPERVISOR	72
11432	E S MANAGER	76
11433	E S SR MANAGER	78
11436	E S UNIT SUPERVISOR	69
11437	U C SPECIALIST	71
11438	U C SR SPECIALIST	75
11444	AREA SERVICES FIELD SUPV	81

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
11446	E S PROGRAM SERVICES MGR	83
11448	E S FIELD SERVICES MGR	84
11449	E S ADMINISTRATOR	85
11451	UNEMPLOYMENT INS FIELD DPTY	74
11461	U C TECHNICIAN	69
11464	U C SUPERVISOR	74
11465	U C UNIT SUPERVISOR	76
11466	U C SECTION SUPERVISOR	79
11467	U C MANAGER	80
11468	U C ASST ADMINISTRATOR	82
11469	U C ADMINISTRATOR	85
11470	WORKERS' COMP EXAM TRAINEE	68
11471	WORKERS' COMP EXAMINER	6972
11472	WORKERS' COMP SUPV	78
11473	WORKERS' COMP OMBUDSMAN	77
11474	WORKERS' COMP ADMINISTRATOR	85
11475	WORKERS' COMP ASST ADMIN	81
11476	WORKERS' COMP EXAMINER, SR	7476
11477	WORKERS' COMP OMBUDSMAN, SR	79
	LEGAL AND ALLIED GROUP	
11501	DOCKET CLERK	58
11503	LEGAL RESEARCH ASSISTANT	6870
11504	PARALEGAL	74
11514	PUBLIC PROTECTION SPEC, SR	74
11515	PUBLIC PROTECTION SPEC	6972
11516	VICTIMS' SERVICE OFFICER	73
11519	VICTIMS' SERVICE MANAGER	75
11520	PUBLIC PROTECTION SPEC SUPV	78
11521	LABOR ADMIN HEARINGS OFF	77
11523	LABOR CHF ADMIN HEARNGS OFF	79
11524	APPEALS & HEARINGS ADMIN	84
11526	GOVERNMENTL HEARING OFFICER	245HR
11531	ATTORNEY I	79
11532	ATTORNEY II	81
11533	ATTORNEY III	85
11534	ATTORNEY IV	89
11540	ADMIN LAW JUDGE	85
11543	CHIEF ADMIN LAW JUDGE	89
11544	ATTORNEY GEN STAFF ATTORNEY	82
11545	ATTORNEY GEN SR ATTORNEY	86
11546	ATTORNEY GEN DIVISION CHIEF	90
11551(A)	LEGISLATIVE REF ANALYST I	77
11552(A)	LEGISLATIVE REF ANALYST II	80
11553(A)	LEGISLATIVE REF ANALYST III	84
11554(A)	LEGISLATIVE REF ANALYST IV	88
	MILITARY GROUP	
11603	MILITARY PERSONNEL OFF	75
11608	STATE MIL ASST DEPUTY DIR	85
11610	STATE MILITARY DEPUTY DIR	86
11651	INSTALLATION MNGMT SPEC	68
11652	INSTALLATION MNGMT SPEC,SR	7476
11653	INSTALLATION MNGMT SUPV	78
11654	INSTALLATION MNGMT MANAGER	80
11671	MIL CONSTRUCTION SPEC I	68
11672	MIL CONSTRUCTION SPEC II	7476
11676	ST MIL RNGE/LAND TRAIN SPEC	7172
11677	ST MIL ENVIRONMENTAL SUPVSR	7679
11678	ST MIL ENVIRONMENTAL MANGR	8082
11681	FIRE FIGHTER/DRIVER OPER	67
11683	FIRE FIGHTER/CREW LEADER	72
11685	FIRE FIGHTER/ASST CHIEF	75
	STATE STORES OPERATIONS	
11706	ABC SALES ASSOCIATE I	54
11708	ABC POINT OF SALES COORD	55
11709	ABC SALES ASSOCIATE II	56
11715	ABC OPERATIONS SUPERVISOR	75
11716	ABC OPERATIONS COORDINATOR	70
11717	ABC SALES MANAGER I	63
11718	ABC SALES MANAGER II	67
11719	ABC SALES MANAGER III	71
11728	ABC WAREHOUSE OPS DIRECTOR	76
11730	ABC OPERATIONS ASST DIV DIR	79
11737	ABC OPERATIONS DIV DIRECTOR	82
11740	ABC CHIEF OPERATIONS OFFCR	89
11752	ABC WAREHOUSE LEAD WORKER	55
11753	ABC WAREHOUSE OPS SUPV	63
11754	ABC WAREHOUSE OPS SUPT	70
	STATE DOCKS GROUP	
11803	CARGO BILLING CLERK	5763
11804	DOCKS CARGO BILLING MGR	74
11805	ASST HARBOR MASTER	78
11806	HARBOR MASTER	86

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
11822	PORT TRANSPORT & MARKET REP	79
11823	PORT TRNSPRT & MRKT REP, SR	86
11825	DOCKS OPERATIONS SUPV	75
11836	DOCKS MANAGER	89
11837	PORT CREDIT & COLLECTN MGR	77
11839	DOCKS FIXED ASSETS MANAGER	82
11840	GEN CARGO/INTRMODL ASST MGR	77
11841	GEN CARGO/INTRMODL MANAGER	84
11842	DOCKS MAINTENANCE MANAGER	79
11850	DOCKS TERMINAL MANAGER	84
11851	DOCKS TERMINAL ASST SUPT	77
11856	DOCKS GENERAL MANAGER	91
11863	DOCKS LEASING AGENT	74
	GENERAL ADMINISTRATIVE GRP	
11901	STUDENT AIDE	44
11903(J)	RETIRED STATE EMPLOYEE	41
11904	STATE LAW ENF CERT COORD	66
11906	FEDERAL GRANT PROJ ANALYST	6871
11915	STATE PROFESSIONAL TRAINEE	68
11916	STATE TECHNICAL TRAINEE	56
11917	STATE INTERN	5057
11921	ADMIN ANALYST I	72
11922	ADMIN ANALYST II	75
11924	ADMIN ANALYST III	81
11925	PLANNING & EVALUATION SUPV	78
11927	OFFICE SERVICES SUPERVISOR	66
11928	ABC DIR LEASE & CONST MGMT	82
11929	FIN, DIR/FACILITIES MGMT	88
11930	GENERAL SERVICES SUPV	78
11931	RSA BUILDING & PROPERTY MGR	79
11933	FIN, ASST DIR/FACLTIES MGMT	82
11934	PATIENT ACCOUNTS MANAGER	72
11936	ADMIN SERVICES OFFICER I	76
11937	ADMIN SERVICES OFFICER II	79
11938	ADMIN SERVICES OFFICER III	81
11939	SEIB ASST PROGRAM MANAGER	7073
11941	ST EMP INS BD PRG MGR	7577
11943	SEIB COMMUNICATIONS SPEC	74
11944	PHYSICAL FITNESS EXEC DIR	80
11945	AGR CNTR BD ASST DIR	80
11946	AGR CNTR BD EXE DIR	82
11948	HEALTH INSURANCE SPECIALIST	67
11949	HEALTH INSURANCE ASST	5763
11950	UNDERWRITER	76
11951	RISK MANAGEMENT SUPV	80
11953	CLAIMS REPRESENTATIVE, SR	7476
11954	CLAIMS MANAGER	85
11955	RISK MANAGER	87
11956	UNDERWITING MANAGER	85
11957	CLAIMS REPRESENTATIVE	6972
11958	UNDERWRITER,SENIOR	78
11959	ASSISTANT RISK MANAGER	86
11960	STATE PROGRAMS DEPUTY ADMIN	82
11962	DIR OF MINING & RECLAMATION	84
11966	STATE PORT AUTH RISK MANAGR	82
11968	TRS UNCLAIM PROP ASST DIR	81
11969	ELECTIONS DIV DIR	81
11970	ELECTIONS SPECIALIST	64
11971	ADMINISTRATOR OF ELECTIONS	76
11972	SUPV OF VOTER REGISTRATION	79
11973	ELECTIONS ANALYST	76
11974	TRS SAFE DIRECTOR	84
11975	PREPAID AFFORD COL TUI COOR	70
11976	TRS COLLEGE SAVINGS DIR	84
11977	TRS UNCLAIMED PROP DIR	84
11978	DEPARTMENTAL OPERATNS SPEC	67
11980	DEPT PROGRAM MGR	71
11982	TREASURY CASH MGMT DIRECTOR	85
11989	GOVERNMENTAL REL MGR	81
11995	CONS OPERATIONS DIRECTOR	84
11997	REAL ESTATE LICENSING SPEC	72
11998	REAL ESTATE LICENSING ADMIN	7880
	ENGINEERING, SCI & ALLIED	
	ENGINEERING AIDE & TECH	
20103	DESIGN ASSISTANT	5460
20104	DESIGN TECHNICIAN	6972
20105	DESIGN TECHNICIAN SUPVR	7578
20110	ENGINEERING AIDE	56
20111	ENGINEERING ASSISTANT I	5657
20114	ENGINEERING ASSISTANT II	5962
20118	ENGINEERING ASSISTANT III	6467
20130	STRUCTRL STEEL INSPECTOR	7073
20135	STRUCTRL STEEL INSP SPV	7578

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
	DRAFTNG ILLUSTRATG & ALLIED	
20205	PHOTOGRAPHY TECH I	55
20206	PHOTOGRAPHY TECH II	67
20211	ARTIST ILLUSTRATOR I	57
20212	ARTIST ILLUSTRATOR II	63
20220	CARTOGRAPHIC SPECIALIST	5663
20222	CARTOGRAPHIC SPEC, SR.	69
20223	CARTOGRAPHIC SUPERVISOR	7375
20225	CARTOGRAPHY MANAGER	80
	RIGHT OF WAY GROUP	
20301	RIGHT OF WAY COORDINATOR	74
20302	RIGHT OF WAY COORD, SR	78
20303	RIGHT OF WAY APPRAISER	76
20304	RIGHT OF WAY APPRAISER, SR	80
20305	RIGHT OF WAY MANAGER	82
20315	SR RIGHT OF WAY SPEC (T)	76
20318	R O W ACQUISITION MGR (T)	8081
20322	SR REAL PROP VAL ANLYST	7678
20324	RIGHT OF WAY BUREAU ADMIN	83
20325	RIGHT OF WAY BUREAU CHIEF	87
20326	R O W DEPUTY BUREAU CHIEF	85
	ARCHITECTURE & CIVIL ENGIN	
20403	PROF LAND SURVEYOR III	80
20404	PROF LAND SURVEYOR I/II	7478
20405	LAND SURVEYOR TECH	6972
20409	LAND SURVEYOR ASSISTANT	5460
20410	ARCHITECT, ASSOCIATE	75
20411	ARCHITECT	8182
20413	CORR FACILITIES DIR	85
20420	FIN, DIR/CONSTRUCTION MGMT	88
20425	ENGINEERING GRADUATE	7578
20426	PIPELINE ENGINEER GRAD, SR	79
20429	PROF CIVIL ENGINEER TRAINEE	5057
20430	CIVIL ENGINEERING GRADUATE	78
20432	PROF CIVIL ENGINEER II SR	86
20433	PROF CIVIL ENGINEER I	82
20434	PROF CIVIL ENGINEER II	84
20435	PROF CIVIL ENGINEER III	88
20438	TRANS RGNL ENGNR/ASST CHF	90
20439	CIVIL ENGINEER, LICENSED	80
20450	STATE BLDG CHIEF INSPECTOR	80
20461	PORT DESIGN TECHNICIAN	71
20481	TRANS TECHNOLOGIST	7073
20482	TRANS TECHNOLOGIST, SR	7578
20483	TRANSPORTATION MANAGER	81
20484	TRANSPORTATION ADMINISTRATR	83
20485	TRANSPORTATION SR ADMIN	87
	UTILITIES ENGINEER & ALLIED	
20503	PUBLIC UTIL FIELD TECH, SR	77
20504	PUBLIC UTIL FIELD TECH	6772
20510	CONSUMER SERVICES SPEC	6467
20513	CONSUMER SERVICES MGR	80
20521	PUBLIC UTIL TECHNICAL SPEC	77
20522	PUBLIC UTIL TECH SPEC, SR	79
20525	PUBLIC UTIL REG ADVISOR	82
	ENVIRONMENTAL PROTECTION	
20607	AIR POLLTN METEOROLOGST I	74
20608	AIR POLLTN METEOROLOGST II	7678
20609	AIR POLLTN METEOROLOGST III	7980
20614	ENV'TL SCIENTIST	73
20615	ENV'TL SCIENTIST, SR	7476
20616	ENV'TL SCIENTIST'SPV	7879
20617	ENV'TL MANAGER	8182
20618	ENV'TL MANAGER, SR	8485
20619	RADIATION SAFETY SPEC	6771
20621	RADIATION PHYSICIST	71
20622	RADIATION PHYSICIST, SENIOR	77
20623	RADIATION PHYSICIST'SUPV	80
20624	RADIOLOGICAL HEALTH AST DIR	82
20625	RADIOLOGICAL HEALTH DIR	83
20635	ENV'TL ENGINEER CHIEF	8788
20639	ENV'TL MGT FIELD OPNS CHIEF	8788
20647	ANIMAL CONTROL OFFICER	55
20649	ANIMAL/VEC CONTROL TECH	49
20650	ANIMAL/VEC CONTROL TECH, SR	60
20651	ENV'TL HEALTH SPEC	59
20652	P H ENVIRONMENTALIST	6973
20653	PUB HEALTH SR ENVIRNMNTLST	7476
20654	P H ENVIRONMENTAL SUPV	7679
20655	P H ENVIRONMENTAL MANAGER	8081

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
20670	ENV'TL GRANTS ADMIN	77
20671	ENV'TL ENGINEERING SPEC	77
20672	ENV'TL ENGINEERING SPEC, SR	80
20673	ENV'TL ENGINEER SUPERVISOR	83
20674	ENV'TL ENGINEER MANAGER	8586
20675	ENV'TL ENGINEER, LIC	81
20677	SOIL EVALUATOR	7779
20680	ENV'TL & FACILITY STDS DIR	87
20690	ENV'TL MGT DEPUTY DIRECTOR	8889
	HEALTH SCIENCE & TECHNICIAN	
20705	PHARMACY TECHNICIAN	5458
20711	X RAY TECHNICIAN I	57
20712	X RAY TECHNICIAN II	62
20713	X RAY TECHNICIAN III	69
20720	MEDICAL TECHNOLOGIST	71
20721	MED LAB X RAY TECH I	56
20722	MED LAB X RAY TECH II	61
20731	LAB CERTIFICATION SPEC I	70
20732	LAB CERTIFICATION SPEC II	73
20742	PHARMACIST	85
20743	SENIOR PHARMACIST	87
20751	MICROBIOLOGIST	73
20753	MICROBIOLOGIST, SR	76
20754	MICROBIOLOGIST LAB SUPV	79
20755	MICROBIOLOGIST LAB DIV MGR	82
20757	MOLECULAR DIAGNOSTIC SPEC	82
20770	PUB HEALTH LAB ASST DIR	85
20772	PUB HEALTH LAB DIRECTOR	88
	LABORATORY SCIENCE GROUP	
20802	FORENSIC SCIENTIST, ASSOC	70
20804	FORENSIC SCIENTIST	7477
20805	FORENSIC TECHNICIAN, ASSOC	64
20806	FORENSIC TECHNICIAN	67
20807	FORENSIC TECHNICIAN, SR	69
20811	CHEMIST I	73
20812	CHEMIST II	7476
20813	CHEMIST III	7879
20828	AGRICLTRL TEST LAB DIR	80
20830	FORENSIC PATH SPEC, ASSOC	6568
20831	FORENSIC PATH SPEC	70
20832	FORENSIC PATH SPEC, SR	7275
20833	FORENSIC PATH SUPV	82
20834	FORENSIC PATH MANAGER	84
20835	FORENSIC PATH COORD	78
20836	FORENSIC PATH ASST, TRAINEE	77
20837	FORENSIC PATH ASSISTANT	80
20838	FORENSIC PATH ASSISTANT, SR	83
20842	FORENSIC SCIENTIST, SR	8182
20843	FORENSIC SCIENTIST MANAGER	85
20844	FORENSIC SCIENTIST SUPV	83
20845	FORENSIC SC AST DIR LAB SVC	86
20857	FORENSIC SC ASST MED EXAM	86
20858	FORENSIC SC DEPTY DIR	88
20859	FORENSIC SC MEDICAL EXAM	91
20860	FORENSIC SC SR MED EXAMINER	92
20861	FORENSIC SC CHIEF MED EXAM	93
	LABORATORY ASSISTANCE GROUP	
20901	LABORATORY AIDE I	42
20902	LABORATORY AIDE II	44
20911	LABORATORY TECH I	57
20912	LABORATORY TECH II	61
20913	LABORATORY TECH III	68
20923	FORENSIC INVESTGTR I/II (T)	7075
	MISC ENGINEERING & SCIENCE	
21002	SCIENTIFIC AIDE	60
21003	CON CONSTRUCTION INSP I	6972
21004	CON CONSTRUCTION INSP II	7578
21005	CONSERVATION ENGINEER I	80
21006	CONSERVATION ENGINEER II	82
21007	CON ENGINEERING SERV CHIEF	84
21008	MECHANICAL ENGINEER I	82
21009	MECHANICAL ENGINEER II	84
21010	OIL & GAS FIELD AGENT	6972
21026	AGRONOMIST	7073
21027	AGRONOMIST, SR	7578
21028	AGRONOMIST MANAGER	81
21033	LIFE SAFETY CODE INSPCTR I	63
21034	LIFE SAFETY CODE INSPCTR II	70
21035	LIFE SAFETY CODE INSP III	77
21038	ENERGY ENGINEERING MANAGER	79
21042	BLDG CONSTRUCTION SPEC	7476
21043	CON PROJ MANAGMNT SPEC	71

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
21044	CON PROJ MANAGMNT SPEC SR	7476
21046	STATE BLDG CONTRACT ADMIN	82
21047	CON PROJ MANAGMNT SUPV	78
21048	FIN ASST DIR: REAL PROP MGM	91
21049	CON PROJ MANAGMNT MANAGER	81
21051	LANDSCAPE ARCHITECT	77
21053	DOCKS PROF FACILTIES ENG II	83
21054	STATE BUILDING ENGINEER	81
21059	ELECTRICAL FIELD TECHNICIAN	72
21060	ELECTRICAL ENGINEER I	82
21061	ELECTRICAL ENGINEER II	84
21062	DOCKS PROF FACILITIES ENG I	82
21063	DOCKS ENGINEERING MANAGER	85
21065	ALDOT ENTRPR INFO ANLYST	7576
21066	ALDOT ENTRPR INFO ANLYST SR	7981
21067	ALDOT ENTRPR INFO MANGR	83
21068	ALDOT ENTRPR INFO ADMNST	84
21070	GIS TECHNICIAN	66
21074	GIS TECHNICIAN, SR	74
21075	GIS SPECIALIST	7677
21076	GIS SPECIALIST, SENIOR	7981
21077	GIS MANAGER	83
21078	GIS ADMINISTRATOR	84
21081	PETROLEUM ENGINEER SPEC	76
21082	PETROLEUM ENG SPEC, SR	79
21083	PETROLEUM ENG PROJECT COORD	81
21085	GEOLOGICAL SURVEY MGR I	81
21086	GEOLOGICAL SURVEY MGR II	85
21087	GEOLOGICAL SURVEY MGR III	87
21088	OIL & GAS BOARD MGR I	81
21089	OIL & GAS BOARD MGR II	85
21090	OIL & GAS BOARD MGR III	87
21091	GEOLOGIST I	74
21092	GEOLOGIST II	7678
21093	GEOLOGIST III	7880
	ELECTRONIC EQP OPER REPAIR	
21101	AUDIO TECHNICIAN	50
21103	AUDIOVISUAL TECHNICIAN	50
21110	RADIO OPERATOR	4650
21121	POLICE COMM OFFICER I	64
21122	POLICE COMM OFFICER II	66
21123	POLICE COMM OFFICER III	70
21124	POLICE COMMUNICATIONS MANGR	73
21125	POLICE COMMUNICATIONS DIR	80
21130	TRAFFIC SIGNAL TECH (T)	6367
21133	TRAFFIC SIGNAL TECH, SR (T)	7172
21144	ELECTRONIC TECHNICIAN	6470
21145	RADIOLOGICAL MAINT OFFICER	72
21148	ELECTRONIC SHOP SUPV	76
21150	ELECTRONIC EQ REPAIRER	52
21154	COMMUNICATIONS TECH I	67
21156	COMMUNICATIONS TECH II	72
21157	COMMUNICATIONS TECH SUPV	76
21170	TELECOMMUNICATNS OPTNS SUPV	60
	PHYSICAL PLANNING GROUP	
21205	WORKFORCE DEVELOPMENT SPEC	68
21206	WORKFORCE DEV SPEC, SR	74
21207	WORKFORCE DEVELOPMENT COORD	78
21208	WORKFORCE DEVELOPMENT MANGR	81
21210	ALDOT ENVIRMNTL SPECIALIST	6974
21213	ALDOT ENVIRMNTL SPEC, SR	7678
21215	ALDOT ENVIRMNTL SPEC SUPV	81
21220	TRANSPORTATION PLANNER	7074
21223	TRANSPORTATION PLANNER, SR	80
21231	PLANNING & ECON DEV SP I	68
21232	PLANNING & ECON DEV SP II	74
21233	PLANNING & ECON DEV SP III	78
21234	PLANNING & ECON DEV SP IV	81
21237	ECON & COMM AFFAIRS DIV DIR	83
21239	WORKFORCE DEV DIV DIR	85
21242	NATURL RESOURCES PLANNER	74
21265	ABANDONED MINE LAND CH PLAN	77
21270	WEATHERIZATION TECH SPEC I	65
21271	WEATHERIZATION TECH SPEC II	71
22010	STATE RADIO COMM PLAN DIR	80
	EDUCATION, MUSEUM & LIBRARY	
	EDUCATIONAL ADMINISTRATION	
30120	EDUCATION SPECIALIST II	7881
30122	EDUCATION SPECIALIST I	7680
30123	EDUCATION ADMINISTRATOR I	7983
30124	EDUCATION ADMINISTRATOR II	85
30125	EARLY CHILDHOOD EDU DIV DIR	84

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
30126	EDUCATION PROGRAM DIRECTOR	88
30132	PUPIL TRANSP ST COORDINATOR	79
	VOCATIONAL EDUCATION GROUP	
30201	VOCATIONAL INSTRUCTOR	71
30225	INSTITUTIONAL VOC INSTR	67
	INSTITUTIONAL INSTRUCTION	
30301	TEACHERS AIDE	42
30311	INSTITUTION SCH TEACHER I	65
30312	INSTITUTION SCH TEACHER II	69
30322	SPECIAL ED TEACHER I	65
30323	SPECIAL ED TEACHER II	69
	MUSEUM GROUP	
30405	CULTURAL RESOURCES ASST	56
30407	MUSEUM AIDE	49
30410	HISTORIC ARTISAN	61
30413	HISTORIC ARTISAN, SR	6468
30416	PRESRVTN STRUC REVIEW SPEC	72
30420	CULTURAL RESOURCES COOR	73
30422	CULTURAL RESOURCES SPEC	70
30423	CULTURAL RESOURCES COOR, SR	76
30425	ARCHTCL LANDMK & CAP HST	72
30426	HISTORICAL COMM DIV MGR	80
30427	HISTORICAL COMM SR EXPERT	80
30430	ARCHIVIST	70
30433	ARCHIVES & HISTORY DIV DIR	80
30435	ARCHIVIST, SR	73
30436	ARCHIVIST, COORD	7476
30444	ARCHAEOLOGIST	6972
30445	ARCHAEOLOGIST, SR	76
30446	MARITIME ARCHAEOLOGIST	76
30451	CURATOR	70
30452	CURATOR, SR	73
30453	CURATOR, COORD	7476
	LIBRARY SERVICES GROUP	
30503	LIBRARY TECHNICIAN	5963
30511	LIBRARIAN	6869
30512	LIBRARIAN SR	7173
30513	LIBRARIAN SUPV	7376
30515	LIBRARY OPERATIONS MGR	79
30520	LIBRARY CONSULTANT	78
30527	PUBLIC LIBRARY SERV AST DIR	80
30550	ARTS PROGRAM MANAGER	73
30555	DIR AL CTR FOR TRAD CULTURE	75
30556	ARTS COUNCIL DEPUTY DIR	81
	PUBLIC TV & RADIO GROUP	
30603	APT OPERATIONS COORD II	67
30604	APT OPERATIONS COORD I	63
30610	APT MEMBERSHIP SPEC	59
30611	APT SERVICES COORDINATOR	71
30618	APT PRODUCTION MANAGER	72
30620	APT VIDEO JOURNALIST	65
30626	EXECUTIVE PRODUCER	74
30627	NEWS & PUBLIC AFFAIRS DIR	79
30628	APT TELEVISION DIRECTOR	60
30629	APT PRODUCER	71
30641	APT EDUCATIONAL SVCS ASST	50
30643	APT MARKETNG & RESEARCH COR	61
30650	APT BROADCAST DIRECTOR	84
30651	APT ASST BROADCAST DIR	77
30652	APT DPTY BROADCAST DIRECTOR	81
30656	APT BROADCAST SUPV	72
30661	TELEVISION TECHNICIAN	6468
30665	RADIO STATION MANAGER	7980
30668	RADIO DEVELOPMENT SPEC	53
30670	RADIO STATION PROG DIRECTOR	72
30672	RADIO PROG PRODUCER	5564
30677	RADIO FINE ARTS SPECIALIST	6772
30680	APT DIVISION DIRECTOR	81
	MEDICAL AND PUBLIC HEALTH	
40102	CLINIC AIDE	4753
40109	HEALTH SPECIALIST-HOURLY	241HR
40111	HOME HEALTH AIDE	4753
40112	CHILDREN'S REHAB CLINIC AST	46
40120	LICENSED PRACTICAL NURSE	6468
40122	LPN-HOURLY	240HR
40130	MENTAL HEALTH ASSISTANT	39
40131	MENTAL HEALTH WRKR I (T)	4750
40136	MENTAL HEALTH TECH, TRAINEE	50

