ALABAMA'S STATE PERSONNEL NEWSLETTER

FEBRUARY 2026 • VOL. 20 ED. 1

ALABAMA
STATE PERSONNEL DEPARTMENT

MESSAGE FROM SPD DIRECTOR LAURY MORGAN

Dear State of Alabama employees,

The second annual State of Alabama Agency Job Fair on Thursday, Feb. 19, was a huge success! More than 35 agencies attended, interacting with over 1,000 attendees about career opportunities. I would like to express my appreciation to Secretary Reed and the Department of Workforce for partnering with SPD and for their efforts in making the job fair a reality. We look forward to working with them to keep these events going!

I would also like to thank Governor Kay Ivey for her support. We appreciate all she does for state employees so that we may continue to provide essential services to the citizens of the great State of Alabama.

Lastly, we appreciate all the state agencies participating in this event to showcase the wide range of state career opportunities and the important work you do in service to the public. Working with the State of Alabama is a meaningful and fulfilling career, and we're happy to have y'all as shining examples.

On that note, we've got some big news on the horizon, so be on the lookout for more information further into the year. For now, please enjoy this State of Alabama Agency Job Fair focused edition of Alabama's State Personnel Newsletter! ★

find your purpose

WHAT'S INSIDE?



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STATE AGENCIES **REPRESENT** THE BEST OF ALABAMA

Thank you to all agencies attending the Second Annual State Agency Job Fair. Find your team!

Alabama Law Enforcement Agency

Pushing for comm officers & driver license examiners



Alabama Bureau of Pardons & Paroles

Seeking probation & parole specialists and officer trainees



Alabama Department of Corrections

Looking for those interested in being a correctional officer



Alabama Dept. of Human Resources

Seeking caseworkers, financial support workers, & more



Alabama Industrial Development Training (AIDT)

Featuring training opportunities on the AIDT website: **aidt.edu**



Alabama Department of Youth Services

Recruiting youth services aides, security, nurses & more



Alabama Dept. of Early Childhood Education

Looking for education specialists and program coordinators



Alabama Dept. of Economic and Community Affairs

Looking for planning & economic development specialists and ASAs



Alabama Emergency Mgmt. Agency

Seeking multiple positions and to increase awareness



Alabama Dept. of Environmental Management

Recruiting chemists, engineers, geologists, & more



Alabama Forestry Commission

Pushing for dispatchers for their 24 / 7 services



Alabama Dept. of Agriculture & Industries

Looking for consumer protection specialists and interns



Alabama Department of Veterans Affairs

Seeking accounting positions & veteran service officers



Alabama State Council on the Arts

Looking for a digital archiving intern: **arts.alabama.gov**



MORE STATE AGENCIES MORE **OPPORTUNITIES** TO CONNECT

Alabama Dept. of Conservation & Natural Resources

Seeking park rangers, enforcement officers, biologists, & more



Alabama Comm. on the Evaluation of Services

Looking for research and data analysts for public policy.



Alabama Department of Insurance

Pursuing insurance, auditing, and finance candidates



Alabama State Banking Department

Pushing for bank examiner state professional trainees



Alabama Department of Commerce

Hiring for economic development rep. positions



Alabama Alcoholic Beverage Control Board

Hiring for sales associate positions & more



Alabama Dept. of Examiners of Public Accounts

Looking for compliance and account examiners



Alabama Department of Revenue

Seeking accounting or business degrees for entry-level jobs



Alabama Department of Finance

Recruiting wide variety of positions, especially in accounting



Alabama Securities Commission

Hiring special agents, intelligence analysts, comms, & more



Alabama Department of Public Health

Seeking multiple medical positions, ASAs, & more



Alabama Medicaid Agency

Looking for eligibility specialists, ASAs, comms, & more



Alabama Department of Mental Health

Seeking social workers, ASAs & more across the state



Alabama Dept. of Rehabilitation Services

Recruiting nurses, social workers, ASAs & more



Alabama Department of Transportation

Seeking transportation techs, engineering aides, & more



The Retirement Systems of Alabama

Looking for retirement counselors, accountants, & more



Alabama Department of Workforce



EVENT ORGANIZER

Greg Reed, Secretary of the Department of Workforce

Helping Alabamians discover, prepare for and step into new possibilities!



