



STATE OF ALABAMA
2021
OFFICIAL STATE HOLIDAYS

Friday, January 1	New Year's Day
Monday, January 18	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 15	George Washington & Thomas Jefferson's Birthday
Tuesday, February 16	Mardi Gras*
Monday, April 26	Confederate Memorial Day
Monday, May 31	National Memorial Day
Monday, June 7	Jefferson Davis' Birthday
Sunday, July 4	Fourth day of July <i>(Observed Monday, July 5)</i>
Monday, September 6	Labor Day
Monday, October 11	Columbus Day & Fraternal Day & American Indian Heritage Day
Thursday, November 11	Veterans' Day
Thursday, November 25	Thanksgiving**
Wednesday, December 1	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Saturday, December 25	Christmas Day <i>(Observed Friday, December 24)</i>

- * Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.
- ** Upon designation by the Governor.
- *** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.