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
40137	MENTAL HEALTH TECHNICIAN	54
40138	MENTAL HEALTH TECH, SR	56
40139	MENTAL HEALTH TECH, LEAD	60
40140	MENTAL HEALTH TECH SUPV	62
	REGISTERED NURSE GROUP	
40203	NURSE PRACTITIONER	82
40204	NURSE PRACTITIONER, SENIOR	83
40205	MEDICAID NURSE I	7475
40206	NURSE PRACTITIONER DIRECTOR	84
40207	MEDICAID NURSE II	77
40209	MEDICAID NURSE III	80
40220	NURSE-MIDWIFE	81
40229	HOME CARE SVS NURSE	7576
40231	HOME HEALTH NURSE I	70
40232	HOME HEALTH NURSE II	73
40233	HOME CARE SVS NRS CARE COOR	7778
40234	HOME CARE SVS NURSE SUPV	7880
40235	HOME CARE SVS NURSE MGR	8182
40236	STATE HOME CARE DIRECTOR	85
40238	HOME CARE SVS NURSE ADMIN	8384
40239	REGISTERED NURSE	72
40240	STAFF NURSE	7576
40244	NURSE COORDINATOR	7778
40245	NURSE SUPERVISOR	7880
40246	NURSE MANAGER	8182
40247	NURSE ADMINISTRATOR	8384
40250	CHIEF NURSING OFFICER	8586
40251	NURSE-HOURLY	239HR
	PHYSICIAN & DENTIST ASSIST	
40310	DENTAL ASSISTANT	4549
40320	DENTAL HYGIENIST	6673
	PHYSICIAN AND DENTIST GROUP	
40401	DISABLTY DETERMN PHYS	91
40405	MEDICAID MED SERVICES PHYS	91
40415	CERTIFIED TUMOR REGSTR	70
40416	CERTIFIED TUMOR REGSTR, SR	72
40422	DENTIST	8587
40424	DENTAL DIRECTOR	89
40431	PUBLIC HEALTH PHYSICIAN	89
40434	PUBLIC HEALTH PHYSICIAN DIR	93
40435	PUBLIC HEALTH PHYSICIAN, SR	91
40439	PHYSICIAN REVIEWER/MONITOR	246HR
	ACTIVITIES AND THERAPY	
40501	ACTIVITY PROGRAM AIDE I	4850
40502	ACTIVITY PROGRAM AIDE II	5156
40512	PHYSICAL THERAPY ASSISTANT	7072
40520	PATIENT PLACEMENT WORKER	52
40532	ACTIVITY PROGRAM SUPV I	62
40533	ACTIVITY PROGRAM SUPV II	67
40537	OCCUPATIONAL THERAPIST	79
40538	REHAB DRIVER SPECIALIST	77
40541	PHYSICAL THERAPIST	7879
40543	PHYSICAL THERAPIST, SR	80
40551	SPEECH & HEARING THERAPIST	65
40552	SPEECH-LANGUAGE PATHOLOGIST	7778
40554	AUDIOLOGIST	80
40556	NEWBORN HEARING SCREEN COOR	78
	PUBLIC HEALTH GROUP	
40601	NUTRITIONIST ASSOCIATE	70
40602	NUTRITIONIST ASSOCIATE, SR	72
40622	PUB HEALTH EDUCATOR	68
40623	PUB HEALTH EDUCATOR, SR	74
40625	PUB HEALTH EDUCATION MGR	78
40636	DISEASE INTERVNTN PROG MGR	7780
40641	DISEASE INTERVNTN SPEC	6972
40642	DISEASE INTERVNTN SUPV	7475
40643	DISEASE INTERVNTN SPEC, SR	73
40645	DISEASE CONTR DIVISION DIR	8183
40650	NURSING COMP MONITORING MGR	76
40652	NURSING CONSULTANT	8183
40653	NURSING CONSULTANT COORD	84
40654	NURSE WORKFORCE RESEARCHER	82
40656	ADDICTN DETERMIN PHYSICIAN	91
40660	DIETITIAN	73
40663	REGISTERED DIETITIAN	76
40666	INSTITUTIONAL NUTRTN CONSLT	72
40667	REG DIETITIAN, ASST ADMIN	78
40669	REG DIETITIAN, ADMINISTR	82
40670	PUB HEALTH STATE VET	86
40676	ENV'TL TOXICOLOGIST	83

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
40677	EPIDEMIOLOGIST	7375
40678	EPIDEMIOLOGIST, SR	7880
40679	EPIDEMIOLOGIST, SPVSR	82
40680	STATE EPIDEMIOLOGIST	85
40681	PUBLIC HEALTH SOCIAL WORKER	6871
40682	PUB HEALTH SOCIAL WKR SR	7274
40683	PUB HEALTH SOCIAL WKR SPVSR	7577
40684	PUB HEALTH SOCIAL WKR MANGR	7880
40685	PUB HEALTH SOCIAL WORK DIR	8082
40687	PUB HEALTH RSRCH ANLYST I	72
40688	PUB HEALTH RSRCH ANLYST II	75
40689	PUB HEALTH RSRCH ANLYST III	78
40690	HEALTH INFORMATICS SPEC I	74
40691	HEALTH INFORMATIS SPEC II	78
40692	HEALTH INFORMATICS SUPVSR	81
40693	HEALTH INFO DATABASE ADMIN	83
	HEALTH SERVICES ADMIN	
40701	MEDICAL ADMIN SURVEYOR	67
40720	TRAUMA COMMUNICATIONS OPER	63
40721	EMERGENCY MED SVCS SPEC	74
40723	EMERGENCY MED SVCS COORD	76
40724	EMERGENCY MED SVCS MANAGER	80
40726	LICENSURE & CERT SURVEYOR	77
40727	EMERGENCY MED SRVCS DIR	83
40729	LICENSURE & CERT OFFICER	71
40730	LICENSURE & CERT OFF, SR	75
40731	PATIENT SERVICES SPECIALIST	72
40735	LICENSURE & CERT COORD	78
40737	LICENSURE & CERT SUPV	79
40738	LICENSURE & CERT MGR	8081
40739	LICENSRE & CERT ST PROG DIR	83
40741	HEALTH PLANNER I	70
40742	HEALTH PLANNER II	76
40745	HEALTH PLANNING ADMIN	83
40756	STATE VITAL STAT REGISTRAR	8485
40757	HEALTH SRVCS ADMIN I	70
40758	PUB HEALTH ADMIN OFFICER	87
40759	HEALTH SRVCS ADMIN,SR	74
40760	PUB HEALTH PROGRMS DPTY DIR	87
40762	HEALTH SRVCS ADMIN II	7680
40763	HEALTH SERVICES ADMIN IV	8384
40766	HEALTH SRVCS ADMIN III	8183
40767	HEALTH SRVCS DIST ADMINISTR	85
40770	AIDS SERVICE COORDINATOR	78
40771	STATE AIDS OFFICER	81
	SOC SERV REHAB CNSLR ALLIED	
	SOCIAL SERVICES AIDE GROUP	
50114	H R CASE MANAGEMENT TECH	67
	SOCIAL SERVICES GROUP	
50212	CHILD CARE CONSULTANT	73
50221	SENIOR SOCIAL WORKER I	75
50222	FINANCIAL SUPPORT SUPV	76
50223	SERVICE SUPERVISOR I	78
50224	SR SOCIAL WORK SUPVSR I	79
50227	HUM RES PROG SPEC	78
50228	HUM RES PROG SUPV	80
50229	HUM RES PROG MANAGER	81
50230	HUM RES PROG ADMIN	82
50234	HUM RES REGIONAL MANAGER	85
50235	HUM RES DIVISION DIRECTOR	85
50246	SOCIAL SERVICE CASEWORKR I	71
50247	FINANCIAL SUPPORT WORKER I	68
50248	SOCIAL WORKER I	73
50249	FINANCIAL SUPPORT WORKER II	70
50250	SOCIAL SERVICE CASEWORKR II	73
50257	SOCIAL WORKER II	74
50258	SENIOR SOCIAL WORKER II	76
50259	SERVICE SUPERVISOR II	79
50261	DPTY COMM FOR PROGRAMS	88
50262	DPTY COMM FOR FIELD ADMIN	88
50263	H R DEPUTY COMM/ADM SVCS	88
50271	H R COUNTY DIRECTOR I	82
50272	H R COUNTY DIRECTOR II	84
50273	H R COUNTY DIRECTOR III	85
50274	H R COUNTY DIRECTOR IV	86
50275	SR SOCIAL WORK SUPVSR II	80
50282	SURPLUS COMMODITY ADMIN	6871
50286	H R CASEWORKER I	72
50287	H R CASEWORKER II	74
50288	H R SOCIAL WORKER I	74
50289	H R SOCIAL WORKER II	75
50290	H R SENIOR SOCIAL WORKER I	76

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
50291	H R SENIOR SOCIAL WORKER II	77
	REHAB COUNSELING & ALLIED	
50301	ELIGIBILITY DETERMIN ASST	63
50304	LANGUAGE INTERPRETER	64
50305	LANGUAGE INTERPRETER COORD	73
50310	SHELTERED WORKSHOP SUPV	52
50312	SHELTERED WORKSHOP MGR	60
50314	BEHAVIORAL ANALYST	75
50315	BEHAVIORAL ANALYST, SENIOR	78
50316	BEHAVIORAL ANALYST MANAGER	80
50320	ALCOHOLISM COUNSELOR	62
50325	EMPLOYEE ASST PROGRAM COORD	72
50326	ST EMPLYEE ASSTNCE PROG DIR	76
50330	CHAPLAIN	70
50332	PASTORAL SERVICES DIRECTOR	76
50335	DRUG TREATMENT COUNSELOR	66
50337	CORR THERAPEUTIC CMMNTY SPV	68
50338	DRUG PROGRAM SUPERVISOR	74
50339	DRUG PROGRAM SPECIALIST	70
50340	CLASSIFICATION SPEC	69
50341	CLASS SPECIALIST, SR	71
50343	CLASSIFICATION SPEC SUPV	73
50344	REHABILITATION SPEC I	7475
50345	REHABILITATION SPEC II	7778
50346	REHABILITATION SPEC III	8081
50347	PERMITTED INTERPRETER	70
50348	INTERPRETER	72
50349	INTERPRETER, SENIOR	74
50350	INTERPRETER COORDINATOR	76
50352	REHAB COUNSELOR	73
50353	SENIOR REHAB COUNSELOR	7475
50354	REHAB EMPLOYMENT SPEC IV	8081
50356	VOC REHAB FIELD SUPV	7880
50358	REHAB EMPLOYMENT SPEC I	70
50359	REHAB EMPLOYMENT SPEC II	73
50360	REHAB EMPLOYMENT SPEC III	7778
50362	CHILDREN'S REHAB FIELD SUPV	7880
50365	DIST EARLY INTER COORD	71
50366	REHABILITATION DIV DIR	85
50368	REHAB BENEFITS COUNSELOR	7475
50369	REHAB STATE OFFICE ADMIN	83
50370	REHAB SERVICES ASST COMM	86
50371	BUS ENTERPRISE PROG REP I	64
50372	BUS ENTERPRISE PROG REP II	66
50373	BUS ENTERPRISE PROG REP III	68
50374	VISION REHAB THERAPIST	71
50375	SR VISION REHAB THERAPIST	73
50376	INDEPENDENT LIVING SPEC	68
50377	ASSISTIVE TECHNOLOGY SPEC	73
50378	DISABLTY DETRMN PSYCH CNSLT	80
50381	PSYCHOLOGICAL ASSOCIATE I	70
50382	PSYCHOLOGICAL ASSOCIATE II	74
50383	PSYCHOLOGIST	80
50384	SENIOR PSYCHOLOGIST	83
50386	REHAB TECHNOLOGY ASST	62
50387	REHAB ENGINEERING SPEC I	77
50388	REHAB ENGINEERING SPEC II	79
50389	REHAB ENGINEERING SPEC III	8081
50393	CHILDRN REHAB SOC WRK SPEC	74
50394	CHILDREN'S REHAB SOC WKR	72
50395	CHILDRN'S REHAB SOC WRK ADM	76
50396	ORIENT & MOBILITY SPEC	71
50397	SR ORIENT & MOBILITY SPEC	73
50399	PEDIATRIC STAFF NURSE	7576
	SOC SEC BENEFITS DETERMNTN	
50401	DISABLTY SPEC TRAINEE	7172
50403	SENIOR DISABILITY SPEC	7476
50404	REHAB NURSE COORDINATOR	77
50405	DISABLTY DETERMN SUPV	7680
50407	DISABLTY SPECIALIST	7274
50408	DISABLTY DETERMIN SR SUPV	7982
50409	DISABLTY DETERMN ADMIN	7983
50419	MED ELIGIBILITY SPEC	69
50420	MED CARE BENEFITS SPEC I	54
50422	MED CARE BENEFITS SPEC II	57
50433	MEDICAID ELIGIBLTY SPEC SR	72
50434	MED ELIGIBILITY SUPV	75
50435	MED ELIGIBILITY MGR	78
50451	MEDICAID ADMINISTRATOR I	74
50452	MEDICAID ADMINISTRATOR II	79
50453	MEDICAID ADMINISTRATOR III	83
50454	MEDICAID HEALTH SYS DIR	84
50456	MED MAN CARE FIN ANLYST	77
50457	MED MAN CARE FIN ANLYST, SR	82
50458	MED MAN CARE FIN MANGR	84
50459	HEALTH SYSTEMS MANAGER	81

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
50460	MEDICAL SERVICES ADMIN	87
	MISCELLANEOUS SOC SERVICES	
50501	GROUP HOME PARENT	42
50503	HOME ATTENDANT	238HR
50516	ST LONG TERM CARE OMBUDSMAN	81
50520	HUMAN SERV PROG COORD	70
50531	HUMAN SERV PROGRAM SPEC	7174
50533	HUM SERV PROGRAM MANAGER	7778
50535	SR SERVICES PROGRAMS DIR	81
50542	CRIME VICTIMS COMP SPEC	6972
50543	CRIME VICTIMS COMP MGR	76
	PUBLIC SAFETY CORR & INSPEC	
	CIVIL DEFENSE GROUP	
60101	EMERG MGMT DISASTER AST WKR	235HR
60106	EMERG MGMT ASSOC	70
60109	EMERG MGMT LOGISTICS CHIEF	70
60149	EMERG MGMT SPEC	73
60150	EMERG MGMT SPEC SR	76
60151	EMERG MGMT PROGRAM COORD	80
60152	EMERG MGMT DPTY DIR/OPS	82
60168	EMERG MGMT DIR OF OPERS	84
60171	EMERG MGMT EXC/OPTS OFF	86
	STATE TROOPER GRP-TERMINAL	
60210(C)	TROOPER SERGEANT (T)	7879
	CRIMINAL INVESTIGATIVE GRP	
60301	CORR INVESTIGATIVE AGENT	76
60302	CORR INVESTIGATIVE AGENT SR	79
60303	CORR INVSTGTVE AGENT SUPV	81
60304	CORR INVEST SRVCS ASST DIR	82
60305	CORR INVEST SRVC DIR	84
60307	TRANS ENFORCEMENT AGENT	76
60308	TRANS ENFORCEMENT AGENT SR	7779
60309	TRANS ENFORCEMENT AGENT MGR	81
60320	SPECIAL INVESTIGATOR	7173
60321	SPECIAL INVESTIGATOR, SR	75
60322	SPECIAL INVS CHIEF	78
60325	A G SR WHITE COLLAR CR INV	83
60327	A G SR PUB CORRUPTION INVES	83
60343	CR SCENE & EVIDENCE SPEC	70
60344	CR SCENE & EVIDENCE SPEC SR	7275
60347	INVESTIGATIVE TECHNICIAN I	64
60349	INVESTIGATIVE TECHNICIAN II	69
60350	INTELLIGENCE ANALYST SUPV	76
60351	INTELLIGENCE ANALYST	7174
60356	FORENSIC TECH EXAMINER	7475
60357	FORENSIC TECH EXAMINER, SR	79
60358	FORENSIC TECH MANAGER	81
60361	FUSION CENTER DIRECTOR	83
60362	INTELLIGENCE & COMM SVC DIR	79
	DRIVER SAFETY GROUP	
60410	DRIVER LICENSE EXAMINER I	60
60411	DRIVER LICENSE EXAMINER II	64
60412	DRIVER LICENSE SPECIALIST	66
60413	DRIVER LICENSE EXAMINER III	68
60414	DRIVER LICENSE SUPERVISOR	73
60420	DRIVER LICENSE MANAGER	77
60421	DRIVER LICENSE DIRECTOR	82
	MISCELLANEOUS PUBLIC SAFETY	
60501	FINGERPRINT CLASSIFIR I (T)	64
60502	FINGERPRINT CLASSIFR II (T)	70
60503	LATENT PRINT EXAMINER	7375
60504	LATENT PRINT EXAMINER TRNE	66
60505	LATENT PRINT EXAMINER SUPER	7778
60508	IDENTIFICATION UNIT AST SPV	73
60510	IDENTIFICATION UNIT SUPV	78
	SECURITY/LAW ENFORCE GROUP	
60609	Y S SECURITY OFFICER	62
60611	SECURITY GUARD I	5456
60612	SECURITY GUARD II	5861
60613	Y S CHIEF OF SECURITY	68
60614	MILITARY SECURITY GUARD I	46
60615	MILITARY SECURITY GUARD II	59
60616	MILITARY SECURITY GUARD III	64
60617	CORR CANINE HANDLER TRAINEE	70

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
60618	CORR SECURITY GUARD	64
60619	CORR SECURITY GUARD, SR	66
60620	CORR CANINE ASST HANDLER	74
60621	CORRECTIONAL CANINE HANDLER	76
60622	CORR CANINE HANDLER SUPVSR	79
60623	CORR CANINE COORDINATOR	81
60629	ARCH PROTCTN & BLDG SVS SPV	68
60631	PORT POLICE OFFICER	6568
60633	PORT POLICE CORPORAL	6971
60634	PORT POLICE SERGEANT	7374
60635	PORT POLICE CHIEF	81
60636	PORT POLICE ASST CHIEF	7778
60651	PORT POLICE CAPTAIN	7677
60655	SECURITY SYSTEMS OPER	57
60656	SECURITY SYSTEMS ADMIN	67
60670	ALEA TROOPER, TRAINEE	72
60671	ALEA TROOPER	74
60672(C)	ALEA TROOPER, SENIOR	75
60673(C)	ALEA CORPORAL	77
60674(C)	ALEA SERGEANT	7879
60675(C)	ALEA LIEUTENANT	81
60676(C)	ALEA CAPTAIN	82
60677	ALEA CHIEF	84
60685	ALEA PILOT	80
60686	ALEA PILOT, SENIOR	82
	CORRECTIONAL SERVICES GROUP	
60709	CORR OFF, SENIOR	73
60710	CORR OFF TRAINEE	68
60711	CORR OFFICER	70
60712	CORR SERGEANT	75
60713	CORRECTIONAL OFFICER-HOURLY	239HR
60714	CORR LIEUTENANT	77
60715	CORR CAPTAIN	79
60718	CORR PREA DIRECTOR	79
60731	CORR RECORDS ASST DIRECTOR	74
60732	CORR RECORDS DIR	79
60733	CORR RECORDS SUPV	70
60734	CORR CLASS DIR	82
60735	CORR CLASS ASST DIR	78
60736	CLASS REVIEW BOARD ANALYST	75
60742	CORR WARDEN I	82
60755	CORR TRAINING DIRECTOR	81
60757	CORR RE-ENTRY COORDINATOR	80
60762	CORR WARDEN II	83
60763	CORR WARDEN III	85
60765	CORR INSTITUTIONL COOR	85
60781	CORR INDST DIR	8284
60782	CORR INDST PROG DIR	79
60786	CORR MAINT & CONST DIR	81
60787	CORR INDST CONST ESTIMATOR	69
60788	INSTITUTIONAL SERVICES DIR	8081
60791	CORR COMM PROGRAM ASST DIR	76
60792	CORR COM PROGRAMS DIR	83
60795	CORR ASSOCIATE COMM	86
	YOUTH SERVICES GROUP	
60801	Y S AIDE	57
60805	Y S SENIOR AIDE	59
60806	YOUTH SERVICES TECHNICIAN	61
60808	Y S TEAM COORDINATOR	64
60811	Y S TEAM LEADER	6769
60812	Y S COUNSELOR II	68
60818	Y S WILDERNESS EXPER SPEC	71
60820	Y S SPECIALIST	7173
60822	Y S PROG SPEC	75
60824	Y S CASE MGR	71
60825	Y S SCREENING & PLACMNT COR	81
60827	Y S COMMUNITY COORD	75
60840	Y S CAMPUS ADMINISTRATOR	7981
60839	YOUTH SVC ASST CAMPUS ADMIN	77
60844	Y S ASST TREATMENT COORD	79
60845	Y S TREATMENT COORDINATOR	84
60848	Y S ASST ADMIN	82
60850	Y S ADMIN	84
60852	Y S DEPUTY DIR	86
	PROBATION AND PAROLE GROUP	
60899	PROB & PAROLE OFFICER TRNEE	72
60901	PROB & PAROLE OFF	74
60903	PROB & PAROLE OFFICER,SR	76
60904	PROB & PAROLE MANAGER	80
60905	PROB & PAROLE DIV DIR	82
60906	PAROLE HEARING OFFICER	74
60909	PROB & PAROLE ASST DIRECTOR	83
60930	DPTY INTERSTATE COMPACT ADM	68
60932	PROB & PAROLE SPEC	69

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
60933	P&P SPECIALIST, SENIOR	71
60934	P&P SPECIALIST, SUPERVISOR	73
60935	P&P BOARD OPERATIONS MGR	76
60936	P&P BOARD OPERATIONS DIR	79
60940	PROB & PAROLE RES SEC GUARD	64
60941	P&P RES SECURITY GUARD SUPV	68
	LAW ENF & CRIM JUSTICE PLNG	
61002	CJIS TECHNICIAN I	64
61003	CJIS TECHNICIAN II	67
61004	CJIS TECHNICIAN SUPERVISOR	71
61005	CJIS OPERATIONS ADMINISTR	75
61011	CR JUSTICE ST PLN COORD I	73
61012	CR JUSTICE ST PLN COORD II	76
61016	CR JUSTICE COMPL SPECIALIST	68
61017	CR JUSTICE COMPL SPEC SR	72
61018	CR JUSTICE COMPL MANAGER	76
61034	CRIME INFO CENTER DIR (T)	87
61036	CRIME INFO CENTER DEPTY DIR	83
	BUSINESS LICENS & INSPECT	
61101	COSMETOLOGY/BARBER INSPCTR	5460
61140	HOME BLD LIC BD INVSTGR	7173
61143	HBLB SENIOR INVESTIGATOR	75
61144	HBLB CHIEF INVESTIGATOR	77
61155	LIC/REG COMPLIANCE FLD OFF	6970
61156	LIC/REG COMPLIANCE SUPV	73
61157	LP GAS COMPLIANCE OFFICER	7374
61158	LP GAS COMPLIANCE OFF SUPVR	77
	FIRE & CASUALTY INSPECTION	
61201	LOSS CONTROL SPECIALIST	76
61202	LOSS CONTROL SPEC, SR	78
61203	LOSS CONTROL MANAGER	85
61210	DP ST FIRE MRSL/INS FRD INV	76
61211	ASST STATE FIRE MARSHAL	81
61212	STATE FIRE MARSHAL	83
61213	ST FIRE MARSHAL INVES AGENT	7679
	MINE SAFETY & INSPECTION	
61309	LAND RECLAMATION INSP I	70
61311	LAND RECLAMATION INSP II	75
61313	LAND RECLAMATION INSP III	77
61315	LAND RECLAMATION INSP IV	80
61317	STATE MINE-LAND RECLAM SPV	82
61321	MINE INSPECTOR	73
61323	MINE INSPECTION SUPERVISOR	78
61328	LABOR CHF-MINE SAFTY & INSP	8182
	TRANSPORT SAFETY & INSPECTN	
61405	SCHOOL BUS EQUIP INSPECTOR	73
61406	SCHOOL BUS INSPECTOR SUPVSR	75
61407	REV MOTOR VEHICLE INSPECTOR	67
61410	RAILWAY SAFETY INSPECTOR	78
61415	RAILWAY SAFETY ADMINSTRATOR	81
61440	DOCKS SAFETY MANAGER	82
61451	PIPELINE SAFETY INVEST	6972
61452	PIPELINE SAFETY INVEST, SR	7376
61453	PIPELINE SAFETY INV, SUPVR	81
	WEIGHTS & MEASURES INSPECT	
61501	WTS & MEASURES LAB SUPV	69
61525	WTS & MEASURES INSP CHF	69
	MISCELLANEOUS INSPECTION	
61610	CHILD LABOR INSPECTOR	66
61611	CHILD LABOR INSPECTION SUPV	74
61618	MANUFACTRD HOUSING INSP	70
61620	MANUFACTRD HOUSING FLD SUPV	75
61630	MANUFACTRD HOUSING PGM MGR	80
61640	ELEVATOR/BOILER INSPCT	7374
61641	ELEVATOR/BOILER INSPCT SUPR	7578
61642	CHF ELEVATOR/BOILER INSPCTR	8081
61645	CHIEF INSPECTIONS OFFICER	85
61660	ABC LIC & COMP INSPECTOR I	69
61661	ABC LIC & COMP INSPCTR III	74
61662	ABC LIC & COMP INSPCTR SPVR	78
61663	ABC LIC & COMPLI DIV DIR	83
61664	ABC LIC & COMP INSPECTOR II	72

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
61665	ABC LIC & COMP ASST DIV DIR	80
	AGRIC, FORESTRY & CONSERV	
	AGRICULTURAL INSPECTION	
70106	CONSUMER FOOD SFTY PROT SPE	6468
70107	AGRICLTRL & CONSUMR PROT SP	6468
70108	CONSUMR WGHTS&MSRS PROT SPE	6468
70111	PRODUCE INSPECTOR	55
70115	AGR & INDUSTRIES SUPVSR	7174
70116	AGR & INDUSTRIES UNIT MGR	7476
70117	AGR & IND PROGRAM DIR	7779
70118	AGRICULTURE DIVISION DIR	8083
70159	PLANT PEST ADMINISTRATOR	80
70160	ANIMAL INDUSTRY ENF SUPV	76
70180	SHIPPING POINT INSP	6468
70184	SHIPPING POINT INSP SPV I	70
70185	SHIPPING POINT INSP SPV II	72
70186	SHIPPING POINT INSP SPV III	75
70187	SHIPPING POINT INSP AST DIR	77
70188	SHIPPING POINT INSP DIR	80
70194	ST FARMERS MARKET ASST MGR	72
70195	STATE FARMERS MARKET MGR	7476
	ARGICULTURAL SCIENCE GROUP	
70227	HISTOTECHNICIAN II	75
70228	HISTOTECHNICIAN III	77
70229	HISTOTECHNICIAN I	72
70230	ANIMAL INDUSTRY VET	80
70231	ANIMAL INDUSTRY VET, SR	83
70241	VET PATHOLOGY RESIDENT	61
70242	VET PATHOLOGIST	79
70248	VETERINARY DIAGNOSTIC SPEC	86
70250	ST ANIMAL IND ASSOC VET	83
70252	STATE ANIMAL INDUSTRY VET	86
	FARM MANAGEMENT GROUP	
70301	LIVESTOCK INSPECTION AIDE	224HR
70310	DEMONSTRATION FARM MANAGER	63
	FORESTRY MANAGEMENT GROUP	
70406	FORESTRY WORKER	44
70410	FOREST RANGER/TECHNICIAN	61
70413	FORESTRY SPEC	65
70428	NATURL RESOURCES SPEC	63
70429	FORESTER	7273
70430	FORESTRY PROJECT SPECIALIST	74
70436	FORESTRY ASST DIV DIR	81
70437	FORESTRY MGMT SPEC	75
70438	FORESTRY WORK UNIT MNGR	77
70440	FORESTRY REGIONAL FORESTER	83
70441	FORESTRY PROGRAM SPECIALIST	77
70442	FORESTRY DIVISION DIRECTOR	84
70443	FORESTRY SPEC SUPERVISOR	70
	NATURAL RESOURCE MANAGEMENT	
70514	STATE LANDS ASST DIRECTOR	84
70515	STATE LANDS DIRECTOR	89
70518	STATE LANDS MANAGER	80
70550	SOIL & WTR CONSERVATION SPC	72
70551	SOIL & WATER DEPUTY DIR	81
	PARKS AND RECREATION GROUP	
70601	LIFE GUARD	36
70610	PARKS WORKER SEE RANGE 222HR	40
70620	RESORT WORKER SEE RANGE 231HR	46
70629	GOLF PRO SHOP OPERATOR	54
70632	PARK RANGER	6367
70633	PARK RANGER, SENIOR	6870
70634	DISTRICT PARK RANGER	73
70635	CHIEF PARK RANGER	77
70637	PARK NATURALIST	61
70638	PARKS NATURAL RESOURCE SUPV	78
70640	PARKS FACILITIES OPERATOR	61
70643	PARKS OPERATIONS SPEC	71
70655	ASST LODGE MANAGER	68
70659	PARKS CONVENTION SALES MGR	5765
70668	PARKS OPERATIONS SUPERVISOR	81
70669	PARKS OPRTN & MAINT AST SPV	77