State of Alabama Personnel Department



EVENT ORGANIZER

Laury Morgan, Director of the State of Alabama Personnel Dept.

Helping state employees find their purpose in Alabama government!



Big fun, small prices—kick off the New Year with unforgettable adventures!

Start 2026 strong and hit the road with up to **70% off** hotels, car rentals, theme parks, and more—thanks to your exclusive employee perks. Whether you're rediscovering your hometown or exploring a dream destination, amazing deals are just a click away.

HOME CHEF · sam's club · Firestone COMPLETE AUTO CARE · Carnival · Budget · Go City · handy · Active&Fit NOW · Bass Pro Shops · TEMPUR-PEDIC · GE APPLIANCES STORE · Walt Disney World THE MOST MAGICAL PLACE ON EARTH



alabama State Employee PerksCard

alabama.perksconnection.com

DEPARTMENT OF REHABILITATION SERVICES **DANA BARBER** EARNS THE HEZZ COX AWARD



Dana Barber (right) accepting the Hezz Cox Award

Submitted by Rick Couch, ADRS Comm. & PR Specialist

Helping people with blindness or vision loss achieve their goals is a mission that Alabama Department of Rehabilitation Services State Coordinator for Blind Services Dana Barber takes very seriously.

Because of her dedication to her job and strong work ethic, she was recently recognized with the Hezz Cox Award at the Alabama Chapter of the Association for Education and Rehabilitation of the Blind and Visually Impaired (AER) Conference.

Dana, a resident of Harpersville, said she is honored to have been chosen for the award and grateful to her team. "I could not do my job without the great people who are around me," she said. "It was an honor."

The award is presented to a member of the Alabama Chapter who has been a member for at least three years and has shown commitment to the goals and principles of the chapter. The recipient also aids persons who are blind or visually impaired in their quest for acceptance in their community.

Dana, who has spent 20 years combined with ADRS and the Alabama Institute for the Deaf and Blind, has a passion for helping those with blindness and low vision find their purpose because she understands their needs. In 1985, while working at the University of Alabama at Birmingham, Dana's vision decreased to legal blindness. She said she assumed she would never work again and focused on raising her daughters.

When her children were grown, Dana felt the urge to gain new skills and return to the workforce. In the heart of the technology era, she said she found terms like "World Wide Web" and "Google" intriguing and wanted to learn more.

She reached out to Vocational Rehabilitation Service (VRS) and was soon enrolled in E.H. Gentry in classes focusing on orientation and mobility, Braille, and computer programs three days a week.

"Those three things changed my life," she said. "I could travel from point A to B independently, I could read again with Braille, and I could access information using the computer. Those three things convinced me I could go back to school."

With each milestone, Dana wanted to learn more. She earned an associate's degree from Central Alabama Community College in Childersburg and then her bachelor's in management of human resources from Faulkner University in 2006. She also earned her master's in Rehabilitation Counseling from Auburn University in 2011.

Armed with an education and a will to help others, Dana accepted a position with ADRS and VRS as a Professional Placement Coordinator working alongside Business Relations Consultants.

In 2010, she accepted a position as an independent living skills teacher at E.H. Gentry before returning to ADRS in 2015 as a Vision Rehabilitation Therapist (VRT).

After six months, she was promoted to her current position, where she has overseen many programs that help people of all ages with vision loss thrive.

Dana said she is always excited to see others succeed because she understands the hard work it takes to get there. She said she also has a passion for the programs available to help along the way.

"I am a product of the agency and what ADRS and our partner AIDB can do for someone," she said. "I could not have done any of it without VR and AIDB." ★

ALABAMARETIRE
STATE PERSONNEL BOARD

THINKING ABOUT RETIRING THIS YEAR? TAKE TIME FOR A RETIREMENT READINESS REVIEW

If you're planning to retire this year, now is the perfect time to make sure your strategy is on track. As a participant in the AlabamaRetire Deferred Compensation Plan, you have access to a Retirement Readiness Review with your local Retirement Plan Advisor (RPA). This one-on-one meeting can help you feel more confident about the transition from saving to spending in retirement.

