

BENEFITS of Employment with the State of Alabama

Work-Life Balance

- 13-29 days of annual leave per year (increases with years of service)
- 13 sick days per year
- 1 personal day*

Wellness Support

- State Employee Assistance Program offers short-term counseling and referral resources
- State Wellness Center
- Paid Parental Leave

State Holidays

- 14 paid holidays per year (*this includes Mardi Gras for Mobile and Baldwin Counties only)
- Additional holidays may be declared

Retirement

- Defined benefit for life
- Deferred compensation plans available

Insurance

- Low cost medical, dental, and vision coverage available for you and your family

More Perks

- State Parks
- Alabama Public Library
- Merit System
- Public Service Loan Forgiveness
- Employee Discounts

find your purpose. 
join a workforce that makes a difference.



Explore Career Opportunities with the State of Alabama at personnel.alabama.gov