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
70671	PARK ADMINISTRATOR I	6972
70672	PARK ADMINISTRATOR II	7274
70673	PARK ADMINISTRATOR III	7778
70674	PARK ADMINISTRATOR IV	7980
70675	CONS MANAGEMENT ANALYST	78
70677(G)	LODGE GENERAL MANAGER	72
	SEE RANGES 074 AND 078	
70680	PARKS DIVISION ASST DIR	84
70682	PARKS DIVISION DIRECTOR	86
	WILDLIFE RESEARCH & MGMT	
70703	BIOLOGIST AIDE, SR	6566
70705	BIOLOGIST AIDE	5461
70721	BIOLOGIST I	6973
70722	BIOLOGIST II	7475
70723	BIOLOGIST III	79
70724	BIOLOGIST IV	81
70725	BIOLOGIST V	83
70730	MARINE RESOURCES DIRECTOR	86
70740	WLDLFE&FRSHWTR FISH AST DIR	85
70742	WLDLFE & FRSHWTR FISHRS DIR	86
	CONSERVATION ENFORCEMENT	
70798	CONS ENF OFFICER, TRAINEE	72
70799	CONS ENF OFFICER, SR	75
70801	CONS ENF OFFICER	74
70802	CONS ENF OFF AREA SGT	7577
70803	CONS ENF OFFICER SUPV	7879
70805	DISTRICT CONS ENFORCE OFF	7981
70806	CONS ENF OFFICER ASST CHIEF	8182
70808	CONS ENF OFFICER CHIEF	8384
70829	CONSERVATION EDU SPEC I	73
70831	CONSERVATION EDU SPEC II	75
	SERVICES	
	CUSTODIAL SERVICES GROUP	
80101	CUSTODIAL WORKER	39
80105	CUSTODIAL WORKER SUPERVISOR	46
80111	BUILDING CUSTODIAN I	48
80112	BUILDING CUSTODIAN II	52
80120	HOUSEKEEPING SUPERVISOR	53
80125	COLISEUM ATTENDNT/SEC POL	226HR
	LAUNDRY SERVICES GROUP	
80211	LAUNDRY WORKER I	43
80212	LAUNDRY WORKER II	47
80215	LAUNDRY SUPERVISOR	51
80221	LAUNDRY MANAGER I	58
80222	LAUNDRY MANAGER II	64
80225	LAUNDRY SERVICES COORD	69
	FOOD SERVICES GROUP	
80301	FOOD SERVICE WORKER	38
80303	WAITER WAITRESS	232HR
80321	COOK I	42
80322	COOK II	47
80325	KITCHEN SUPERVISOR	53
80330	DINING ROOM SUPERVISOR	46
80333	RESORT DINING ROOM SUPV	51
80335	RESORT KITCHEN MANAGER I	53
80336	RESORT KITCHEN MANAGER II	66
80339	MEAT PROCESSING OPERATOR	43
80341	CORR FOOD SERVICE SUPV	63
80342	CORR FOOD SERVICE MNGR I	66
80343	CORR FOOD SERVICE MNGR II	70
80354	FOOD & BEVERAGE MANAGER I	66
80356	FOOD & BEVERAGE MANAGER II	70
80360	FOOD SERVICE SPECIALIST	72
80363	CORR FOOD SERVICE ADMIN	76
	PERSONAL SERVICES GROUP	
80401	BARBER	4952
80412	BEAUTICIAN	4952
	MAINTENANCE & OPERATIONS	
	GENERAL LABOR & MAINTENANCE	
90101	LABORER	38
	SEE RANGE 223HR	
90102	LABORER SEASONAL	225HR

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
90103	UTILITY LABORER	44
90139	GROUNDS ASSISTANT	48
90140	GROUNDS WORKER	53
90142	GROUNDS WORKER, SENIOR	59
90144	LANDSCAPE/GROUNDS MAINT SUP	69
90146	LANDSCAPE PRODUCTION MGR	76
90147	GOLF COURSE MAINT WKR I	50
90148	GOLF COURSE MAINT WKR II	54
90149	GOLF COURSE SUPT I	64
90150	GOLF COURSE SUPT II	69
	HIGHWAY MAINT & ALLIED SERV	
90219	UNDERWATER BRIDGE INSP I	69
90220	UNDERWATER BRIDGE INSP II	72
90221	UNDERWATER BRIDGE INSP III	78
90222	ATS TECHNICIAN I	68
90223	ATS TECHNICIAN II	73
90224	ATS TECHNICIAN SUPERVISOR	77
90225	ATS TECHNICIAN MANAGER	81
90230	ATS MAINTENANCE SPEC (T)	6768
90234	ATS OPERATOR	66
90235	ATS SHIFT SUPERVISOR	70
90236	ATS OPERATIONS SUPERVISOR	74
90238	ATS MAINTENANCE SUPV (T)	76
90239	ATS CENTER MANAGER	79
90240	TRANSPORTATION WORKER, SR	59
90241	TRANSPORTATION WORKER	54
90244	TRANSPORT MAINT TECH I	5657
90245	HWY MAINT TECH II/III(T)	5459
90246	TRANSPORT MAINT TECH III	6467
90247	TRANSPORT MAINT TECH II	5962
90248	TRANSPORT MAINTANCE SUPT	7173
90249	TRANSPORT MAINTANCE SUPT,SR	7578
	EQUIPMENT OPERATION & MGMT	
90301	BOILER TENDER	50
90311	EQUIPMENT OPERATOR I	48
90312	EQUIPMENT OPERATOR II	54
90313	EQUIPMENT OPERATOR III	59
90338	FORESTRY AIRCRAFT PILOT	77
90342	AIRCRAFT PILOT	80
90344	AIRCRAFT PILOT, SENIOR	82
90348	AERONTC SPEC ASST ADMIN	85
90349	AERONAUTICS SPECIALIST, SR	78
90350	AERONAUTICS SPEC	75
90351	AERONAUTICS MANAGER	81
90352	AERONAUTICS ADMIN	86
90355	UNMAN AERIAL SYS OPERATOR	7073
90356	UNMAN AERIAL SYS OPERATR SR	7578
90357	UNMAN AERIAL SYS MGR	81
	AUTOMOTIVE & MECHANIC MAINT	
90403	WELDER	64
90405	AUTO BODY REPAIRER	58
90406	VEHICLE REPAIR BDY/FND SUPV	64
90420	AIRCRAFT MECHANIC ASSISTANT	46
90422	AIRCRAFT MECHANIC	7476
90424	AIRCRAFT MAINT SUPERVISOR	7879
90428	SERVICE PATROL OPERATOR	5860
90429	SERVICE PATROL OPERATOR SPV	65
90445	EQUIPMENT MECHANIC	68
90446	EQUIPMENT MECHANIC, SENIOR	72
90450	EQUIPMENT REPAIR SUPERVISOR	74
90466	EQUIPMENT MAINT MANAGER	7980
90468	EQUIP MANAGEMENT COORD	83
	BUILDING AND PLANT MAINT	
90501	MAINTENANCE REPAIRER (T)	50
90503	PLANT MAINTENANCE WRKR (T)	58
90507	HEATING & AIR COND TECH I	67
90508	HEATING & AIR COND TECH II	71
90509	HEATING & AIR COND SUPV	76
90511	TRADES & MAINTENANCE ASST	56
90512	TRADES & MAINTENANCE WORKER	62
90513	TRADES & MAINT WORKER, SR	68
90514	TRADES & MAINTENANCE SUPV	74
90515	TRADES & MAINTENANCE MGR	78
90540	PLUMBER I	69
90541	PLUMBER II	72
90542	PLUMBER SUPERVISOR (T)	64
90543	PLUMBER III	76
90545	ELEVATOR INSPECTOR	69
90552	MAINT & REPAIR SUPV (T)	61
90564	TRAFFIC SIGN PAINTER I	5760
90566	TRAFFIC SIGN PAINTER II	64
90568	TRAFFIC SIGN SHOP SUPV	78

PERSONNEL DEPARTMENT
2026 PAY PLAN
NUMERIC BY CLASS CODE

CLASS CODE	CLASS TITLE	PAY GRADE
90570	CARPENTER (T)	59
90572	CARPENTER SUPERVISOR (T)	64
90582	ELECTRICIAN I	70
90583	ELECTRICIAN II	73
90585	ELECTRICIAN III	77
90593	DOCKS INFRSTRUCT MAINT SUPV	7173
90594	DOCKS PRDUCTION MAINT SPVSR	7475
90597	PLANT MAINTENANCE SPV I (T)	68
90598	PLANT MAINT SUPV II (T)	71
90599	PLANT MAINT SUPV III (T)	74
	MISCELLANEOUS MAINTENANCE	
90601	UPHOLSTERER	59
90621	BIOMEDICAL ENG TECH I	65
90622	BIOMEDICAL ENG TECH II	69
	FACILITIES OPERATIONS GROUP	
90722	COLD STORAGE SUPERVISOR	61
90725	FOOD PROCESSING SUPT	72
90741	CARGO MOVEMENT SUPV I	68
90742	CARGO MOVEMENT SUPV II	75
90751	DOCKS SUPERINTENDENT	82
90765	DOCKS NAT ACCT MGR AGRIPRDT	87
	INDUSTRIES GROUP	
90820	FOOD PROCESSING SUPERVISOR	61
90825	FOOD PROCESSING SPECIALIST	70
90830	CORR INDST MANAGER	74
90840	CORR INDST SUPERVISOR	72
90850	MEAT PROCESSING SUPV	65
90851	MEAT PROCESSING SUPT	70
90870	CORR INDST ASST PLANT SUPV	62
90871	CORR INDST PLANT SUPERVISOR	70
	UNCLASS TITLES AND RANGES	
99001	EXECUTIVE ASSISTANT I	59
99002	EXECUTIVE ASSISTANT II	68
99003	EXECUTIVE ASSISTANT III	75
99006	EXEC ASST ADJUTANT GENERAL	79
99007	DPTY COMM OF AGR & IND	81
99010	EXECUTVE ASST-FORESTRY COMM	79
99013	PSC TECHNICAL ASSISTANT	80
99025	TRS EXECUTIVE ASST	79
99029	EXC ASST, G S/GSO	81

** BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

(A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION

(B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV

(C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS

(D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE

(G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY

(J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION

(T) CLASSIFICATION DESIGNATED AS TERMINAL

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
28	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)		(14)		(15)	823.00	(16)	837.20	(17)	857.80	(18)	879.10
	(19)	901.30	(20)	923.40	(21)	946.30	(22)	969.50				
29	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)		(14)	823.00	(15)	837.20	(16)	857.80	(17)	879.10	(18)	901.30
	(19)	923.40	(20)	946.30	(21)	969.50	(22)	994.10				
30	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)	823.00	(14)	837.20	(15)	857.80	(16)	879.10	(17)	901.30	(18)	923.40
	(19)	946.30	(20)	969.50	(21)	994.10	(22)	1018.60				
31	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	823.00
	(13)	837.20	(14)	857.80	(15)	879.10	(16)	901.30	(17)	923.40	(18)	946.30
	(19)	969.50	(20)	994.10	(21)	1018.60	(22)	1045.00				
32	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)	823.00	(12)	837.20
	(13)	857.80	(14)	879.10	(15)	901.30	(16)	923.40	(17)	946.30	(18)	969.50
	(19)	994.10	(20)	1018.60	(21)	1045.00	(22)	1070.50				
33	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)	823.00	(11)	837.20	(12)	857.80
	(13)	879.10	(14)	901.30	(15)	923.40	(16)	946.30	(17)	969.50	(18)	994.10
	(19)	1018.60	(20)	1045.00	(21)	1070.50	(22)	1097.50				
34	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)	823.00	(10)	837.20	(11)	857.80	(12)	879.10
	(13)	901.30	(14)	923.40	(15)	946.30	(16)	969.50	(17)	994.10	(18)	1018.60
	(19)	1045.00	(20)	1070.50	(21)	1097.50	(22)	1125.60				
35	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)	823.00	(09)	837.20	(10)	857.80	(11)	879.10	(12)	901.30
	(13)	923.40	(14)	946.30	(15)	969.50	(16)	994.10	(17)	1018.60	(18)	1045.00
	(19)	1070.50	(20)	1097.50	(21)	1125.60	(22)	1154.10				
36	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	823.00	(08)	837.20	(09)	857.80	(10)	879.10	(11)	901.30	(12)	923.40
	(13)	946.30	(14)	969.50	(15)	994.10	(16)	1018.60	(17)	1045.00	(18)	1070.50
	(19)	1097.50	(20)	1125.60	(21)	1154.10	(22)	1182.40				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
37	(01)		(02)		(03)		(04)		(05)		(06)	823.00
	(07)	837.20	(08)	857.80	(09)	879.10	(10)	901.30	(11)	923.40	(12)	946.30
	(13)	969.50	(14)	994.10	(15)	1018.60	(16)	1045.00	(17)	1070.50	(18)	1097.50
	(19)	1125.60	(20)	1154.10	(21)	1182.40	(22)	1211.90				
38	(01)		(02)		(03)		(04)		(05)		(06)	837.20
	(07)	857.80	(08)	879.10	(09)	901.30	(10)	923.40	(11)	946.30	(12)	969.50
	(13)	994.10	(14)	1018.60	(15)	1045.00	(16)	1070.50	(17)	1097.50	(18)	1125.60
	(19)	1154.10	(20)	1182.40	(21)	1211.90	(22)	1241.90				
39	(01)		(02)		(03)		(04)		(05)		(06)	857.80
	(07)	879.10	(08)	901.30	(09)	923.40	(10)	946.30	(11)	969.50	(12)	994.10
	(13)	1018.60	(14)	1045.00	(15)	1070.50	(16)	1097.50	(17)	1125.60	(18)	1154.10
	(19)	1182.40	(20)	1211.90	(21)	1241.90	(22)	1272.60				
40	(01)		(02)		(03)		(04)		(05)		(06)	879.10
	(07)	901.30	(08)	923.40	(09)	946.30	(10)	969.50	(11)	994.10	(12)	1018.60
	(13)	1045.00	(14)	1070.50	(15)	1097.50	(16)	1125.60	(17)	1154.10	(18)	1182.40
	(19)	1211.90	(20)	1241.90	(21)	1272.60	(22)	1304.30				
41	(01)		(02)		(03)		(04)		(05)	879.10	(06)	901.30
	(07)	923.40	(08)	946.30	(09)	969.50	(10)	994.10	(11)	1018.60	(12)	1045.00
	(13)	1070.50	(14)	1097.50	(15)	1125.60	(16)	1154.10	(17)	1182.40	(18)	1211.90
	(19)	1241.90	(20)	1272.60	(21)	1304.30	(22)	1336.40				
42	(01)		(02)		(03)		(04)		(05)	901.30	(06)	923.40
	(07)	946.30	(08)	969.50	(09)	994.10	(10)	1018.60	(11)	1045.00	(12)	1070.50
	(13)	1097.50	(14)	1125.60	(15)	1154.10	(16)	1182.40	(17)	1211.90	(18)	1241.90
	(19)	1272.60	(20)	1304.30	(21)	1336.40	(22)	1370.30				
43	(01)		(02)		(03)		(04)		(05)	923.40	(06)	946.30
	(07)	969.50	(08)	994.10	(09)	1018.60	(10)	1045.00	(11)	1070.50	(12)	1097.50
	(13)	1125.60	(14)	1154.10	(15)	1182.40	(16)	1211.90	(17)	1241.90	(18)	1272.60
	(19)	1304.30	(20)	1336.40	(21)	1370.30	(22)	1405.30				
44	(01)		(02)		(03)		(04)		(05)	946.30	(06)	969.50
	(07)	994.10	(08)	1018.60	(09)	1045.00	(10)	1070.50	(11)	1097.50	(12)	1125.60
	(13)	1154.10	(14)	1182.40	(15)	1211.90	(16)	1241.90	(17)	1272.60	(18)	1304.30
	(19)	1336.40	(20)	1370.30	(21)	1405.30	(22)	1440.10				
45	(01)		(02)		(03)		(04)		(05)	969.50	(06)	994.10
	(07)	1018.60	(08)	1045.00	(09)	1070.50	(10)	1097.50	(11)	1125.60	(12)	1154.10
	(13)	1182.40	(14)	1211.90	(15)	1241.90	(16)	1272.60	(17)	1304.30	(18)	1336.40
	(19)	1370.30	(20)	1405.30	(21)	1440.10	(22)	1476.00				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
46	(01)		(02)		(03)		(04)	969.50	(05)	994.10	(06)	1018.60
	(07)	1045.00	(08)	1070.50	(09)	1097.50	(10)	1125.60	(11)	1154.10	(12)	1182.40
	(13)	1211.90	(14)	1241.90	(15)	1272.60	(16)	1304.30	(17)	1336.40	(18)	1370.30
	(19)	1405.30	(20)	1440.10	(21)	1476.00	(22)	1514.10				
47	(01)		(02)		(03)		(04)	994.10	(05)	1018.60	(06)	1045.00
	(07)	1070.50	(08)	1097.50	(09)	1125.60	(10)	1154.10	(11)	1182.40	(12)	1211.90
	(13)	1241.90	(14)	1272.60	(15)	1304.30	(16)	1336.40	(17)	1370.30	(18)	1405.30
	(19)	1440.10	(20)	1476.00	(21)	1514.10	(22)	1551.60				
48	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20				
49	(01)		(02)		(03)		(04)	1045.00	(05)	1070.50	(06)	1097.50
	(07)	1125.60	(08)	1154.10	(09)	1182.40	(10)	1211.90	(11)	1241.90	(12)	1272.60
	(13)	1304.30	(14)	1336.40	(15)	1370.30	(16)	1405.30	(17)	1440.10	(18)	1476.00
	(19)	1514.10	(20)	1551.60	(21)	1591.20	(22)	1630.50				
50	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80				
51	(01)		(02)		(03)	1070.50	(04)	1097.50	(05)	1125.60	(06)	1154.10
	(07)	1182.40	(08)	1211.90	(09)	1241.90	(10)	1272.60	(11)	1304.30	(12)	1336.40
	(13)	1370.30	(14)	1405.30	(15)	1440.10	(16)	1476.00	(17)	1514.10	(18)	1551.60
	(19)	1591.20	(20)	1630.50	(21)	1670.80	(22)	1711.70				
52	(01)		(02)		(03)	1097.50	(04)	1125.60	(05)	1154.10	(06)	1182.40
	(07)	1211.90	(08)	1241.90	(09)	1272.60	(10)	1304.30	(11)	1336.40	(12)	1370.30
	(13)	1405.30	(14)	1440.10	(15)	1476.00	(16)	1514.10	(17)	1551.60	(18)	1591.20
	(19)	1630.50	(20)	1670.80	(21)	1711.70	(22)	1753.90				
53	(01)		(02)		(03)	1125.60	(04)	1154.10	(05)	1182.40	(06)	1211.90
	(07)	1241.90	(08)	1272.60	(09)	1304.30	(10)	1336.40	(11)	1370.30	(12)	1405.30
	(13)	1440.10	(14)	1476.00	(15)	1514.10	(16)	1551.60	(17)	1591.20	(18)	1630.50
	(19)	1670.80	(20)	1711.70	(21)	1753.90	(22)	1798.20				
54	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
55	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70				
56	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20				
57	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60				
58	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20				
59	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80				
60	(01)		(02)	1304.30	(03)	1336.40	(04)	1370.30	(05)	1405.30	(06)	1440.10
	(07)	1476.00	(08)	1514.10	(09)	1551.60	(10)	1591.20	(11)	1630.50	(12)	1670.80
	(13)	1711.70	(14)	1753.90	(15)	1798.20	(16)	1842.40	(17)	1889.70	(18)	1936.20
	(19)	1983.60	(20)	2033.20	(21)	2082.80	(22)	2135.80				
61	(01)	1304.30	(02)	1336.40	(03)	1370.30	(04)	1405.30	(05)	1440.10	(06)	1476.00
	(07)	1514.10	(08)	1551.60	(09)	1591.20	(10)	1630.50	(11)	1670.80	(12)	1711.70
	(13)	1753.90	(14)	1798.20	(15)	1842.40	(16)	1889.70	(17)	1936.20	(18)	1983.60
	(19)	2033.20	(20)	2082.80	(21)	2135.80	(22)	2188.80				
62	(01)	1336.40	(02)	1370.30	(03)	1405.30	(04)	1440.10	(05)	1476.00	(06)	1514.10
	(07)	1551.60	(08)	1591.20	(09)	1630.50	(10)	1670.80	(11)	1711.70	(12)	1753.90
	(13)	1798.20	(14)	1842.40	(15)	1889.70	(16)	1936.20	(17)	1983.60	(18)	2033.20
	(19)	2082.80	(20)	2135.80	(21)	2188.80	(22)	2242.40				
63	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
64	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40				
65	(01)	1440.10	(02)	1476.00	(03)	1514.10	(04)	1551.60	(05)	1591.20	(06)	1630.50
	(07)	1670.80	(08)	1711.70	(09)	1753.90	(10)	1798.20	(11)	1842.40	(12)	1889.70
	(13)	1936.20	(14)	1983.60	(15)	2033.20	(16)	2082.80	(17)	2135.80	(18)	2188.80
	(19)	2242.40	(20)	2297.20	(21)	2353.40	(22)	2410.90				
66	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70				
67	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80				
68	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20				
69	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70				
70	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50				
71	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40				
72	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
73	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40				
74	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10				
75	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20				
76	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90				
77	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30				
78	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60				
79	(01)	2469.70	(02)	2531.80	(03)	2595.20	(04)	2660.70	(05)	2726.50	(06)	2793.40
	(07)	2862.30	(08)	2933.00	(09)	3005.50	(10)	3081.40	(11)	3157.60	(12)	3237.10
	(13)	3320.10	(14)	3405.20	(15)	3493.30	(16)	3581.90	(17)	3670.30	(18)	3762.30
	(19)	3859.50	(20)	3956.60	(21)	4053.70	(22)	4152.90				
80	(01)	2595.20	(02)	2660.70	(03)	2726.50	(04)	2793.40	(05)	2862.30	(06)	2933.00
	(07)	3005.50	(08)	3081.40	(09)	3157.60	(10)	3237.10	(11)	3320.10	(12)	3405.20
	(13)	3493.30	(14)	3581.90	(15)	3670.30	(16)	3762.30	(17)	3859.50	(18)	3956.60
	(19)	4053.70	(20)	4152.90	(21)	4257.20	(22)	4363.30				
81	(01)	2726.50	(02)	2793.40	(03)	2862.30	(04)	2933.00	(05)	3005.50	(06)	3081.40
	(07)	3157.60	(08)	3237.10	(09)	3320.10	(10)	3405.20	(11)	3493.30	(12)	3581.90
	(13)	3670.30	(14)	3762.30	(15)	3859.50	(16)	3956.60	(17)	4053.70	(18)	4152.90
	(19)	4257.20	(20)	4363.30	(21)	4470.80	(22)	4582.60				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
82	(01)	2933.00	(02)	3005.50	(03)	3081.40	(04)	3157.60	(05)	3237.10	(06)	3320.10
	(07)	3405.20	(08)	3493.30	(09)	3581.90	(10)	3670.30	(11)	3762.30	(12)	3859.50
	(13)	3956.60	(14)	4053.70	(15)	4152.90	(16)	4257.20	(17)	4363.30	(18)	4470.80
	(19)	4582.60	(20)	4699.20	(21)	4817.80	(22)	4937.60				
83	(01)	3157.60	(02)	3237.10	(03)	3320.10	(04)	3405.20	(05)	3493.30	(06)	3581.90
	(07)	3670.30	(08)	3762.30	(09)	3859.50	(10)	3956.60	(11)	4053.70	(12)	4152.90
	(13)	4257.20	(14)	4363.30	(15)	4470.80	(16)	4582.60	(17)	4699.20	(18)	4817.80
	(19)	4937.60	(20)	5065.10	(21)	5194.40	(22)	5325.40				
84	(01)	3405.20	(02)	3493.30	(03)	3581.90	(04)	3670.30	(05)	3762.30	(06)	3859.50
	(07)	3956.60	(08)	4053.70	(09)	4152.90	(10)	4257.20	(11)	4363.30	(12)	4470.80
	(13)	4582.60	(14)	4699.20	(15)	4817.80	(16)	4937.60	(17)	5065.10	(18)	5194.40
	(19)	5325.40	(20)	5457.90	(21)	5592.20	(22)	5730.10				
85	(01)	3670.30	(02)	3762.30	(03)	3859.50	(04)	3956.60	(05)	4053.70	(06)	4152.90
	(07)	4257.20	(08)	4363.30	(09)	4470.80	(10)	4582.60	(11)	4699.20	(12)	4817.80
	(13)	4937.60	(14)	5065.10	(15)	5194.40	(16)	5325.40	(17)	5457.90	(18)	5592.20
	(19)	5730.10	(20)	5874.70	(21)	6023.40	(22)	6175.40				
86	(01)	3956.60	(02)	4053.70	(03)	4152.90	(04)	4257.20	(05)	4363.30	(06)	4470.80
	(07)	4582.60	(08)	4699.20	(09)	4817.80	(10)	4937.60	(11)	5065.10	(12)	5194.40
	(13)	5325.40	(14)	5457.90	(15)	5592.20	(16)	5730.10	(17)	5874.70	(18)	6023.40
	(19)	6175.40	(20)	6329.50	(21)	6486.70	(22)	6651.20				
87	(01)	4257.20	(02)	4363.30	(03)	4470.80	(04)	4582.60	(05)	4699.20	(06)	4817.80
	(07)	4937.60	(08)	5065.10	(09)	5194.40	(10)	5325.40	(11)	5457.90	(12)	5592.20
	(13)	5730.10	(14)	5874.70	(15)	6023.40	(16)	6175.40	(17)	6329.50	(18)	6486.70
	(19)	6651.20	(20)	6815.40	(21)	6986.90	(22)	7159.90				
88	(01)	4582.60	(02)	4699.20	(03)	4817.80	(04)	4937.60	(05)	5065.10	(06)	5194.40
	(07)	5325.40	(08)	5457.90	(09)	5592.20	(10)	5730.10	(11)	5874.70	(12)	6023.40
	(13)	6175.40	(14)	6329.50	(15)	6486.70	(16)	6651.20	(17)	6815.40	(18)	6986.90
	(19)	7159.90	(20)	7340.70	(21)	7520.90	(22)	7711.60				
89	(01)	4937.60	(02)	5065.10	(03)	5194.40	(04)	5325.40	(05)	5457.90	(06)	5592.20
	(07)	5730.10	(08)	5874.70	(09)	6023.40	(10)	6175.40	(11)	6329.50	(12)	6486.70
	(13)	6651.20	(14)	6815.40	(15)	6986.90	(16)	7159.90	(17)	7340.70	(18)	7520.90
	(19)	7711.60	(20)	7906.40	(21)	8102.40	(22)	8309.40				
90	(01)	5325.40	(02)	5457.90	(03)	5592.20	(04)	5730.10	(05)	5874.70	(06)	6023.40
	(07)	6175.40	(08)	6329.50	(09)	6486.70	(10)	6651.20	(11)	6815.40	(12)	6986.90
	(13)	7159.90	(14)	7340.70	(15)	7520.90	(16)	7711.60	(17)	7906.40	(18)	8102.40
	(19)	8309.40	(20)	8518.10	(21)	8735.50	(22)	8956.40				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
91	(01)	5730.10	(02)	5874.70	(03)	6023.40	(04)	6175.40	(05)	6329.50	(06)	6486.70
	(07)	6651.20	(08)	6815.40	(09)	6986.90	(10)	7159.90	(11)	7340.70	(12)	7520.90
	(13)	7711.60	(14)	7906.40	(15)	8102.40	(16)	8309.40	(17)	8518.10	(18)	8735.50
	(19)	8956.40	(20)	9179.30	(21)	9414.50	(22)	9651.30				
92	(01)	6175.40	(02)	6329.50	(03)	6486.70	(04)	6651.20	(05)	6815.40	(06)	6986.90
	(07)	7159.90	(08)	7340.70	(09)	7520.90	(10)	7711.60	(11)	7906.40	(12)	8102.40
	(13)	8309.40	(14)	8518.10	(15)	8735.50	(16)	8956.40	(17)	9179.30	(18)	9414.50
	(19)	9651.30	(20)	9895.30	(21)	10141.00	(22)	10394.60				
93	(01)	6651.20	(02)	6815.40	(03)	6986.90	(04)	7159.90	(05)	7340.70	(06)	7520.90
	(07)	7711.60	(08)	7906.40	(09)	8102.40	(10)	8309.40	(11)	8518.10	(12)	8735.50
	(13)	8956.40	(14)	9179.30	(15)	9414.50	(16)	9651.30	(17)	9895.30	(18)	10141.00
	(19)	10394.60	(20)	10654.60	(21)	10920.80	(22)	11194.00				
222	(01)	8.57	(02)	8.76	(03)	8.99	(04)	9.19	(05)	9.42	(06)	9.66
	(07)	9.90	(08)	10.14	(09)	10.40	(10)	10.65	(11)	10.92	(12)	11.19
	(13)	11.47	(14)	11.75	(15)	12.06	(16)	12.35	(17)	12.66	(18)	12.99
	(19)	13.32	(20)	13.64	(21)	13.98						
223	(01)	8.17	(02)	8.33	(03)	8.57	(04)	8.76	(05)	8.99	(06)	9.19
	(07)	9.42	(08)	9.66	(09)	9.90	(10)	10.14	(11)	10.40	(12)	10.65
	(13)	10.92	(14)	11.19	(15)	11.47	(16)	11.75	(17)	12.06	(18)	12.35
	(19)	12.66	(20)	12.99	(21)	13.32	(22)	13.64	(23)	13.98	(24)	14.33
224	(01)	9.90	(02)	10.92	(03)	12.06	(04)	13.32	(05)	13.64		
225	(01)	8.17	(02)	8.33	(03)	8.57	(04)	8.76	(05)	8.99	(06)	9.19
	(07)	9.42	(08)	9.66	(09)	9.90	(10)	10.14				
226	(01)	10.92	(02)	11.75	(03)	13.32	(04)	13.98				
231	(01)	10.40	(02)	10.65	(03)	10.92	(04)	11.19	(05)	11.47	(06)	11.75
	(07)	12.06	(08)	12.35	(09)	12.66	(10)	12.99	(11)	13.32	(12)	13.64
	(13)	13.98	(14)	14.33	(15)	14.68	(16)	15.05	(17)	15.42	(18)	15.81
	(19)	16.22	(20)	16.62	(21)	17.03	(22)	17.47				
232	(01)	3.68	(02)	3.79	(03)	3.95	(04)	4.08	(05)	4.31	(06)	4.45
	(07)	4.50	(08)	4.69	(09)	4.87	(10)	5.16	(11)	5.39	(12)	5.75
	(13)	6.04	(14)	6.34	(15)	6.54	(16)	6.69	(17)	7.15	(18)	7.73
	(19)	8.17	(20)	8.33	(21)	8.57	(22)	8.76				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
235	(01)	12.66	(02)	13.32	(03)	13.98	(04)	14.68	(05)	15.42	(06)	17.47
	(07)	20.75										
236	(01)	4.25										
237	(01)	9.66	(02)	9.90	(03)	10.14	(04)	10.40	(05)	10.65	(06)	10.92
	(07)	11.19	(08)	11.47	(09)	11.75	(10)	12.06	(11)	12.35	(12)	12.66
	(13)	12.99	(14)	13.32	(15)	13.64	(16)	13.98	(17)	14.33	(18)	14.68
238	(01)	8.99	(02)	9.19	(03)	9.42	(04)	9.66	(05)	9.90	(06)	10.14
	(07)	10.40	(08)	10.65	(09)	10.92	(10)	11.19	(11)	11.47		
239	(01)	23.46	(02)	24.03	(03)	24.64	(04)	25.26	(05)	25.87	(06)	26.51
	(07)	27.15	(08)	27.82	(09)	28.50	(10)	29.21	(11)	29.94	(12)	30.70
	(13)	31.46	(14)	32.23	(15)	33.03	(16)	33.84	(17)	34.68	(18)	35.55
	(19)	36.43	(20)	37.35	(21)	38.31	(22)	39.29				
240	(01)	16.22	(02)	16.62	(03)	17.03	(04)	17.47	(05)	17.90	(06)	18.36
	(07)	18.81	(08)	19.28	(09)	19.75	(10)	20.24	(11)	20.75	(12)	21.26
	(13)	21.80	(14)	22.34	(15)	22.89	(16)	23.46	(17)	24.03	(18)	24.64
	(19)	25.26										
241	(01)	8.76	(02)	8.99	(03)	9.19	(04)	9.42	(05)	9.66	(06)	9.90
	(07)	10.14	(08)	10.40	(09)	10.65	(10)	10.92	(11)	11.19	(12)	11.47
	(13)	11.75	(14)	12.06	(15)	12.35	(16)	12.66	(17)	12.99	(18)	13.32
	(19)	13.64	(20)	13.98	(21)	14.33	(22)	14.68	(23)	15.05	(24)	15.42
	(25)	15.81	(26)	16.22	(27)	16.62	(28)	17.03	(29)	17.47		
245	(01)	100.52	(02)	106.45	(03)	112.36	(04)	118.27	(05)	121.22	(06)	124.26
	(07)	127.37	(08)	130.55								
246	(01)	88.72	(02)	92.25	(03)	95.80	(04)	100.52	(05)	104.07	(06)	108.80
	(07)	112.36	(08)	118.27	(09)	121.22	(10)	124.26	(11)	127.37	(12)	130.55
4246	(01)		(02)		(03)		(04)		(05)	901.30	(06)	923.40
	(07)	946.30	(08)	969.50	(09)	994.10	(10)	1018.60	(11)	1045.00	(12)	1070.50
	(13)	1097.50	(14)	1125.60	(15)	1154.10	(16)	1182.40	(17)	1211.90	(18)	1241.90
	(19)	1272.60	(20)	1304.30	(21)	1336.40	(22)	1370.30	(23)	1405.30	(24)	1440.10
	(25)	1476.00	(26)	1514.10								
4452	(01)		(02)		(03)		(04)		(05)	946.30	(06)	969.50
	(07)	994.10	(08)	1018.60	(09)	1045.00	(10)	1070.50	(11)	1097.50	(12)	1125.60
	(13)	1154.10	(14)	1182.40	(15)	1211.90	(16)	1241.90	(17)	1272.60	(18)	1304.30
	(19)	1336.40	(20)	1370.30	(21)	1405.30	(22)	1440.10	(23)	1476.00	(24)	1514.10
	(25)	1551.60	(26)	1591.20	(27)	1630.50	(28)	1670.80	(29)	1711.70	(30)	1753.90