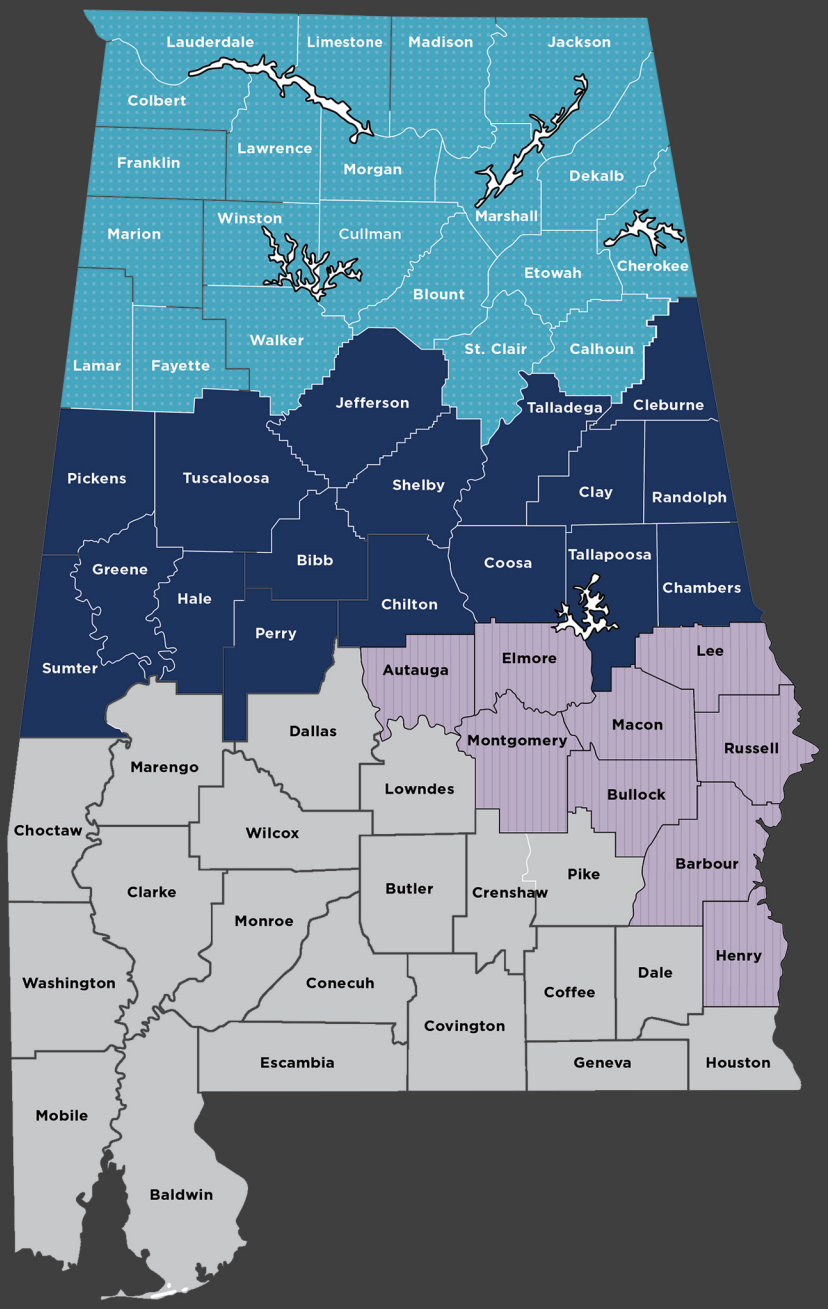
During your meeting, your RPA can help you understand:

- **How you may want to invest to accommodate your income goals in retirement[1]**
- **How to replace income throughout retirement and turn your savings into a sustainable income stream**
- **Your distribution options in retirement, including when and how to take withdrawals**
- **Options for deferring unused sick and annual leave into your AlabamaRetire Deferred Compensation Plan, if eligible**

There's no cost to meet with an RPA, and the advice is personalized to your situation. If retirement is on the horizon, don't wait—schedule your retirement readiness review today at https://alabamaretire.empowermytime.com/

A short conversation now can make a big difference in how prepared you feel for the years ahead.

Questions?
Visit www.AlabamaRetire.com
or call 877-313-2262.



[1]Point-in-time advice provided by an Empower representative may include savings, investment allocation, distribution, and rollover advice, including advice on consolidating outside retirement accounts.

The Retirement Readiness Review is provided by an Empower representative registered with Empower Financial Services, Inc. and may provide tailored retirement education and guidance at no additional cost to participants.

