

AGENDA
STATE PERSONNEL BOARD

April 21, 2021

10:00 A.M.

Pursuant to Governor Ivey's First Supplemental State of Emergency issued March 18, 2020, the State Personnel Board will hold a virtual Board Meeting on April 21, 2021, at 10:00 A.M. Information on participating in the video-conference meeting may be obtained by sending a request to: personnel@personnel.alabama.gov.

I. Call to Order

II. Review of Minutes

The Board Required No Changes to the Minutes

III. Classification and Pay

Classification and Pay Issues

EDUCATION DEPARTMENT

A. Request to increase the salary of **School Bus Equipment Inspector**, class code 61405, from range #71 (\$35,618.40 - \$53,976.00) to range #73 (\$39,280.80 - \$59,556.00).

Action taken by the State Personnel Board - APPROVED

B. Request to increase the salary of **School Bus Inspector Supervisor**, class code 61406, from range #73 (\$39,280.80 - \$59,556.00) to range #75 (\$43,346.40 - \$65,695.20).

Action taken by the State Personnel Board - APPROVED

MEDICAID AGENCY

Request to establish the classification of **Medicaid Health Systems Director**, class code 50454, at range #83 (\$67,320.00 - \$102,712.80).

Action taken by the State Personnel Board – APPROVED

STATE PERSONNEL DEPARTMENT

- A. Request to increase the salary of **GIS Technician**, class code 21070, from range #6466 (\$29,959.20 - \$47,805.60) to range #66 (\$31,468.80 - \$47,805.60).

Action taken by the State Personnel Board - APPROVED

- B. Request to increase the salary of **GIS Technician, Senior**, class code 21074, from range #70 (\$34,761.60 - \$52,653.60) to range #74 (\$41,277.60 - \$62,529.60).

Action taken by the State Personnel Board - APPROVED

- C. Request to increase the salary of **GIS Specialist**, class code 21075, from range #7576 (\$43,346.40 - \$69,014.40) to range #7677 (\$45,532.80 - \$72,595.20).

Action taken by the State Personnel Board - APPROVED

- D. Request to establish the classification of **GIS Administrator**, class code 21078, at range #84 (\$72,595.20 - \$110,738.40).

Action taken by the State Personnel Board - APPROVED

Overtime Issues

CORRECTIONS DEPARTMENT

- A. Request for the authorization to pay overtime to FLSA exempt employees in the classification of Psychological Associate II, class code 50382, who are required to work overtime at Kilby CF, Tutwiler PFW, Tutwiler QIF, and Draper QIF to move inmates from county jails into the Department of Corrections. Due to COVID-19, Corrections utilized a cohort-based intake system which limited the number of new intakes. Given the availability of the COVID-19 vaccine, the Department is now increasing the intake sites to move inmates in at a faster rate. These employees will be eligible for straight time for hours physically worked over 40 in a workweek. Overtime is requested from April 16, 2021, through September 30, 2021, and should not exceed \$55,000.00.

Action taken by the State Personnel Board – APPROVED

B. Request for the authorization to pay overtime to FLSA non-exempt employees who are required to work overtime at Kilby CF, Tutwiler PFW, Tutwiler QIF, and Draper QIF to move inmates from county jails into the Department of Corrections. Due to COVID-19, Corrections utilized a cohort-based intake system which limited the number of new intakes. Given the availability of the COVID-19 vaccine, the Department is now increasing the intake sites to move inmates in at a faster rate. Overtime is requested from April 16, 2021, through September 30, 2021, and should not exceed \$295,000.00. Classes involved in this overtime are listed below:

<u>Classification</u>	<u>Code</u>
Equal Employment Officer	10801
Mental Health Technician	40135
Social Service Caseworker I	50246
Classification Specialist	50340
Classification Specialist Supervisor	50343

Action taken by the State Personnel Board - APPROVED

IV. Special Merit Bonus

Alabama Law Enforcement Agency

Action taken by the State Personnel Board – APPROVED

V. Special Merit Raise

Finance Department

Action taken by the State Personnel Board - APPROVED

VI. Case on which Board is to rule

Terry J. Doughty v. Department of Mental Health

Administrative Law Judge: Randy C. Sallé

Recommendation of ALJ: Dismiss with prejudice pursuant to withdrawal of appeal

Action taken by the State Personnel Board – APPROVED

VII. Adjourn

Action taken by the State Personnel Board - APPROVED