STATE OF ALABAMA
2022
OFFICIAL STATE HOLIDAYS

Saturday, January 1 ............................................................... New Year’s Day
(Observed Friday, December 31)

Monday, January 17 ......................................................... Martin Luther King, Jr &
Robert E. Lee’s Birthday

Monday, February 21 ....................................................... George Washington &
Thomas Jefferson’s Birthday

Tuesday, March 1 ............................................................... Mardi Gras*

Monday, April 25 ............................................................ Confederate Memorial Day

Monday, May 30 .............................................................. National Memorial Day

Monday, June 6 ............................................................... Jefferson Davis’ Birthday

Sunday, June 19 ............................................................... Juneteenth**
(Observed Monday, June 20)

Monday, July 4 .............................................................. Fourth day of July

Monday, September 5 ..................................................... Labor Day

Monday, October 10 ......................................................... Columbus Day &
Fraternal Day & American Indian Heritage Day

Friday, November 11 ........................................................ Veterans’ Day

Thursday, November 24 .................................................. Thanksgiving**

Thursday, December 1 ..................................................... Mrs. Rosa L. Parks Day****
(Commemoration Only)

Sunday, December 25 ..................................................... Christmas Day
(Observed Monday, December 26)

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

** Upon designation by the Governor.

*** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.
STATE OF ALABAMA
2023
OFFICIAL STATE HOLIDAYS

Sunday, January 1 ................................................................. New Year’s Day
(Observed Monday, January 2)
Monday, January 16 ......................................................... Martin Luther King, Jr &
Robert E. Lee’s Birthday
Monday, February 20 ......................................................... George Washington &
Thomas Jefferson’s Birthday
Tuesday, February 21 .......................................................... Mardi Gras*
Monday, April 24 ................................................................. Confederate Memorial Day
Monday, May 29 ................................................................. National Memorial Day
Monday, June 5 ................................................................. Jefferson Davis’ Birthday
Tuesday, July 4 ................................................................. Fourth day of July
Monday, September 4 ........................................................ Labor Day
Monday, October 9 ........................................................... Columbus Day &
Fraternal Day & American Indian Heritage Day
Saturday, November 11 .................................................... Veterans’ Day
(Observed Friday, November 10)
Thursday, November 23 ................................................. Thanksgiving**
Friday, December 1 ..................................................... Mrs. Rosa L. Parks Day***
(Commemoration Only)
Monday, December 25 ....................................................... Christmas Day

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** Upon designation by the Governor.

*** December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.