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
4549	(01)		(02)		(03)		(04)		(05)	969.50	(06)	994.10
	(07)	1018.60	(08)	1045.00	(09)	1070.50	(10)	1097.50	(11)	1125.60	(12)	1154.10
	(13)	1182.40	(14)	1211.90	(15)	1241.90	(16)	1272.60	(17)	1304.30	(18)	1336.40
	(19)	1370.30	(20)	1405.30	(21)	1440.10	(22)	1476.00	(23)	1514.10	(24)	1551.60
	(25)	1591.20	(26)	1630.50								
4650	(01)		(02)		(03)		(04)	969.50	(05)	994.10	(06)	1018.60
	(07)	1045.00	(08)	1070.50	(09)	1097.50	(10)	1125.60	(11)	1154.10	(12)	1182.40
	(13)	1211.90	(14)	1241.90	(15)	1272.60	(16)	1304.30	(17)	1336.40	(18)	1370.30
	(19)	1405.30	(20)	1440.10	(21)	1476.00	(22)	1514.10	(23)	1551.60	(24)	1591.20
	(25)	1630.50	(26)	1670.80								
4654	(01)		(02)		(03)		(04)	969.50	(05)	994.10	(06)	1018.60
	(07)	1045.00	(08)	1070.50	(09)	1097.50	(10)	1125.60	(11)	1154.10	(12)	1182.40
	(13)	1211.90	(14)	1241.90	(15)	1272.60	(16)	1304.30	(17)	1336.40	(18)	1370.30
	(19)	1405.30	(20)	1440.10	(21)	1476.00	(22)	1514.10	(23)	1551.60	(24)	1591.20
	(25)	1630.50	(26)	1670.80	(27)	1711.70	(28)	1753.90	(29)	1798.20	(30)	1842.40
4750	(01)		(02)		(03)		(04)	994.10	(05)	1018.60	(06)	1045.00
	(07)	1070.50	(08)	1097.50	(09)	1125.60	(10)	1154.10	(11)	1182.40	(12)	1211.90
	(13)	1241.90	(14)	1272.60	(15)	1304.30	(16)	1336.40	(17)	1370.30	(18)	1405.30
	(19)	1440.10	(20)	1476.00	(21)	1514.10	(22)	1551.60	(23)	1591.20	(24)	1630.50
	(25)	1670.80										
4753	(01)		(02)		(03)		(04)	994.10	(05)	1018.60	(06)	1045.00
	(07)	1070.50	(08)	1097.50	(09)	1125.60	(10)	1154.10	(11)	1182.40	(12)	1211.90
	(13)	1241.90	(14)	1272.60	(15)	1304.30	(16)	1336.40	(17)	1370.30	(18)	1405.30
	(19)	1440.10	(20)	1476.00	(21)	1514.10	(22)	1551.60	(23)	1591.20	(24)	1630.50
	(25)	1670.80	(26)	1711.70	(27)	1753.90	(28)	1798.20				
4850	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
4852	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
	(25)	1711.70	(26)	1753.90								
4856	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
	(25)	1711.70	(26)	1753.90	(27)	1798.20	(28)	1842.40	(29)	1889.70	(30)	1936.20

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
4860	(01)		(02)		(03)		(04)	1018.60	(05)	1045.00	(06)	1070.50
	(07)	1097.50	(08)	1125.60	(09)	1154.10	(10)	1182.40	(11)	1211.90	(12)	1241.90
	(13)	1272.60	(14)	1304.30	(15)	1336.40	(16)	1370.30	(17)	1405.30	(18)	1440.10
	(19)	1476.00	(20)	1514.10	(21)	1551.60	(22)	1591.20	(23)	1630.50	(24)	1670.80
	(25)	1711.70	(26)	1753.90	(27)	1798.20	(28)	1842.40	(29)	1889.70	(30)	1936.20
	(31)	1983.60	(32)	2033.20	(33)	2082.80	(34)	2135.80				
4952	(01)		(02)		(03)		(04)	1045.00	(05)	1070.50	(06)	1097.50
	(07)	1125.60	(08)	1154.10	(09)	1182.40	(10)	1211.90	(11)	1241.90	(12)	1272.60
	(13)	1304.30	(14)	1336.40	(15)	1370.30	(16)	1405.30	(17)	1440.10	(18)	1476.00
	(19)	1514.10	(20)	1551.60	(21)	1591.20	(22)	1630.50	(23)	1670.80	(24)	1711.70
	(25)	1753.90										
5051	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80	(23)	1711.70		
5054	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80	(23)	1711.70	(24)	1753.90
	(25)	1798.20	(26)	1842.40								
5057	(01)		(02)		(03)		(04)	1070.50	(05)	1097.50	(06)	1125.60
	(07)	1154.10	(08)	1182.40	(09)	1211.90	(10)	1241.90	(11)	1272.60	(12)	1304.30
	(13)	1336.40	(14)	1370.30	(15)	1405.30	(16)	1440.10	(17)	1476.00	(18)	1514.10
	(19)	1551.60	(20)	1591.20	(21)	1630.50	(22)	1670.80	(23)	1711.70	(24)	1753.90
	(25)	1798.20	(26)	1842.40	(27)	1889.70	(28)	1936.20	(29)	1983.60		
5154	(01)		(02)		(03)	1070.50	(04)	1097.50	(05)	1125.60	(06)	1154.10
	(07)	1182.40	(08)	1211.90	(09)	1241.90	(10)	1272.60	(11)	1304.30	(12)	1336.40
	(13)	1370.30	(14)	1405.30	(15)	1440.10	(16)	1476.00	(17)	1514.10	(18)	1551.60
	(19)	1591.20	(20)	1630.50	(21)	1670.80	(22)	1711.70	(23)	1753.90	(24)	1798.20
	(25)	1842.40										
5156	(01)		(02)		(03)	1070.50	(04)	1097.50	(05)	1125.60	(06)	1154.10
	(07)	1182.40	(08)	1211.90	(09)	1241.90	(10)	1272.60	(11)	1304.30	(12)	1336.40
	(13)	1370.30	(14)	1405.30	(15)	1440.10	(16)	1476.00	(17)	1514.10	(18)	1551.60
	(19)	1591.20	(20)	1630.50	(21)	1670.80	(22)	1711.70	(23)	1753.90	(24)	1798.20
	(25)	1842.40	(26)	1889.70	(27)	1936.20						

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
5256	(01)		(02)		(03)	1097.50	(04)	1125.60	(05)	1154.10	(06)	1182.40
	(07)	1211.90	(08)	1241.90	(09)	1272.60	(10)	1304.30	(11)	1336.40	(12)	1370.30
	(13)	1405.30	(14)	1440.10	(15)	1476.00	(16)	1514.10	(17)	1551.60	(18)	1591.20
	(19)	1630.50	(20)	1670.80	(21)	1711.70	(22)	1753.90	(23)	1798.20	(24)	1842.40
	(25)	1889.70	(26)	1936.20								
5257	(01)		(02)		(03)	1097.50	(04)	1125.60	(05)	1154.10	(06)	1182.40
	(07)	1211.90	(08)	1241.90	(09)	1272.60	(10)	1304.30	(11)	1336.40	(12)	1370.30
	(13)	1405.30	(14)	1440.10	(15)	1476.00	(16)	1514.10	(17)	1551.60	(18)	1591.20
	(19)	1630.50	(20)	1670.80	(21)	1711.70	(22)	1753.90	(23)	1798.20	(24)	1842.40
	(25)	1889.70	(26)	1936.20	(27)	1983.60						
5268	(01)	1097.50	(02)	1125.60	(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80	(28)	2135.80	(29)	2188.80	(30)	2242.40
	(31)	2297.20	(32)	2353.40	(33)	2410.90	(34)	2469.70	(35)	2531.80	(36)	2595.20
5359	(01)		(02)		(03)	1125.60	(04)	1154.10	(05)	1182.40	(06)	1211.90
	(07)	1241.90	(08)	1272.60	(09)	1304.30	(10)	1336.40	(11)	1370.30	(12)	1405.30
	(13)	1440.10	(14)	1476.00	(15)	1514.10	(16)	1551.60	(17)	1591.20	(18)	1630.50
	(19)	1670.80	(20)	1711.70	(21)	1753.90	(22)	1798.20	(23)	1842.40	(24)	1889.70
	(25)	1936.20	(26)	1983.60	(27)	2033.20	(28)	2082.80				
5456	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
5457	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60										
5458	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20								

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
5459	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80						
5460	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80	(28)	2135.80				
5461	(01)		(02)		(03)	1154.10	(04)	1182.40	(05)	1211.90	(06)	1241.90
	(07)	1272.60	(08)	1304.30	(09)	1336.40	(10)	1370.30	(11)	1405.30	(12)	1440.10
	(13)	1476.00	(14)	1514.10	(15)	1551.60	(16)	1591.20	(17)	1630.50	(18)	1670.80
	(19)	1711.70	(20)	1753.90	(21)	1798.20	(22)	1842.40	(23)	1889.70	(24)	1936.20
	(25)	1983.60	(26)	2033.20	(27)	2082.80	(28)	2135.80	(29)	2188.80		
5559	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70	(23)	1936.20	(24)	1983.60
	(25)	2033.20	(26)	2082.80								
5561	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70	(23)	1936.20	(24)	1983.60
	(25)	2033.20	(26)	2082.80	(27)	2135.80	(28)	2188.80				
5564	(01)		(02)		(03)	1182.40	(04)	1211.90	(05)	1241.90	(06)	1272.60
	(07)	1304.30	(08)	1336.40	(09)	1370.30	(10)	1405.30	(11)	1440.10	(12)	1476.00
	(13)	1514.10	(14)	1551.60	(15)	1591.20	(16)	1630.50	(17)	1670.80	(18)	1711.70
	(19)	1753.90	(20)	1798.20	(21)	1842.40	(22)	1889.70	(23)	1936.20	(24)	1983.60
	(25)	2033.20	(26)	2082.80	(27)	2135.80	(28)	2188.80	(29)	2242.40	(30)	2297.20
	(31)	2353.40										
5657	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60		

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
5660	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60	(24)	2033.20
	(25)	2082.80	(26)	2135.80								
5661	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60	(24)	2033.20
	(25)	2082.80	(26)	2135.80	(27)	2188.80						
5663	(01)		(02)	1182.40	(03)	1211.90	(04)	1241.90	(05)	1272.60	(06)	1304.30
	(07)	1336.40	(08)	1370.30	(09)	1405.30	(10)	1440.10	(11)	1476.00	(12)	1514.10
	(13)	1551.60	(14)	1591.20	(15)	1630.50	(16)	1670.80	(17)	1711.70	(18)	1753.90
	(19)	1798.20	(20)	1842.40	(21)	1889.70	(22)	1936.20	(23)	1983.60	(24)	2033.20
	(25)	2082.80	(26)	2135.80	(27)	2188.80	(28)	2242.40	(29)	2297.20		
5758	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20		
5760	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80										
5763	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80	(26)	2188.80	(27)	2242.40	(28)	2297.20				
5764	(01)	1211.90	(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
	(25)	2188.80	(26)	2242.40	(27)	2297.20	(28)	2353.40				
5765	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80	(26)	2188.80	(27)	2242.40	(28)	2297.20	(29)	2353.40	(30)	2410.90

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
5768	(01)		(02)	1211.90	(03)	1241.90	(04)	1272.60	(05)	1304.30	(06)	1336.40
	(07)	1370.30	(08)	1405.30	(09)	1440.10	(10)	1476.00	(11)	1514.10	(12)	1551.60
	(13)	1591.20	(14)	1630.50	(15)	1670.80	(16)	1711.70	(17)	1753.90	(18)	1798.20
	(19)	1842.40	(20)	1889.70	(21)	1936.20	(22)	1983.60	(23)	2033.20	(24)	2082.80
	(25)	2135.80	(26)	2188.80	(27)	2242.40	(28)	2297.20	(29)	2353.40	(30)	2410.90
	(31)	2469.70	(32)	2531.80	(33)	2595.20						
5860	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
5861	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
	(25)	2188.80										
5865	(01)		(02)	1241.90	(03)	1272.60	(04)	1304.30	(05)	1336.40	(06)	1370.30
	(07)	1405.30	(08)	1440.10	(09)	1476.00	(10)	1514.10	(11)	1551.60	(12)	1591.20
	(13)	1630.50	(14)	1670.80	(15)	1711.70	(16)	1753.90	(17)	1798.20	(18)	1842.40
	(19)	1889.70	(20)	1936.20	(21)	1983.60	(22)	2033.20	(23)	2082.80	(24)	2135.80
	(25)	2188.80	(26)	2242.40	(27)	2297.20	(28)	2353.40	(29)	2410.90		
5960	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80		
5962	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80	(24)	2188.80
	(25)	2242.40										
5963	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80	(24)	2188.80
	(25)	2242.40	(26)	2297.20								
5964	(01)		(02)	1272.60	(03)	1304.30	(04)	1336.40	(05)	1370.30	(06)	1405.30
	(07)	1440.10	(08)	1476.00	(09)	1514.10	(10)	1551.60	(11)	1591.20	(12)	1630.50
	(13)	1670.80	(14)	1711.70	(15)	1753.90	(16)	1798.20	(17)	1842.40	(18)	1889.70
	(19)	1936.20	(20)	1983.60	(21)	2033.20	(22)	2082.80	(23)	2135.80	(24)	2188.80
	(25)	2242.40	(26)	2297.20	(27)	2353.40						

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
6064	(01)		(02)	1304.30	(03)	1336.40	(04)	1370.30	(05)	1405.30	(06)	1440.10
	(07)	1476.00	(08)	1514.10	(09)	1551.60	(10)	1591.20	(11)	1630.50	(12)	1670.80
	(13)	1711.70	(14)	1753.90	(15)	1798.20	(16)	1842.40	(17)	1889.70	(18)	1936.20
	(19)	1983.60	(20)	2033.20	(21)	2082.80	(22)	2135.80	(23)	2188.80	(24)	2242.40
	(25)	2297.20	(26)	2353.40								
6066	(01)		(02)	1304.30	(03)	1336.40	(04)	1370.30	(05)	1405.30	(06)	1440.10
	(07)	1476.00	(08)	1514.10	(09)	1551.60	(10)	1591.20	(11)	1630.50	(12)	1670.80
	(13)	1711.70	(14)	1753.90	(15)	1798.20	(16)	1842.40	(17)	1889.70	(18)	1936.20
	(19)	1983.60	(20)	2033.20	(21)	2082.80	(22)	2135.80	(23)	2188.80	(24)	2242.40
	(25)	2297.20	(26)	2353.40	(27)	2410.90	(28)	2469.70				
6165	(01)	1304.30	(02)	1336.40	(03)	1370.30	(04)	1405.30	(05)	1440.10	(06)	1476.00
	(07)	1514.10	(08)	1551.60	(09)	1591.20	(10)	1630.50	(11)	1670.80	(12)	1711.70
	(13)	1753.90	(14)	1798.20	(15)	1842.40	(16)	1889.70	(17)	1936.20	(18)	1983.60
	(19)	2033.20	(20)	2082.80	(21)	2135.80	(22)	2188.80	(23)	2242.40	(24)	2297.20
	(25)	2353.40	(26)	2410.90								
6168	(01)	1304.30	(02)	1336.40	(03)	1370.30	(04)	1405.30	(05)	1440.10	(06)	1476.00
	(07)	1514.10	(08)	1551.60	(09)	1591.20	(10)	1630.50	(11)	1670.80	(12)	1711.70
	(13)	1753.90	(14)	1798.20	(15)	1842.40	(16)	1889.70	(17)	1936.20	(18)	1983.60
	(19)	2033.20	(20)	2082.80	(21)	2135.80	(22)	2188.80	(23)	2242.40	(24)	2297.20
	(25)	2353.40	(26)	2410.90	(27)	2469.70	(28)	2531.80	(29)	2595.20		
6264	(01)	1336.40	(02)	1370.30	(03)	1405.30	(04)	1440.10	(05)	1476.00	(06)	1514.10
	(07)	1551.60	(08)	1591.20	(09)	1630.50	(10)	1670.80	(11)	1711.70	(12)	1753.90
	(13)	1798.20	(14)	1842.40	(15)	1889.70	(16)	1936.20	(17)	1983.60	(18)	2033.20
	(19)	2082.80	(20)	2135.80	(21)	2188.80	(22)	2242.40	(23)	2297.20	(24)	2353.40
6265	(01)	1336.40	(02)	1370.30	(03)	1405.30	(04)	1440.10	(05)	1476.00	(06)	1514.10
	(07)	1551.60	(08)	1591.20	(09)	1630.50	(10)	1670.80	(11)	1711.70	(12)	1753.90
	(13)	1798.20	(14)	1842.40	(15)	1889.70	(16)	1936.20	(17)	1983.60	(18)	2033.20
	(19)	2082.80	(20)	2135.80	(21)	2188.80	(22)	2242.40	(23)	2297.20	(24)	2353.40
	(25)	2410.90										
6266	(01)	1336.40	(02)	1370.30	(03)	1405.30	(04)	1440.10	(05)	1476.00	(06)	1514.10
	(07)	1551.60	(08)	1591.20	(09)	1630.50	(10)	1670.80	(11)	1711.70	(12)	1753.90
	(13)	1798.20	(14)	1842.40	(15)	1889.70	(16)	1936.20	(17)	1983.60	(18)	2033.20
	(19)	2082.80	(20)	2135.80	(21)	2188.80	(22)	2242.40	(23)	2297.20	(24)	2353.40
	(25)	2410.90	(26)	2469.70								
6364	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20	(23)	2353.40		

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
6365	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20	(23)	2353.40	(24)	2410.90
6366	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20	(23)	2353.40	(24)	2410.90
	(25)	2469.70										
6367	(01)	1370.30	(02)	1405.30	(03)	1440.10	(04)	1476.00	(05)	1514.10	(06)	1551.60
	(07)	1591.20	(08)	1630.50	(09)	1670.80	(10)	1711.70	(11)	1753.90	(12)	1798.20
	(13)	1842.40	(14)	1889.70	(15)	1936.20	(16)	1983.60	(17)	2033.20	(18)	2082.80
	(19)	2135.80	(20)	2188.80	(21)	2242.40	(22)	2297.20	(23)	2353.40	(24)	2410.90
	(25)	2469.70	(26)	2531.80								
6466	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
6467	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
	(25)	2531.80										
6468	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
	(25)	2531.80	(26)	2595.20								
6470	(01)	1405.30	(02)	1440.10	(03)	1476.00	(04)	1514.10	(05)	1551.60	(06)	1591.20
	(07)	1630.50	(08)	1670.80	(09)	1711.70	(10)	1753.90	(11)	1798.20	(12)	1842.40
	(13)	1889.70	(14)	1936.20	(15)	1983.60	(16)	2033.20	(17)	2082.80	(18)	2135.80
	(19)	2188.80	(20)	2242.40	(21)	2297.20	(22)	2353.40	(23)	2410.90	(24)	2469.70
	(25)	2531.80	(26)	2595.20	(27)	2660.70	(28)	2726.50				
6566	(01)	1440.10	(02)	1476.00	(03)	1514.10	(04)	1551.60	(05)	1591.20	(06)	1630.50
	(07)	1670.80	(08)	1711.70	(09)	1753.90	(10)	1798.20	(11)	1842.40	(12)	1889.70
	(13)	1936.20	(14)	1983.60	(15)	2033.20	(16)	2082.80	(17)	2135.80	(18)	2188.80
	(19)	2242.40	(20)	2297.20	(21)	2353.40	(22)	2410.90	(23)	2469.70		

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
6568	(01)	1440.10	(02)	1476.00	(03)	1514.10	(04)	1551.60	(05)	1591.20	(06)	1630.50
	(07)	1670.80	(08)	1711.70	(09)	1753.90	(10)	1798.20	(11)	1842.40	(12)	1889.70
	(13)	1936.20	(14)	1983.60	(15)	2033.20	(16)	2082.80	(17)	2135.80	(18)	2188.80
	(19)	2242.40	(20)	2297.20	(21)	2353.40	(22)	2410.90	(23)	2469.70	(24)	2531.80
	(25)	2595.20										
6668	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70	(23)	2531.80	(24)	2595.20
6670	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70	(23)	2531.80	(24)	2595.20
	(25)	2660.70	(26)	2726.50								
6673	(01)	1476.00	(02)	1514.10	(03)	1551.60	(04)	1591.20	(05)	1630.50	(06)	1670.80
	(07)	1711.70	(08)	1753.90	(09)	1798.20	(10)	1842.40	(11)	1889.70	(12)	1936.20
	(13)	1983.60	(14)	2033.20	(15)	2082.80	(16)	2135.80	(17)	2188.80	(18)	2242.40
	(19)	2297.20	(20)	2353.40	(21)	2410.90	(22)	2469.70	(23)	2531.80	(24)	2595.20
	(25)	2660.70	(26)	2726.50	(27)	2793.40	(28)	2862.30	(29)	2933.00	(30)	3005.50
	(31)	3081.40										
6768	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20		
6769	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
6770	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50										
6771	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50	(26)	2793.40								

