

**BEFORE THE ALABAMA
STATE PERSONNEL BOARD
IN THE MATTER OF**

LEISA TRUETT,)	
)	
Appellant,)	
)	
v.)	CASE NO. 22-15-RCS
)	
ALABAMA DEPARTMENT OF CORRECTIONS)	
)	
)	
Appellee.)	

**RECOMMENDATION TO THE
STATE PERSONNEL BOARD**

On February 7, 2022, Appellant filed a complaint with the State Personnel Board. On February 8, 2022, the undersigned mailed Appellant a letter asking for more clarification on her complaint. On February 18, 2022, Appellant filed a more specific complaint with exhibits. The undersigned accepted Appellant’s complaint as a complaint of discrimination under the Americans with Disabilities Act. A prehearing was held on February 24, 2022, and a hearing was scheduled for April 14, 2022.

On April 8, 2022, Appellant filed a Motion to Continue, based upon Appellant hiring Counsel to represent her and to await a ruling by DOC on her employment

status. The Motion was “Granted.” On April 11, 2022, Appellant filed a Dismissal Appeal with the undersigned.

On April 14, 2022, a new Scheduling Order was sent. The Parties were notified that the cases were consolidated and would be heard together at a hearing scheduled for June 17, 2022.

After multiple requests for continuances and requests to reset the hearing, a hearing was scheduled for October 5, 2022.

Prior to the hearing, the parties notified the undersigned that the above case was settled. The parties produced the appropriate settlement document, which is attached hereto as Exhibit A. It is the recommendation of the undersigned this cause should be DISMISSED WITH PREJUDICE.

Done, this 12th day of October 2022.



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BEFORE THE ALABAMA STATE PERSONNEL BOARD

**IN RE:
LEISA TRUETT,**

Appellant,

v.

**ALABAMA DEPARTMENT
OF CORRECTIONS**

Appellee.

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Case No.: 22-15-RCS

**SETTLEMENT AGREEMENT AND JOINT MOTION FOR
DISMISSAL OF APPEAL WITH PREJUDICE**

COMES NOW Leisa Truett, the employee, and the State of Alabama Department of Corrections, hereinafter "ADOC", the employer, and hereby reach the following agreement concerning the events surrounding the ending of Leisa Truett's employment with ADOC on or about April 5, 2022.

Whereas Leisa Truett was employed by ADOC through April 5, 2022, and

Whereas ADOC recommended that Leisa Truett be terminated as of April 5, 2022, and

Whereas Leisa Truett appealed her termination to the State of Alabama Personnel Department, and

Whereas the parties wish to enter into an agreement resolving this employment matter. It is hereby agreed to by the parties as follows:

1. That the termination of Leisa Truett, dated April 5, 2022 shall be withdrawn or set aside by ADOC and Leisa Truett shall voluntarily resign as of April 5, 2022.

2. Leisa Truett will submit her resignation letter to ADOC, and her employment record shall show that she resigned on April 5, 2022. ADOC agrees to list Leisa Truett as "eligible for rehire" on her separation paperwork and this eligibility will remain in her personnel file.

3. Leisa Truett agrees to dismiss all claims in her EEOC charge against ADOC, and her attorney of record will submit the dismissal letter to ADOC.

4. Leisa Truett agrees to release all claims for any damages or other relief of any kind related to her employment with ADOC, whether known or unknown, whether foreseen or unforeseen, and whether patent or latent, which she may have now against

ADOC. This release of all claims for any damages or other relief in connection with the Agreement extends to the State of Alabama, its departments or agencies, its agents, employees, officers, directors, and servants.

5. This agreement shall become effective upon the affixing of the signatures of the parties and their representatives and the approval of the State Personnel Department.



Leisa Truett

10/12/2022
Date

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