

**BEFORE THE ALABAMA
STATE PERSONNEL BOARD
IN THE MATTER OF**

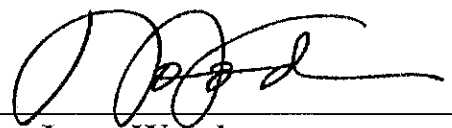
Lateshia George,)
)
 Appellant,)
)
 v.)
)
 Alabama Department of Corrections,)
)
 Appellee.)

CASE NO. 23-15-JJW

RECOMMENDED ORDER TO THE STATE PERSONNEL BOARD

The parties have notified the undersigned that the above case has been settled. The parties have produced the appropriate settlement document, which is attached hereto as Exhibit A. It is the recommendation of the undersigned this cause should be **DISMISSED WITH PREJUDICE.**

Done this the 21st day of August 2023.



James Jerry Wood
Administrative Law Judge
State Personnel Department
64 North Union Street
Montgomery, Alabama 36130
Telephone: (334) 242-8353
Facsimile: (334) 353-9901

VIA EMAIL AND FIRST-CLASS U.S. MAIL:

Karean L. Reynolds, Esq.
PO Box 526
Atmore, Alabama 36502
Telephone: (251) 279-0585
Email: kreynoldslawoffice@gmail.com

Mandy Speirs, Esq.
Alabama Department of Corrections
301 South Ripley Street
Montgomery, Alabama 36130-1501
Telephone: (334) 353-3890
Facsimile: (334) 353-3891
E-mail: Mandy.Speirs@doc.alabama.gov

BEFORE THE ALABAMA
STATE PERSONNEL BOARD

Lateshia George,
Appellant,

v.

Alabama Department of Corrections,
Appellee.

)
)
)
)
)
)
)

Case No. 23-15-JJW

SETTLEMENT AGREEMENT AND JOINT MOTION FOR
DISMISSAL OF APPEAL WITH PREJUDICE

COMES NOW, the Alabama Department of Corrections ("ADOC"), and Lateshia George, and hereby reach the following agreement concerning the recommended termination of Appellant on or about June 20, 2023.

Whereas Lateshia George was employed by ADOC through June 20, 2023, and

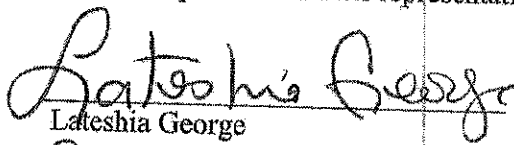
Whereas ADOC recommended that Ms. George be terminated as of June 20, 2023, and

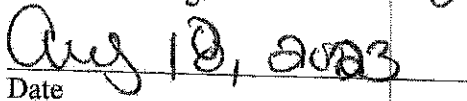
Whereas Ms. George appealed her termination to the State of Alabama Personnel Department, and

Whereas the parties wish to enter into an agreement resolving this employment matter. It is hereby agreed to by the parties as follows:

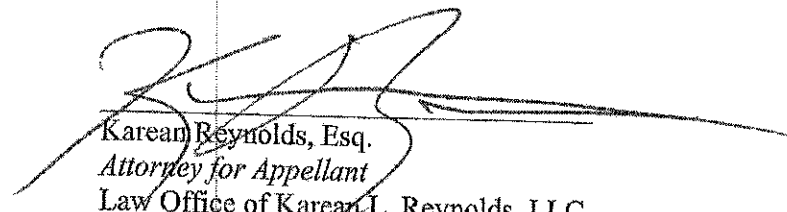
1. That the termination of Ms. George, dated June 20, 2023, shall be withdrawn or set aside by ADOC.
2. Ms. George will return to ADOC at her previous position and salary effective September 5, 2023.
3. Until the disposition of the criminal case related to the charge of child abuse filed on April 15, 2023, Ms. George will work only non-contact posts at ADOC facilities.

4. After the disposition of the criminal case mentioned above, ADOC may take disciplinary action, if warranted, according to policy.
5. Ms. George understands that no back pay or restoration of leave will be made for the period between April 15, 2023, and September 5, 2023.
6. Ms. George agrees to release all claims for any damages or other relief of any kind related to her employment with ADOC, whether known or unknown, whether foreseen or unforeseen, and whether patent or latent, which she may have now against ADOC. This release of all claims for any damages or other relief in connection with the Agreement extends to the State of Alabama, its departments or agencies, its agents employees, officers, directors, and servants.
7. This agreement shall become effective upon the affixing of the signatures of the parties and their representatives and the approval of the State Personnel Department.


Lateshia George


Date

/s/ Mandy C. Speirs
Mandy C. Speirs (CHA091)
Assistant General Counsel
Attorney for Appellee ADOC
P.O. Box 301501
Montgomery, Alabama 36130-1501
(334) 353-3886


Karean Reynolds, Esq.
Attorney for Appellant
Law Office of Karean L. Reynolds, LLC
Post Office Box 526
Atmore, Alabama 36502
(251) 279-0585