



STATE OF ALABAMA
2023
OFFICIAL STATE HOLIDAYS

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| Sunday, January 1 | New Year's Day <i>(Observed Monday, January 2)</i> |
| Monday, January 16 | Martin Luther King, Jr & Robert E. Lee's Birthday |
| Monday, February 20 | George Washington & Thomas Jefferson's Birthday |
| Tuesday, February 21 | Mardi Gras* |
| Monday, April 24 | Confederate Memorial Day |
| Monday, May 29 | National Memorial Day |
| Monday, June 5 | Jefferson Davis' Birthday |
| Monday, June 19 | Juneteenth** |
| Tuesday, July 4 | Fourth day of July |
| Monday, September 4 | Labor Day |
| Monday, October 9 | Columbus Day & Fraternal Day & American Indian Heritage Day |
| Saturday, November 11 | Veterans' Day <i>(Observed Friday, November 10)</i> |
| Thursday & Friday, November 23 - 24 | Thanksgiving** |
| Friday, December 1 | Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i> |
| Monday, December 25 | Christmas Day |

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

** Upon designation by the Governor.

*** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.