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
6772	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50	(26)	2793.40	(27)	2862.30	(28)	2933.00				
6774	(01)	1514.10	(02)	1551.60	(03)	1591.20	(04)	1630.50	(05)	1670.80	(06)	1711.70
	(07)	1753.90	(08)	1798.20	(09)	1842.40	(10)	1889.70	(11)	1936.20	(12)	1983.60
	(13)	2033.20	(14)	2082.80	(15)	2135.80	(16)	2188.80	(17)	2242.40	(18)	2297.20
	(19)	2353.40	(20)	2410.90	(21)	2469.70	(22)	2531.80	(23)	2595.20	(24)	2660.70
	(25)	2726.50	(26)	2793.40	(27)	2862.30	(28)	2933.00	(29)	3005.50	(30)	3081.40
	(31)	3157.60	(32)	3237.10								
6869	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70		
6870	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
6871	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40										
6872	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00						
6873	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00	(28)	3005.50	(29)	3081.40		
6874	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00	(28)	3005.50	(29)	3081.40	(30)	3157.60
	(31)	3237.10										

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
6877	(01)	1551.60	(02)	1591.20	(03)	1630.50	(04)	1670.80	(05)	1711.70	(06)	1753.90
	(07)	1798.20	(08)	1842.40	(09)	1889.70	(10)	1936.20	(11)	1983.60	(12)	2033.20
	(13)	2082.80	(14)	2135.80	(15)	2188.80	(16)	2242.40	(17)	2297.20	(18)	2353.40
	(19)	2410.90	(20)	2469.70	(21)	2531.80	(22)	2595.20	(23)	2660.70	(24)	2726.50
	(25)	2793.40	(26)	2862.30	(27)	2933.00	(28)	3005.50	(29)	3081.40	(30)	3157.60
	(31)	3237.10	(32)	3320.10	(33)	3405.20	(34)	3493.30	(35)	3581.90	(36)	3670.30
	(37)	3762.30										
6970	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50		
6971	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
6972	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00								
6973	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00	(27)	3005.50	(28)	3081.40				
6974	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00	(27)	3005.50	(28)	3081.40	(29)	3157.60	(30)	3237.10
6978	(01)	1591.20	(02)	1630.50	(03)	1670.80	(04)	1711.70	(05)	1753.90	(06)	1798.20
	(07)	1842.40	(08)	1889.70	(09)	1936.20	(10)	1983.60	(11)	2033.20	(12)	2082.80
	(13)	2135.80	(14)	2188.80	(15)	2242.40	(16)	2297.20	(17)	2353.40	(18)	2410.90
	(19)	2469.70	(20)	2531.80	(21)	2595.20	(22)	2660.70	(23)	2726.50	(24)	2793.40
	(25)	2862.30	(26)	2933.00	(27)	3005.50	(28)	3081.40	(29)	3157.60	(30)	3237.10
	(31)	3320.10	(32)	3405.20	(33)	3493.30	(34)	3581.90	(35)	3670.30	(36)	3762.30
	(37)	3859.50	(38)	3956.60								

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
7071	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40		
7072	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00										
7073	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00	(26)	3005.50	(27)	3081.40						
7074	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00	(26)	3005.50	(27)	3081.40	(28)	3157.60	(29)	3237.10		
7075	(01)	1630.50	(02)	1670.80	(03)	1711.70	(04)	1753.90	(05)	1798.20	(06)	1842.40
	(07)	1889.70	(08)	1936.20	(09)	1983.60	(10)	2033.20	(11)	2082.80	(12)	2135.80
	(13)	2188.80	(14)	2242.40	(15)	2297.20	(16)	2353.40	(17)	2410.90	(18)	2469.70
	(19)	2531.80	(20)	2595.20	(21)	2660.70	(22)	2726.50	(23)	2793.40	(24)	2862.30
	(25)	2933.00	(26)	3005.50	(27)	3081.40	(28)	3157.60	(29)	3237.10	(30)	3320.10
	(31)	3405.20										
7172	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40	(23)	2862.30	(24)	2933.00
7173	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40	(23)	2862.30	(24)	2933.00
	(25)	3005.50	(26)	3081.40								
7174	(01)	1670.80	(02)	1711.70	(03)	1753.90	(04)	1798.20	(05)	1842.40	(06)	1889.70
	(07)	1936.20	(08)	1983.60	(09)	2033.20	(10)	2082.80	(11)	2135.80	(12)	2188.80
	(13)	2242.40	(14)	2297.20	(15)	2353.40	(16)	2410.90	(17)	2469.70	(18)	2531.80
	(19)	2595.20	(20)	2660.70	(21)	2726.50	(22)	2793.40	(23)	2862.30	(24)	2933.00
	(25)	3005.50	(26)	3081.40	(27)	3157.60	(28)	3237.10				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
7273	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00	(23)	3005.50	(24)	3081.40
7274	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00	(23)	3005.50	(24)	3081.40
	(25)	3157.60	(26)	3237.10								
7275	(01)	1753.90	(02)	1798.20	(03)	1842.40	(04)	1889.70	(05)	1936.20	(06)	1983.60
	(07)	2033.20	(08)	2082.80	(09)	2135.80	(10)	2188.80	(11)	2242.40	(12)	2297.20
	(13)	2353.40	(14)	2410.90	(15)	2469.70	(16)	2531.80	(17)	2595.20	(18)	2660.70
	(19)	2726.50	(20)	2793.40	(21)	2862.30	(22)	2933.00	(23)	3005.50	(24)	3081.40
	(25)	3157.60	(26)	3237.10	(27)	3320.10	(28)	3405.20				
7374	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40	(23)	3157.60	(24)	3237.10
7375	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40	(23)	3157.60	(24)	3237.10
	(25)	3320.10	(26)	3405.20								
7376	(01)	1842.40	(02)	1889.70	(03)	1936.20	(04)	1983.60	(05)	2033.20	(06)	2082.80
	(07)	2135.80	(08)	2188.80	(09)	2242.40	(10)	2297.20	(11)	2353.40	(12)	2410.90
	(13)	2469.70	(14)	2531.80	(15)	2595.20	(16)	2660.70	(17)	2726.50	(18)	2793.40
	(19)	2862.30	(20)	2933.00	(21)	3005.50	(22)	3081.40	(23)	3157.60	(24)	3237.10
	(25)	3320.10	(26)	3405.20	(27)	3493.30	(28)	3581.90				
7475	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
7476	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
	(25)	3493.30	(26)	3581.90								

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
7477	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
	(25)	3493.30	(26)	3581.90	(27)	3670.30	(28)	3762.30				
7478	(01)	1936.20	(02)	1983.60	(03)	2033.20	(04)	2082.80	(05)	2135.80	(06)	2188.80
	(07)	2242.40	(08)	2297.20	(09)	2353.40	(10)	2410.90	(11)	2469.70	(12)	2531.80
	(13)	2595.20	(14)	2660.70	(15)	2726.50	(16)	2793.40	(17)	2862.30	(18)	2933.00
	(19)	3005.50	(20)	3081.40	(21)	3157.60	(22)	3237.10	(23)	3320.10	(24)	3405.20
	(25)	3493.30	(26)	3581.90	(27)	3670.30	(28)	3762.30	(29)	3859.50	(30)	3956.60
7576	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
7577	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
	(25)	3670.30	(26)	3762.30								
7578	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
	(25)	3670.30	(26)	3762.30	(27)	3859.50	(28)	3956.60				
7579	(01)	2033.20	(02)	2082.80	(03)	2135.80	(04)	2188.80	(05)	2242.40	(06)	2297.20
	(07)	2353.40	(08)	2410.90	(09)	2469.70	(10)	2531.80	(11)	2595.20	(12)	2660.70
	(13)	2726.50	(14)	2793.40	(15)	2862.30	(16)	2933.00	(17)	3005.50	(18)	3081.40
	(19)	3157.60	(20)	3237.10	(21)	3320.10	(22)	3405.20	(23)	3493.30	(24)	3581.90
	(25)	3670.30	(26)	3762.30	(27)	3859.50	(28)	3956.60	(29)	4053.70	(30)	4152.90
7677	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
7678	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
	(25)	3859.50	(26)	3956.60								

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
7679	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
	(25)	3859.50	(26)	3956.60	(27)	4053.70	(28)	4152.90				
7680	(01)	2135.80	(02)	2188.80	(03)	2242.40	(04)	2297.20	(05)	2353.40	(06)	2410.90
	(07)	2469.70	(08)	2531.80	(09)	2595.20	(10)	2660.70	(11)	2726.50	(12)	2793.40
	(13)	2862.30	(14)	2933.00	(15)	3005.50	(16)	3081.40	(17)	3157.60	(18)	3237.10
	(19)	3320.10	(20)	3405.20	(21)	3493.30	(22)	3581.90	(23)	3670.30	(24)	3762.30
	(25)	3859.50	(26)	3956.60	(27)	4053.70	(28)	4152.90	(29)	4257.20	(30)	4363.30
7778	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30	(23)	3859.50	(24)	3956.60
7779	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30	(23)	3859.50	(24)	3956.60
	(25)	4053.70	(26)	4152.90								
7780	(01)	2242.40	(02)	2297.20	(03)	2353.40	(04)	2410.90	(05)	2469.70	(06)	2531.80
	(07)	2595.20	(08)	2660.70	(09)	2726.50	(10)	2793.40	(11)	2862.30	(12)	2933.00
	(13)	3005.50	(14)	3081.40	(15)	3157.60	(16)	3237.10	(17)	3320.10	(18)	3405.20
	(19)	3493.30	(20)	3581.90	(21)	3670.30	(22)	3762.30	(23)	3859.50	(24)	3956.60
	(25)	4053.70	(26)	4152.90	(27)	4257.20	(28)	4363.30				
7879	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60	(23)	4053.70	(24)	4152.90
7880	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60	(23)	4053.70	(24)	4152.90
	(25)	4257.20	(26)	4363.30								
7881	(01)	2353.40	(02)	2410.90	(03)	2469.70	(04)	2531.80	(05)	2595.20	(06)	2660.70
	(07)	2726.50	(08)	2793.40	(09)	2862.30	(10)	2933.00	(11)	3005.50	(12)	3081.40
	(13)	3157.60	(14)	3237.10	(15)	3320.10	(16)	3405.20	(17)	3493.30	(18)	3581.90
	(19)	3670.30	(20)	3762.30	(21)	3859.50	(22)	3956.60	(23)	4053.70	(24)	4152.90
	(25)	4257.20	(26)	4363.30	(27)	4470.80	(28)	4582.60				

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
7980	(01)	2469.70	(02)	2531.80	(03)	2595.20	(04)	2660.70	(05)	2726.50	(06)	2793.40
	(07)	2862.30	(08)	2933.00	(09)	3005.50	(10)	3081.40	(11)	3157.60	(12)	3237.10
	(13)	3320.10	(14)	3405.20	(15)	3493.30	(16)	3581.90	(17)	3670.30	(18)	3762.30
	(19)	3859.50	(20)	3956.60	(21)	4053.70	(22)	4152.90	(23)	4257.20	(24)	4363.30
7981	(01)	2469.70	(02)	2531.80	(03)	2595.20	(04)	2660.70	(05)	2726.50	(06)	2793.40
	(07)	2862.30	(08)	2933.00	(09)	3005.50	(10)	3081.40	(11)	3157.60	(12)	3237.10
	(13)	3320.10	(14)	3405.20	(15)	3493.30	(16)	3581.90	(17)	3670.30	(18)	3762.30
	(19)	3859.50	(20)	3956.60	(21)	4053.70	(22)	4152.90	(23)	4257.20	(24)	4363.30
	(25)	4470.80	(26)	4582.60								
7982	(01)	2469.70	(02)	2531.80	(03)	2595.20	(04)	2660.70	(05)	2726.50	(06)	2793.40
	(07)	2862.30	(08)	2933.00	(09)	3005.50	(10)	3081.40	(11)	3157.60	(12)	3237.10
	(13)	3320.10	(14)	3405.20	(15)	3493.30	(16)	3581.90	(17)	3670.30	(18)	3762.30
	(19)	3859.50	(20)	3956.60	(21)	4053.70	(22)	4152.90	(23)	4257.20	(24)	4363.30
	(25)	4470.80	(26)	4582.60	(27)	4699.20	(28)	4817.80	(29)	4937.60		
7983	(01)	2469.70	(02)	2531.80	(03)	2595.20	(04)	2660.70	(05)	2726.50	(06)	2793.40
	(07)	2862.30	(08)	2933.00	(09)	3005.50	(10)	3081.40	(11)	3157.60	(12)	3237.10
	(13)	3320.10	(14)	3405.20	(15)	3493.30	(16)	3581.90	(17)	3670.30	(18)	3762.30
	(19)	3859.50	(20)	3956.60	(21)	4053.70	(22)	4152.90	(23)	4257.20	(24)	4363.30
	(25)	4470.80	(26)	4582.60	(27)	4699.20	(28)	4817.80	(29)	4937.60	(30)	5065.10
	(31)	5194.40	(32)	5325.40								
8081	(01)	2595.20	(02)	2660.70	(03)	2726.50	(04)	2793.40	(05)	2862.30	(06)	2933.00
	(07)	3005.50	(08)	3081.40	(09)	3157.60	(10)	3237.10	(11)	3320.10	(12)	3405.20
	(13)	3493.30	(14)	3581.90	(15)	3670.30	(16)	3762.30	(17)	3859.50	(18)	3956.60
	(19)	4053.70	(20)	4152.90	(21)	4257.20	(22)	4363.30	(23)	4470.80	(24)	4582.60
8082	(01)	2595.20	(02)	2660.70	(03)	2726.50	(04)	2793.40	(05)	2862.30	(06)	2933.00
	(07)	3005.50	(08)	3081.40	(09)	3157.60	(10)	3237.10	(11)	3320.10	(12)	3405.20
	(13)	3493.30	(14)	3581.90	(15)	3670.30	(16)	3762.30	(17)	3859.50	(18)	3956.60
	(19)	4053.70	(20)	4152.90	(21)	4257.20	(22)	4363.30	(23)	4470.80	(24)	4582.60
	(25)	4699.20	(26)	4817.80	(27)	4937.60						
8083	(01)	2595.20	(02)	2660.70	(03)	2726.50	(04)	2793.40	(05)	2862.30	(06)	2933.00
	(07)	3005.50	(08)	3081.40	(09)	3157.60	(10)	3237.10	(11)	3320.10	(12)	3405.20
	(13)	3493.30	(14)	3581.90	(15)	3670.30	(16)	3762.30	(17)	3859.50	(18)	3956.60
	(19)	4053.70	(20)	4152.90	(21)	4257.20	(22)	4363.30	(23)	4470.80	(24)	4582.60
	(25)	4699.20	(26)	4817.80	(27)	4937.60	(28)	5065.10	(29)	5194.40	(30)	5325.40
8182	(01)	2726.50	(02)	2793.40	(03)	2862.30	(04)	2933.00	(05)	3005.50	(06)	3081.40
	(07)	3157.60	(08)	3237.10	(09)	3320.10	(10)	3405.20	(11)	3493.30	(12)	3581.90
	(13)	3670.30	(14)	3762.30	(15)	3859.50	(16)	3956.60	(17)	4053.70	(18)	4152.90
	(19)	4257.20	(20)	4363.30	(21)	4470.80	(22)	4582.60	(23)	4699.20	(24)	4817.80
	(25)	4937.60										

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
8183	(01)	2726.50	(02)	2793.40	(03)	2862.30	(04)	2933.00	(05)	3005.50	(06)	3081.40
	(07)	3157.60	(08)	3237.10	(09)	3320.10	(10)	3405.20	(11)	3493.30	(12)	3581.90
	(13)	3670.30	(14)	3762.30	(15)	3859.50	(16)	3956.60	(17)	4053.70	(18)	4152.90
	(19)	4257.20	(20)	4363.30	(21)	4470.80	(22)	4582.60	(23)	4699.20	(24)	4817.80
	(25)	4937.60	(26)	5065.10	(27)	5194.40	(28)	5325.40				
8284	(01)	2933.00	(02)	3005.50	(03)	3081.40	(04)	3157.60	(05)	3237.10	(06)	3320.10
	(07)	3405.20	(08)	3493.30	(09)	3581.90	(10)	3670.30	(11)	3762.30	(12)	3859.50
	(13)	3956.60	(14)	4053.70	(15)	4152.90	(16)	4257.20	(17)	4363.30	(18)	4470.80
	(19)	4582.60	(20)	4699.20	(21)	4817.80	(22)	4937.60	(23)	5065.10	(24)	5194.40
	(25)	5325.40	(26)	5457.90	(27)	5592.20	(28)	5730.10				
8384	(01)	3157.60	(02)	3237.10	(03)	3320.10	(04)	3405.20	(05)	3493.30	(06)	3581.90
	(07)	3670.30	(08)	3762.30	(09)	3859.50	(10)	3956.60	(11)	4053.70	(12)	4152.90
	(13)	4257.20	(14)	4363.30	(15)	4470.80	(16)	4582.60	(17)	4699.20	(18)	4817.80
	(19)	4937.60	(20)	5065.10	(21)	5194.40	(22)	5325.40	(23)	5457.90	(24)	5592.20
	(25)	5730.10										
8485	(01)	3405.20	(02)	3493.30	(03)	3581.90	(04)	3670.30	(05)	3762.30	(06)	3859.50
	(07)	3956.60	(08)	4053.70	(09)	4152.90	(10)	4257.20	(11)	4363.30	(12)	4470.80
	(13)	4582.60	(14)	4699.20	(15)	4817.80	(16)	4937.60	(17)	5065.10	(18)	5194.40
	(19)	5325.40	(20)	5457.90	(21)	5592.20	(22)	5730.10	(23)	5874.70	(24)	6023.40
	(25)	6175.40										
8586	(01)	3670.30	(02)	3762.30	(03)	3859.50	(04)	3956.60	(05)	4053.70	(06)	4152.90
	(07)	4257.20	(08)	4363.30	(09)	4470.80	(10)	4582.60	(11)	4699.20	(12)	4817.80
	(13)	4937.60	(14)	5065.10	(15)	5194.40	(16)	5325.40	(17)	5457.90	(18)	5592.20
	(19)	5730.10	(20)	5874.70	(21)	6023.40	(22)	6175.40	(23)	6329.50	(24)	6486.70
	(25)	6651.20										
8587	(01)	3670.30	(02)	3762.30	(03)	3859.50	(04)	3956.60	(05)	4053.70	(06)	4152.90
	(07)	4257.20	(08)	4363.30	(09)	4470.80	(10)	4582.60	(11)	4699.20	(12)	4817.80
	(13)	4937.60	(14)	5065.10	(15)	5194.40	(16)	5325.40	(17)	5457.90	(18)	5592.20
	(19)	5730.10	(20)	5874.70	(21)	6023.40	(22)	6175.40	(23)	6329.50	(24)	6486.70
	(25)	6651.20	(26)	6815.40	(27)	6986.90	(28)	7159.90				
8687	(01)	3956.60	(02)	4053.70	(03)	4152.90	(04)	4257.20	(05)	4363.30	(06)	4470.80
	(07)	4582.60	(08)	4699.20	(09)	4817.80	(10)	4937.60	(11)	5065.10	(12)	5194.40
	(13)	5325.40	(14)	5457.90	(15)	5592.20	(16)	5730.10	(17)	5874.70	(18)	6023.40
	(19)	6175.40	(20)	6329.50	(21)	6486.70	(22)	6651.20	(23)	6815.40	(24)	6986.90
	(25)	7159.90										

PERSONNEL DEPARTMENT
2026 PAY PLAN
SALARY STEP RATES

PAY GRADE												
8788	(01)	4257.20	(02)	4363.30	(03)	4470.80	(04)	4582.60	(05)	4699.20	(06)	4817.80
	(07)	4937.60	(08)	5065.10	(09)	5194.40	(10)	5325.40	(11)	5457.90	(12)	5592.20
	(13)	5730.10	(14)	5874.70	(15)	6023.40	(16)	6175.40	(17)	6329.50	(18)	6486.70
	(19)	6651.20	(20)	6815.40	(21)	6986.90	(22)	7159.90	(23)	7340.70	(24)	7520.90
	(25)	7711.60										
8889	(01)	4582.60	(02)	4699.20	(03)	4817.80	(04)	4937.60	(05)	5065.10	(06)	5194.40
	(07)	5325.40	(08)	5457.90	(09)	5592.20	(10)	5730.10	(11)	5874.70	(12)	6023.40
	(13)	6175.40	(14)	6329.50	(15)	6486.70	(16)	6651.20	(17)	6815.40	(18)	6986.90
	(19)	7159.90	(20)	7340.70	(21)	7520.90	(22)	7711.60	(23)	7906.40	(24)	8102.40
	(25)	8309.40										
9091	(01)	5325.40	(02)	5457.90	(03)	5592.20	(04)	5730.10	(05)	5874.70	(06)	6023.40
	(07)	6175.40	(08)	6329.50	(09)	6486.70	(10)	6651.20	(11)	6815.40	(12)	6986.90
	(13)	7159.90	(14)	7340.70	(15)	7520.90	(16)	7711.60	(17)	7906.40	(18)	8102.40
	(19)	8309.40	(20)	8518.10	(21)	8735.50	(22)	8956.40	(23)	9179.30	(24)	9414.50
	(25)	9651.30										

S T A T E O F A L A B A M A
PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
28	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)		(14)		(15)	19,752.00	(16)	20,092.80	(17)	20,587.20	(18)	21,098.40
	(19)	21,631.20	(20)	22,161.60	(21)	22,711.20	(22)	23,268.00				
29	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)		(14)	19,752.00	(15)	20,092.80	(16)	20,587.20	(17)	21,098.40	(18)	21,631.20
	(19)	22,161.60	(20)	22,711.20	(21)	23,268.00	(22)	23,858.40				
30	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	
	(13)	19,752.00	(14)	20,092.80	(15)	20,587.20	(16)	21,098.40	(17)	21,631.20	(18)	22,161.60
	(19)	22,711.20	(20)	23,268.00	(21)	23,858.40	(22)	24,446.40				
31	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)		(12)	19,752.00
	(13)	20,092.80	(14)	20,587.20	(15)	21,098.40	(16)	21,631.20	(17)	22,161.60	(18)	22,711.20
	(19)	23,268.00	(20)	23,858.40	(21)	24,446.40	(22)	25,080.00				
32	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)		(11)	19,752.00	(12)	20,092.80
	(13)	20,587.20	(14)	21,098.40	(15)	21,631.20	(16)	22,161.60	(17)	22,711.20	(18)	23,268.00
	(19)	23,858.40	(20)	24,446.40	(21)	25,080.00	(22)	25,692.00				
33	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)		(10)	19,752.00	(11)	20,092.80	(12)	20,587.20
	(13)	21,098.40	(14)	21,631.20	(15)	22,161.60	(16)	22,711.20	(17)	23,268.00	(18)	23,858.40
	(19)	24,446.40	(20)	25,080.00	(21)	25,692.00	(22)	26,340.00				
34	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)		(09)	19,752.00	(10)	20,092.80	(11)	20,587.20	(12)	21,098.40
	(13)	21,631.20	(14)	22,161.60	(15)	22,711.20	(16)	23,268.00	(17)	23,858.40	(18)	24,446.40
	(19)	25,080.00	(20)	25,692.00	(21)	26,340.00	(22)	27,014.40				
35	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)		(08)	19,752.00	(09)	20,092.80	(10)	20,587.20	(11)	21,098.40	(12)	21,631.20
	(13)	22,161.60	(14)	22,711.20	(15)	23,268.00	(16)	23,858.40	(17)	24,446.40	(18)	25,080.00
	(19)	25,692.00	(20)	26,340.00	(21)	27,014.40	(22)	27,698.40				
36	(01)		(02)		(03)		(04)		(05)		(06)	
	(07)	19,752.00	(08)	20,092.80	(09)	20,587.20	(10)	21,098.40	(11)	21,631.20	(12)	22,161.60
	(13)	22,711.20	(14)	23,268.00	(15)	23,858.40	(16)	24,446.40	(17)	25,080.00	(18)	25,692.00
	(19)	26,340.00	(20)	27,014.40	(21)	27,698.40	(22)	28,377.60				

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
37	(07) 20,092.80	(08) 20,587.20	(09) 21,098.40	(10) 21,631.20	(11) 22,161.60	(12) 22,711.20
	(13) 23,268.00	(14) 23,858.40	(15) 24,446.40	(16) 25,080.00	(17) 25,692.00	(18) 26,340.00
	(19) 27,014.40	(20) 27,698.40	(21) 28,377.60	(22) 29,085.60		
38	(01)	(02)	(03)	(04)	(05)	(06) 20,092.80
	(07) 20,587.20	(08) 21,098.40	(09) 21,631.20	(10) 22,161.60	(11) 22,711.20	(12) 23,268.00
	(13) 23,858.40	(14) 24,446.40	(15) 25,080.00	(16) 25,692.00	(17) 26,340.00	(18) 27,014.40
	(19) 27,698.40	(20) 28,377.60	(21) 29,085.60	(22) 29,805.60		
39	(01)	(02)	(03)	(04)	(05)	(06) 20,587.20
	(07) 21,098.40	(08) 21,631.20	(09) 22,161.60	(10) 22,711.20	(11) 23,268.00	(12) 23,858.40
	(13) 24,446.40	(14) 25,080.00	(15) 25,692.00	(16) 26,340.00	(17) 27,014.40	(18) 27,698.40
	(19) 28,377.60	(20) 29,085.60	(21) 29,805.60	(22) 30,542.40		
40	(01)	(02)	(03)	(04)	(05)	(06) 21,098.40
	(07) 21,631.20	(08) 22,161.60	(09) 22,711.20	(10) 23,268.00	(11) 23,858.40	(12) 24,446.40
	(13) 25,080.00	(14) 25,692.00	(15) 26,340.00	(16) 27,014.40	(17) 27,698.40	(18) 28,377.60
	(19) 29,085.60	(20) 29,805.60	(21) 30,542.40	(22) 31,303.20		
41	(01)	(02)	(03)	(04)	(05) 21,098.40	(06) 21,631.20
	(07) 22,161.60	(08) 22,711.20	(09) 23,268.00	(10) 23,858.40	(11) 24,446.40	(12) 25,080.00
	(13) 25,692.00	(14) 26,340.00	(15) 27,014.40	(16) 27,698.40	(17) 28,377.60	(18) 29,085.60
	(19) 29,805.60	(20) 30,542.40	(21) 31,303.20	(22) 32,073.60		
42	(01)	(02)	(03)	(04)	(05) 21,631.20	(06) 22,161.60
	(07) 22,711.20	(08) 23,268.00	(09) 23,858.40	(10) 24,446.40	(11) 25,080.00	(12) 25,692.00
	(13) 26,340.00	(14) 27,014.40	(15) 27,698.40	(16) 28,377.60	(17) 29,085.60	(18) 29,805.60
	(19) 30,542.40	(20) 31,303.20	(21) 32,073.60	(22) 32,887.20		
43	(01)	(02)	(03)	(04)	(05) 22,161.60	(06) 22,711.20
	(07) 23,268.00	(08) 23,858.40	(09) 24,446.40	(10) 25,080.00	(11) 25,692.00	(12) 26,340.00
	(13) 27,014.40	(14) 27,698.40	(15) 28,377.60	(16) 29,085.60	(17) 29,805.60	(18) 30,542.40
	(19) 31,303.20	(20) 32,073.60	(21) 32,887.20	(22) 33,727.20		
44	(01)	(02)	(03)	(04)	(05) 22,711.20	(06) 23,268.00
	(07) 23,858.40	(08) 24,446.40	(09) 25,080.00	(10) 25,692.00	(11) 26,340.00	(12) 27,014.40
	(13) 27,698.40	(14) 28,377.60	(15) 29,085.60	(16) 29,805.60	(17) 30,542.40	(18) 31,303.20
	(19) 32,073.60	(20) 32,887.20	(21) 33,727.20	(22) 34,562.40		
45	(01)	(02)	(03)	(04)	(05) 23,268.00	(06) 23,858.40
	(07) 24,446.40	(08) 25,080.00	(09) 25,692.00	(10) 26,340.00	(11) 27,014.40	(12) 27,698.40
	(13) 28,377.60	(14) 29,085.60	(15) 29,805.60	(16) 30,542.40	(17) 31,303.20	(18) 32,073.60
	(19) 32,887.20	(20) 33,727.20	(21) 34,562.40	(22) 35,424.00		