Investing involves risk, including possible loss of principal.

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Borna Eslami | **Nick McKay**

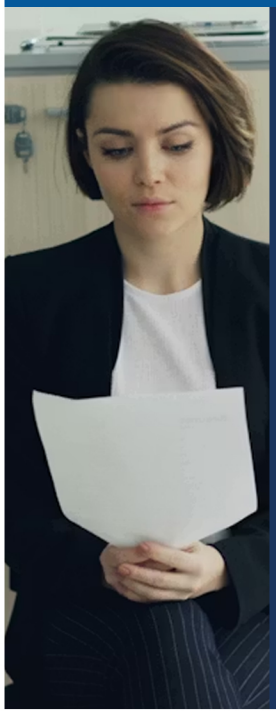
Isaiah Hileman | **Trace Jordan**

ASK PERSONNEL

Pass this along to someone interested in applying!

SUBMIT YOUR QUESTIONS TO PERSONNEL@PERSONNEL.ALABAMA.GOV

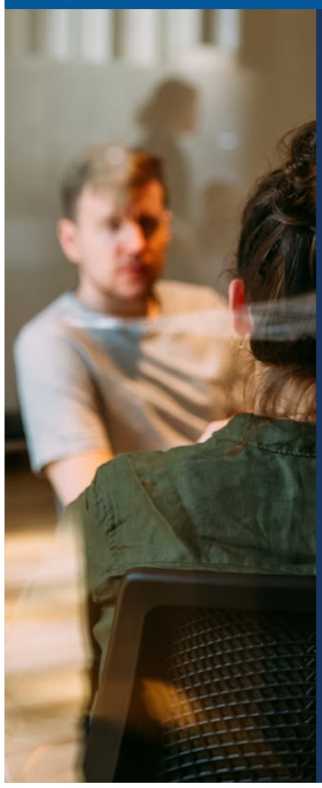
How do I find out what jobs I'm qualified for?



To qualify for a state job under the Merit System, also called the classified service, you must first meet the minimum qualifications. These requirements can be found on any job announcement under the heading "Minimum Requirements." You should review each announcement carefully, noting the location of the job opening, minimum qualifications, description of job duties, and any special requirements. Taking the time to thoroughly review each announcement will help you avoid applying for jobs that may not interest you, or for which you may not qualify.

You may also refer to our Employment Guide, which contains a listing and brief description of many jobs in the State classified service. Jobs are categorized by occupations which can help you quickly identify job classifications in your area of interest. Finally, if you still cannot find what you are looking for, you may call the State Personnel Department directly and speak to an employment counselor.

How do I apply?



The fastest and most convenient way to apply is through our Online Employment System (OES). By opening an account and following our guided application profile process, you can electronically sign and submit your application online directly through OES. However, if you wish to complete an offline application there are multiple ways you can submit that application.

Once you have completed and signed the offline application, you can:

1. Email your application to apply@personnel.alabama.gov
2. Mail your application to State Personnel, Suite 300, 64 N Union Street, Montgomery, AL 36130-4100
3. Fax your application to State Personnel fax number: (334) 242-1110
4. Hand deliver your application to State Personnel, Suite 300, 64 N Union Street, Montgomery, AL 36130

APPLY ONLINE HERE:

Questions? Check our FAQs online or email personnel@personnel.alabama.gov

EMPLOYEES' SUGGESTION INCENTIVE PROGRAM (ESIP)

Earn a cash reward of up to $5,000!

Submit your cost-saving ideas to the Employees' Suggestion Incentive Board for the opportunity to earn a cash reward of up to $5,000!

You can find the rules and submission form on the State Personnel Department website, under the "Employees" button, then click "Online Options."

Please remember that your completed submission form must include approval from your appointing authority and a cost-saving estimate for your suggestion to be considered for an award.

ALABAMA'S
STATE PERSONNEL
NEWSLETTER

SPD LEADERSHIP

DIRECTOR LAURY MORGAN
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Ask your supervisor about SPD Training Classes!

State Government Orientation

State Government Benefits

Discrimination & Harassment Free Workplace

Performance Appraisal

Progressive Discipline

and more!



Holiday fun with Alabama Department of Mental Health Region V in Birmingham!

Submitted by Tameshia DeJarnette
ADMH Accounting Assistant II







Check out this great upcoming free event from numerous state agencies!

