

**State of Alabama  
2020  
Official State Holidays**

<u>Holiday</u>	<u>Date in 2020</u>
New Year's Day	January 1
Robert E. Lee Martin Luther King, Jr.'s Birthday	January 20
George Washington Thomas Jefferson's Birthday	February 17
Mardi Gras *	February 25
Confederate Memorial Day	April 27
National Memorial Day	May 25
Jefferson Davis' Birthday	June 1
Fourth day of July **	July 4
Labor Day	September 7
Columbus Day Fraternal Day American Indian Heritage Day	October 12
Veteran's Day	November 11
Thanksgiving ***	November 26
Mrs. Rosa L. Parks Day **** (Commemoration Only)	December 1
Christmas Day	December 25

\* Mardis Gras is observed only in Baldwin and Mobile Counties. All other State employees are granted one personal leave day each year if in employment status on January 1.

\*\* As the Fourth day of July falls on Saturday, offices will be closed on Friday, July 3, 2020.

\*\*\* Upon designation by the Governor.

\*\*\*\* December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of Alabama is encouraged to observe the day with suitable activities.