


**BEFORE THE ALABAMA  
STATE PERSONNEL BOARD  
IN THE MATTER OF**

<b>David Tytell,</b>	)	
	)	
<b>Appellant,</b>	)	<b>CASE NO. 24-13-RCS</b>
	)	
<b>v.</b>	)	
	)	
<b>Department of Corrections,</b>	)	
	)	
<b>Appellee.</b>	)	

**RECOMMENDATION TO  
THE PERSONNEL BOARD**

The parties have notified the undersigned that the above case has been settled. The parties have produced the appropriate settlement document, which is attached hereto as Exhibit A. It is the recommendation of the undersigned this cause should be DISMISSED WITH PREJUDICE.

Done this the 20<sup>th</sup> day of June 2024.

  
\_\_\_\_\_  
**Randy C. Sallé**  
**Administrative Law Judge**  
State Personnel Department  
64 North Union Street  
Montgomery, Alabama 36130  
Telephone: (334) 242-8353  
Facsimile: (334) 353-9901

VIA EMAIL AND FIRST-CLASS U.S. MAIL:



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BEFORE THE ALABAMA  
STATE PERSONNEL BOARD

David Tytell, )  
Appellant, )  
 )  
v. ) Case No. 24-13-RCS  
 )  
Alabama Department of Corrections, )  
Appellee. )

**SETTLEMENT AGREEMENT AND JOINT MOTION FOR  
DISMISSAL OF APPEAL WITH PREJUDICE**

COMES NOW, the Alabama Department of Corrections (“ADOC”), and David Tytell, and hereby reach the following agreement concerning the events surrounding the ending of David Tytell’s employment with ADOC on or about May 14, 2024.

Whereas David Tytell was employed by ADOC through May 14, 2024, and

Whereas ADOC recommended that David Tytell be terminated as of May 14, 2024, and

Whereas David Tytell appealed his termination to the State of Alabama Personnel Department, and

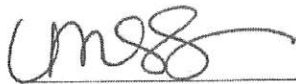
Whereas the parties wish to enter into an agreement resolving this employment matter. It is hereby agreed to by the parties as follows:

1. That the termination of David Tytell, dated May 14, 2024, shall be withdrawn or set aside by ADOC and David Tytell shall voluntarily resign effective May 14, 2024.
2. David Tytell will submit his resignation letter to ADOC, and his employment record shall show that he resigned effective May 14, 2024. ADOC agrees to list David Tytell as “eligible for rehire” on his separation paperwork and this eligibility will remain in his personnel file.

3. David Tytell agrees to release all claims for any damages or other relief of any kind related to his employment with ADOC, whether known or unknown, whether foreseen or unforeseen, and whether patent or latent, which he may have now against ADOC. This release of all claims for any damages or other relief in connection with the Agreement extends to the State of Alabama, its departments or agencies, its agents employees, officers, directors, and servants.
4. This agreement shall become effective upon the affixing of the signatures of the parties and their representatives and the approval of the State Personnel Department.

  
\_\_\_\_\_  
David Tytell

JUNE 19, 2024  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Mandy C. Speirs (CHA091)  
Assistant General Counsel  
*Attorney for Appellee ADOC*  
P.O. Box 301501  
Montgomery, Alabama 36130-1501  
(334) 353-3886

I hereby resign my position as Senior Psychologist with the Alabama Department of Corrections, effective May 14, 2024, because I can no longer in good conscience carry out the duties assigned to me.

David Tytell, Psy.D.  
Senior Psychologist

A handwritten signature in black ink that reads "David Tytell, Psy.D." in a cursive style.