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
46	(01)		(02)		(03)		(04)	23,268.00	(05)	23,858.40	(06)	24,446.40
	(07)	25,080.00	(08)	25,692.00	(09)	26,340.00	(10)	27,014.40	(11)	27,698.40	(12)	28,377.60
	(13)	29,085.60	(14)	29,805.60	(15)	30,542.40	(16)	31,303.20	(17)	32,073.60	(18)	32,887.20
	(19)	33,727.20	(20)	34,562.40	(21)	35,424.00	(22)	36,338.40				
47	(01)		(02)		(03)		(04)	23,858.40	(05)	24,446.40	(06)	25,080.00
	(07)	25,692.00	(08)	26,340.00	(09)	27,014.40	(10)	27,698.40	(11)	28,377.60	(12)	29,085.60
	(13)	29,805.60	(14)	30,542.40	(15)	31,303.20	(16)	32,073.60	(17)	32,887.20	(18)	33,727.20
	(19)	34,562.40	(20)	35,424.00	(21)	36,338.40	(22)	37,238.40				
48	(01)		(02)		(03)		(04)	24,446.40	(05)	25,080.00	(06)	25,692.00
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	28,377.60	(11)	29,085.60	(12)	29,805.60
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	32,887.20	(17)	33,727.20	(18)	34,562.40
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	38,188.80				
49	(01)		(02)		(03)		(04)	25,080.00	(05)	25,692.00	(06)	26,340.00
	(07)	27,014.40	(08)	27,698.40	(09)	28,377.60	(10)	29,085.60	(11)	29,805.60	(12)	30,542.40
	(13)	31,303.20	(14)	32,073.60	(15)	32,887.20	(16)	33,727.20	(17)	34,562.40	(18)	35,424.00
	(19)	36,338.40	(20)	37,238.40	(21)	38,188.80	(22)	39,132.00				
50	(01)		(02)		(03)		(04)	25,692.00	(05)	26,340.00	(06)	27,014.40
	(07)	27,698.40	(08)	28,377.60	(09)	29,085.60	(10)	29,805.60	(11)	30,542.40	(12)	31,303.20
	(13)	32,073.60	(14)	32,887.20	(15)	33,727.20	(16)	34,562.40	(17)	35,424.00	(18)	36,338.40
	(19)	37,238.40	(20)	38,188.80	(21)	39,132.00	(22)	40,099.20				
51	(01)		(02)		(03)	25,692.00	(04)	26,340.00	(05)	27,014.40	(06)	27,698.40
	(07)	28,377.60	(08)	29,085.60	(09)	29,805.60	(10)	30,542.40	(11)	31,303.20	(12)	32,073.60
	(13)	32,887.20	(14)	33,727.20	(15)	34,562.40	(16)	35,424.00	(17)	36,338.40	(18)	37,238.40
	(19)	38,188.80	(20)	39,132.00	(21)	40,099.20	(22)	41,080.80				
52	(01)		(02)		(03)	26,340.00	(04)	27,014.40	(05)	27,698.40	(06)	28,377.60
	(07)	29,085.60	(08)	29,805.60	(09)	30,542.40	(10)	31,303.20	(11)	32,073.60	(12)	32,887.20
	(13)	33,727.20	(14)	34,562.40	(15)	35,424.00	(16)	36,338.40	(17)	37,238.40	(18)	38,188.80
	(19)	39,132.00	(20)	40,099.20	(21)	41,080.80	(22)	42,093.60				
53	(01)		(02)		(03)	27,014.40	(04)	27,698.40	(05)	28,377.60	(06)	29,085.60
	(07)	29,805.60	(08)	30,542.40	(09)	31,303.20	(10)	32,073.60	(11)	32,887.20	(12)	33,727.20
	(13)	34,562.40	(14)	35,424.00	(15)	36,338.40	(16)	37,238.40	(17)	38,188.80	(18)	39,132.00
	(19)	40,099.20	(20)	41,080.80	(21)	42,093.60	(22)	43,156.80				
54	(01)		(02)		(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60				

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
55	(01)		(02)		(03)	28,377.60	(04)	29,085.60	(05)	29,805.60	(06)	30,542.40
	(07)	31,303.20	(08)	32,073.60	(09)	32,887.20	(10)	33,727.20	(11)	34,562.40	(12)	35,424.00
	(13)	36,338.40	(14)	37,238.40	(15)	38,188.80	(16)	39,132.00	(17)	40,099.20	(18)	41,080.80
	(19)	42,093.60	(20)	43,156.80	(21)	44,217.60	(22)	45,352.80				
56	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80				
57	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40				
58	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80				
59	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20				
60	(01)		(02)	31,303.20	(03)	32,073.60	(04)	32,887.20	(05)	33,727.20	(06)	34,562.40
	(07)	35,424.00	(08)	36,338.40	(09)	37,238.40	(10)	38,188.80	(11)	39,132.00	(12)	40,099.20
	(13)	41,080.80	(14)	42,093.60	(15)	43,156.80	(16)	44,217.60	(17)	45,352.80	(18)	46,468.80
	(19)	47,606.40	(20)	48,796.80	(21)	49,987.20	(22)	51,259.20				
61	(01)	31,303.20	(02)	32,073.60	(03)	32,887.20	(04)	33,727.20	(05)	34,562.40	(06)	35,424.00
	(07)	36,338.40	(08)	37,238.40	(09)	38,188.80	(10)	39,132.00	(11)	40,099.20	(12)	41,080.80
	(13)	42,093.60	(14)	43,156.80	(15)	44,217.60	(16)	45,352.80	(17)	46,468.80	(18)	47,606.40
	(19)	48,796.80	(20)	49,987.20	(21)	51,259.20	(22)	52,531.20				
62	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60				
63	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80				

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
64	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60				
65	(01)	34,562.40	(02)	35,424.00	(03)	36,338.40	(04)	37,238.40	(05)	38,188.80	(06)	39,132.00
	(07)	40,099.20	(08)	41,080.80	(09)	42,093.60	(10)	43,156.80	(11)	44,217.60	(12)	45,352.80
	(13)	46,468.80	(14)	47,606.40	(15)	48,796.80	(16)	49,987.20	(17)	51,259.20	(18)	52,531.20
	(19)	53,817.60	(20)	55,132.80	(21)	56,481.60	(22)	57,861.60				
66	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80				
67	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20				
68	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80				
69	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80				
70	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00				
71	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60				
72	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00				

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
73	(01)	44,217.60	(02)	45,352.80	(03)	46,468.80	(04)	47,606.40	(05)	48,796.80	(06)	49,987.20
	(07)	51,259.20	(08)	52,531.20	(09)	53,817.60	(10)	55,132.80	(11)	56,481.60	(12)	57,861.60
	(13)	59,272.80	(14)	60,763.20	(15)	62,284.80	(16)	63,856.80	(17)	65,436.00	(18)	67,041.60
	(19)	68,695.20	(20)	70,392.00	(21)	72,132.00	(22)	73,953.60				
74	(01)	46,468.80	(02)	47,606.40	(03)	48,796.80	(04)	49,987.20	(05)	51,259.20	(06)	52,531.20
	(07)	53,817.60	(08)	55,132.80	(09)	56,481.60	(10)	57,861.60	(11)	59,272.80	(12)	60,763.20
	(13)	62,284.80	(14)	63,856.80	(15)	65,436.00	(16)	67,041.60	(17)	68,695.20	(18)	70,392.00
	(19)	72,132.00	(20)	73,953.60	(21)	75,782.40	(22)	77,690.40				
75	(01)	48,796.80	(02)	49,987.20	(03)	51,259.20	(04)	52,531.20	(05)	53,817.60	(06)	55,132.80
	(07)	56,481.60	(08)	57,861.60	(09)	59,272.80	(10)	60,763.20	(11)	62,284.80	(12)	63,856.80
	(13)	65,436.00	(14)	67,041.60	(15)	68,695.20	(16)	70,392.00	(17)	72,132.00	(18)	73,953.60
	(19)	75,782.40	(20)	77,690.40	(21)	79,682.40	(22)	81,724.80				
76	(01)	51,259.20	(02)	52,531.20	(03)	53,817.60	(04)	55,132.80	(05)	56,481.60	(06)	57,861.60
	(07)	59,272.80	(08)	60,763.20	(09)	62,284.80	(10)	63,856.80	(11)	65,436.00	(12)	67,041.60
	(13)	68,695.20	(14)	70,392.00	(15)	72,132.00	(16)	73,953.60	(17)	75,782.40	(18)	77,690.40
	(19)	79,682.40	(20)	81,724.80	(21)	83,839.20	(22)	85,965.60				
77	(01)	53,817.60	(02)	55,132.80	(03)	56,481.60	(04)	57,861.60	(05)	59,272.80	(06)	60,763.20
	(07)	62,284.80	(08)	63,856.80	(09)	65,436.00	(10)	67,041.60	(11)	68,695.20	(12)	70,392.00
	(13)	72,132.00	(14)	73,953.60	(15)	75,782.40	(16)	77,690.40	(17)	79,682.40	(18)	81,724.80
	(19)	83,839.20	(20)	85,965.60	(21)	88,087.20	(22)	90,295.20				
78	(01)	56,481.60	(02)	57,861.60	(03)	59,272.80	(04)	60,763.20	(05)	62,284.80	(06)	63,856.80
	(07)	65,436.00	(08)	67,041.60	(09)	68,695.20	(10)	70,392.00	(11)	72,132.00	(12)	73,953.60
	(13)	75,782.40	(14)	77,690.40	(15)	79,682.40	(16)	81,724.80	(17)	83,839.20	(18)	85,965.60
	(19)	88,087.20	(20)	90,295.20	(21)	92,628.00	(22)	94,958.40				
79	(01)	59,272.80	(02)	60,763.20	(03)	62,284.80	(04)	63,856.80	(05)	65,436.00	(06)	67,041.60
	(07)	68,695.20	(08)	70,392.00	(09)	72,132.00	(10)	73,953.60	(11)	75,782.40	(12)	77,690.40
	(13)	79,682.40	(14)	81,724.80	(15)	83,839.20	(16)	85,965.60	(17)	88,087.20	(18)	90,295.20
	(19)	92,628.00	(20)	94,958.40	(21)	97,288.80	(22)	99,669.60				
80	(01)	62,284.80	(02)	63,856.80	(03)	65,436.00	(04)	67,041.60	(05)	68,695.20	(06)	70,392.00
	(07)	72,132.00	(08)	73,953.60	(09)	75,782.40	(10)	77,690.40	(11)	79,682.40	(12)	81,724.80
	(13)	83,839.20	(14)	85,965.60	(15)	88,087.20	(16)	90,295.20	(17)	92,628.00	(18)	94,958.40
	(19)	97,288.80	(20)	99,669.60	(21)	102,172.80	(22)	104,719.20				
81	(01)	65,436.00	(02)	67,041.60	(03)	68,695.20	(04)	70,392.00	(05)	72,132.00	(06)	73,953.60
	(07)	75,782.40	(08)	77,690.40	(09)	79,682.40	(10)	81,724.80	(11)	83,839.20	(12)	85,965.60
	(13)	88,087.20	(14)	90,295.20	(15)	92,628.00	(16)	94,958.40	(17)	97,288.80	(18)	99,669.60
	(19)	102,172.80	(20)	104,719.20	(21)	107,299.20	(22)	109,982.40				

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE						
82	(01) 70,392.00	(02) 72,132.00	(03) 73,953.60	(04) 75,782.40	(05) 77,690.40	(06) 79,682.40
	(07) 81,724.80	(08) 83,839.20	(09) 85,965.60	(10) 88,087.20	(11) 90,295.20	(12) 92,628.00
	(13) 94,958.40	(14) 97,288.80	(15) 99,669.60	(16) 102,172.80	(17) 104,719.20	(18) 107,299.20
	(19) 109,982.40	(20) 112,780.80	(21) 115,627.20	(22) 118,502.40		
83	(01) 75,782.40	(02) 77,690.40	(03) 79,682.40	(04) 81,724.80	(05) 83,839.20	(06) 85,965.60
	(07) 88,087.20	(08) 90,295.20	(09) 92,628.00	(10) 94,958.40	(11) 97,288.80	(12) 99,669.60
	(13) 102,172.80	(14) 104,719.20	(15) 107,299.20	(16) 109,982.40	(17) 112,780.80	(18) 115,627.20
	(19) 118,502.40	(20) 121,562.40	(21) 124,665.60	(22) 127,809.60		
84	(01) 81,724.80	(02) 83,839.20	(03) 85,965.60	(04) 88,087.20	(05) 90,295.20	(06) 92,628.00
	(07) 94,958.40	(08) 97,288.80	(09) 99,669.60	(10) 102,172.80	(11) 104,719.20	(12) 107,299.20
	(13) 109,982.40	(14) 112,780.80	(15) 115,627.20	(16) 118,502.40	(17) 121,562.40	(18) 124,665.60
	(19) 127,809.60	(20) 130,989.60	(21) 134,212.80	(22) 137,522.40		
85	(01) 88,087.20	(02) 90,295.20	(03) 92,628.00	(04) 94,958.40	(05) 97,288.80	(06) 99,669.60
	(07) 102,172.80	(08) 104,719.20	(09) 107,299.20	(10) 109,982.40	(11) 112,780.80	(12) 115,627.20
	(13) 118,502.40	(14) 121,562.40	(15) 124,665.60	(16) 127,809.60	(17) 130,989.60	(18) 134,212.80
	(19) 137,522.40	(20) 140,992.80	(21) 144,561.60	(22) 148,209.60		
86	(01) 94,958.40	(02) 97,288.80	(03) 99,669.60	(04) 102,172.80	(05) 104,719.20	(06) 107,299.20
	(07) 109,982.40	(08) 112,780.80	(09) 115,627.20	(10) 118,502.40	(11) 121,562.40	(12) 124,665.60
	(13) 127,809.60	(14) 130,989.60	(15) 134,212.80	(16) 137,522.40	(17) 140,992.80	(18) 144,561.60
	(19) 148,209.60	(20) 151,908.00	(21) 155,680.80	(22) 159,628.80		
87	(01) 102,172.80	(02) 104,719.20	(03) 107,299.20	(04) 109,982.40	(05) 112,780.80	(06) 115,627.20
	(07) 118,502.40	(08) 121,562.40	(09) 124,665.60	(10) 127,809.60	(11) 130,989.60	(12) 134,212.80
	(13) 137,522.40	(14) 140,992.80	(15) 144,561.60	(16) 148,209.60	(17) 151,908.00	(18) 155,680.80
	(19) 159,628.80	(20) 163,569.60	(21) 167,685.60	(22) 171,837.60		
88	(01) 109,982.40	(02) 112,780.80	(03) 115,627.20	(04) 118,502.40	(05) 121,562.40	(06) 124,665.60
	(07) 127,809.60	(08) 130,989.60	(09) 134,212.80	(10) 137,522.40	(11) 140,992.80	(12) 144,561.60
	(13) 148,209.60	(14) 151,908.00	(15) 155,680.80	(16) 159,628.80	(17) 163,569.60	(18) 167,685.60
	(19) 171,837.60	(20) 176,176.80	(21) 180,501.60	(22) 185,078.40		
89	(01) 118,502.40	(02) 121,562.40	(03) 124,665.60	(04) 127,809.60	(05) 130,989.60	(06) 134,212.80
	(07) 137,522.40	(08) 140,992.80	(09) 144,561.60	(10) 148,209.60	(11) 151,908.00	(12) 155,680.80
	(13) 159,628.80	(14) 163,569.60	(15) 167,685.60	(16) 171,837.60	(17) 176,176.80	(18) 180,501.60
	(19) 185,078.40	(20) 189,753.60	(21) 194,457.60	(22) 199,425.60		
90	(01) 127,809.60	(02) 130,989.60	(03) 134,212.80	(04) 137,522.40	(05) 140,992.80	(06) 144,561.60
	(07) 148,209.60	(08) 151,908.00	(09) 155,680.80	(10) 159,628.80	(11) 163,569.60	(12) 167,685.60
	(13) 171,837.60	(14) 176,176.80	(15) 180,501.60	(16) 185,078.40	(17) 189,753.60	(18) 194,457.60
	(19) 199,425.60	(20) 204,434.40	(21) 209,652.00	(22) 214,953.60		

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE						
91	(01) 137,522.40	(02) 140,992.80	(03) 144,561.60	(04) 148,209.60	(05) 151,908.00	(06) 155,680.80
	(07) 159,628.80	(08) 163,569.60	(09) 167,685.60	(10) 171,837.60	(11) 176,176.80	(12) 180,501.60
	(13) 185,078.40	(14) 189,753.60	(15) 194,457.60	(16) 199,425.60	(17) 204,434.40	(18) 209,652.00
	(19) 214,953.60	(20) 220,303.20	(21) 225,948.00	(22) 231,631.20		
92	(01) 148,209.60	(02) 151,908.00	(03) 155,680.80	(04) 159,628.80	(05) 163,569.60	(06) 167,685.60
	(07) 171,837.60	(08) 176,176.80	(09) 180,501.60	(10) 185,078.40	(11) 189,753.60	(12) 194,457.60
	(13) 199,425.60	(14) 204,434.40	(15) 209,652.00	(16) 214,953.60	(17) 220,303.20	(18) 225,948.00
	(19) 231,631.20	(20) 237,487.20	(21) 243,384.00	(22) 249,470.40		
93	(01) 159,628.80	(02) 163,569.60	(03) 167,685.60	(04) 171,837.60	(05) 176,176.80	(06) 180,501.60
	(07) 185,078.40	(08) 189,753.60	(09) 194,457.60	(10) 199,425.60	(11) 204,434.40	(12) 209,652.00
	(13) 214,953.60	(14) 220,303.20	(15) 225,948.00	(16) 231,631.20	(17) 237,487.20	(18) 243,384.00
	(19) 249,470.40	(20) 255,710.40	(21) 262,099.20	(22) 268,656.00		
4246	(01)	(02)	(03)	(04)	(05) 21,631.20	(06) 22,161.60
	(07) 22,711.20	(08) 23,268.00	(09) 23,858.40	(10) 24,446.40	(11) 25,080.00	(12) 25,692.00
	(13) 26,340.00	(14) 27,014.40	(15) 27,698.40	(16) 28,377.60	(17) 29,085.60	(18) 29,805.60
	(19) 30,542.40	(20) 31,303.20	(21) 32,073.60	(22) 32,887.20	(23) 33,727.20	(24) 34,562.40
	(25) 35,424.00	(26) 36,338.40				
4452	(01)	(02)	(03)	(04)	(05) 22,711.20	(06) 23,268.00
	(07) 23,858.40	(08) 24,446.40	(09) 25,080.00	(10) 25,692.00	(11) 26,340.00	(12) 27,014.40
	(13) 27,698.40	(14) 28,377.60	(15) 29,085.60	(16) 29,805.60	(17) 30,542.40	(18) 31,303.20
	(19) 32,073.60	(20) 32,887.20	(21) 33,727.20	(22) 34,562.40	(23) 35,424.00	(24) 36,338.40
	(25) 37,238.40	(26) 38,188.80	(27) 39,132.00	(28) 40,099.20	(29) 41,080.80	(30) 42,093.60
4549	(01)	(02)	(03)	(04)	(05) 23,268.00	(06) 23,858.40
	(07) 24,446.40	(08) 25,080.00	(09) 25,692.00	(10) 26,340.00	(11) 27,014.40	(12) 27,698.40
	(13) 28,377.60	(14) 29,085.60	(15) 29,805.60	(16) 30,542.40	(17) 31,303.20	(18) 32,073.60
	(19) 32,887.20	(20) 33,727.20	(21) 34,562.40	(22) 35,424.00	(23) 36,338.40	(24) 37,238.40
	(25) 38,188.80	(26) 39,132.00				
4650	(01)	(02)	(03)	(04) 23,268.00	(05) 23,858.40	(06) 24,446.40
	(07) 25,080.00	(08) 25,692.00	(09) 26,340.00	(10) 27,014.40	(11) 27,698.40	(12) 28,377.60
	(13) 29,085.60	(14) 29,805.60	(15) 30,542.40	(16) 31,303.20	(17) 32,073.60	(18) 32,887.20
	(19) 33,727.20	(20) 34,562.40	(21) 35,424.00	(22) 36,338.40	(23) 37,238.40	(24) 38,188.80
	(25) 39,132.00	(26) 40,099.20				
4654	(01)	(02)	(03)	(04) 23,268.00	(05) 23,858.40	(06) 24,446.40
	(07) 25,080.00	(08) 25,692.00	(09) 26,340.00	(10) 27,014.40	(11) 27,698.40	(12) 28,377.60
	(13) 29,085.60	(14) 29,805.60	(15) 30,542.40	(16) 31,303.20	(17) 32,073.60	(18) 32,887.20
	(19) 33,727.20	(20) 34,562.40	(21) 35,424.00	(22) 36,338.40	(23) 37,238.40	(24) 38,188.80
	(25) 39,132.00	(26) 40,099.20	(27) 41,080.80	(28) 42,093.60	(29) 43,156.80	(30) 44,217.60

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
4750	(01)		(02)		(03)		(04)	23,858.40	(05)	24,446.40	(06)	25,080.00
	(07)	25,692.00	(08)	26,340.00	(09)	27,014.40	(10)	27,698.40	(11)	28,377.60	(12)	29,085.60
	(13)	29,805.60	(14)	30,542.40	(15)	31,303.20	(16)	32,073.60	(17)	32,887.20	(18)	33,727.20
	(19)	34,562.40	(20)	35,424.00	(21)	36,338.40	(22)	37,238.40	(23)	38,188.80	(24)	39,132.00
	(25)	40,099.20										
4753	(01)		(02)		(03)		(04)	23,858.40	(05)	24,446.40	(06)	25,080.00
	(07)	25,692.00	(08)	26,340.00	(09)	27,014.40	(10)	27,698.40	(11)	28,377.60	(12)	29,085.60
	(13)	29,805.60	(14)	30,542.40	(15)	31,303.20	(16)	32,073.60	(17)	32,887.20	(18)	33,727.20
	(19)	34,562.40	(20)	35,424.00	(21)	36,338.40	(22)	37,238.40	(23)	38,188.80	(24)	39,132.00
	(25)	40,099.20	(26)	41,080.80	(27)	42,093.60	(28)	43,156.80				
4850	(01)		(02)		(03)		(04)	24,446.40	(05)	25,080.00	(06)	25,692.00
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	28,377.60	(11)	29,085.60	(12)	29,805.60
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	32,887.20	(17)	33,727.20	(18)	34,562.40
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	38,188.80	(23)	39,132.00	(24)	40,099.20
4852	(01)		(02)		(03)		(04)	24,446.40	(05)	25,080.00	(06)	25,692.00
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	28,377.60	(11)	29,085.60	(12)	29,805.60
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	32,887.20	(17)	33,727.20	(18)	34,562.40
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	38,188.80	(23)	39,132.00	(24)	40,099.20
	(25)	41,080.80	(26)	42,093.60								
4856	(01)		(02)		(03)		(04)	24,446.40	(05)	25,080.00	(06)	25,692.00
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	28,377.60	(11)	29,085.60	(12)	29,805.60
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	32,887.20	(17)	33,727.20	(18)	34,562.40
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	38,188.80	(23)	39,132.00	(24)	40,099.20
	(25)	41,080.80	(26)	42,093.60	(27)	43,156.80	(28)	44,217.60	(29)	45,352.80	(30)	46,468.80
4860	(01)		(02)		(03)		(04)	24,446.40	(05)	25,080.00	(06)	25,692.00
	(07)	26,340.00	(08)	27,014.40	(09)	27,698.40	(10)	28,377.60	(11)	29,085.60	(12)	29,805.60
	(13)	30,542.40	(14)	31,303.20	(15)	32,073.60	(16)	32,887.20	(17)	33,727.20	(18)	34,562.40
	(19)	35,424.00	(20)	36,338.40	(21)	37,238.40	(22)	38,188.80	(23)	39,132.00	(24)	40,099.20
	(25)	41,080.80	(26)	42,093.60	(27)	43,156.80	(28)	44,217.60	(29)	45,352.80	(30)	46,468.80
	(31)	47,606.40	(32)	48,796.80	(33)	49,987.20	(34)	51,259.20				
4952	(01)		(02)		(03)		(04)	25,080.00	(05)	25,692.00	(06)	26,340.00
	(07)	27,014.40	(08)	27,698.40	(09)	28,377.60	(10)	29,085.60	(11)	29,805.60	(12)	30,542.40
	(13)	31,303.20	(14)	32,073.60	(15)	32,887.20	(16)	33,727.20	(17)	34,562.40	(18)	35,424.00
	(19)	36,338.40	(20)	37,238.40	(21)	38,188.80	(22)	39,132.00	(23)	40,099.20	(24)	41,080.80
	(25)	42,093.60										

