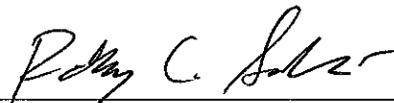


Wherefore premises considered, it is the recommendation of the undersigned that the appeal should be **DISMISSED WITH PREJUDICE**.

Done, this 16th day of June 2020.



Randy C. Sallé
Administrative Law Judge Division
State Personnel Board
64 North Union Street
Montgomery, Alabama 36130
Telephone: (334) 242-8353
Facsimile: (334) 353-9901

Copies to:

VIA E-MAIL AND FIRST-CLASS U.S. MAIL:

Julian L. McPhillips, Jr.
McPhillips Shinbaum, L.L.P.
Post Office Box 64
Montgomery, Alabama 36101
Telephone: (334) 262-1911
Facsimile: (334) 263-2321
E-mail: julianmcphillips@msg-lawfirm.com

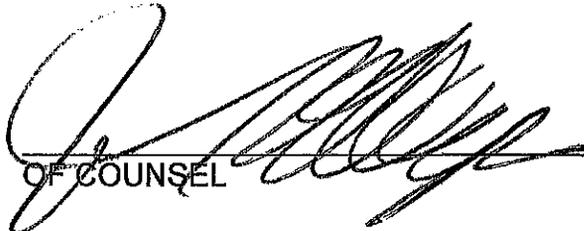
Bart Harmon, Esq.
Department of Corrections
301 South Ripley Street
Montgomery, Alabama 36130-1501
Telephone: (334) 353-3886
Facsimile: (334) 353-3891
E-mail: bart.harmon@doc.alabama.gov

CERTIFICATE OF SERVICE

I hereby certify that I have served a copy of the foregoing upon the following by electronic mail on this 15th day of June 2020.

Bart Harmon, Esq.
Alabama Department of Corrections
301 South Ripley Street
Montgomery, AL 36130-1501
T: (334) 353-3881
F: (334) 353-3891
bart.harmon@doc.alabama.gov
Attorney for Appellee

Ms. Ashley Warren
Administrative Law Judge Division
State Personnel Department
64 N. Union Street, Suite 749
Montgomery, AL 36130-4100
T: (334) 242-8353
F: (334) 353-9901
ashley.warren@personnel.alabama.gov


OF COUNSEL