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
5051	(01)		(02)		(03)		(04)	25,692.00	(05)	26,340.00	(06)	27,014.40
	(07)	27,698.40	(08)	28,377.60	(09)	29,085.60	(10)	29,805.60	(11)	30,542.40	(12)	31,303.20
	(13)	32,073.60	(14)	32,887.20	(15)	33,727.20	(16)	34,562.40	(17)	35,424.00	(18)	36,338.40
	(19)	37,238.40	(20)	38,188.80	(21)	39,132.00	(22)	40,099.20	(23)	41,080.80		
5054	(01)		(02)		(03)		(04)	25,692.00	(05)	26,340.00	(06)	27,014.40
	(07)	27,698.40	(08)	28,377.60	(09)	29,085.60	(10)	29,805.60	(11)	30,542.40	(12)	31,303.20
	(13)	32,073.60	(14)	32,887.20	(15)	33,727.20	(16)	34,562.40	(17)	35,424.00	(18)	36,338.40
	(19)	37,238.40	(20)	38,188.80	(21)	39,132.00	(22)	40,099.20	(23)	41,080.80	(24)	42,093.60
	(25)	43,156.80	(26)	44,217.60								
5057	(01)		(02)		(03)		(04)	25,692.00	(05)	26,340.00	(06)	27,014.40
	(07)	27,698.40	(08)	28,377.60	(09)	29,085.60	(10)	29,805.60	(11)	30,542.40	(12)	31,303.20
	(13)	32,073.60	(14)	32,887.20	(15)	33,727.20	(16)	34,562.40	(17)	35,424.00	(18)	36,338.40
	(19)	37,238.40	(20)	38,188.80	(21)	39,132.00	(22)	40,099.20	(23)	41,080.80	(24)	42,093.60
	(25)	43,156.80	(26)	44,217.60	(27)	45,352.80	(28)	46,468.80	(29)	47,606.40		
5154	(01)		(02)		(03)	25,692.00	(04)	26,340.00	(05)	27,014.40	(06)	27,698.40
	(07)	28,377.60	(08)	29,085.60	(09)	29,805.60	(10)	30,542.40	(11)	31,303.20	(12)	32,073.60
	(13)	32,887.20	(14)	33,727.20	(15)	34,562.40	(16)	35,424.00	(17)	36,338.40	(18)	37,238.40
	(19)	38,188.80	(20)	39,132.00	(21)	40,099.20	(22)	41,080.80	(23)	42,093.60	(24)	43,156.80
	(25)	44,217.60										
5156	(01)		(02)		(03)	25,692.00	(04)	26,340.00	(05)	27,014.40	(06)	27,698.40
	(07)	28,377.60	(08)	29,085.60	(09)	29,805.60	(10)	30,542.40	(11)	31,303.20	(12)	32,073.60
	(13)	32,887.20	(14)	33,727.20	(15)	34,562.40	(16)	35,424.00	(17)	36,338.40	(18)	37,238.40
	(19)	38,188.80	(20)	39,132.00	(21)	40,099.20	(22)	41,080.80	(23)	42,093.60	(24)	43,156.80
	(25)	44,217.60	(26)	45,352.80	(27)	46,468.80						
5256	(01)		(02)		(03)	26,340.00	(04)	27,014.40	(05)	27,698.40	(06)	28,377.60
	(07)	29,085.60	(08)	29,805.60	(09)	30,542.40	(10)	31,303.20	(11)	32,073.60	(12)	32,887.20
	(13)	33,727.20	(14)	34,562.40	(15)	35,424.00	(16)	36,338.40	(17)	37,238.40	(18)	38,188.80
	(19)	39,132.00	(20)	40,099.20	(21)	41,080.80	(22)	42,093.60	(23)	43,156.80	(24)	44,217.60
	(25)	45,352.80	(26)	46,468.80								
5257	(01)		(02)		(03)	26,340.00	(04)	27,014.40	(05)	27,698.40	(06)	28,377.60
	(07)	29,085.60	(08)	29,805.60	(09)	30,542.40	(10)	31,303.20	(11)	32,073.60	(12)	32,887.20
	(13)	33,727.20	(14)	34,562.40	(15)	35,424.00	(16)	36,338.40	(17)	37,238.40	(18)	38,188.80
	(19)	39,132.00	(20)	40,099.20	(21)	41,080.80	(22)	42,093.60	(23)	43,156.80	(24)	44,217.60
	(25)	45,352.80	(26)	46,468.80	(27)	47,606.40						
5268	(01)	26,340.00	(02)	27,014.40	(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60	(23)	45,352.80	(24)	46,468.80
	(25)	47,606.40	(26)	48,796.80	(27)	49,987.20	(28)	51,259.20	(29)	52,531.20	(30)	53,817.60
	(31)	55,132.80	(32)	56,481.60	(33)	57,861.60	(34)	59,272.80	(35)	60,763.20	(36)	62,284.80

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
5359	(01)		(02)		(03)	27,014.40	(04)	27,698.40	(05)	28,377.60	(06)	29,085.60
	(07)	29,805.60	(08)	30,542.40	(09)	31,303.20	(10)	32,073.60	(11)	32,887.20	(12)	33,727.20
	(13)	34,562.40	(14)	35,424.00	(15)	36,338.40	(16)	37,238.40	(17)	38,188.80	(18)	39,132.00
	(19)	40,099.20	(20)	41,080.80	(21)	42,093.60	(22)	43,156.80	(23)	44,217.60	(24)	45,352.80
	(25)	46,468.80	(26)	47,606.40	(27)	48,796.80	(28)	49,987.20				
5456	(01)		(02)		(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60	(23)	45,352.80	(24)	46,468.80
5457	(01)		(02)		(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60	(23)	45,352.80	(24)	46,468.80
	(25)	47,606.40										
5458	(01)		(02)		(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60	(23)	45,352.80	(24)	46,468.80
	(25)	47,606.40	(26)	48,796.80								
5459	(01)		(02)		(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60	(23)	45,352.80	(24)	46,468.80
	(25)	47,606.40	(26)	48,796.80	(27)	49,987.20						
5460	(01)		(02)		(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60	(23)	45,352.80	(24)	46,468.80
	(25)	47,606.40	(26)	48,796.80	(27)	49,987.20	(28)	51,259.20				
5461	(01)		(02)		(03)	27,698.40	(04)	28,377.60	(05)	29,085.60	(06)	29,805.60
	(07)	30,542.40	(08)	31,303.20	(09)	32,073.60	(10)	32,887.20	(11)	33,727.20	(12)	34,562.40
	(13)	35,424.00	(14)	36,338.40	(15)	37,238.40	(16)	38,188.80	(17)	39,132.00	(18)	40,099.20
	(19)	41,080.80	(20)	42,093.60	(21)	43,156.80	(22)	44,217.60	(23)	45,352.80	(24)	46,468.80
	(25)	47,606.40	(26)	48,796.80	(27)	49,987.20	(28)	51,259.20	(29)	52,531.20		
5559	(01)		(02)		(03)	28,377.60	(04)	29,085.60	(05)	29,805.60	(06)	30,542.40
	(07)	31,303.20	(08)	32,073.60	(09)	32,887.20	(10)	33,727.20	(11)	34,562.40	(12)	35,424.00
	(13)	36,338.40	(14)	37,238.40	(15)	38,188.80	(16)	39,132.00	(17)	40,099.20	(18)	41,080.80
	(19)	42,093.60	(20)	43,156.80	(21)	44,217.60	(22)	45,352.80	(23)	46,468.80	(24)	47,606.40
	(25)	48,796.80	(26)	49,987.20								

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
5561	(01)		(02)		(03)	28,377.60	(04)	29,085.60	(05)	29,805.60	(06)	30,542.40
	(07)	31,303.20	(08)	32,073.60	(09)	32,887.20	(10)	33,727.20	(11)	34,562.40	(12)	35,424.00
	(13)	36,338.40	(14)	37,238.40	(15)	38,188.80	(16)	39,132.00	(17)	40,099.20	(18)	41,080.80
	(19)	42,093.60	(20)	43,156.80	(21)	44,217.60	(22)	45,352.80	(23)	46,468.80	(24)	47,606.40
	(25)	48,796.80	(26)	49,987.20	(27)	51,259.20	(28)	52,531.20				
5564	(01)		(02)		(03)	28,377.60	(04)	29,085.60	(05)	29,805.60	(06)	30,542.40
	(07)	31,303.20	(08)	32,073.60	(09)	32,887.20	(10)	33,727.20	(11)	34,562.40	(12)	35,424.00
	(13)	36,338.40	(14)	37,238.40	(15)	38,188.80	(16)	39,132.00	(17)	40,099.20	(18)	41,080.80
	(19)	42,093.60	(20)	43,156.80	(21)	44,217.60	(22)	45,352.80	(23)	46,468.80	(24)	47,606.40
	(25)	48,796.80	(26)	49,987.20	(27)	51,259.20	(28)	52,531.20	(29)	53,817.60	(30)	55,132.80
	(31)	56,481.60										
5657	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40		
5660	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40	(24)	48,796.80
	(25)	49,987.20	(26)	51,259.20								
5661	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40	(24)	48,796.80
	(25)	49,987.20	(26)	51,259.20	(27)	52,531.20						
5663	(01)		(02)	28,377.60	(03)	29,085.60	(04)	29,805.60	(05)	30,542.40	(06)	31,303.20
	(07)	32,073.60	(08)	32,887.20	(09)	33,727.20	(10)	34,562.40	(11)	35,424.00	(12)	36,338.40
	(13)	37,238.40	(14)	38,188.80	(15)	39,132.00	(16)	40,099.20	(17)	41,080.80	(18)	42,093.60
	(19)	43,156.80	(20)	44,217.60	(21)	45,352.80	(22)	46,468.80	(23)	47,606.40	(24)	48,796.80
	(25)	49,987.20	(26)	51,259.20	(27)	52,531.20	(28)	53,817.60	(29)	55,132.80		
5758	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80		
5760	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20										

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
5763	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20	(26)	52,531.20	(27)	53,817.60	(28)	55,132.80				
5764	(01)	29,085.60	(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
	(25)	52,531.20	(26)	53,817.60	(27)	55,132.80	(28)	56,481.60				
5765	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20	(26)	52,531.20	(27)	53,817.60	(28)	55,132.80	(29)	56,481.60	(30)	57,861.60
5768	(01)		(02)	29,085.60	(03)	29,805.60	(04)	30,542.40	(05)	31,303.20	(06)	32,073.60
	(07)	32,887.20	(08)	33,727.20	(09)	34,562.40	(10)	35,424.00	(11)	36,338.40	(12)	37,238.40
	(13)	38,188.80	(14)	39,132.00	(15)	40,099.20	(16)	41,080.80	(17)	42,093.60	(18)	43,156.80
	(19)	44,217.60	(20)	45,352.80	(21)	46,468.80	(22)	47,606.40	(23)	48,796.80	(24)	49,987.20
	(25)	51,259.20	(26)	52,531.20	(27)	53,817.60	(28)	55,132.80	(29)	56,481.60	(30)	57,861.60
	(31)	59,272.80	(32)	60,763.20	(33)	62,284.80						
5860	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
5861	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
	(25)	52,531.20										
5865	(01)		(02)	29,805.60	(03)	30,542.40	(04)	31,303.20	(05)	32,073.60	(06)	32,887.20
	(07)	33,727.20	(08)	34,562.40	(09)	35,424.00	(10)	36,338.40	(11)	37,238.40	(12)	38,188.80
	(13)	39,132.00	(14)	40,099.20	(15)	41,080.80	(16)	42,093.60	(17)	43,156.80	(18)	44,217.60
	(19)	45,352.80	(20)	46,468.80	(21)	47,606.40	(22)	48,796.80	(23)	49,987.20	(24)	51,259.20
	(25)	52,531.20	(26)	53,817.60	(27)	55,132.80	(28)	56,481.60	(29)	57,861.60		

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
5960	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20		
5962	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20	(24)	52,531.20
	(25)	53,817.60										
5963	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20	(24)	52,531.20
	(25)	53,817.60	(26)	55,132.80								
5964	(01)		(02)	30,542.40	(03)	31,303.20	(04)	32,073.60	(05)	32,887.20	(06)	33,727.20
	(07)	34,562.40	(08)	35,424.00	(09)	36,338.40	(10)	37,238.40	(11)	38,188.80	(12)	39,132.00
	(13)	40,099.20	(14)	41,080.80	(15)	42,093.60	(16)	43,156.80	(17)	44,217.60	(18)	45,352.80
	(19)	46,468.80	(20)	47,606.40	(21)	48,796.80	(22)	49,987.20	(23)	51,259.20	(24)	52,531.20
	(25)	53,817.60	(26)	55,132.80	(27)	56,481.60						
6064	(01)		(02)	31,303.20	(03)	32,073.60	(04)	32,887.20	(05)	33,727.20	(06)	34,562.40
	(07)	35,424.00	(08)	36,338.40	(09)	37,238.40	(10)	38,188.80	(11)	39,132.00	(12)	40,099.20
	(13)	41,080.80	(14)	42,093.60	(15)	43,156.80	(16)	44,217.60	(17)	45,352.80	(18)	46,468.80
	(19)	47,606.40	(20)	48,796.80	(21)	49,987.20	(22)	51,259.20	(23)	52,531.20	(24)	53,817.60
	(25)	55,132.80	(26)	56,481.60								
6066	(01)		(02)	31,303.20	(03)	32,073.60	(04)	32,887.20	(05)	33,727.20	(06)	34,562.40
	(07)	35,424.00	(08)	36,338.40	(09)	37,238.40	(10)	38,188.80	(11)	39,132.00	(12)	40,099.20
	(13)	41,080.80	(14)	42,093.60	(15)	43,156.80	(16)	44,217.60	(17)	45,352.80	(18)	46,468.80
	(19)	47,606.40	(20)	48,796.80	(21)	49,987.20	(22)	51,259.20	(23)	52,531.20	(24)	53,817.60
	(25)	55,132.80	(26)	56,481.60	(27)	57,861.60	(28)	59,272.80				
6165	(01)	31,303.20	(02)	32,073.60	(03)	32,887.20	(04)	33,727.20	(05)	34,562.40	(06)	35,424.00
	(07)	36,338.40	(08)	37,238.40	(09)	38,188.80	(10)	39,132.00	(11)	40,099.20	(12)	41,080.80
	(13)	42,093.60	(14)	43,156.80	(15)	44,217.60	(16)	45,352.80	(17)	46,468.80	(18)	47,606.40
	(19)	48,796.80	(20)	49,987.20	(21)	51,259.20	(22)	52,531.20	(23)	53,817.60	(24)	55,132.80
	(25)	56,481.60	(26)	57,861.60								
6168	(01)	31,303.20	(02)	32,073.60	(03)	32,887.20	(04)	33,727.20	(05)	34,562.40	(06)	35,424.00
	(07)	36,338.40	(08)	37,238.40	(09)	38,188.80	(10)	39,132.00	(11)	40,099.20	(12)	41,080.80
	(13)	42,093.60	(14)	43,156.80	(15)	44,217.60	(16)	45,352.80	(17)	46,468.80	(18)	47,606.40
	(19)	48,796.80	(20)	49,987.20	(21)	51,259.20	(22)	52,531.20	(23)	53,817.60	(24)	55,132.80
	(25)	56,481.60	(26)	57,861.60	(27)	59,272.80	(28)	60,763.20	(29)	62,284.80		

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
6264	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60	(23)	55,132.80	(24)	56,481.60
6265	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60	(23)	55,132.80	(24)	56,481.60
	(25)	57,861.60										
6266	(01)	32,073.60	(02)	32,887.20	(03)	33,727.20	(04)	34,562.40	(05)	35,424.00	(06)	36,338.40
	(07)	37,238.40	(08)	38,188.80	(09)	39,132.00	(10)	40,099.20	(11)	41,080.80	(12)	42,093.60
	(13)	43,156.80	(14)	44,217.60	(15)	45,352.80	(16)	46,468.80	(17)	47,606.40	(18)	48,796.80
	(19)	49,987.20	(20)	51,259.20	(21)	52,531.20	(22)	53,817.60	(23)	55,132.80	(24)	56,481.60
	(25)	57,861.60	(26)	59,272.80								
6364	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60		
6365	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60	(24)	57,861.60
6366	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60	(24)	57,861.60
	(25)	59,272.80										
6367	(01)	32,887.20	(02)	33,727.20	(03)	34,562.40	(04)	35,424.00	(05)	36,338.40	(06)	37,238.40
	(07)	38,188.80	(08)	39,132.00	(09)	40,099.20	(10)	41,080.80	(11)	42,093.60	(12)	43,156.80
	(13)	44,217.60	(14)	45,352.80	(15)	46,468.80	(16)	47,606.40	(17)	48,796.80	(18)	49,987.20
	(19)	51,259.20	(20)	52,531.20	(21)	53,817.60	(22)	55,132.80	(23)	56,481.60	(24)	57,861.60
	(25)	59,272.80	(26)	60,763.20								
6466	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
6467	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80
	(25)	60,763.20										
6468	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80
	(25)	60,763.20	(26)	62,284.80								
6470	(01)	33,727.20	(02)	34,562.40	(03)	35,424.00	(04)	36,338.40	(05)	37,238.40	(06)	38,188.80
	(07)	39,132.00	(08)	40,099.20	(09)	41,080.80	(10)	42,093.60	(11)	43,156.80	(12)	44,217.60
	(13)	45,352.80	(14)	46,468.80	(15)	47,606.40	(16)	48,796.80	(17)	49,987.20	(18)	51,259.20
	(19)	52,531.20	(20)	53,817.60	(21)	55,132.80	(22)	56,481.60	(23)	57,861.60	(24)	59,272.80
	(25)	60,763.20	(26)	62,284.80	(27)	63,856.80	(28)	65,436.00				
6566	(01)	34,562.40	(02)	35,424.00	(03)	36,338.40	(04)	37,238.40	(05)	38,188.80	(06)	39,132.00
	(07)	40,099.20	(08)	41,080.80	(09)	42,093.60	(10)	43,156.80	(11)	44,217.60	(12)	45,352.80
	(13)	46,468.80	(14)	47,606.40	(15)	48,796.80	(16)	49,987.20	(17)	51,259.20	(18)	52,531.20
	(19)	53,817.60	(20)	55,132.80	(21)	56,481.60	(22)	57,861.60	(23)	59,272.80		
6568	(01)	34,562.40	(02)	35,424.00	(03)	36,338.40	(04)	37,238.40	(05)	38,188.80	(06)	39,132.00
	(07)	40,099.20	(08)	41,080.80	(09)	42,093.60	(10)	43,156.80	(11)	44,217.60	(12)	45,352.80
	(13)	46,468.80	(14)	47,606.40	(15)	48,796.80	(16)	49,987.20	(17)	51,259.20	(18)	52,531.20
	(19)	53,817.60	(20)	55,132.80	(21)	56,481.60	(22)	57,861.60	(23)	59,272.80	(24)	60,763.20
	(25)	62,284.80										
6668	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80	(23)	60,763.20	(24)	62,284.80
6670	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80	(23)	60,763.20	(24)	62,284.80
	(25)	63,856.80	(26)	65,436.00								
6673	(01)	35,424.00	(02)	36,338.40	(03)	37,238.40	(04)	38,188.80	(05)	39,132.00	(06)	40,099.20
	(07)	41,080.80	(08)	42,093.60	(09)	43,156.80	(10)	44,217.60	(11)	45,352.80	(12)	46,468.80
	(13)	47,606.40	(14)	48,796.80	(15)	49,987.20	(16)	51,259.20	(17)	52,531.20	(18)	53,817.60
	(19)	55,132.80	(20)	56,481.60	(21)	57,861.60	(22)	59,272.80	(23)	60,763.20	(24)	62,284.80
	(25)	63,856.80	(26)	65,436.00	(27)	67,041.60	(28)	68,695.20	(29)	70,392.00	(30)	72,132.00
	(31)	73,953.60										

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
6768	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80		
6769	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
6770	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00										
6771	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00	(26)	67,041.60								
6772	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00	(26)	67,041.60	(27)	68,695.20	(28)	70,392.00				
6774	(01)	36,338.40	(02)	37,238.40	(03)	38,188.80	(04)	39,132.00	(05)	40,099.20	(06)	41,080.80
	(07)	42,093.60	(08)	43,156.80	(09)	44,217.60	(10)	45,352.80	(11)	46,468.80	(12)	47,606.40
	(13)	48,796.80	(14)	49,987.20	(15)	51,259.20	(16)	52,531.20	(17)	53,817.60	(18)	55,132.80
	(19)	56,481.60	(20)	57,861.60	(21)	59,272.80	(22)	60,763.20	(23)	62,284.80	(24)	63,856.80
	(25)	65,436.00	(26)	67,041.60	(27)	68,695.20	(28)	70,392.00	(29)	72,132.00	(30)	73,953.60
	(31)	75,782.40	(32)	77,690.40								
6869	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80		
6870	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80	(24)	65,436.00

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
6871	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80	(24)	65,436.00
	(25)	67,041.60										
6872	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80	(24)	65,436.00
	(25)	67,041.60	(26)	68,695.20	(27)	70,392.00						
6873	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80	(24)	65,436.00
	(25)	67,041.60	(26)	68,695.20	(27)	70,392.00	(28)	72,132.00	(29)	73,953.60		
6874	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80	(24)	65,436.00
	(25)	67,041.60	(26)	68,695.20	(27)	70,392.00	(28)	72,132.00	(29)	73,953.60	(30)	75,782.40
	(31)	77,690.40										
6877	(01)	37,238.40	(02)	38,188.80	(03)	39,132.00	(04)	40,099.20	(05)	41,080.80	(06)	42,093.60
	(07)	43,156.80	(08)	44,217.60	(09)	45,352.80	(10)	46,468.80	(11)	47,606.40	(12)	48,796.80
	(13)	49,987.20	(14)	51,259.20	(15)	52,531.20	(16)	53,817.60	(17)	55,132.80	(18)	56,481.60
	(19)	57,861.60	(20)	59,272.80	(21)	60,763.20	(22)	62,284.80	(23)	63,856.80	(24)	65,436.00
	(25)	67,041.60	(26)	68,695.20	(27)	70,392.00	(28)	72,132.00	(29)	73,953.60	(30)	75,782.40
	(31)	77,690.40	(32)	79,682.40	(33)	81,724.80	(34)	83,839.20	(35)	85,965.60	(36)	88,087.20
	(37)	90,295.20										
6970	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00		
6971	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
6972	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00								
6973	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00	(27)	72,132.00	(28)	73,953.60				
6974	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00	(27)	72,132.00	(28)	73,953.60	(29)	75,782.40	(30)	77,690.40
6978	(01)	38,188.80	(02)	39,132.00	(03)	40,099.20	(04)	41,080.80	(05)	42,093.60	(06)	43,156.80
	(07)	44,217.60	(08)	45,352.80	(09)	46,468.80	(10)	47,606.40	(11)	48,796.80	(12)	49,987.20
	(13)	51,259.20	(14)	52,531.20	(15)	53,817.60	(16)	55,132.80	(17)	56,481.60	(18)	57,861.60
	(19)	59,272.80	(20)	60,763.20	(21)	62,284.80	(22)	63,856.80	(23)	65,436.00	(24)	67,041.60
	(25)	68,695.20	(26)	70,392.00	(27)	72,132.00	(28)	73,953.60	(29)	75,782.40	(30)	77,690.40
	(31)	79,682.40	(32)	81,724.80	(33)	83,839.20	(34)	85,965.60	(35)	88,087.20	(36)	90,295.20
	(37)	92,628.00	(38)	94,958.40								
7071	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60		
7072	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00										
7073	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00	(26)	72,132.00	(27)	73,953.60						

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
7074	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00	(26)	72,132.00	(27)	73,953.60	(28)	75,782.40	(29)	77,690.40		
7075	(01)	39,132.00	(02)	40,099.20	(03)	41,080.80	(04)	42,093.60	(05)	43,156.80	(06)	44,217.60
	(07)	45,352.80	(08)	46,468.80	(09)	47,606.40	(10)	48,796.80	(11)	49,987.20	(12)	51,259.20
	(13)	52,531.20	(14)	53,817.60	(15)	55,132.80	(16)	56,481.60	(17)	57,861.60	(18)	59,272.80
	(19)	60,763.20	(20)	62,284.80	(21)	63,856.80	(22)	65,436.00	(23)	67,041.60	(24)	68,695.20
	(25)	70,392.00	(26)	72,132.00	(27)	73,953.60	(28)	75,782.40	(29)	77,690.40	(30)	79,682.40
	(31)	81,724.80										
7172	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60	(23)	68,695.20	(24)	70,392.00
7173	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60	(23)	68,695.20	(24)	70,392.00
	(25)	72,132.00	(26)	73,953.60								
7174	(01)	40,099.20	(02)	41,080.80	(03)	42,093.60	(04)	43,156.80	(05)	44,217.60	(06)	45,352.80
	(07)	46,468.80	(08)	47,606.40	(09)	48,796.80	(10)	49,987.20	(11)	51,259.20	(12)	52,531.20
	(13)	53,817.60	(14)	55,132.80	(15)	56,481.60	(16)	57,861.60	(17)	59,272.80	(18)	60,763.20
	(19)	62,284.80	(20)	63,856.80	(21)	65,436.00	(22)	67,041.60	(23)	68,695.20	(24)	70,392.00
	(25)	72,132.00	(26)	73,953.60	(27)	75,782.40	(28)	77,690.40				
7273	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00	(23)	72,132.00	(24)	73,953.60
7274	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00	(23)	72,132.00	(24)	73,953.60
	(25)	75,782.40	(26)	77,690.40								
7275	(01)	42,093.60	(02)	43,156.80	(03)	44,217.60	(04)	45,352.80	(05)	46,468.80	(06)	47,606.40
	(07)	48,796.80	(08)	49,987.20	(09)	51,259.20	(10)	52,531.20	(11)	53,817.60	(12)	55,132.80
	(13)	56,481.60	(14)	57,861.60	(15)	59,272.80	(16)	60,763.20	(17)	62,284.80	(18)	63,856.80
	(19)	65,436.00	(20)	67,041.60	(21)	68,695.20	(22)	70,392.00	(23)	72,132.00	(24)	73,953.60
	(25)	75,782.40	(26)	77,690.40	(27)	79,682.40	(28)	81,724.80				

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
7374	(01)	44,217.60	(02)	45,352.80	(03)	46,468.80	(04)	47,606.40	(05)	48,796.80	(06)	49,987.20
	(07)	51,259.20	(08)	52,531.20	(09)	53,817.60	(10)	55,132.80	(11)	56,481.60	(12)	57,861.60
	(13)	59,272.80	(14)	60,763.20	(15)	62,284.80	(16)	63,856.80	(17)	65,436.00	(18)	67,041.60
	(19)	68,695.20	(20)	70,392.00	(21)	72,132.00	(22)	73,953.60	(23)	75,782.40	(24)	77,690.40
7375	(01)	44,217.60	(02)	45,352.80	(03)	46,468.80	(04)	47,606.40	(05)	48,796.80	(06)	49,987.20
	(07)	51,259.20	(08)	52,531.20	(09)	53,817.60	(10)	55,132.80	(11)	56,481.60	(12)	57,861.60
	(13)	59,272.80	(14)	60,763.20	(15)	62,284.80	(16)	63,856.80	(17)	65,436.00	(18)	67,041.60
	(19)	68,695.20	(20)	70,392.00	(21)	72,132.00	(22)	73,953.60	(23)	75,782.40	(24)	77,690.40
	(25)	79,682.40	(26)	81,724.80								
7376	(01)	44,217.60	(02)	45,352.80	(03)	46,468.80	(04)	47,606.40	(05)	48,796.80	(06)	49,987.20
	(07)	51,259.20	(08)	52,531.20	(09)	53,817.60	(10)	55,132.80	(11)	56,481.60	(12)	57,861.60
	(13)	59,272.80	(14)	60,763.20	(15)	62,284.80	(16)	63,856.80	(17)	65,436.00	(18)	67,041.60
	(19)	68,695.20	(20)	70,392.00	(21)	72,132.00	(22)	73,953.60	(23)	75,782.40	(24)	77,690.40
	(25)	79,682.40	(26)	81,724.80	(27)	83,839.20	(28)	85,965.60				
7475	(01)	46,468.80	(02)	47,606.40	(03)	48,796.80	(04)	49,987.20	(05)	51,259.20	(06)	52,531.20
	(07)	53,817.60	(08)	55,132.80	(09)	56,481.60	(10)	57,861.60	(11)	59,272.80	(12)	60,763.20
	(13)	62,284.80	(14)	63,856.80	(15)	65,436.00	(16)	67,041.60	(17)	68,695.20	(18)	70,392.00
	(19)	72,132.00	(20)	73,953.60	(21)	75,782.40	(22)	77,690.40	(23)	79,682.40	(24)	81,724.80
7476	(01)	46,468.80	(02)	47,606.40	(03)	48,796.80	(04)	49,987.20	(05)	51,259.20	(06)	52,531.20
	(07)	53,817.60	(08)	55,132.80	(09)	56,481.60	(10)	57,861.60	(11)	59,272.80	(12)	60,763.20
	(13)	62,284.80	(14)	63,856.80	(15)	65,436.00	(16)	67,041.60	(17)	68,695.20	(18)	70,392.00
	(19)	72,132.00	(20)	73,953.60	(21)	75,782.40	(22)	77,690.40	(23)	79,682.40	(24)	81,724.80
	(25)	83,839.20	(26)	85,965.60								
7477	(01)	46,468.80	(02)	47,606.40	(03)	48,796.80	(04)	49,987.20	(05)	51,259.20	(06)	52,531.20
	(07)	53,817.60	(08)	55,132.80	(09)	56,481.60	(10)	57,861.60	(11)	59,272.80	(12)	60,763.20
	(13)	62,284.80	(14)	63,856.80	(15)	65,436.00	(16)	67,041.60	(17)	68,695.20	(18)	70,392.00
	(19)	72,132.00	(20)	73,953.60	(21)	75,782.40	(22)	77,690.40	(23)	79,682.40	(24)	81,724.80
	(25)	83,839.20	(26)	85,965.60	(27)	88,087.20	(28)	90,295.20				
7478	(01)	46,468.80	(02)	47,606.40	(03)	48,796.80	(04)	49,987.20	(05)	51,259.20	(06)	52,531.20
	(07)	53,817.60	(08)	55,132.80	(09)	56,481.60	(10)	57,861.60	(11)	59,272.80	(12)	60,763.20
	(13)	62,284.80	(14)	63,856.80	(15)	65,436.00	(16)	67,041.60	(17)	68,695.20	(18)	70,392.00
	(19)	72,132.00	(20)	73,953.60	(21)	75,782.40	(22)	77,690.40	(23)	79,682.40	(24)	81,724.80
	(25)	83,839.20	(26)	85,965.60	(27)	88,087.20	(28)	90,295.20	(29)	92,628.00	(30)	94,958.40
7576	(01)	48,796.80	(02)	49,987.20	(03)	51,259.20	(04)	52,531.20	(05)	53,817.60	(06)	55,132.80
	(07)	56,481.60	(08)	57,861.60	(09)	59,272.80	(10)	60,763.20	(11)	62,284.80	(12)	63,856.80
	(13)	65,436.00	(14)	67,041.60	(15)	68,695.20	(16)	70,392.00	(17)	72,132.00	(18)	73,953.60
	(19)	75,782.40	(20)	77,690.40	(21)	79,682.40	(22)	81,724.80	(23)	83,839.20	(24)	85,965.60

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
7577	(01)	48,796.80	(02)	49,987.20	(03)	51,259.20	(04)	52,531.20	(05)	53,817.60	(06)	55,132.80
	(07)	56,481.60	(08)	57,861.60	(09)	59,272.80	(10)	60,763.20	(11)	62,284.80	(12)	63,856.80
	(13)	65,436.00	(14)	67,041.60	(15)	68,695.20	(16)	70,392.00	(17)	72,132.00	(18)	73,953.60
	(19)	75,782.40	(20)	77,690.40	(21)	79,682.40	(22)	81,724.80	(23)	83,839.20	(24)	85,965.60
	(25)	88,087.20	(26)	90,295.20								
7578	(01)	48,796.80	(02)	49,987.20	(03)	51,259.20	(04)	52,531.20	(05)	53,817.60	(06)	55,132.80
	(07)	56,481.60	(08)	57,861.60	(09)	59,272.80	(10)	60,763.20	(11)	62,284.80	(12)	63,856.80
	(13)	65,436.00	(14)	67,041.60	(15)	68,695.20	(16)	70,392.00	(17)	72,132.00	(18)	73,953.60
	(19)	75,782.40	(20)	77,690.40	(21)	79,682.40	(22)	81,724.80	(23)	83,839.20	(24)	85,965.60
	(25)	88,087.20	(26)	90,295.20	(27)	92,628.00	(28)	94,958.40				
7579	(01)	48,796.80	(02)	49,987.20	(03)	51,259.20	(04)	52,531.20	(05)	53,817.60	(06)	55,132.80
	(07)	56,481.60	(08)	57,861.60	(09)	59,272.80	(10)	60,763.20	(11)	62,284.80	(12)	63,856.80
	(13)	65,436.00	(14)	67,041.60	(15)	68,695.20	(16)	70,392.00	(17)	72,132.00	(18)	73,953.60
	(19)	75,782.40	(20)	77,690.40	(21)	79,682.40	(22)	81,724.80	(23)	83,839.20	(24)	85,965.60
	(25)	88,087.20	(26)	90,295.20	(27)	92,628.00	(28)	94,958.40	(29)	97,288.80	(30)	99,669.60
7677	(01)	51,259.20	(02)	52,531.20	(03)	53,817.60	(04)	55,132.80	(05)	56,481.60	(06)	57,861.60
	(07)	59,272.80	(08)	60,763.20	(09)	62,284.80	(10)	63,856.80	(11)	65,436.00	(12)	67,041.60
	(13)	68,695.20	(14)	70,392.00	(15)	72,132.00	(16)	73,953.60	(17)	75,782.40	(18)	77,690.40
	(19)	79,682.40	(20)	81,724.80	(21)	83,839.20	(22)	85,965.60	(23)	88,087.20	(24)	90,295.20
7678	(01)	51,259.20	(02)	52,531.20	(03)	53,817.60	(04)	55,132.80	(05)	56,481.60	(06)	57,861.60
	(07)	59,272.80	(08)	60,763.20	(09)	62,284.80	(10)	63,856.80	(11)	65,436.00	(12)	67,041.60
	(13)	68,695.20	(14)	70,392.00	(15)	72,132.00	(16)	73,953.60	(17)	75,782.40	(18)	77,690.40
	(19)	79,682.40	(20)	81,724.80	(21)	83,839.20	(22)	85,965.60	(23)	88,087.20	(24)	90,295.20
	(25)	92,628.00	(26)	94,958.40								
7679	(01)	51,259.20	(02)	52,531.20	(03)	53,817.60	(04)	55,132.80	(05)	56,481.60	(06)	57,861.60
	(07)	59,272.80	(08)	60,763.20	(09)	62,284.80	(10)	63,856.80	(11)	65,436.00	(12)	67,041.60
	(13)	68,695.20	(14)	70,392.00	(15)	72,132.00	(16)	73,953.60	(17)	75,782.40	(18)	77,690.40
	(19)	79,682.40	(20)	81,724.80	(21)	83,839.20	(22)	85,965.60	(23)	88,087.20	(24)	90,295.20
	(25)	92,628.00	(26)	94,958.40	(27)	97,288.80	(28)	99,669.60				
7680	(01)	51,259.20	(02)	52,531.20	(03)	53,817.60	(04)	55,132.80	(05)	56,481.60	(06)	57,861.60
	(07)	59,272.80	(08)	60,763.20	(09)	62,284.80	(10)	63,856.80	(11)	65,436.00	(12)	67,041.60
	(13)	68,695.20	(14)	70,392.00	(15)	72,132.00	(16)	73,953.60	(17)	75,782.40	(18)	77,690.40
	(19)	79,682.40	(20)	81,724.80	(21)	83,839.20	(22)	85,965.60	(23)	88,087.20	(24)	90,295.20
	(25)	92,628.00	(26)	94,958.40	(27)	97,288.80	(28)	99,669.60	(29)	102,172.80	(30)	104,719.20
7778	(01)	53,817.60	(02)	55,132.80	(03)	56,481.60	(04)	57,861.60	(05)	59,272.80	(06)	60,763.20
	(07)	62,284.80	(08)	63,856.80	(09)	65,436.00	(10)	67,041.60	(11)	68,695.20	(12)	70,392.00
	(13)	72,132.00	(14)	73,953.60	(15)	75,782.40	(16)	77,690.40	(17)	79,682.40	(18)	81,724.80
	(19)	83,839.20	(20)	85,965.60	(21)	88,087.20	(22)	90,295.20	(23)	92,628.00	(24)	94,958.40

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE												
7779	(01)	53,817.60	(02)	55,132.80	(03)	56,481.60	(04)	57,861.60	(05)	59,272.80	(06)	60,763.20
	(07)	62,284.80	(08)	63,856.80	(09)	65,436.00	(10)	67,041.60	(11)	68,695.20	(12)	70,392.00
	(13)	72,132.00	(14)	73,953.60	(15)	75,782.40	(16)	77,690.40	(17)	79,682.40	(18)	81,724.80
	(19)	83,839.20	(20)	85,965.60	(21)	88,087.20	(22)	90,295.20	(23)	92,628.00	(24)	94,958.40
	(25)	97,288.80	(26)	99,669.60								
7780	(01)	53,817.60	(02)	55,132.80	(03)	56,481.60	(04)	57,861.60	(05)	59,272.80	(06)	60,763.20
	(07)	62,284.80	(08)	63,856.80	(09)	65,436.00	(10)	67,041.60	(11)	68,695.20	(12)	70,392.00
	(13)	72,132.00	(14)	73,953.60	(15)	75,782.40	(16)	77,690.40	(17)	79,682.40	(18)	81,724.80
	(19)	83,839.20	(20)	85,965.60	(21)	88,087.20	(22)	90,295.20	(23)	92,628.00	(24)	94,958.40
	(25)	97,288.80	(26)	99,669.60	(27)	102,172.80	(28)	104,719.20				
7879	(01)	56,481.60	(02)	57,861.60	(03)	59,272.80	(04)	60,763.20	(05)	62,284.80	(06)	63,856.80
	(07)	65,436.00	(08)	67,041.60	(09)	68,695.20	(10)	70,392.00	(11)	72,132.00	(12)	73,953.60
	(13)	75,782.40	(14)	77,690.40	(15)	79,682.40	(16)	81,724.80	(17)	83,839.20	(18)	85,965.60
	(19)	88,087.20	(20)	90,295.20	(21)	92,628.00	(22)	94,958.40	(23)	97,288.80	(24)	99,669.60
7880	(01)	56,481.60	(02)	57,861.60	(03)	59,272.80	(04)	60,763.20	(05)	62,284.80	(06)	63,856.80
	(07)	65,436.00	(08)	67,041.60	(09)	68,695.20	(10)	70,392.00	(11)	72,132.00	(12)	73,953.60
	(13)	75,782.40	(14)	77,690.40	(15)	79,682.40	(16)	81,724.80	(17)	83,839.20	(18)	85,965.60
	(19)	88,087.20	(20)	90,295.20	(21)	92,628.00	(22)	94,958.40	(23)	97,288.80	(24)	99,669.60
	(25)	102,172.80	(26)	104,719.20								
7881	(01)	56,481.60	(02)	57,861.60	(03)	59,272.80	(04)	60,763.20	(05)	62,284.80	(06)	63,856.80
	(07)	65,436.00	(08)	67,041.60	(09)	68,695.20	(10)	70,392.00	(11)	72,132.00	(12)	73,953.60
	(13)	75,782.40	(14)	77,690.40	(15)	79,682.40	(16)	81,724.80	(17)	83,839.20	(18)	85,965.60
	(19)	88,087.20	(20)	90,295.20	(21)	92,628.00	(22)	94,958.40	(23)	97,288.80	(24)	99,669.60
	(25)	102,172.80	(26)	104,719.20	(27)	107,299.20	(28)	109,982.40				
7980	(01)	59,272.80	(02)	60,763.20	(03)	62,284.80	(04)	63,856.80	(05)	65,436.00	(06)	67,041.60
	(07)	68,695.20	(08)	70,392.00	(09)	72,132.00	(10)	73,953.60	(11)	75,782.40	(12)	77,690.40
	(13)	79,682.40	(14)	81,724.80	(15)	83,839.20	(16)	85,965.60	(17)	88,087.20	(18)	90,295.20
	(19)	92,628.00	(20)	94,958.40	(21)	97,288.80	(22)	99,669.60	(23)	102,172.80	(24)	104,719.20
7981	(01)	59,272.80	(02)	60,763.20	(03)	62,284.80	(04)	63,856.80	(05)	65,436.00	(06)	67,041.60
	(07)	68,695.20	(08)	70,392.00	(09)	72,132.00	(10)	73,953.60	(11)	75,782.40	(12)	77,690.40
	(13)	79,682.40	(14)	81,724.80	(15)	83,839.20	(16)	85,965.60	(17)	88,087.20	(18)	90,295.20
	(19)	92,628.00	(20)	94,958.40	(21)	97,288.80	(22)	99,669.60	(23)	102,172.80	(24)	104,719.20
	(25)	107,299.20	(26)	109,982.40								
7982	(01)	59,272.80	(02)	60,763.20	(03)	62,284.80	(04)	63,856.80	(05)	65,436.00	(06)	67,041.60
	(07)	68,695.20	(08)	70,392.00	(09)	72,132.00	(10)	73,953.60	(11)	75,782.40	(12)	77,690.40
	(13)	79,682.40	(14)	81,724.80	(15)	83,839.20	(16)	85,965.60	(17)	88,087.20	(18)	90,295.20
	(19)	92,628.00	(20)	94,958.40	(21)	97,288.80	(22)	99,669.60	(23)	102,172.80	(24)	104,719.20
	(25)	107,299.20	(26)	109,982.40	(27)	112,780.80	(28)	115,627.20	(29)	118,502.40		

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE						
7983	(01) 59,272.80	(02) 60,763.20	(03) 62,284.80	(04) 63,856.80	(05) 65,436.00	(06) 67,041.60
	(07) 68,695.20	(08) 70,392.00	(09) 72,132.00	(10) 73,953.60	(11) 75,782.40	(12) 77,690.40
	(13) 79,682.40	(14) 81,724.80	(15) 83,839.20	(16) 85,965.60	(17) 88,087.20	(18) 90,295.20
	(19) 92,628.00	(20) 94,958.40	(21) 97,288.80	(22) 99,669.60	(23) 102,172.80	(24) 104,719.20
	(25) 107,299.20	(26) 109,982.40	(27) 112,780.80	(28) 115,627.20	(29) 118,502.40	(30) 121,562.40
	(31) 124,665.60	(32) 127,809.60				
8081	(01) 62,284.80	(02) 63,856.80	(03) 65,436.00	(04) 67,041.60	(05) 68,695.20	(06) 70,392.00
	(07) 72,132.00	(08) 73,953.60	(09) 75,782.40	(10) 77,690.40	(11) 79,682.40	(12) 81,724.80
	(13) 83,839.20	(14) 85,965.60	(15) 88,087.20	(16) 90,295.20	(17) 92,628.00	(18) 94,958.40
	(19) 97,288.80	(20) 99,669.60	(21) 102,172.80	(22) 104,719.20	(23) 107,299.20	(24) 109,982.40
8082	(01) 62,284.80	(02) 63,856.80	(03) 65,436.00	(04) 67,041.60	(05) 68,695.20	(06) 70,392.00
	(07) 72,132.00	(08) 73,953.60	(09) 75,782.40	(10) 77,690.40	(11) 79,682.40	(12) 81,724.80
	(13) 83,839.20	(14) 85,965.60	(15) 88,087.20	(16) 90,295.20	(17) 92,628.00	(18) 94,958.40
	(19) 97,288.80	(20) 99,669.60	(21) 102,172.80	(22) 104,719.20	(23) 107,299.20	(24) 109,982.40
	(25) 112,780.80	(26) 115,627.20	(27) 118,502.40			
8083	(01) 62,284.80	(02) 63,856.80	(03) 65,436.00	(04) 67,041.60	(05) 68,695.20	(06) 70,392.00
	(07) 72,132.00	(08) 73,953.60	(09) 75,782.40	(10) 77,690.40	(11) 79,682.40	(12) 81,724.80
	(13) 83,839.20	(14) 85,965.60	(15) 88,087.20	(16) 90,295.20	(17) 92,628.00	(18) 94,958.40
	(19) 97,288.80	(20) 99,669.60	(21) 102,172.80	(22) 104,719.20	(23) 107,299.20	(24) 109,982.40
	(25) 112,780.80	(26) 115,627.20	(27) 118,502.40	(28) 121,562.40	(29) 124,665.60	(30) 127,809.60
8182	(01) 65,436.00	(02) 67,041.60	(03) 68,695.20	(04) 70,392.00	(05) 72,132.00	(06) 73,953.60
	(07) 75,782.40	(08) 77,690.40	(09) 79,682.40	(10) 81,724.80	(11) 83,839.20	(12) 85,965.60
	(13) 88,087.20	(14) 90,295.20	(15) 92,628.00	(16) 94,958.40	(17) 97,288.80	(18) 99,669.60
	(19) 102,172.80	(20) 104,719.20	(21) 107,299.20	(22) 109,982.40	(23) 112,780.80	(24) 115,627.20
	(25) 118,502.40					
8183	(01) 65,436.00	(02) 67,041.60	(03) 68,695.20	(04) 70,392.00	(05) 72,132.00	(06) 73,953.60
	(07) 75,782.40	(08) 77,690.40	(09) 79,682.40	(10) 81,724.80	(11) 83,839.20	(12) 85,965.60
	(13) 88,087.20	(14) 90,295.20	(15) 92,628.00	(16) 94,958.40	(17) 97,288.80	(18) 99,669.60
	(19) 102,172.80	(20) 104,719.20	(21) 107,299.20	(22) 109,982.40	(23) 112,780.80	(24) 115,627.20
	(25) 118,502.40	(26) 121,562.40	(27) 124,665.60	(28) 127,809.60		
8284	(01) 70,392.00	(02) 72,132.00	(03) 73,953.60	(04) 75,782.40	(05) 77,690.40	(06) 79,682.40
	(07) 81,724.80	(08) 83,839.20	(09) 85,965.60	(10) 88,087.20	(11) 90,295.20	(12) 92,628.00
	(13) 94,958.40	(14) 97,288.80	(15) 99,669.60	(16) 102,172.80	(17) 104,719.20	(18) 107,299.20
	(19) 109,982.40	(20) 112,780.80	(21) 115,627.20	(22) 118,502.40	(23) 121,562.40	(24) 124,665.60
	(25) 127,809.60	(26) 130,989.60	(27) 134,212.80	(28) 137,522.40		

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE						
8384	(01) 75,782.40	(02) 77,690.40	(03) 79,682.40	(04) 81,724.80	(05) 83,839.20	(06) 85,965.60
	(07) 88,087.20	(08) 90,295.20	(09) 92,628.00	(10) 94,958.40	(11) 97,288.80	(12) 99,669.60
	(13) 102,172.80	(14) 104,719.20	(15) 107,299.20	(16) 109,982.40	(17) 112,780.80	(18) 115,627.20
	(19) 118,502.40	(20) 121,562.40	(21) 124,665.60	(22) 127,809.60	(23) 130,989.60	(24) 134,212.80
	(25) 137,522.40					
8485	(01) 81,724.80	(02) 83,839.20	(03) 85,965.60	(04) 88,087.20	(05) 90,295.20	(06) 92,628.00
	(07) 94,958.40	(08) 97,288.80	(09) 99,669.60	(10) 102,172.80	(11) 104,719.20	(12) 107,299.20
	(13) 109,982.40	(14) 112,780.80	(15) 115,627.20	(16) 118,502.40	(17) 121,562.40	(18) 124,665.60
	(19) 127,809.60	(20) 130,989.60	(21) 134,212.80	(22) 137,522.40	(23) 140,992.80	(24) 144,561.60
	(25) 148,209.60					
8586	(01) 88,087.20	(02) 90,295.20	(03) 92,628.00	(04) 94,958.40	(05) 97,288.80	(06) 99,669.60
	(07) 102,172.80	(08) 104,719.20	(09) 107,299.20	(10) 109,982.40	(11) 112,780.80	(12) 115,627.20
	(13) 118,502.40	(14) 121,562.40	(15) 124,665.60	(16) 127,809.60	(17) 130,989.60	(18) 134,212.80
	(19) 137,522.40	(20) 140,992.80	(21) 144,561.60	(22) 148,209.60	(23) 151,908.00	(24) 155,680.80
	(25) 159,628.80					
8587	(01) 88,087.20	(02) 90,295.20	(03) 92,628.00	(04) 94,958.40	(05) 97,288.80	(06) 99,669.60
	(07) 102,172.80	(08) 104,719.20	(09) 107,299.20	(10) 109,982.40	(11) 112,780.80	(12) 115,627.20
	(13) 118,502.40	(14) 121,562.40	(15) 124,665.60	(16) 127,809.60	(17) 130,989.60	(18) 134,212.80
	(19) 137,522.40	(20) 140,992.80	(21) 144,561.60	(22) 148,209.60	(23) 151,908.00	(24) 155,680.80
	(25) 159,628.80	(26) 163,569.60	(27) 167,685.60	(28) 171,837.60		
8687	(01) 94,958.40	(02) 97,288.80	(03) 99,669.60	(04) 102,172.80	(05) 104,719.20	(06) 107,299.20
	(07) 109,982.40	(08) 112,780.80	(09) 115,627.20	(10) 118,502.40	(11) 121,562.40	(12) 124,665.60
	(13) 127,809.60	(14) 130,989.60	(15) 134,212.80	(16) 137,522.40	(17) 140,992.80	(18) 144,561.60
	(19) 148,209.60	(20) 151,908.00	(21) 155,680.80	(22) 159,628.80	(23) 163,569.60	(24) 167,685.60
	(25) 171,837.60					
8788	(01) 102,172.80	(02) 104,719.20	(03) 107,299.20	(04) 109,982.40	(05) 112,780.80	(06) 115,627.20
	(07) 118,502.40	(08) 121,562.40	(09) 124,665.60	(10) 127,809.60	(11) 130,989.60	(12) 134,212.80
	(13) 137,522.40	(14) 140,992.80	(15) 144,561.60	(16) 148,209.60	(17) 151,908.00	(18) 155,680.80
	(19) 159,628.80	(20) 163,569.60	(21) 167,685.60	(22) 171,837.60	(23) 176,176.80	(24) 180,501.60
	(25) 185,078.40					
8889	(01) 109,982.40	(02) 112,780.80	(03) 115,627.20	(04) 118,502.40	(05) 121,562.40	(06) 124,665.60
	(07) 127,809.60	(08) 130,989.60	(09) 134,212.80	(10) 137,522.40	(11) 140,992.80	(12) 144,561.60
	(13) 148,209.60	(14) 151,908.00	(15) 155,680.80	(16) 159,628.80	(17) 163,569.60	(18) 167,685.60
	(19) 171,837.60	(20) 176,176.80	(21) 180,501.60	(22) 185,078.40	(23) 189,753.60	(24) 194,457.60
	(25) 199,425.60					

PERSONNEL DEPARTMENT
2026 PAY PLAN
ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE						
9091	(01) 127,809.60	(02) 130,989.60	(03) 134,212.80	(04) 137,522.40	(05) 140,992.80	(06) 144,561.60
	(07) 148,209.60	(08) 151,908.00	(09) 155,680.80	(10) 159,628.80	(11) 163,569.60	(12) 167,685.60
	(13) 171,837.60	(14) 176,176.80	(15) 180,501.60	(16) 185,078.40	(17) 189,753.60	(18) 194,457.60
	(19) 199,425.60	(20) 204,434.40	(21) 209,652.00	(22) 214,953.60	(23) 220,303.20	(24) 225,948.00
	(25) 231,631.20					

PERSONNEL DEPARTMENT
2026 PAY PLAN
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
823.00	19,752.00	9.50
837.20	20,092.80	9.66
857.80	20,587.20	9.90
879.10	21,098.40	10.14
901.30	21,631.20	10.40
923.40	22,161.60	10.65
946.30	22,711.20	10.92
969.50	23,268.00	11.19
994.10	23,858.40	11.47
1,018.60	24,446.40	11.75
1,045.00	25,080.00	12.06
1,070.50	25,692.00	12.35
1,097.50	26,340.00	12.66
1,125.60	27,014.40	12.99
1,154.10	27,698.40	13.32
1,182.40	28,377.60	13.64
1,211.90	29,085.60	13.98
1,241.90	29,805.60	14.33
1,272.60	30,542.40	14.68
1,304.30	31,303.20	15.05
1,336.40	32,073.60	15.42
1,370.30	32,887.20	15.81
1,405.30	33,727.20	16.22
1,440.10	34,562.40	16.62
1,476.00	35,424.00	17.03
1,514.10	36,338.40	17.47
1,551.60	37,238.40	17.90
1,591.20	38,188.80	18.36
1,630.50	39,132.00	18.81
1,670.80	40,099.20	19.28
1,711.70	41,080.80	19.75
1,753.90	42,093.60	20.24
1,798.20	43,156.80	20.75
1,842.40	44,217.60	21.26
1,889.70	45,352.80	21.80
1,936.20	46,468.80	22.34
1,983.60	47,606.40	22.89
2,033.20	48,796.80	23.46
2,082.80	49,987.20	24.03
2,135.80	51,259.20	24.64
2,188.80	52,531.20	25.26

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.
THE COMPARISON TABLE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

PERSONNEL DEPARTMENT
2026 PAY PLAN
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
2,242.40	53,817.60	25.87
2,297.20	55,132.80	26.51
2,353.40	56,481.60	27.15
2,410.90	57,861.60	27.82
2,469.70	59,272.80	28.50
2,531.80	60,763.20	29.21
2,595.20	62,284.80	29.94
2,660.70	63,856.80	30.70
2,726.50	65,436.00	31.46
2,793.40	67,041.60	32.23
2,862.30	68,695.20	33.03
2,933.00	70,392.00	33.84
3,005.50	72,132.00	34.68
3,081.40	73,953.60	35.55
3,157.60	75,782.40	36.43
3,237.10	77,690.40	37.35
3,320.10	79,682.40	38.31
3,405.20	81,724.80	39.29
3,493.30	83,839.20	40.31
3,581.90	85,965.60	41.33
3,670.30	88,087.20	42.35
3,762.30	90,295.20	43.41
3,859.50	92,628.00	44.53
3,956.60	94,958.40	45.65
4,053.70	97,288.80	46.77
4,152.90	99,669.60	47.92
4,257.20	102,172.80	49.12
4,363.30	104,719.20	50.35
4,470.80	107,299.20	51.59
4,582.60	109,982.40	52.88
4,699.20	112,780.80	54.22
4,817.80	115,627.20	55.59
4,937.60	118,502.40	56.97
5,065.10	121,562.40	58.44
5,194.40	124,665.60	59.94
5,325.40	127,809.60	61.45
5,457.90	130,989.60	62.98
5,592.20	134,212.80	64.53
5,730.10	137,522.40	66.12
5,874.70	140,992.80	67.79
6,023.40	144,561.60	69.50

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PERSONNEL DEPARTMENT
2026 PAY PLAN
RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
6,175.40	148,209.60	71.25
6,329.50	151,908.00	73.03
6,486.70	155,680.80	74.85
6,651.20	159,628.80	76.74
6,815.40	163,569.60	78.64
6,986.90	167,685.60	80.62
7,159.90	171,837.60	82.61
7,340.70	176,176.80	84.70
7,520.90	180,501.60	86.78
7,711.60	185,078.40	88.98
7,906.40	189,753.60	91.23
8,102.40	194,457.60	93.49
8,309.40	199,425.60	95.88
8,518.10	204,434.40	98.29
8,735.50	209,652.00	100.79
8,956.40	214,953.60	103.34
9,179.30	220,303.20	105.92
9,414.50	225,948.00	108.63
9,651.30	231,631.20	111.36
9,895.30	237,487.20	114.18
10,141.00	243,384.00	117.01
10,394.60	249,470.40	119.94
10,654.60	255,710.40	122.94
10,920.80	262,099.20	126.01
11,194.00	268,656.00	129.16

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